



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA

OHS INSPECTORS INSPECTION REPORT

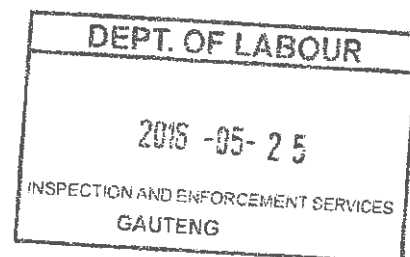
EMPLOYER	Mr. J. P. Mostert
REGISTERED NAME	CHLOORKOP P.S.
COMPANY REGISTRATION NO.	
SARS REGISTRATION NO.	
UIF REGISTRATION NO.	4570752453
COIDA REGISTRATION NO.	
INDUSTRY SECTOR	GOVERNMENT SCHOOL
BARGAINING COUNCIL	
COLLECTIVE AGREEMENT	
TRADE UNION	SADTU T.C.
CONTACT PERSON	Mr. J. P. Mostert
EMPLOYER'S REPRESENTATIVE	
DIRECTOR OF OPERATIONS	
COMPETENT PERSON (GMR 2 – GCC)	
SAFETY MANAGER	
PHYSICAL ADDRESS OF PREMISES	1 Duffalo Str. CHLOORKOP
TELEPHONE NUMBER	(011) 976-2236
FAX NUMBER	(011) 976-2515
E-MAIL ADDRESS	
TOTAL NUMBER OF EMPLOYEES	



about

Department:
Labour
REPUBLIC OF SOUTH AFRICA

CHLOORKOP PRIMARY SCHOOL



ATTENDANCE REGISTER

DATE: 25/05/2016

[illegible]

Inspector Report

27/9/16 - Investigation at Choorkep was carried out & the principal was requested to comply with the followings

→ Contamination notice

Asbestos Regulations

ARL 14(1) 14(5) & ARL(14) (6)

→ Improvement notice

Ensure that all broken materials are removed

A follow up inspection will be conducted

Sign off by Inspector:

Supervisor:

Date:

27/9/16

Date:

Department:
Labour
REPUBLIC OF SOUTH AFRICA

OHS NO:

EMPLOYER: Chlorke Primary School

DATE	REMARKS
25/05/2016	- Certificate Safety Rep of First aid
1	- COC
	- Male teachers bathroom (Things to be removed)
2	- DB board (to be signage)
2	- Main DB (at the gate to be locked) (Signage) (2 of the)
2	- DB at the hall
	+ not labeled
	+ No signage
	+ Not complying at all (exposed wires)
1	- Electric cable ducts from the hall to buried accordingly
2	+ All DB to be locked, repaired and labeled
2	- DB in class to be closed
3	- MAYHOL to be closed in front of Classroom ground floor
4	- Lamp to be removed in the middle of the yard
1	- Exposed wires to be closed
1	- Electrical installations not complying (several's quoted)
	- Forfeiture to leave

TO INSPECTOR

ADVOCATE ON ISSUES RELATING TO EMPLOYEES RIGHTS UPON TERMINATION

PLEASE INDICATE WHAT NOTICE WAS SERVED ON THE EMPLOYER (IF ANY):

CONTRAVENTIONS AND IMPROVEMENTS NOTICES
WERE ISSUED

Inspector's Comments/Recommendations:

The school building is still in good
state of repair, but the electrical installations
and electrical DB Boards need serious
attention.

Inspector's Name
(Please Print)

Tsepo Molele

Inspector's Signature



Follow up date:

25/07/2016

REMARKS BY TEAM LEADER:

SIGNATURE – TEAM LEADER:

DATE:



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REPUBLIC OF SOUTH AFRICA



IES 2

THE PRINCIPAL
CHLOORKOP Primary
1 BUFFALO STR
CHLOORKOP

ENQUIRIES: Lesibe Raphela

TEL: 767 649 964

FAX:

CELL: 0767649964

REF: PD4/1/3

Attention: THE MANAGER

Date: 12/9/16

OCCUPATIONAL HEALTH AND SAFETY ACT, 1993

NOTICE OF INSPECTION

Please be informed that our office intends to conduct an inspection on your premises on the date and time mentioned below in terms of the above-mentioned Acts.

