

Department:
Labour
REPUBLIC OF SOUTH AFRICA

CASE HISTORY

OHS NO:	1905
EMPLOYE	R: Chlookop Primary School
DATE	REMARKS
27/9/14	An investigation of Chloritop was

DATE	REMARKS
27/9/14	An investigation at Chloritop was carried out and the Principal was requested to comply with the tollowing
. ,	carried out and the Principal
	was requested to comply with
	the tollowing
	to contravention notice
	ASDESTES PEQUATION AR-14(1), 2000, 14(5) & ARRIVE(F)
	ensure that all broken materials are removed
	Etsure that all broken naterials
	are porton
	A follow up inspection will be
	conducted"
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	107714 21001
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OHS INSPECTORS INSPECTION REPORT

EMPLOYER	MR. J. P. Mostert
REGISTERED NAME	CHLOOLKOP P.S.
COMPANY REGISTRATION NO.	
SARS REGISTRATION NO.	
UIF REGISTRATION NO.	4570752453
COIDA REGISTRATION NO.	
INDUSTRY SECTOR	GOVERNMENT SCHO
BARGAINING COUNCIL	
COLLECTIVE AGREEMENT	·
TRADE UNION	SADTU T.C.
CONTACT PERSON	MR. J. P. MOSTERT
EMPLOYER'S REPRESENTATIVE	
DIRECTOR OF OPERATIONS	
COMPETENT PERSON (GMR 2 – GCC)	
SAFETY MANAGER	
PHYSICAL ADDRESS OF PREMISES	1 Differio SIL.
	CHLOORKOP
TELEPHONE NUMBER	(011) 976-2236
FAX NUMBER	(CII) 976. 2545
E-MAIL ADDRESS	
TOTAL NUMBER OF EMPLOYEES	



Department: Labour REPUBLIC OF SOUTH AFRICA

CHLOORKOP PRIMARY SCHOOL

DEPT. OF LABOUR

2015 -05- 25

INSPECTION AND ENFORCEMENT SERVICES GAUTENG

ATTENDANCE REGISTER

DATE: 25/05/2016

INITIALS & SURNAME	COMPANY & POSITION	SIGNATURE
T.W MALAHLELA	DEPT OF LABOUR OHS	00
KD Mthething	Chlooskop PS Dopaly	VIADO.
J.N. Mbatha	Chlooskop P.S Daniel	(Juanto
	1 1 3	e .
Land		

Inspector Report

27/9/16 - Investigation at Charles was
Carned out & the principal was requested
to comply with the fellowings
-D Contavertor notice
Asbesos Regulations
AR. 4(1) 14(5) SP AR(14) (6)
-s Improvement Notice
Ensure that all bitter meterials are
removes
A Jellau op Inspection call le Carchati
ign off by Inspector: Supervisor:
ate: 27/9/16 Date:



Department: Labour REPUBLIC OF SOUTH AFRICA

CASE HISTORY

OHS NO:	<u> </u>			
EMPLOYER:	Chloorkop	Primas	School	

DATE	REMARKS
25/05/2016	- Cartificate Sapery Rap of First aider
	<u>- C.OC</u>
	- Male beach, s both mon (thing to be)
9 1	- DB Bond (Signeye)
<u></u>	- DB ford (Signage) - Main BB (at the gate to be locked) (Signage) (2 of the
	OD THE CE VESTION
	tnot laberled
	+ No signage
	* No + Complying at a (exposed clines)
	Electric Cable ducts from the hall to hunded accordingly
	All BB to be between repaired and lawelled
	AB in Class to be Closed
5 7	- MAYKOLES TO BECLOSED IN Fresh of Chartening round & was
4 =	- Lap to be removed in the middle of the yard
	Exposed what to be closed
	- Electrical installations nel Comply (sevent's quarted)
	The state of the s
	Professional Control of the Control
	The state of the s

