**national assembly**

**Question 1415-2019**

**FOR WRITTEN REPLY**

**Internal WUESTION PAPER NO. 20-2019 DATED 18-2019:**

**“Mrs V van Dyk (DA): to ask the Minister of Sport, Arts and Culture:**

(a). Whether there is an urgent need to fill the position of the Head of Department (HOD) of the Archaeology and Anthropology department at the Bloemfontein National Museum, (i) with someone from the outside and (ii) in the middle of the current financial year and (b) has the Chief Executive Officer considered the appointment of the HOD as an opportunity to empower black women currently employed in the specified department?           **NW2631E**

**REPLY:**

1. (i). Yes there was a need and as such the vacancy was advertised internally and externally

(ii). the incumbent has been appointed as the acting HOD

(b). There are two Black staff members who have indicated that they are happy with their development trajectory into their next level which is Museum Scientist and have indicated how the Museum can assist them with their development. The Museum has commenced with a programme to assist Black females to develop themselves especially in the core areas as a Museum scientist.