

**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**DATE: 13 MAY 2022**

**QUESTION NO.: 1843.**

**Dr M M Gondwe (DA) to ask the Minister of Public Service and Administration:**

(1) How is his department assisting the National School of Government (NSG) to develop a sustainable self-funding model that will not place such a heavy reliance on the national budget allocation;

(2) What number of public servants have (a) enrolled for and (b) successfully completed the compulsory Nyukela training course offered by the NSG since the introduction of the course;

(3) will he provide Dr M M Gondwe with a breakdown of the specified number of public servants in each (a) national and (b) provincial government department who enrolled for the course since its introduction; if not, why not; if so, on what date;

(4) What number of public servants who successfully completed the course currently occupy senior management positions within the public service? **NW2177E**

**REPLY:**

1. The DPSA is working on the directive for compulsory programmes offered by the National School Government (NSG) which will assist to increase funding from self-generated income. The NSG will still require funding from the allocation to continue delivering free courses to the public service like Ethics, Know your Constitution etc. which are essential in the capacity building of the state. The DPSA has in a number of other Directives like the use of the 1% skills development budget for the Public Service that indicates the importance of departments having to make use of the NSG as the first point of call for training before appointing other providers. The National Academy (NSG) is also a key feature of PILLAR 1 of the HRD Strategy for the Public Service, in that its purpose is necessary to foster and maintain a national approach and standard for Public Service education and training.
2. The number of public servants that have (a) enrolled for and (b) successfully completed the compulsory Nyukela training course offered by the NSG since the introduction of the course. According to the information depicted in the table below, there is a total of:
	1. 12 078 Public servants who enrolled for the course
	2. 8 422 Public servants who successfully completed the course

|  |
| --- |
| **Number of Public Servants enrolled and successfully completed the Nyukela course** |
| **as on 31 May 2022** |
| **Dispensation** | **Course status** |
| **Completed** | **Enrolled** |
| **2019/2020** | **2020/2021** | **2021/2022** | **2022/2023** | **Total** |
| **Total** | **81** | **4 529** | **3 811** | **1** | **8 422** | **3 656** |
| Other | 4 | 525 | 618 |   | **1 147** | 608 |
| MMS | 42 | 1 925 | 1 334 | 1 | **3 302** | 1 156 |
| OSD | 11 | 860 | 962 |   | **1 833** | 1 216 |
| SMS | 24 | 1 219 | 897 |   | **2 140** | 676 |
| *Data source: PERSAL & NSG* |
| *Compiled by the DPSA* |
| *Excluding Defence and State Security Agency* |

1. A breakdown of the specified number of public servants in each (a) national and (b) provincial government department who enrolled for the course since its introduction can be seen on the attached **ANNEXURE A.**
2. There are 2140 public servants occupying senior management positions within the public service who have completed the course since inception and the spread across the salary levels is as depicted in the table below:

|  |
| --- |
| **Number of SMS members in the Public Service that successfully completed the Nyukela course** |
| **as on 31 May 2022** |
| **Dispensation and Salary level** | **Course status** |
| **Completed** |
| **2019/2020** | **2020/2021** | **2021/2022** | **Total** |
| **Total** | **24** | **1 219** | **897** | **2 140** |
| SMS | 13 | 19 | 920 | 644 | **1 583** |
| 14 | 4 | 225 | 191 | **420** |
| 15 | 1 | 58 | 51 | **110** |
| 16 |   | 16 | 11 | **27** |
| *Data source: PERSAL & NSG* |
| *Compiled by the DPSA* |
| *Excluding Defence and State Security Agency* |