TO INSPECTOR

ADVOCATE ON ISSUES RELATING TO EMPLOYEES RIGHTS UPON TERMINATION
PLEASE INDICATE WHAT NOTICE WAS SERVED ON THE EMPLOYER (IF ANY):
CONTRAVENTIONS AND IMPROVEMENTS NOTICES
LIERE ISSUED
Inspector's Comments/Recommendations:
The School building is still in good
State of repair, but the electrical installation
and electrical bl Boards reads serious
attention.
Inspector's Name Island Molal Cla Inspector's Signature (Please Print)
Follow up date: 25/07/2016
REMARKS BY TEAM LEADER:
SIGNATURE - TEAM LEADER:
DATE:





IES 2

THE PRINKLAMI	
CHIOORKOP PRIMAR	í
LBUFFAID STR	Ŀ
CHLOORKOP	

ENQUIRIES: Lesibe Raphela

TEL: 767 649 964

FAX:

CELL: 0767649964

REF: PD4/1/3

Attention: THE MANAGER

Date: 1219/16

OCCUPATIONAL HEALTH AND SAFETY ACT, 1993

NOTICE OF INSPECTION

Please be informed that our office intends to conduct an inspection on your premises on the date and time mentioned below in terms of the above-mentioned Acts.

We shall also examine the records that you are required to keep in terms of the above-mentioned Acts and Regulations (See Annexure). These documents should be ready on arrival on the day of inspection. It would be appreciated if you would complete Employer's Basic Particulars form.

Kindly inform your Health and Safety Representative/s and employee representatives of this intended inspection as it is required that they be part of the inspection.

Date:	TIME	INSPECTION
37/9/16	@ 9:00 AM	ADMINISTRATION AUDIT AND WALK THROUGH INSPECTI

Yours faithfully

INSPECTION & ENFORCEMENT SERVICES GAUTENG PROVINCIAL OFFICE



Telephone 012 309 5110 /082 6881			
Enquiries ISHEPO MALAHIELA	Ref. No: OHS		
THE PRINCIPAL	The first of the transfer of t		
CHLOUREUP PEMARY SCHOOL	DEPT. OF LABOUR		
1 BUFFALO STREET	2016 -05-2115e stamp		
CHLOOPKOP	INSPECTION AND ENFORCEMENT SERVICES GAUTENG		
Date of inspection DS/OS/2016 A	ccompanied by Jessie MRATHA		
DIRECTION NOTICE: CONTRAVENTION / IMPROVEMENT			
OCCUPATIONAL HEALTH AND SAFETY ACT,			
I have carried out an inspection of your premises in terms of section 29 of the above-mentioned Act. In terms of section 30 of the aforesaid Act, you are hereby directed to take the steps specified below within 60 days from the date of this notice. Should you be unable to meet this deadline, you may make representations to this office stating when and how you propose to comply herewith, in order that an extension of time may be considered. Afternatively, you may wish to Appeal the decision of the Inspector i.t.o. section 35.			
NOTE: The Appeal will suspend this notice until Appeal process has been			
FAILURE TO COMPLY WITH THE REQUIREMENTS OF THIS NOTICE, OR WITH THE PROVISIONS OF THE REGULATIONS, CONSTITUTES A CRIMINAL OFFENCE AND WILL RENDER YOU LIABLE TO PROSECUTION.			
THE FOLLOWING NEELS AN IT	MMESIATE ATTENTION		
1 ENSURE THAT ALL MANYHOLES AROUND THE SCHOOL ARE			
PROPERLY CLOSED			
2, THE TAP NOT WORKING IN	THE SCHOOL YARD TO BE REMOVED		
Inspector: 25/05/2016	,		



