

**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**DATE: 3 JULY 2020**

**QUESTION NO.: 1424**

**Dr L A Schreiber (DA) to ask the Minister of Public Service and Administration:**

(1) By what cumulative percentage in (a) real and (b) nominal terms did the salaries of members of the Senior Management Service (SMS) in levels 13 to16 in the public service grow between the 2009-10 financial year and the 2020-21 financial year;

(2) whether he will provide Dr L A Schreiberwitha detailed breakdown of the annual salary increases granted to members of SMS salary levels 13, 14, 15 and 16 for each financial year since the 2009-10 financial year; if not, what is the position in this regard; if so, what are the relevant details;

(3) whether he will provide Dr L A Schreiberwitha breakdown of the number of public servants currently employed at SMS salary levels 13 to 16? **NW1795E**

**REPLY:**

**Questions 1 and 2**

According to information received from National Treasury the salary adjustments granted to members at the various salary levels of the Senior Management Service (SMS), in real and nominal terms, between the 2009/10 and 2019/20 financial years, are reflected in the table below. No final decision on salary adjustments for the SMS for the 2020/21 financial year has been taken yet.

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **2009/10** | **2010/11** | **2011/12** | **2012/13** | **2013/14** | **2014/15** | **2015/16** | **2016/17** | **2017/18** | **2018/19** | **2019/20** | **Total** |
| Consumer Price Index | 6,5% | 3,8% | 5,5% | 5,5% | 5,8% | 5,6% | 5,2% | 6,3% | 4,7% | 4,6% | 4,2% | 57,7% |
| Cost of living adjustment (COLA) | **Nominal salary growth (COLA)** | | | | | | | | | | | |
| Salary Level 13 | 10,5% | 6,0% | 5,0% | 5,0% | 5,6% | 6,2% | 5,5% | 4,0% | 5,5% | 6,0% | 5,2% | 64,5% |
| Salary Level 14 | 10,5% | 6,0% | 5,0% | 5,0% | 5,6% | 5,7% | 5,5% | 2,5% | 5,5% | 5,5% | 5,2% | 62,0% |
| Salary Level 15 | 10,5% | 6,0% | 5,0% | 5,0% | 5,6% | 5,7% | 5,5% | 2,5% | 5,5% | 5,5% | 5,2% | 62,0% |
| Salary Level 16 | 10,5% | 6,0% | 5,0% | 5,0% | 5,6% | 5,7% | 5,5% | 2,0% | 5,5% | 5,5% | 5,2% | 61,5% |
|  | **Real salary growth** | | | | | | | | | | | |
| Salary Level 13 | 3,8% | 2,1% | -0,5% | -0,5% | -0,2% | 0,6% | 0,3% | -2,2% | 0,8% | 1,3% | 1,0% | 6,5% |
| Salary Level 14 | 3,8% | 2,1% | -0,5% | -0,5% | -0,2% | 0,1% | 0,3% | -3,6% | 0,8% | 0,9% | 1,0% | 4,1% |
| Salary Level 15 | 3,8% | 2,1% | -0,5% | -0,5% | -0,2% | 0,1% | 0,3% | -3,6% | 0,8% | 0,9% | 1,0% | 4.1% |
| Salary Level 16 | 3,8% | 2,1% | -0,5% | -0,5% | -0,2% | 0,1% | 0,3% | -4,0% | 0,8% | 0,9% | 1,0% | 3,7% |

**Question 3**

The number of Senior Management Service employees in the Public Service as on 30 June 2020, per salary level, is reflected in the following table:

|  |  |
| --- | --- |
| **Salary level** | **Number** |
| 13 | 6 805 |
| 14 | 2 173 |
| 15 | 503 |
| 16 | 126 |
| **Total** | **9 607** |

*Data source: PERSAL*

*Excluding Defence and State Security Agency*

*Excluding resignations up to 30 June 2020*