We shall also examine the records that you are required to keep in terms of the above-mentioned Acts and Regulations (*See Annexure*). These documents should be ready on arrival on the day of inspection. It would be appreciated if you would complete Employer's Basic Particulars form.

Kindly inform your Health and Safety Representative/s and employee representatives of this intended inspection as it is required that they be part of the inspection.

Date:	TIME	INSPECTION
27/9/16	@ 9:00 AM	ADMINISTRATION AUDIT AND WALK THROUGH INSPECTI

Yours faithfully

INSPECTION & ENFORCEMENT SERVICES
GAUTENG PROVINCIAL OFFICE



labour

 Department:
 Labour
 REPUBLIC OF SOUTH AFRICA

Telephone 012 309 5110 / 082 6881934

Enquiries TSEPO MALAHLELA

Ref. No: OHS

THE PRINCIPAL

CHLOOROP PRIMARY SCHOOL

1 BUFFALO STREET

CHLOOROP

DEPT. OF LABOUR

2016 -05-25 stamp

INSPECTION AND ENFORCEMENT SERVICES
GAUTENG

Date of inspection 25/05/2016

Accompanied by Jessie MBATHA

DIRECTION NOTICE: CONTRAVENTION / IMPROVEMENT

OCCUPATIONAL HEALTH AND SAFETY ACT, ACT 85 OF 1993 AS AMENDED

I have carried out an inspection of your premises in terms of section 29 of the above-mentioned Act.

In terms of section 30 of the aforesaid Act, you are hereby directed to take the steps specified below within **60 days** from the date of this notice. Should you be unable to meet this deadline, you may make representations to this office stating when and how you propose to comply herewith, in order that an extension of time may be considered. Alternatively, you may wish to Appeal the decision of the Inspector i.t.o. section 35.

NOTE: The Appeal will suspend this notice until Appeal process has been finalised.

FAILURE TO COMPLY WITH THE REQUIREMENTS OF THIS NOTICE, OR WITH THE PROVISIONS OF THE REGULATIONS, CONSTITUTES A CRIMINAL OFFENCE AND WILL RENDER YOU LIABLE TO PROSECUTION.

THE FOLLOWING NEEDS AN IMMEDIATE ATTENTION

1 ENSURE THAT ALL MANHOLES AROUND THE SCHOOL ARE PROPERLY CLOSED

2, THE TAP NOT WORKING IN THE SCHOOL YARD TO BE REMOVED

Inspector:

Date:

25/05/2016

Employer Representative:



labour

 Department
 Labour
 REPUBLIC OF SOUTH AFRICA

Telephone 012 309 5110 / 082 688 1934

Enquiries TShepo MALAHLELA

Ref. No: OHS

CHLOKOROP PRIMARY SCHOOL

THE PRINCIPAL

1 BUFFALO STREET

CHLOKOROP

DEPT. OF LABOUR

2015 - 05 29 stamp

INSPECTION AND ENFORCEMENT SERVICES
GAUTENG

Date of inspection 25/05/2016

Accompanied by JESSIE MBATHA

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GENERAL ADMINISTRATIVE REGULATIONS

GAR 6 ENSURE THAT THE HEALTH AND SAFETY REPRESENTATIVE
AT THE SCHOOL IS TRAINED AND APPOINTED IN
WRITING

Inspector: 

Date:

25/05/2016

Employer Representative: 

GENERAL SAFETY REGULATIONS

SSR 3(4) ENSURE THAT THE FIRST AIDER AT THE SCHOOL HAS A VALID CERTIFICATE OF FIRST AID.

ELECTRICAL INSTALLATIONS INSTALLATIONS

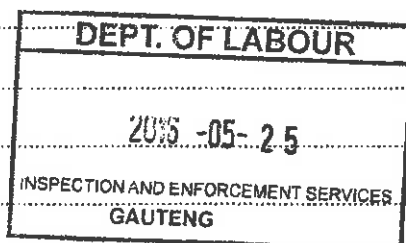
EIR 2(2) ENSURE AS THE USER THE MAINTENANCE AND SAFE USE OF THE ELECTRICAL INSTALLATIONS AT THE SCHOOL.

