

**Ministry**

**Employment & Labour**

**Republic of South Africa**

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* **NATIONAL ASSEMBLY**

**WRITTEN REPLY**

**QUESTION NUMBER: 1446 [NW1674E]**

**1446. Ms C N Mkhonto (EFF) to ask the Minister of Employment and Labour:**

What monitoring tools does his department have to ensure that private companies underwrite and comply with the provisions of the Compensation for Occupational Injuries and Diseases Act, Act 130 of 1993, thereby serving workers in accordance with the specified Act? NW1674E

**REPLY:**

The Compensation Fund systems ensures employers register with the Fund and submit compensation claims for their workers.

The Fund’s monitoring tools for employers’ compliance are the following:

* Flagging of employers on the system with discrepancies in returns of earnings
* On site auditing of employers’ Return of Earnings for accuracy and completeness.
* Inspectors conducting on site visits to determine validity of submitted information
* Telephonic and onsite engagements to verify information