**NATIONAL ASSEMBLY**

**QUESTION No. 2047-2016**

**FOR WRITTEN REPLY**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 23 SEPTEMBER 2016 (INTERNAL QUESTION PAPER No.29.-2016)**

**Mr AM Figlan (DA) to ask the Minister of Arts and Culture:**

1. Whether each Head of Department (HOD) of his Department signed a performance agreement since their appointment; if not, (a) what is total number of HODs who have not signed performance agreements, (b) what is the reason in each case, (c) what action has he taken to rectify the situation and (d) what consequences will the specified HOD face for failing to sign the performance agreements; if so, (i) when was the last performance assessment of each HOD conducted and (ii) what were the results in each case;
2. Whether any of the HODs who failed to sign a performance agreement received a performance bonus since their appointment; if not, what is position in this regard; if so (a) at what rate and (b) what criteria were used to determine the specified rate;
3. Whether any of the HODs who signed a performance agreement received a performance bonus since their appointment; if so, (a) at what rate and (b) what criteria were used to determine the rate? NW2358E

**REPLY**

**The national Departments have no HOD but Director Generals, this question is much more appropriate for the provinces.**

1. Currently, the department has no HOD; it has an Acting Director General (ADG) who has a performance agreement since his employment as Deputy Director General (DDG).
2. There was no DG without signed performance agreement who was paid performance bonus.
3. There was no performance bonus paid out