

## NATIONAL ASSEMBLY

**FOR WRITTEN REPLY****QUESTION 1563**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 29 APRIL 2022**  
**(INTERNAL QUESTION PAPER NO 15-2022)**

**1563. Mr H A Shembeni (EFF) to ask the Minister of Police:**

What (a) number of police officers who are in senior management positions do not have the necessary qualifications to hold the positions to which they have been appointed and (b) steps have been taken to rectify the situation?

NW1888E

**REPLY:**

- (a) In terms of the South African Police Service (SAPS) Employment Regulations, 2018, the National Commissioner must determine the requirements for employment in any post, on the basis of the main objectives and inherent requirements of the job. The generic appointment requirement for appointment to the Senior Management Service (SMS) is at least a National Diploma/Degree, which is accredited by the South African Qualifications Authority (SAQA) on the National Qualifications Framework (NQF), at Level 6 or higher level. A total of 18 police officers, who were appointed in the SAPS in SMS positions, out of a total of 759 senior managers, do not have the NQF 6 qualification.
- (b) All police officers, appointed in SMS positions, are subjected to a bi-annual performance assessment. The affected 18 police officers were placed in the positions they occupy with due consideration of their experience, skills and prior learning. The aforementioned police officers all received at least a satisfactory performance assessment, in their most recent performance assessment, which, therefore, does not require that any steps be taken to rectify the situation.

Reply to question 1563 recommended/~~not recommended~~




**NATIONAL COMMISSIONER: SOUTH AFRICAN POLICE SERVICE  
SF MASEMOLA**

**GENERAL**

Date: 2022-05-24

Reply to question 1563 approved/~~not approved~~



**MINISTER OF POLICE  
GENERAL BH CELE, MP**

Date: 27/05/2022