# NATIONAL ASSEMBLY

**FOR WRITTEN REPLY**

**QUESTION NO. 1920**

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**(INTERNAL QUESTION PAPER NO. 20)**

**Dr S S Thembekwayo (EFF) to ask the Minister of Health:**

(1) What (a) is the total number of incidents of sexual harassment that were reported to the human resources offices of entities reporting to him in (i) 2016 and (ii) 2017 and (b) are the details of each incident that took place;

(2) was each incident investigated; if not, why not in each case; if so, what were the outcomes of the investigation in each case?

###### NW2077E

**REPLY:**

| **Entity** | **(1)(a)** | | **(b)** | **(2)** |
| --- | --- | --- | --- | --- |
| National Health Laboratory Service | **(i) 2016** | 1 | The case involves a male supervisor who gave a lift to one of the junior female staff members after they had completed their shift. The supervisor was alleged to have made inappropriate comments to the lady colleague and also wanted to touch her inappropriately. The matter was reported and the supervisor was subsequently charged and dismissed. He then referred his matter to the CCMA for adjudication. The CCMA ruled in his favour and the NHLS applied to the Labour Court to have the matter reviewed and set aside. | After the matter was reported there was an investigation conducted which led to the conclusion that there was a case to be answered hence the supervisor was charged and dismissed from the NHLS. |
| **(ii) 2017** | 1 | The case involves a senior manager who is alleged to have shown two junior staff members an inappropriate explicit picture of a pornographic nature. The manager concerned was charged and subjected to a disciplinary enquiry and the matter is still ongoing. | The Matter was investigated and also referred to a disciplinary enquiry as a result of the recommendation from the investigation. This was after prima facie evidence was unearthed. |
| Council Medical Schemes | **(i) 2016** | None | None | None |
| **(ii) 2017** | None | None | None |
| Office of Health Standards Compliance | **(i) 2016** | None | None | None |
| **(ii) 2017** | None | None | None |
| South African Medical Research Council | **(i) 2016** | None | None | None |
| **(ii) 2017** | None | None | None |

END.