**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION NUMBER: PQ 1870 (NW 2030E)**

**DATE OF PUBLICATION: 06** **JUNE** **2018**

**Ms N K F Hlonyana (EFF) to ask the Minister of Human Settlements:**

1. What (a) is the total number of incidents of racism that were reported to the human resources in (i) her department and (ii) entities reporting to her in (aa) 2016 and (bb) 2017 and (b) are the details of each incident that took place;
2. was each incident investigated; if not, why in each case; if so, what were the outcomes of the investigation in each case?

**REPLY:**

1(a) (i) The total number of incidents of racism that were reported to the human resources in (i) her department and (ii) entities reporting to her in (aa) 2016: Nil

1(a) (ii) Total number of incidents of racism that were reported to the human

 resources in (i) her department and (ii) entities reporting to her in (bb)

 2017: Nil

1(b) Details of each incident that took place: Not applicable

2 Not applicable.

 The Department has however proactively put initiatives in place to address

 discriminatory practices, inclusive of racism. Including:

* + The Departmental Employment Equity Committee (DEEC), which promotes non-discrimination of any form or ground, including race; whose objectives are the identification and elimination of barriers that can have an adverse impact on designated groups.
	+ The Department Policy on Management of Bullying, to enhance employee awareness on ill attitudes and behaviours in the workplace; discourage workplace harassment; procedures to report harassment cases and indicate available support structures.
	+ Quarterly diversity awareness sessions to enhance employee awareness on diversity issues, as part of implementing the Affirmative Action measures as contained in the Departmental Employment Equity Plan 2015-2021.