**NATIONAL ASSEMBLY**

**QUESTION No. 1846-2021**

**FOR WRITTEN REPLY**

**INTERNAL QUESTION PAPER NO 09-2021 dated 19 March 2021:**

**1846.Mr T W Mhlongo (DA) to ask the Minister of Sport, Arts and Culture:**

Whether he will furnish Mr T W Mhlongo with the full details of the (a) processes and (b) clear timelines regarding the date on which the amalgamation of councils of the performing arts institutions will take place as he referred to in his speech during the debate on Budget Vote 37 on 13 May 2021; if not, why not; if so, on what date? **NW2071E**

**REPLY**

The Department has drawn up a Process Map; that is made up of the following Phases and Key activities and timelines:

* **PHASE 1**: Project Planning including setting up of a Project Management Team; workshopping of the new Council members in affected PAIs; establishment of the Joint Task Team; formulation of terms of reference; appointment of service provider (where applicable); review of applicable legislation for alignment; preparation of public notices for gazzetting: JUNE 2021 – MARCH 2022 (Step one in this Phase has started)
* **PHASE 2**: Councils reconfiguration processes implemented as informed by outcome of Phase 2: 4 – 6 MONTHS in 2022/23
* **PHASE 3:** Detailed Amalgamation process; including selection of systems, standardised policies and procedures and identification of the necessary steps to implement the amalgamation; consolidation of Stream Plans; Development and implementation of the Change Management Plan; Development and implementation of the Budget Plan; amongst others : 6 MONTHS in 2022/23
* **PHASE 4**: Migration to central or standardised accounting and administration systems including supply chain processes and systems; Migration to a single payroll and human resource platform; Standardisation of communication platforms including email and office automation; amongst others: 6 MONTHS in 2023/24
* **PHASE 5**: Benefits realisation: This will be determined by the established benefits tracking process which requires reporting on the amalgamation process including the implementation progress and the savings which have been achieved: 6 MONTHS in 2023/24

**NB**: - The Phases are inter-dependent therefore the projected timelines might change