###### National Assembly

###### Question Number: 1601

**Mr D America (DA) to ask the Minister of Transport:**

(1) Whether any policies have been put in place to ensure that employees from (a) her department and (b) each entity reporting to her undergo advanced driving courses; if not, why not; if so, what are the relevant details;

(2) (a) how many employees from (i) her department and (ii) each entity reporting to her have undergone advanced driving courses in the (aa) 2013-14, (bb) 2014-15 and (cc) 2015-16 financial years, (b) what were the costs in this regard and (c) what criteria were used to select employees to undergo the specified courses? NW1771E

**Reply:**

**Department**

(1) (a) No employees within the Department underwent advanced driving courses. The Department does not have a plan for employees to attend such courses.

(1) (b)

(2) (a) (i) (aa) 2013 – 14 – None

(2) (a) (i) (bb) 2014 – 15 – None

(2) (a) (i) (cc) 2015 – 16 – None

(2) (b) Not applicable

(2) (c ) Not applicable

**Airports Company South Africa SOC Limited (ACSA)**

1. (b) None of the ACSA Corporate office drivers or employees has attended advanced driving courses. ACSA intends sending all drivers for an advance driving course in the current financial year.

(2) Please refer to response provided in 1 (b) above.

**Air Traffic and Navigation Services SOC Limited (ATNS)**

1. (b) As per ATNS Technical Services instructions, all ATNS Technical Support staff attend an advanced 4 X 4 drivers training course on an annual basis. This is typically a 2 day training course where participants receive both theoretical and practical training.

(2) (a) (ii) None

(aa) 2013-14: 134 Technical Staff members approximately R 108, 540-00

(bb) 2014-15: 132 Technical Staff members approximately R112, 860-00

(cc) 2015-16: 130 Technical Staff members approximately R117, 000-00

(b) For the 2015-2016 financial year the typical cost of a 2 day advanced 4 X 4 drivers training course was R900 per person.

(c) All ATNS staff members, who are required to drive to remote communications, navigation or surveillance sites as part of their routine work activities, are required to attend an advanced 4 X 4 drivers training course.

**South African Civil Aviation Authority (SACAA)**

1. (b) The nature of the South African Civil Aviation Authority’s (SACAA) mandate and duties undertaken by its employees does not warrant them to undergo advanced driving courses.
2. (a) (i) N/A (ii) None (aa) None, (bb) None and (cc) None, (b) N/A (c) N/A.

**South African National Roads Agency Limited (SANRAL)**

(1) (b) At SANRAL all project managers that had to travel officially to construction sites underwent advance driving courses up to November 2013. This has since been stopped due to the National Treasury cost containment measures published in November 2013.

(2) (a)(ii)(aa) For SANRAL our 2 survey vehicle drivers was send on advance truck driving course (bb) None, and (cc) None,

(b) R4 050-00 per driver

(c) Required by the truck manufacturer that supplied the truck for the survey vehicle as part of the warranty agreement.

**Cross-Border Road Transport Agency (CBRTA)**

1. (b) The C-BRTA does not have any policies in place to ensure that employees undergo through advanced driving courses. While the C-BRTA is aware that advanced driving courses will contribute to road safety, due to financial contraints no advanced driving training has been rolled out to employees. We however continue to work with other stakeholders in the road transport industry for collaborative partnerships with a view to promote road safety.
2. (a) (ii) (aa) 2013-14 None

(bb) 2014-15 None and (cc) None in 2015-16 financial years

(b) No costs were incurred as no advanced driving courses were offered.

(c) Not applicable as no employees were offered the advanced driving training in the 2013-14, (bb) 2014-15 and (cc) 2015-16 financial years, those that would have undergone would have done so in their personal capacity.

**Road Accident Fund (RAF)**

1. (b) The RAF has not put policies in place to ensure that employees undergo advanced driving courses; the RAF has however arranged for defensive driver training which included four employees);

1. (a)(ii) (aa) None

(bb) None, and (cc) Four (4)

(b) the cost related to the four employees attendance of the defensive driving course was R 4 200 (VAT inclusive), and

(c) no criteria applied specifically to the employees’ selection for enrolment for the defensive driving course

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**Road Traffic Management Corporations (RTMC)**

1. (b) The RTMC does not have a policy that compels employees to undergo advanced driving courses. However the RTMC realized the importance of such training for members of the National Traffic Police and has included such practical training as a module in the training of National Traffic Officers.
2. (aa) In 2013-14 six (6) employees

(bb) in 2014-15, 184 employees and (cc) 2015-16 None employee undertook advanced driver training.

(b) R90 222

(c) Training was provided as part of the up-skilling of National Traffic Officers.

**Road Traffic Infringement Agency (RTIA)**

1. (b) The RTIA does not have a policy that compels employees to undergo advanced driving courses. However, The entity’s approved HR strategy seeks to place Road Safety at the core of organisational culture and as such driver behaviour programmes including advanced driving training will be implemented
2. (a) (aa) 2013-14 – None

(bb) 2014-15 – None , and (cc) 2015-16 – None

(b) N/A

1. N/A

**Passenger Rail Agency of South Africa (PRASA)**

1. (b) The current fleet policy is silent on driver training and advanced driving. However, the company is in the process of reviewing its fleet policy and driver training is included in as follows:-

“All drivers/officials will be evaluated at regular intervals and training will be undertaken to ensure that they comply with the legislated laws”.

1. No employee of PRASA has undergone advanced drive training.

**Railway Safety Regulator (RSR)**

(1). The Railway Safety Regulator (RSR) does not have a policy in place that ensures employees undergo advanced driving course. The nature of the work done does not require driving skills. The majority of our work is done within the railway environment.

(2) Not applicable. Refer to 1 above.

**South African Maritime Safety Authority (SAMSA)**

1. There is currently no policy for advance training.
2. None of the employees have gone through advance training courses. Advanced Driving Courses were not budgeted for in the previous financial years.

None of the employees have done advance driving courses.

**Ports Regulator of South Africa**

1. (b) The Ports Regulator has not spent any funds to train and develop employees for advanced driving lessons. This is because the job requirements for all Ports Regulator employees do not require employees to utilise advanced driving skills.
2. (a) (ii) No employee of the Ports Regulator has undergone advanced driving courses in (aa) 2013/14, (bb) 2014/15 and (cc) 2015/16. (b) not applicable, (c) not applicable