**National Assembly**

**Question No: 1589**

**1589. Mr C H HHunsinger (DA) to ask the Minister of Transport:**

(1) Which of the entities reporting to him currently have (a)(i) filled and (ii) vacant positions on their Boards and (b) an acting (i) chief executive officer and (ii) chief financial officer;

(2) what is the total (a) number of employees in each entity that are currently on any form of suspension, (b) number of months combined of suspended staff members in each entity and (c) cost to company expenditure in respect of all staff currently under suspension in each entity? NW1972E

**REPLY**

**Airport of South Africa (ACSA)**

(1)(a)(i)

|  |  |  |
| --- | --- | --- |
| **Name** | **Position** | **Appointment Date** |
| Advocate SandileNogxina | Board Chairman | 9 November 2018 |
| Ms NosizweNokwe - Macamo | Non-executive Director and Lead Independent | 01 September 2018 |
| Ms KemiraEsterhuizen | Non-executive Director (PIC Nominee) | 17 December 2019 |
| Mr PascalisMokupo | Non-executive Director | 01 September 2018 |
| Ms PhydelisNtombifuthiZikalalaMvelase | Non-executive Director | 01 September 2018 |
| Ms NompumeleloMpofu | Executive Director and Chief Executive Officer | 01 February 2020 |
| Mr SiphamandlaMthethwa | Executive Director and Chief Financial Officer | 01 May 2020 |
| Mr YershenPillay | Non-executive Director | 01 September 2018 |
| Mr Nqobizitha Irvin Phenyane | Non-executive Director | 01 September 2018 |
| Mr Graeme Alvan Victor | Non-executive Director (PIC Nominee) | 15 December 2019 |

(1)(a)(ii) The maximum number of Board members is twelve, including the CEO and CFO, and there are ten Board members, including the CEO and CFO.

(1)(b)(i) No, Ms N Mpofu assumed duties as ACSA Chief Executive Officer on 1 February 2020.

(1)(b)(ii) No, Mr S Mthethwa assumed duties as ACSA Chief Financial Officer on 1 May 2020.

1. number of employees in each entity that are currently on any form of suspension

12 employees

1. number of months combined of suspended staff members in each entity

84 (eighty-three) months

1. cost to company expenditure in respect of all staff currently under suspension

R1,386, 297

**Air Traffic Navating Services (ATNS)**

1. (i) All Board positions are filled except for the Chief Executive Officer, which is also a Director position.

(ii) Only the Chief Executive Officer position, is vacant

1. (i) There is a Delegated Chief Executive Officer

(ii) The position of a Chief Financial Officer is filled

(2) (a)Seven (7)

(b) 13 months. Six were suspended on 02 June 2019 and one was suspended on 24 May 2019

All cases are due for completion by the end of August 2020.

2 (c) As at end of June 2020, salaries to the value of R4 999 959, 44 have been paid to the suspended employees

**Cross Border Road Transport Agency (C-BRTA)**

(1) The Cross-Border Road Transport Agency (C-BRTA) has (a)(ii) 4 vacant positions in the Board and (b) an acting Chief Executive Officer and (ii) a full time Chief Financial Officer;

(2) (a) The C-BRTA has 2 employees on suspension (b) 23 (13 and 10 respectively) months combined of suspended staff members (c) The cost to company in respect of all staff currently under suspension for the C-BRTA is R 4 322 818,08

**Road Accident Fund (RAF)**

(1) The Road Accident Fund (RAF) currently has (a)(i) ten filled positions and (ii) three vacant positions on its Board and (b)(i) has an acting chief executive officer and (ii) acting chief financial officer;

(2) (a) The RAF currently has nine employees on suspension, (b) for a combined total of 40 months suspension and (c) for the total cost to company expenditure in respect of all staff currently under suspension of R1 942 648.99.

**Road Transport Infringement Agency (RTIA)**

1. (a) (i)None**.**

(ii)Board vacancies still exist and its appointment process underway and awaiting cabinet approval**.**

(b)(i) None;

(ii) None;

1. (a) 1 Employee: Mr MphoNtsana.

(b) Five (5) months.

(c) R 109 525,00

**South African Maritime Safety Authority ( SAMSA)**

1. (a) None

(ii) There are currently two vacancies at the Board

(b) (i) There is an appointed Acting CEO, awaiting Shareholder appointment of a permanent

CEO.

