

NATIONAL ASSEMBLY

FOR WRITTEN REPLY

QUESTION 1828

DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 13 MAY 2022
(INTERNAL QUESTION PAPER NO 17-2022)

1828. Mr H A Shembeni (EFF) to ask the Minister of Police:

Following the appointment of the new National Commissioner of the SA Police Service, Lieutenant-General S F Masemola, on what date will the SA Police Service start with the restructuring process in order to (a) remove non-performers and (b) promote efficiency of the police?

NW2161E

REPLY:

The restructuring of the South African Police Service (SAPS) in terms of the Safety and Security Sectoral Bargaining Council (SSSBC) Agreement 1 of 2020 has already been initiated, including the matching and placing of senior management at national, provincial district and station levels.

It is anticipated that the finalisation of the matching and placing of senior management at all organisational levels will be concluded, by the end of June 2022.

The matching and placing process, as prescribed by Agreement 1 of 2020, focuses on the matching of members' qualifications, skills and experience, with the requirements of individual posts within the SAPS, informed by the approved SAPS organisational structure. The management of poor performance is a process that is managed separately to the restructuring process, in terms of the instructions and agreements on the management of unsatisfactory performance of an employee.

Reply to question 1828 recommended/~~not recommended~~




**NATIONAL COMMISSIONER: SOUTH AFRICAN POLICE SERVICE
SF MASEMOLA**

GENERAL

Date: 2022-05-25

Reply to question 1828 approved/~~not approved~~



**MINISTER OF POLICE
GENERAL BH CELE, MP**

Date: 27/05/2022