

**DEPARTMENT: PUBLIC ENTERPRISES**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION No: 1730**

**QUESTION**:



**Prof** **C** **Msimang (IFP) to ask the Minister of Public Enterprises:**

What is the (a) length of tenure to date and (b) (i) annual remuneration and/or (ii) cost to company of each member of the current Board of Directors at Eskom in each year?

**REPLY:**

**According to the information received from Eskom:**

In accordance with the Eskom Memorandum of Incorporation, the directors serving on the Board of Eskom are appointed on a three-year term, which is reviewed annually by the Shareholder. The directors may serve up to three terms with the approval of the Shareholder.

The period served by the current directors on the Eskom Board is as set out in Table 1 below.

Table 1: Tenure of Eskom Directors

|  |  |  |
| --- | --- | --- |
| **Name of Director** | **Date appointed** | **Length of term to date** |
| **Non -executive directors** | | |
| Dr Pulane Elsie Molokwane | 15 December 2017 | 4 years,4 months |
| Dr Banothile Charity Events Makhubela | 15 December 2017 | 4 years,4 months |
| Prof Malegapuru William Makgoba | 15 December 2017 | 4 years,4 months |
| Prof Tshepo Herbert Mongalo | 20 January 2018 | 4 years,3 months |
| Ms Busisiwe Mavuso | 20 January 2018 | 4 years,3 months |
| Dr Roderick de Brissac Crompton | 20 January 2018 | 4 years,3 months |
| **Executive Directors** | | |
| Mr André de Ruyter | December 2019 | 2 years ,4 months |
| Mr Calib Cassim | 28 July 2017 | 4 years, 10 months |

The annual remuneration for each of the past five years for the current Non-Executive and Executive Directors is set out in the Table 2 below.

Table 2: Annual Remuneration of Eskom Directors

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name of Director** | **2017/2018**  **(R)** | **2018/2019**  **(R)** | **2019/2020**  **(R)** | **2020/2021**  **(R)** | **2021/2022**  **(R)** |
| **Director Fees** **of Non-Executive Directors** | | | | | |
| Ms Busisiwe Mavuso | 112 000,00 | 593 000,00 | 593,000.00 | 711,000.00 | 592 889,40 |
| Dr Banothile Charity Events Makhubela | 543 000,00 | 489 000,00 | 497,000.00 | 593,000.00 | 682 164.60 |
| Dr Pulane Elsie Molokwane | 640 000,00 | 578 000,00 | 618,000.00 | 717,000.00 | 710 530,56 |
| Prof Tshepo Herbert Mongalo | 196 000,00 | 593 000,00 | 543,000.00 | 717,000.00 | 716 766,36 |
| Prof Malegapuru William Makgoba | 233 000,00 | 717 000,00 | 952,000.00 | 1,687,000.00 | 1 598 571.96 |
| Dr Roderick de Brissac Crompton | 101 000,00 | 524 000,00 | 540,000.00 | 717 000,00 | 716 766,36 |
| **Cost to Company of Executive Directors** | | | | | |
| Mr André de Ruyter | - | - | 1,654,000.00  (3 months) | 7,040,010.00 | 7,040,010.00 |
| Mr Calib Cassim | 1 649 000,00 | 3 130 000,00 | 4,900,020.00 | 4,900,020.00 | 4,900,020.00 |