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**Memorandum from the Parliamentary Office**

**Minister**

**National Assembly question for written reply: Question 1406**

DDG: CD:SRM&SOE oversight

**Date:**

**Recommended / Not Recommended**

**Advocate Thabo Mokoena**

**Director General**

………………/………………/2017

**NATIONAL ASSEMBLY QUESTION FOR WRITTEN REPLY**

**QUESTION NUMBER: 1406 ADVANCE NOTICE NO: NW1548E**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 26 May 2017**

**INTERNAL QUESTION PAPER NUMBER: 16**

**1406. Mr J R B Lorimer (DA) to ask the Minister of Mineral Resources:**

(1) Why did a certain person SADPMR change the (a) recruitment policies to enable the Board to recruit staff above the level of deputy manager and (b) advertisement for the position of assistant company secretary to include a requirement for a background in education;

(2) whether the specified person has any background in education; if so, what are the relevant details;

(3) whether there was any business or personal relationship between the specified person and the assistant company secretary before the secretary was appointed; if so, what are the relevant details? NW1548E

**Reply**

1a. The new Board of Directors of the SADPMR were appointed by the Minister of Mineral Resources on 1 November 2016. In exercising their fiduciary duties, the Board called for all the company policies to be presented to them. This was done in a Board meeting on 26 January 2017. Amendments were effected to certain policies, as discussed and agreed by the Board.

1b. The Assistant Company Secretary would be required to assist with training and development and facilitation with the organisation. The incumbent would need to support the Company Secretary particularly in the areas of writing, amending and collating Board and Committee policies and procedures. This required someone with an educational background.

2. Amongst a myriad of skills and qualifications, the Chairperson of the Board worked in the Department of Education for 26 years.

3. Whilst the incumbent and the Chairperson know each other of each other, there is no business or personal relationship between them.

Approved/Not Approved

**Mr MJ Zwane, MP**

**Minister of Mineral Resources**

**Date Submitted:-**……………/………………/2017