**NATIONAL ASSEMBLY:**

**QUESTION FOR WRITTEN REPLY:**

**Question Number: 1844**

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**Mr M S F de Freitas (DA) to ask the Minister of Tourism:**

With reference to the audit on ghost workers within (a) her department and (b) the SA Tourism, (i) on what date was such an audit undertaken, (ii) what was the result of the specified audit, (iii) what number of ghost workers or non-existent officials was identified, (iv) what have been the cost to her department and the SA Tourism in the past three financial years and the current financial year to date in this regard, (v) what investigations have been undertaken in this regard, (vi) what were the outcomes of the investigations in each case and (vii) what processes, procedures and mechanisms are being implemented to ensure that the type of fraud is not repeated in future? NW2178E

**REPLY:**

1. **Department**
2. No formal audit has been undertaken however preventative and detective internal controls measures are implemented on the departmental post establishment.
3. Not applicable, based on the answer provided in (i).
4. Not applicable, based on the answer provided in (i).

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| **2019-2020 financial year** | **2020-2021 financial year** | **2021-2022 financial year** | **2022 to date** |
| Not applicable, based on the answer provided in (i). | Not applicable, based on the answer provided in (i). | Not applicable, based on the answer provided in (i). | Not applicable, based on the answer provided in (i). |

1. Not applicable, based on the answer provided in (i).
2. Not applicable, based on the answer provided in (i).
3. Not applicable, based on the answer provided in (i), however the Department has adequate internal control measure on the monthly review of the post establishment and certification of salary expenditure where Head of business units sign-off on the payroll certificates as confirmation that all the names listed therein are employees. Review, monitoring of the post establishment and signing of pay sheets is conducted monthly by the PERSAL manager and the Office of the Chief Financial Officer.
4. **SA Tourism**

1. The audit is conducted annually by the Auditor General
2. No ghost employees were identified in the last audit
3. Not applicable
4. Not applicable

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| 2019-2020 financial year | 2020-2021 financial year | 2021-2022 financial year | 2022 to date |
| N/A | N/A | N/A | N/A |

1. Not applicable
2. Not applicable
3. The organisation conducts monthly head count report against payroll and the monthly alignment of the organogram against the head count.