**National of Assembly**

**Question No: 2014**

**2014. Ms T B Mabhena (DA) to ask the Minister of Transport:**

What are details of the criteria used by the Passenger Rail Agency of South Africa to absorb the existing security personnel? NW2575E

**REPLY:**

PRASA has a Recruitment and Selection policy which amongst other things details the minimum qualifications, experience and skills for advertised positions. It is also important to note that this was not an automatic absorption of security personnel, but a thorough, comprehensive and rigorous recruitment and selection process to identify fit for purpose security personnel.

In this regard, the minimum educational criteria was a Matric certificate or NQF Level 4 equivalent as well as minimum Grade C PSIRA registration. Other minimum requirements included clear criminal record with no pending cases, 6 months security operation experience, medically fit and clean bill of health. The candidates were also required to participate in physical activities including completing a 2.4 km run within a specified time frame.