**NATIONAL ASSEMBLY**

**WRITTEN REPLY**

**QUESTION 2040**

**INTERNAL QUESTION PAPER [No 19-2021 SIXTH PARLIAMENT]  
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**2040. Ms T M Mbabama (DA) to ask the Minister of Agriculture, Land Reform and Rural Development :**

(1) Whether her department currently and optimally utilises the experience of the cohort of the attachés and/or foreign representatives who have recently returned from foreign postings; if not, why not; if so, what total number from the last cohort of attachés that returned from foreign posting in the past two to three years have been suitably placed in the new structure where they can impart the knowledge gained from foreign postings;

(2) what (a) are the qualifications of all the senior managers currently placed in positions after the integration process, (b) are the reasons persons with teaching and/or nursing qualifications are occupying senior positions in Corporate Services and (c) total number of senior managers (i) are placed in positions that they were initially recruited for and (ii) have been made redundant as a result of the integration? **NW2277E**

**THE MINISTER FOR AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT:**

1. Yes. Eight (8) Cohort of attachés have returned from foreign postings during the period 1 April 2018 until 30 July 2021. Seven (7) attachés have been suitable placed.

One (1) attaché did not complete her term of posting abroad and was recalled due to a court case she had with the head country for contravening national laws on employment (employment of an illegal immigrant). She is not yet placed and is currently additional to the approved establishment.

1. (a) The qualifications of Senior Managers ranges from matric, National Diplomas, Junior Degrees, Honours Degrees, Masters Degrees and PhDs.

(b) The Senior Managers in Corporate Services qualifies to be occupying the positions they currently occupy because of the experience they acquired over the years and further qualifications that they pursued while employed.

(c) (i) 367 Senior managers were directly placed.

(ii) 11 Senior managers became redundant in terms of PSCBC Resolution 1 of 209.