(ii)There is a permanent CFO in place who is going on retirement in the next few months, a

recruitment process was finalized and a new appointment (replacement) almost finalized.

2. (a) One

(b) 10 months by 26 July 2020

(c)R1, 136,799.34

**South African Civil Aviation Authority (SACAA)**

1. (a)(i) The South African Civil Aviation Authority (SACAA) Board positions have all been filled. (ii)

There are no vacancies on the Board. (b) (i) The entity does not have an acting Chief Executive Officer (ii)The entity does not have an acting Chief Financial Officer. Both positions are filled.

2. (a) The SACAA currently has one (1) employee on suspension (b) the employee has been on

suspension for a period of nine(9) months (c) at a cost to company of R 68 403.01 per month

which is R 615627,09 for the nine months period. The employee is currently undergoing a

disciplinary hearing which is in the final stages and should be concluded at the end of July 2020.

The hearing was delayed because of lockdown.

**Ports Regulator of South Africa (PRSA)**

1. The Ports Regulator has (a)(i) filled the board positions effective 01 June 2020 for a 3-year term. (ii) N/A. (b)(i) The Ports Regulator does have a Chief Executive Officer in place, (ii) There is a Chief Financial Officer in Place as well.
2. There are no employees who are (a) on suspension, (b) N/A, (c) N/A.

**Railway Safety Regulations (RSR)**

1. (a) (i) There’s currently one (1) vacancy on the RSR Board

(ii) Board Members are appointed on a month to month basis.

(b) (i) The RSR currently has an Acting Chief Executive Officer

2. The RSR currently has no employees on suspension

**South African National Roads Limited (SANRAL)**

1. Filled positions:

|  |  |  |
| --- | --- | --- |
| **Board of Directors’ Details** | | **Occupational Level** |
| **Name & Surname** | **Job title** |
| MrThembaMhambi | Independent Non-executive Board member (Chairperson) | Non-executive director |
| MrSkhumbuzoMacozoma | Executive Board member (CEO of SANRAL) | Executive director |
| Ms Avril Halstead | Non-executive Board member | Non-executive director |
| Mr Robert Haswell | Independent Non-executive Board member | Non-executive director |
| MsLungileMadlala | Independent Non-executive Board member | Non-executive director |
| MrThamsanqaMatosa | Independent Non-executive Board member | Non-executive director |
| Mr Alec Moemi | Non-executive Board member | Non-executive director |

1. Vacant positions:

SANRAL has one vacant position for an independent, non-executive board member.

**(b)**Executive positions:

1. Acting Chief Executive Officer:
2. Acting Chief Financial Officer:

The positions of Chief Executive Officer and Chief Financial Officer are filled, there are no vacancies existing or acting personnel occupying the positions:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Executive’s details** | | | | **Employment** | |
| Personnel Number | First Name | Last Name | Entry Date | Type of Appointment | Position |
| 195 | Inge | Mulder | 4/1/2003 | Permanent | CHIEF FINANCIAL OFFICER |
| 637 | Skhumbuzo Dennis | Macozoma | 12/1/2016 | Fixed Term Contract (5yr) | CHIEF EXECUTIVE OFFICER |

(2) what is the total (a) number of employees in each entity that are currently on any form of suspension, (b) number of months combined of suspended staff members in each entity and (c) cost to company expenditure in respect of all staff currently under suspension in each entity? NW1972E

**SANRAL: Employees on suspensio**n:

|  |  |  |
| --- | --- | --- |
| 1. Employees on suspension | 1. No. of months combined of suspended staff | 1. Cost to company expenditure |
| 0 | 0 | 0 |

There are currently no employees on suspension in SANRAL, therefore no cost associated with suspensions to report.

**Passenger Rail of South Africa (PRASA)**

(1) (a) (i) & (ii) Currently PRASA does not have a Board.

(b) (i) The Chief Executive Officer position is still vacant

(ii) The CFO vacancy is filled

1. Suspensions
   1. 49
   2. 377
   3. R2 884 260.86

**Road Traffic Management Corporation (RTMC)**

1. a) The RTMC Board currently has (i) nine filled positions and (ii) one vacant position

b) Not applicable

1. The total number of RTMC employees currently on suspension is

(a) Four

(b) The number of months they have been suspended is 11.

(c)  The cost to company expenditure in respect of all staff currently on suspension is R1 052 399.98.