Telephone 012 309 5110 / 082 688 Enquiries TSHEPO MALAHLELA	1934 Ref. No: OHS
CHLOOPEOP PRIMARY SCHOOL THE PRINCIPAL 1 BUFFALO STREET	DEPT. OF LABOUR 2015 - Pflice stamp
CHLOORKOP	INSPECTION AND ENFORCEMENT SERVICES GAUTENG
Date of Inspection 25/05/2016 Acc	ompanied by JESSIE MBATHA
DIRECTION NOTICE: CONTRAVEN OCCUPATIONAL HEALTH AND SAFETY ACT, ACT, ACT, ACT, ACT, ACT, ACT, ACT,	CT 85 OF 1993 AS AMENDED cove-mentioned Act. teps specified below within 60 days from the date of this ons to this office stating when and how you propose to vely, you may wish to Appeal the decision of the inspector finalised. ITH THE PROVISIONS OF THE REGULATIONS, CON-
SENERAL ADMINISTRATIVE 1	REGULATIONS
GAR 6 ENSURE THAT THE HEALTH AT THE SCHOOL IS TRAINED, WRITING	
Inspector: Date: 25/05/2016 E	mployer Representative:

Regulation

Regulasie	
***************************************	SENERAL SAFETY REGULATIONS
95R3(ENSURE THAT THE FIRST AIDER AT THE SCHOOL HAS
*******************	A VALID CERTICITIE OF FIRST AID.
440440444000444444	
***************************************	ELECTRICAL INSTALLATIONS INSTALLATIONS
EIR 2(2)	ENSURE AS THE USER THE MAINTENANCE AND SAFE USE
	OF THE ELECTRICAL INSTALLATIONS AT THE SCHOOL
	a, Electrical cable ducting from the school hall to
***************************************	be properly buried underground.
	6, Ensure all exposed wires around the school premises
**************************************	are properly closed
-/	c. Ensure trere is a sape use and installations of the electrical installations at the servent's quarkers

EIR 7(1)	ENSURE THAT THERE IS A CERTIFICATE OF
/	COMPLIANCE THAT IS VALID FOR THE ELECTRICAL
	INSTALLATIONS ISSUED BY A REGISTERED ELECTRICAL
***************************************	CONTRACTOR/PERSON,
(**********************************	
***************	ELECTRICAL MACHINERY REGULATIONS.
- · · · - /\	
EMR 7(4)	
**************************************	SCHOOL FIRE PROPERLY MARKED, LABOLLED AND LOCKED.
***************************************	A
-1	DEPT. OF LABOUR Received by! toallie
***************************************	20% -05-25 Date: 25-05-2016
	INSPECTION AND ENFORCEMENT SERVICES
	GAUTENG CAUTENG
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PERSONNEL/RESTRICTED

DEPARTMENT OF LABOUR

THE MINISTER OF LABOUR

PRETORIA

SUBJECT: CHLOORKOP PRIMARY SCHOOL, KEMPTON PARK

1. PURPOSE OF THE SUBMISSION:

1.1.1 To report to the minister of Labour regarding the claims of presence of asbestos at Chloorkop Primary School and to establish if the school pupils are exposed to asbestos.

2. DISCUSSION:

2.1. A concern was raised regarding unsafe building conditions during the month May 2016. The initial inspection was conducted on 25 May 2016 at by Inspectors Tshepo Malahlela and Khulani Mthethwa. The second concern was raised relates to asbestos containing material at the school .The second inspection was conducted on 28 September 2016 at Chloorkop Primary School by Inspectors Nozizwe Somngesi, Evelyn Kekana and Madumetja Mmotla. The Principal Mr J P Mostert accompanied the inspectors

2.2 The following were our findings:

2.2.1 The School Principal highlighted that the school is made of Asbestos Containing material and in this case asbestos boards/panels and some of the panels or

boards were found to be broken.

2.3 Action Taken by inspector

- 2.3.1 The school principal was instructed to employ asbestos contractor to remove all the broken boards in the school yard and to ensure that the boards installed in the classrooms are maintained in a good conditions.
- 2.3.2 The following Contraventions and Improvements notices were issued to ensure that the school complies with the Occupational Health and Safety Act and Regulations.
- 2.3.2.1 **Improvement notice**: employer should remove all broken asbestos containing panels after determining if indeed the panels contain asbestos.

