

**PARLIAMENT OF THE REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**WRITTEN REPLY**

**QUESTION NO: 1793**

**Ms P T van Damme (DA) to ask the Minister of Communications:**

(1)What total number of executive management positions are currently (a) vacant and/or (b) filled by a person in an acting capacity in (i) her department, (ii) the SA Broadcasting Corporation and (iii) each of the entities reporting to her;

(2) (a) on what date was each specified position (i) vacated and (ii) filled by a person in an acting capacity and (b) what are the reasons for the (i) resignation, (ii) dismissal, (iii) suspension and (iv) special leave that resulted in the position becoming vacant in each case?

**REPLY**

**I have been advised by the Department and Entities as follows:**

**Department of Communications and Digital Technologies**

(1)(a)(i) 3

(1)(b)(i) 4

**(2)**

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| **POSITION (a)** | **DATE VACATED**  **(i)** | **DATE FILLED BY A PERSON IN AN ACTING CAPACITY**  **(ii)** | **REASONS FOR RESIGNATION**  **(b)(i)** | **REASONS FOR DISMISSAL**  **(b)(ii)** | **REASONS FOR SUSPENSION**  **(b)(iii)** | **REASONS FOR SPECIAL LEAVE**  **(b)(iv)** |
| Director-General: Communications and Digital Technologies (New) | The post of DG: DCDT is new from 1 April 2020 following the merger of the DoC and DCDT | 1/4/2020  (Post was advertised and recruitment process has commenced) | Transferred to another Government Department | N/A | N/A | N/A |
| DDG: ICT Policy and Strategy | 1/7/2015 | 15/8/2015  (Post was advertised and recruitment process has commenced) | N/A | Found guilty of misconduct at disciplinary hearing and was dismissed. | N/A | N/A |
| CD: Postal Services | 1/4/2017 | 1/4/2018 to 31/3/2020 | Appointed in a higher post in another Government Department | N/A | N/A | N/A |
| CD: Communications and Marketing | 27/6/2014 | N/A  (Post was advertised and recruitment process is pending) | N/A | Found guilty of misconduct at disciplinary hearing and was dismissed. | N/A | N/A |
| CD: SOE Communication and Branding | 03/08/2018 | 06/08/2018 to 05/08/2019 | Appointed in a State-Owned Entity | N/A | N/A | N/A |

**ENTITIES:**

**SENTECH**

(1)(a)(iii) Three (3)

(b)(iii) Three (3) Chief Financial Officer; Executive: Finance; and Executive: Broadband.

(2)

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| Chief Financial Officer | 30/04/2020 | 1/5/2020 | Career growth | N/A | N/A | N/A |
| Executive: Finance | 30/11/2019 | 01/12/2019 | Career growth | N/A | N/A | N/A |
| Executive: Broadband | New position created in 2019 | 18/06/2019 | N/A | N/A | N/A | N/A |

**NEMISA**

None

**BBI**

(1)(a)(i)(ii) One (1) i.e. the Company Secretary

(2)(b)(i) (ii) (iii) (iv) The position of Company Secretary became vacant after 31 August 2019, following the resignation of the incumbent. (b) (ii) The position was filled by an External Attorney (“Juristic Person”) from 1 November 2019 to 31 May 2020 following an Open Tender process. When the contract for the External Attorney came to an end, the tender was re-advertised as per the requirements of the PFMA and National Treasury regulations. The tender closed on 22 June 2020, and the adjudication is in progress to appoint a new External Attorney as the Company Secretary (“Juristic Person”), for a 12-month period.