- a, Electrical cable ducting from the school hall to be properly buried underground.
- b, Ensure all exposed wires around the school premises are properly closed
- c, Ensure there is a safe use and installations of the electrical installations at the servant's quarters.

EIR 7(1) ENSURE THAT THERE IS A CERTIFICATE OF COMPLIANCE THAT IS VALID FOR THE ELECTRICAL INSTALLATIONS ISSUED BY A REGISTERED ELECTRICAL CONTRACTOR/PERSON.

ELECTRICAL MACHINERY REGULATIONS

EMR 7(4) ENSURE THAT ALL THE DB BOARDS AROUND THE SCHOOL ARE PROPERLY MARKED, LABELLED AND LOCKED.



Received by: *H. H. H.*
Date : 25-05-2016

PERSONNEL/RESTRICTED

DEPARTMENT OF LABOUR

THE MINISTER OF LABOUR

PRETORIA

SUBJECT: CHLOORKOP PRIMARY SCHOOL , KEMPTON PARK

1. PURPOSE OF THE SUBMISSION:

- 1.1.1 To report to the minister of Labour regarding the claims of presence of asbestos at Chloorkop Primary School and to establish if the school pupils are exposed to asbestos.

2. DISCUSSION:

- 2.1. A concern was raised regarding unsafe building conditions during the month May 2016. The initial inspection was conducted on 25 May 2016 at by Inspectors Tshupo Malahlela and Khulani Mthethwa. The second concern was raised relates to asbestos containing material at the school .The second inspection was conducted on 28 September 2016 at Chloorkop Primary School by Inspectors Nozizwe Somngesi, Evelyn Kekana and Madumetja Mmotla. The Principal Mr J P Mostert accompanied the inspectors

2.2 The following were our findings:

- 2.2.1 The School Principal highlighted that the school is made of Asbestos Containing material and in this case asbestos boards/panels and some of the panels or

boards were found to be broken.

2.3 Action Taken by inspector

2.3.1 The school principal was instructed to employ asbestos contractor to remove all the broken boards in the school yard and to ensure that the boards installed in the classrooms are maintained in a good conditions.

2.3.2 The following Contraventions and Improvements notices were issued to ensure that the school complies with the Occupational Health and Safety Act and Regulations.

2.3.2.1 **Improvement notice:** employer should remove all broken asbestos containing panels after determining if indeed the panels contain asbestos.

2..3.2.2 Contravention notice :Asbestos Regulation

- ❖ AR14 (1) Employer to take all reasonable steps to ensure that the determination of asbestos containing material and maintain an inventory.
- ❖ AR 14 (5): Employer to regularly examine the condition of asbestos recorded inventory for deterioration or damage
- ❖ AR 14 (6): Employer shall ensure that all asbestos containing material is maintained in a good state of repair and shall provide a planned maintenance program.

3. FINANCIAL IMPLICATIONS:

3.1 None

4 RECOMMENDATIONS:

4.1. The minister to take note of this report and to note that a follow up inspection will be conducted on the 29 November 2016 to confirm the compliance to Occupational Health and Safety Act.

DIRECTOR-GENERAL: LABOUR

DATE:

COMMENTS:

RECOMMENDATION IN PARAGRAPH. APPROVED/NOT APPROVED

MN OLIPHANT
HON. MINISTER OF LABOUR

DATE: _____

MR T LAMATI
(DG)

..... **MR S MKHONTO**
(COO)

..... **MR K P FICK**
(CD: PO GT)



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA

WAL 754

Telephone 076-754 5305

Enquiries Nozizwe Sonjagesi

Ref. No:

The Principal J. P. Mostert

CHLOORKOP Primary School

1. Buffalo STREET

Office stamp

CHLOORKOP

Date of inspection 27/9/2016

Accompanied by J. P. Mostert

DIRECTION NOTICE: CONTRAVENTION / IMPROVEMENT

OCCUPATIONAL HEALTH AND SAFETY ACT, ACT 85 OF 1993 AS AMENDED

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Asbestos Regulations
AR14(1) a - take reasonable steps to ensure that determination of asbestos location in the School and ensure that the inventory is maintained.

Inspector:  Date: 27/9/2016 Employer Representative: 

AR(14)§ - Shall regularly examine the condition of asbestos recorded in the inventory for deterioration or damage.

