NATIONAL ASSEMBLY

**FOR WRITTEN REPLY**

**QUESTION NO 1924**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 8 JUNE 2018**

**(INTERNAL QUESTION PAPER NO. 20)**

**1924. Ms M S Khawula (EFF) to ask the Minister of Water and Sanitation:**

(1) What (a) is the total number of incidents of sexual harassment that were reported to the human resources offices of entities reporting to him in (i) 2016 and (ii) 2017 and (b) are the details of each incident that took place;

(2) was each incident investigated; if not, why not in each case; if so, what were the outcomes of the investigation in each case? NW2081E

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**THE MINISTER OF WATER AND SANITATION**

Refer to the table below for the total number of incidents of sexual harassment that were reported to the human resources offices of the entities reporting to me.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Entity** | **(1)(a)** | **(1)(a)(i)** | **(1)(a)(ii)** | **(1)(b)** | **(2)** |
|
| Amatola Water | None | None | None | None | Falls Away |
| Bloem Water | None | None | None | None | Falls Away |
| Lepelle Northern Water | None | None | None | None | Falls Away |
| Magalies Water | None | None | None | None | Falls Away |
| Mhlathuze Water | None | None | None | None | Falls Away |
| Overberg Water | None | None | None | None | Falls Away |
| Rand Water | None | None | None | None | Falls Away |
| Sedibeng Water | None | None | None | None | Falls Away |
| Umgeni Water | None | None | None | None | Falls Away |
| WRC | None | None | None | None | Falls Away |
| TCTA | 1 | There was 1 reported incident in March 2016. | None | The incident was reported at stage two of a grievance process which started as a performance management dispute between a male supervisor and a female subordinate. | The incident was investigated by an independent forensic investigator who concluded that on a balance of probability, it is unlikely that any act of sexual harassment occurred. |
| Breede-Gouritz Catchment Management Agency (BGCMA) | None | None | None | None | Falls Away |
| Inkomati-Usuthu Catchment Management Agency (IUCMA) | None | None | None | None | Falls Away |