2..3.2.2 Contravention notice : Asbestos Regulation

- AR14 (1) Employer to take all reasonable steps to ensure that the determination of asbestos containing material and maintain an inventory.
- AR 14 (5): Employer to regularly examine the condition of asbestos recorded inventory for deterioration or damage
- AR 14 (6): Employer shall ensure that all asbestos containing material is maintained in a good state of repair and shall provide a planned maintenance program.

3. FINANCIAL IMPLICATIONS:

3.1 None

4 RECOMMENDATIONS:

4.1. The minister to take note of this report and to note that a follow up inspection will be conducted on the 29 November 2016 to confirm the compliance to Occupational Health and Safety Act.

DIRECTOR-GENERAL: LABOUR		
DATE:	•••••	
COMMENTS:		
RECOMMENDATION IN PA	ARAGRAPH. APPROVED/NOT APPROVED	
MN OLIPHANT HON. MINISTER OF LABOU	UR	
DATE:		
	MR T LAMATI(DG)	
••••••••	MR S MKHONTO(COO)	
•••••••••••••••••••••••••••••••••••••••	MR K P FICK(CD: PO GT)	



Telephone 076-754 \$305
Enquiries Noziève Sommesi Ref. No:
The Principal J. P. MOSTERT
CHLOORKOP Primary School
1. Buffalo STREET
CHLOOPKOP
Date of inspection. 27/9/2016 Accompanied by. J. P. MOSTERI
DIRECTION NOTICE: CONTRAVENTION / IMPROVEMENT
OCCUPATIONAL HEALTH AND SAFETY ACT, ACT 85 OF 1993 AS AMENDED
I have carried out an Inspection of your premises in terms of section 29 of the above-mentioned Act.
In terms of section 30 of the aforesaid Act, you are hereby directed to take the steps specified below within 60 days from the date of this notice. Should you be unable to meet this deadline, you may make representations to this office stating when and how you propose to comply herewith, in order that an extension of time may be considered. Alternatively, you may wish to Appeal the decision of the Inspector i.t.o. section 35.
NOTE: The Appeal will suspend this notice until Appeal process has been finalised,
FAILURE TO COMPLY WITH THE REQUIREMENTS OF THIS NOTICE, OR WITH THE PROVISIONS OF THE REGULATIONS, CONSTITUTES A CRIMINAL OFFENCE AND WILL RENDER YOU LIABLE TO PROSECUTION.
Asbestos Kegulations
AR14(1) a - take reasonable steps to ensure
that determination of asbestos loca-
kion in the School and ensure that
the inventory is maintained.
Inspector: Date: 87 9 2016 Employer Representative:
Date
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AR(14)	\$-Shall regularly examine the condition
	of aspectos recorded in the inventory
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AR(4)6	- Ensure that all moterial Containing
anni frant a n'histoire de Ville a d'Albande à la ce e e e e e e e e e e e e e e e e e e	95bestos is maintained in a good State
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Telephone 076 - 754 5305
Enquiries Nozizie Sonnesi Ref. No:
The Principal J. P. Moster
CHLOORROP Primary School
1. Buffalo STREET Office stamp
CHLOORKOP
Date of inspection O. T. G. Companied by P. Mosters
DIRECTION NOTICE: CONTRAVENTION / IMPROVEMENT
OCCUPATIONAL HEALTH AND SAFETY ACT, ACT 85 OF 1993 AS AMENDED
I have carried out an inspection of your premises in terms of section 29 of the above-mentioned Act.
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NOTE: The Appeal will suspend this notice until Appeal process has been finalised.
FAILURE TO COMPLY WITH THE REQUIREMENTS OF THIS NOTICE, OR WITH THE PROVISIONS OF THE REGULATIONS, CONSTITUTES A CRIMINAL OFFENCE AND WILL RENDER YOU LIABLE TO PROSECUTION.
After a determination of astestes
is completed, ensure that all broken
asbestas montaining material is
removed i.e. Mrs Khumab's, Mr Palmer
Mr Makananisa & Mrs Malluli Classroom
Inspector: Date: 37/9/2016 Employer Representative:
Pagepages

