**NATIONAL ASSEMBLY:**

**QUESTION FOR WRITTEN REPLY:**

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**Ms H S Winkler (DA) to ask the Minister of Tourism:**

(1) (a) What (i) tourism intern programmes does her department currently have underway and (ii) is total number of interns in each programme and (b) how are interns allocated to projects;

(2) whether a community tourism organisation (CTO) can apply for interns from the specified intern programmes; if not, why not; if so, how does a CTO apply for these interns? NW2238E

**REPLY:**

1. (a) (i) The department has an internship programme, for a 24-months

 period, which started in 2020.

 (ii) A total of thirty-two (32) interns have been appointed into this programme.

(b) A needs analysis is done prior to the start of the internship programme. An advert clearly stipulates the fields and recruitment panels are set up to select and recommend suitable interns per field, from applications received. Mentors from each programme are identified and linked to an intern.

2. No, the departmental internship is done as a public service programme. Thus, it does not provide for organisations outside the department. Applications are done by prospective interns in their individual capacity.

(Please see below a table with the number of interns per programme)

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| **Branch / Office** | **Programme** | **Number** |
| **Ministry and Deputy Ministry** | - | 2 |
| **Office of the Director-General** | - | 1 |
| **Corporate Management** | Strategy and Operations | 2 |
| Transport and Travel Services | 1 |
| Financial Management | 3 |
| Risk and Integrity Management | 1 |
| Communications | 1 |
| Legal Services | 1 |
| Internal Audit | 1 |
| Information Technology  | 1 |
| Human Resources Utilisation and Employee Health and Wellness | 2 |
| Human Resources Administration and Employee Relations | 1 |
| **Tourism Sector Support Services**  | Enterprise Development | 2 |
| Transformation | 1 |
| Tourism Visitor Services  | 1 |
| Responsible Tourism | 1 |
| Tourism Incentives Programme | 1 |
| **Destination Development** | Destination Planning | 1 |
| Working for Tourism | 2 |
| Programme Coordination Unit | 1 |
| Tourism Enhancement | 1 |
| **Tourism Policy Research and International Relations** | Research  | 1 |
| Knowledge Management | 1 |
| Bilateral Relations | 1 |
| Monitoring and Evaluation | 1 |