**NATIONAL ASSEMBLY QUESTION FOR WRITTEN REPLY**

**QUESTION NUMBER: 1890**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 20 AUGUST 2021**

**INTERNAL QUESTION PAPER NUMBER: 17- 2021**

 **1890. Ms B S Masango (DA) to ask the Minister of Social Development:**

With reference to her reply to question 1305 on 22 June 2021, what percentage of the vacancies in each province is due to each of the different listed reasons such as death, resignations, dismissal, retirement and ill health? NW2118E

**REPLY:**

The below table depicts vacancies in each province due to different listed reasons such as death, resignations, dismissal, retirement and ill healthas at 31 March 2021:

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Leaving Reason** | **HEAD OFFICE** | **EASTERN CAPE** | **FREE STATE** | **GAUTENG** | **KWAZULU-NATAL** | **LIMPOPO** | **MPUMA-LANGA** | **NORTH WEST** | **NORTHERN CAPE** | **WESTERN CAPE** | **Grand Total** | **% Per Reason** |
| CONTRACT EXPIRY | 27 | 13 | 21 | 20 | 44 | 2 | 4 | 6 | 6 | 2 | **145** | 29.2% |
| DEATH / DEMISE |  - | 29 | 5 | 3 | 18 | 10 | 2 | 2 | 3 | 4 | **76** | 16% |
| ILL HEALTH |  - |  - | -  | -  | - |  - |  - |  - | -  | 1 | **1** | 0.2% |
| DISMISSAL:MISCONDUCT |  - | 3 | -  |  - | 8 | 3 | -  | 1 | -  | 1 | **16** | 3.2% |
| RESIGNATION | 6 | 17 | 17 | 7 | 23 | 6 | 8 | 7 | 10 | 24 | **125** | 25.2% |
| RETIREMENT | 3 | 23 | 7 | 9 | 23 | 21 | 9 | 8 | 2 | 20 | **125** | 25.2% |
| TRANSFER |  - |  - | 1 | 1 | 2 |  - | -  | 3 | 1 | -  | **8** | 1% |
| **Grand Total** | **36** | **85** | **51** | **40** | **118** | **42** | **23** | **27** | **22** | **52** | **496** |   |
| **Percentage per Province** | 7% | 17% | 13% | 8% | 24% | 8% | 4% | 5% | 4% | 10% |  |   |