AR(14)6 - Ensure that all material containing asbestos is maintained in a good state of repair, provide a planned maintenance program

Received by: J.P. WOSTEAT
Signature: 
Date: 2016/04/27



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA

0.6/18.756

Telephone: 076-754 5305

Enquiries: Nozizwe Samange

Ref. No:

The Principal J. P. Mostert
CHLOOROP Primary School
1. Buffalo STREET
CHLOOROP

Office stamp

Date of inspection: 27/9/2016

Accompanied by: J. P. Mostert

DIRECTION NOTICE: CONTRAVENTION/IMPROVEMENT

OCCUPATIONAL HEALTH AND SAFETY ACT, ACT 85 OF 1993 AS AMENDED

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After a determination of asbestos is completed, ensure that all broken asbestos containing material is removed i.e. Mrs Khumab's, Mr Palmer Mr Makenanisa & Mrs Mdululi classroom

Inspector: 

Date: 27/9/2016

Employer Representative: 

Page: 1 of 1 pages

PERSONNEL/RESTRICTED

DEPARTMENT OF LABOUR

THE MINISTER OF LABOUR

PRETORIA

SUBJECT: CHLOORKOP PRIMARY SCHOOL , KEMPTON PARK

1 PURPOSE OF THE SUBMISSION:

- 1.1 To report to the minister of Labour regarding the OHS inspection conducted at Chloorkop Primary School on 25/05/2016.

2 DISCUSSION:

2.1. The inspection was conducted on 25 May 2016 at Chloorkop Primary School by Inspectors Tshepo Malahlela and Khulani Mthethwa and the following were the findings:

- The Principal of the school was not available and the Inspectors were accompanied by the Deputy Principal Miss Jessie Mbatha
- There is a health and safety representative and a first aider at the school, but the certificates and appointment letters could not be found as the Principal was not available.
- The electrical installations at the school is not satisfactory as there are some exposed electrical wires even though not within human reach,
- Electrical PVC cable not buried deep in the ground,
- Certificate of compliance could not be provided to the inspector, as the health and safety file of the school is in the Principal's possession.

- Outside electrical DB boards and sub DB's around the school including the main DB board at the gate are not locked, labelled and marked.
- Manholes not properly protected by concrete covers provided.

2.3. Contraventions and Improvements notices were issued to ensure that the school complies with the Occupational Health and Safety Act and Regulations.

2.3 Action Taken by inspector

2.3.1 The inspection issued the following notices :

- Improvement notice to ensure that manholes covered
- Contravention notice on the training of health and safety representative ;
- A first aider with valid first aid certificate to be appointed ;
- DB board around the school to be properly labelled, marked and locked ;
- To make available a valid certificate of compliance for electrical installation; and
- To ensure that electrical installation and electrical machinery is maintained in a good serviceable conditions

3 FINANCIAL IMPLICATIONS:

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3.1 None

4 RECOMMENDATIONS:

4.1. The minister to take note of this report and to note that a follow up inspection will be conducted on the 25th July 2016 to confirm the compliance to Occupational Health and Safety Act.

DIRECTOR-GENERAL: LABOUR

DATE:

COMMENTS:

RECOMMENDATION IN PARAGRAPH. APPROVED/NOT APPROVED

MN OLIPHANT
HON. MINISTER OF LABOUR

DATE: _____

MR T LAMATI
(DG)

..... **MR S MKHONTO**
(COO)

..... **MR K P FICK**
(CD: PO GT)



CASE HISTORY

EMPLOYER: CHLOERKOP PRIMARY SCHOOL

DATE	REMARKS
25/05/2016	<p>OHS inspection was conducted at Cleekrup Primary School by inspectors Tsepo Malahlela and Khuleni Mkhutha.</p> <ul style="list-style-type: none"> - The inspectors were accompanied by the Deputy Principal Miss Jessie Mbatia as the Principal was not available. - Some non compliances with the electrical installation and electrical DB board were observed and some of the Manholes in the school premises were not properly closed. - Contravention and Improvements notices were issued to ensure compliance with OHS Act and Relevant Regulations - Follow up inspection recommended
25/5/16	Follow up inspection to be conducted on the served notice. <i>EM</i>