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| Company Secretary | 2019-08-31 | 2019-11-01 | Resignation pending Disciplinary Enquiry (Poor performance and absenteeism were the main charges) | N/A |  | N/A |
| Executive Human Resources | 2020-08-31 | 2020-09-01 | End of Contract - Retirement | N/A | N/A | N/A |

**ICASA**

1. (a)(i)(iii) 5 (five)

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| Executive Corporate Services | 01 July 2020 | 01 July 2020  (Post was advertised, and recruitment process has commenced) | N/A  (End of contract) | N/A | N/A | N/A |
| Chief Financial Officer | 16 March 2020 due to suspension | 17 March to 04 September 2020 | N/A the incumbent CFO is back at work | N/A. | Precautionary suspension/leave pending the outcome of disciplinary proceedings that were instituted against him. | N/A |
| Chief Operations Officer | 01/09/2017 | N/A position frozen | COO became CEO of ICASA | N/A | N/A | N/A |
| General Manager: Compliance and Consumer Affairs | 01/06/2019 | Resignation | Incumbent had eight (8) months remaining of her five (5) contract and opted for early retirement. | N/A | N/A | N/A |

**SABC**

(1) (a)(i)(ii) and (2)(b) (i) (ii) (iii) (iv) One Executive position in the SABC is currently vacant – Group Executive: Governance & Assurance. This position became vacant on 31 January 2019 and was filled by a person in an acting capacity. The position became vacant due to the incumbent being dismissed for incapacity.

**USAASA**

(1)(a)(iii) Two (2)

(1)(b)(iii) Two (2)

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| Chief financial officer | 17/10/2019 | 18/10/2019 | Expiry of contract | N/A | N/A | N/A |
| Executive Manager: Corporate Services | 01/06/2017 | 01/05/2020 | N/A | The Executive Manager: Corporate Services was dismissed based upon a number of charges. However, he was reinstated following a CCMA award, but elected to settle on the remainder of his contract. | N/A | N/A |

**SITA**

(1)(a)(iii) Two (2)

(1)(b)(iii) Two (2)

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| Executive Strategy Management | Position was created in June 2017 never been filled | 01/07/2017 | N/A | N/A | N/A | N/A |
| Executive: Service Management | Position created in 19/02/2020 | 01/04/2020 | N/A | N/A | N/A | N/A |

**FPB**

(1) (a)(i)(ii) and (2)(b) (i) (ii) (iii) (iv) There is one Executive Vacant Position, the Chief Executive Officer (CEO). The position is currently filled by the Chief Operations Officer (COO) who is acting as the CEO.

(2)(b)(i)(ii)(iii)(iv) see table below:

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| Chief Executive Officer | December 2017 | Secondment from DCDT 03/2017,  Secondment 2018.  Acting 08/ 2018 -12/2019.  January 2020 till present. | N/A | N/A | Allegations of abuse and gross negligence. During the suspension, he resigned. | N/A |

**ZADNA**

(1) (a)(i)(ii) and (2)(b) (i) (ii) (iii) (iv) None

**SAPO**

(1) (a)(i) Seven (7)

(b)(iii) Seven (7)

(2)(b)(i)(ii)(iii)(iv) see table below:

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| Group Chief Executive Officer | 01/08/2019 | 1/08/2019  4/12/2019  14/09/2020 | Early retirement | NA | NA | NA |
| Chief Operations Officer | 01/08/2019 | 1/08/2019  21/02/2020 | NA | NA | To enable independent investigation into serious allegations of misconduct contained in a Whistle Blower Report. Investigation completed and disciplinary processes commenced. | NA |
| Group Executive Sales | 01/06/2018 | 01/06/2018 | Early retirement | NA | NA | NA |
| Group Executive Governance | 01/05/2018 | 01/07/2018 | Voluntary resignation | NA | NA | NA |
| Groups Executive Strategy & Sustainability | 07/07/2018 | 07/07/2018 | Voluntary resignation | NA | NA | NA |
| Group Executive Human Resources | 01/02/2019 | 01/02/2019  18/09/2019 | Voluntary resignation | NA | NA | NA |
| Group Executive Supply & Chain Management | 03/12/2019 | 05/12/2019 | NA | NA | To enable independent investigation into serious allegations of misconduct contained in a Whistle Blower Report. Investigation completed and disciplinary processes commenced. | **NA** |

**MS. STELLA NDABENI-ABRAHAMS, MP**

**MINISTER OF COMMUNICATIONS AND DIGITAL TECHNOLOGIES**