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**MINISTRY OF TOURISM**

**REPUBLIC OF SOUTH AFRICA**

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**NATIONAL ASSEMBLY:**

**QUESTION FOR WRITTEN REPLY:**

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 **Mr P van Dalen (DA) to ask the Minister of Tourism:**

With regard to the staffing structures of (a) his department and (b) the SA Tourism, (i) how many persons are employed (aa) in senior management positions and (bb) as regular staff members, (ii) how many vacancies are there (aa) in senior management positions and (bb) for regular staff members and (iii) what is the total annual spend on salaries for the past three financial years? NW201E

**Reply:**

1. Staffing structures in the department.

|  |  |  |
| --- | --- | --- |
|  | **(aa) in senior management positions; and** | **(bb) as regular staff members** |
| 1. **How many persons are employed**
 | 65 | 432 |
| 1. **How many vacancies are there**
 | 3 | 35 |

|  |  |  |  |
| --- | --- | --- | --- |
|  | **2013/14** | **2014/15** | **2015/16** |
| 1. **What is the total annual spend on salaries for the past three financial years**
 | R202,371 million | R231,504 million | R252,906 million |

1. Staffing structures in SA Tourism

|  |  |  |
| --- | --- | --- |
|  | **(aa) in senior management positions; and** | **(bb) as regular staff members** |
| **(i) How many persons are employed** | **6** in top management | **170** * 151 regular permanent staff members
* 19 contract employees
* 5 interns
 |
| **(ii) How many vacancies are there** | **0** in top management | **45**, of which **19** are filled with contract employees**\*\*\* see note**  |

|  |  |  |  |
| --- | --- | --- | --- |
|  | **2013/14** | **2014/15** | **2015/16** |
| **(iii) What is the total annual spend on salaries for the past three financial years** | R 169 476 million(including Home Office and Country Offices) | R 179 557 million(including Home Office and In-Country Offices) | R 170 297 million(including Home Office and In-Country Offices) |

**\*\*\*Note:**

The19 contract employees are due to the current organisational review process. SA Tourism cannot appoint people permanently while redesigning the entire organisation to be fit for purpose.

The contract employees and interns fulfil the necessary roles for the mandate and the strategy of SA Tourism. The organisational design process will be completed by the end of Quarter 1 2017/2018.