###### National Assembly

###### Question Number: 1890

**Ms N Nolutshungu (EFF) to ask the Minister of Transport:**

(1) What (a) is the total number of incidents of racism that were reported to the human resources offices in (i) his department and (ii) entities reporting to him in (aa) 2016 and (bb) 2017 and (b) are the details of each incident that took place;

(2) was each incident investigated; if not, why not in each case; if so, what were the outcomes of the investigation in each case?

**NW2050E**

**REPLY:**

**Department**

1. (a) (i) No cases of racism were reported to HR office.

(aa) (bb) (b) Falls away

1. Falls away

**Airports Company South Africa SOC Limited (ACSA)**

1. (a) No cases of racism were reported to our HR Office.

 (b) No details

(2) No investigation was conducted on the subject matter.

**Air Traffic and Navigation Services SOC Limited (ATNS)**

1. We had 3 employees that were charged with racism and such cases were reported to the human resource department in 2016 and 2017.
2. The cases were as a result of whistle blowing and thorough investigation were undertaken that resulted in two employees being dismissed after a disciplinary hearing process and the other employee is currently going through disciplinary hearing process.

**South African Civil Aviation Authority (SACAA)**

1. Incidents of racism reported at the South African Civil Aviation Authority human resources offices are as follows:
2. (aa) There were no incidents in 2016
3. 1 incident was reported in 2017

(b) It was alleged that an employee had uttered racial statements to the effect that “black people are monkeys and monkeys are not meant to fly aircrafts”.

(2) The alleged offender was suspended, and the entity conducted an investigation through its Forensic Department. The outcome of the investigation was that there was no evidence supporting the allegations. The employee’s suspension was lifted, and he has since resumed his duties.

**Cross-Border Road Transport Agency (C-BRTA**)

1. (a)(ii)Cross-Border Road Transport Agency (C-BRTA) does not have any incidents of racism that were reported to the human resources offices in the (aa) and (bb) period in question.

(b) Not applicable

1. Not applicable

**Road Accident Fund (RAF**)

1. (a)(ii) The Road Accident Fund (RAF) does not have any incidents of racism that were reported to the human resources offices in the (aa) and (bb) period in question.

(b) Not applicable

1. Not applicable

**Road Traffic Infringement Agency (RTIA**)

1. (a)(ii) The Road Traffic Infringement Agency (RTIA) does not have any incidents of racism that were reported to the human resources offices in the (aa) and (bb) period in question.

(b) Not applicable

1. Not applicable

**Road Traffic Management Corporation (RTMC)**

1. (a)(ii) The Road Traffic Management Corporation (RTMC) does not have any incidents of racism that were reported to the human resources offices in the (aa) and (bb) period in question.

(b) Not applicable

1. (b) Not applicable

**South African National Roads Agency Limited (SANRAL)**

1. (a)(ii) The South African National Roads Agency Limited (SANRAL) incidents of racism that were reported to the human resources offices in the (aa) None and (bb) One (1) incident was reported on 13 December 2017.

(b) Uncalled for remarks (colleagues were told not to speak in their vernacular / home language in the office).

(2) The incident was investigated, and a disciplinary process was followed. A written warning was

 issued.

**Passenger Rail Agency of South Africa (PRASA)**:

1. There have been no incidents of racism reported to the PRASA Human Capital Management function for 2016/2017 or 2017/2018.
2. Refer to response in (1).

**Railway Safety Regulator (RSR)**:

1. There have been no incidents of racism reported to Human Resources during 2016/2017

(2) Refer to response in (1)

**South Africa Maritime Safety Authority (SAMSA)**

1(a) (i) Not applicable

 (ii)

|  |  |  |
| --- | --- | --- |
| Number of incidents of racism reported to Human Resources  | 2016 | 2017 |
| 0 | 0 |

2. Not applicable

**Ports Regulator of South Africa PRSA)**

1. (ii) The Ports Regulator has never had any cases of racism that were reported to the human resources department in (aa) 2016 and (bb) 2017, (b) N/A.
2. N/A