**DEPARTMENT: PUBLIC ENTERPRISES REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY QUESTION FOR A WRITTEN REPLY**

**QUESTION NO.: PQ 1889**

**QUESTION:**

# 1889. Ms O M C Maotwe (EFF) to ask Minister of Public Enterprises:

What are the reasons that

1. The grievance lodged by a certain person (name furnished) regarding the interdict of the appointment of Eskom Group Treasurer was ignored,
2. Eskom misled the chairperson of the grievance process by supplying an incorrect advert of the position and
3. A certain person (name furnished) was a member of the interview panel that appointed Eskom Treasurer when the specified person is not a member of the board or an employee of Eskom? NW2397E

# REPLY:

**According to the information received from Eskom**

1. The Grievance was attended to in line with the Eskom HR Management priscipts and the outcome was provided to the aggrieved employee.
2. The advert that had been provided initially was the copy of the working draft. The error was corrected when it was posted out. There were no material differences between the working draft and final version published.

*Table 1: Comparison of pdf copy of the advert vs advert on the Eskom recruitment site*

|  |  |
| --- | --- |
| **Advert on the pdf copy** | **Advert on the Eskom recruitment**  **portal** |
| Position: GM TREASURY  Position Task Grade: EEE – GENERAL MANAGER  Purpose: Ensure Eskom has necessary policies, strategies, processes and systems to optimize Eskom’s financial liquidity through providing an effective Treasury function.  Business Unit: Office of the CE/Chairman  Location: Megawatt Park Reference Number: 041120191 Closing Date: 07 November 2019 Line Manager: Jabu Mabuza | Position : GM Treasury Task Grade : E-Band  Area of Specialization: Ensure Eskom has necessary policies, strategies, processes and systems to optimize Eskom’s financial liquidity through providing an effective Treasury function.  Department : Chief Financial Officer Business Unit : Office of the CFO Location : South Africa (Gauteng) Reference Number : 041120191 Closing Date : Monday, 11 November 2019 |

1. The Eskom recruitment and selection process make provision for a subject matter expect to form part of an interview panel. Ms Ramos was brought in on this basis.

None of the candidates of the candidates interviewed expressed discomfort or objected to discomfort with the composition of the interview panel.