PERSONNEL/RESTRICTED

DEPARTMENT OF LABOUR

THE MINISTER OF LABOUR

PRETORIA

SUBJECT: CHLOORKOP PRIMARY SCHOOL, KEMPTON PARK

1 PURPOSE OF THE SUBMISSION:

1.1 To report to the minister of Labour regarding the OHS inspection conducted at Chloorkop Primary School on 25/05/2016.

2 DISCUSSION:

2.1. The inspection was conducted on 25 May 2016 at Chloorkop Primary School by Inspectors Tshepo Malahlela and Khulani Mthethwa and the following were the findings:

- > The Principal of the school was not available and the Inspectors were accompanied by the Deputy Principal Miss Jessie Mbatha
- There is a health and safety representative and a first aider at the school, but the certificates and appointment letters could not be found as the Principal was not available.
- > The electrical installations at the school is not satisfactory as there are some exposed electrical wires even though not within human reach,
- Electrical PVC cable not buried deep in the ground,
- Certificate of compliance could not be provided to the inspector, as the health and safety file of the school is in the Principal's possession.

- > Outside electrical DB boards and sub DB's around the school including the main DB board at the gate are not locked, labelled and marked.
- > Manholes not properly protected by concrete covers provided.
- 2.3. Contraventions and Improvements notices were issued to ensure that the school complies with the Occupational Health and Safety Act and Regulations.
- 2.3 Action Taken by inspector
- 2.3.1 The inspection issued the following notices:
 - Improvement notice to ensure that manholes covered
 - Contravention notice on the training of health and safety representative;
 - A first aider with valid first aid certificate to be appointed;
 - DB board around the school to be properly labelled, marked and locked ?
 - To make available a valid certificate of compliance for electrical installation; and
 - To ensure that electrical installation and electrical machinery is maintained in a good serviceable conditions
- 3 FINANCIAL IMPLICATIONS:
 - **3.1** None

4 RECOMMENDATIONS:

4.1. The minister to take note of this report and to note that a follow up inspection will be conducted on the 25th July 2016 to confirm the compliance to Occupational Health and Safety Act.

DIRECTOR-GENERAL: LABOUR

DATE:	••••	
COMMENTS:		
RECOMMENDATION IN PA	ARAGRAPH. APPRO	VED/NOT APPROVED
MN OLIPHANT		
HON. MINISTER OF LABOU	UR	
DATE:		
	MR T LAMATI	
	(DG)	
••••••••	MR S MKHONTO (COO)	
	MR K P FICK (CD: PO GT)	•••••



Department:
Labour
REPUBLIC OF SOUTH AFRICA

CASE HISTORY

OHS NO:		A CONTRACTOR OF THE PARTY OF TH		
EMPLOYER:	CHLOCKKOP	PRIMPLEY	SCHOOL	

DATE	REMARKS
25/05/2016	Ohs inspection was conducted at
	Chlearkup Primary School by inspectors
	Bless Molabela and Chiler Methors
	The inspectors were accompanied by the Deputy Principal Miss Jessie Mosta
	the Deputy Principal Miss Jessie Mbota
	as the Principal was not available.
	Some non compliances with the
	electrical installations and electrical DR
	board were observed and some of the
1	Manholos in to School Premies were
	not properly Closed.
	Contravential and Improvements notices
	were issued to ensure complant with
	OHS Act and Relevant Regulations
	Follow up inspection recommended
25/5/16	Tolow up inspection to be conducted on the served notice. Ex
	Served notice. Ex
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