**THE NATIONAL ASSEMBLY**

 **QUESTION FOR WRITTEN REPLY**

**1889. Mrs E N Ntlangwini (EFF) to ask the Minister of Trade and Industry:**

(1) What (a) is the total number of incidents of racism that were reported to the human resources offices in (i) his department and (ii) entities reporting to him (aa) 2016 and (bb) 2017 and (b) are the details of each incident that took place;

(2) was each incident investigated; if not, why not in each case; if so, what were the outcomes of the investigation in each case? NW2049E

**Response from the Department**

Except for one (1) incident at NCC referred to their Human Resources on 25 January 2017 there were no incidents reported for the Department and the other entities.

**Response from the Entities**

|  **Entity** | **(1)(a)(i)** | **(ii)(aa)** | **(ii)(bb)** | **(b)** | **(2)** |
| --- | --- | --- | --- | --- | --- |
| **National Consumer Commission (NCC)** | There were no racism incidents that were reported to Human Resource department. | 2016-one incident of racism was referred to Human Resource on the 25 January 2017 | Not applicable | The matter stemmed from grievance that was lodged by one senior manager against another | The matter was investigated and a recommendation was made that the senior manager be formally charged for misconduct. Whilst the initiator was in the process of drafting the charge sheet, the said senior manager was dismissed for unrelated misconduct. As a result thereof, such disciplinary hearing (relating to racism) did not take place.  |

"Except as explicitly state herein the Ministry: Department of Trade and Industry ***(the*** ***dti)*** does not express an opinion in respect of any factual representations. The opinion /memo provided  is limited to the matters stated in it and may not be relied on upon by any person outside ***the dti*** or used for any other purpose neither in its intent or existence.It must not be disclosed to any other person without prior written approval other than by law. Nothing contained herein shall be construed as limiting the rights of ***the dti*** to defend or oppose any claim or action against ***the dti***."