**Memorandum from the Parliamentary Office**

**NATIONAL ASSEMBLY**

**FOR WRITTEN REPLY**

**QUESTION 1627**

**DATE OF PUBLICATION OF INTERNAL QUESTION PAPER: 09/06/2017**

**(INTERNAL QUESTION PAPER 21 OF 2017)**

**Ms H Bucwa (DA) to ask the Minister of Higher Education and Training:**

Why has his department’s organogram of staff for managing technical and vocational education and training (TVET) colleges and other functions, (a) not been approved, (b) who should approve the organogram, (c) when will the organogram be approved, (d) what are the implications of the lack of approval for the higher education sector and (e) what contingency plan has his department put in place in the event that the organogram remains unapproved for the 2018 academic year?

**NW1833E**

**REPLY:**

1. I am not aware of any Technical and Vocational Education and Training (TVET) college that does not have an approved organogram.
2. The College Councils are responsible for approving the organogram for colleges as per the post establishment and generic structure developed by the Department. The Department communicated a generic structure for the top management tier of a college to all colleges. Furthermore, colleges have to determine the actual number of posts needed within the 63% threshold for the allocation of compensation of employees. The Department is currently developing norms for the provisioning and distribution of posts.
3. College Councils have already approved their organograms.
4. Not applicable.
5. Not applicable.

COMPILER/CONTACT PERSONS:

EXT:

DIRECTOR – GENERAL

STATUS:

DATE:

QUESTION 1627 APPROVED/NOT APPROVED/AMENDED

Dr BE NZIMANDE, MP

MINISTER OF HIGHER EDUCATION AND TRAINING

STATUS:

DATE: