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 **Memorandum from the Parliamentary Office**

**Minister**

**National Assembly question for written reply: 1399**

DDG:

**Date:**

**Recommended / Not Recommended**

**Dr. T Ramontja**

**Director General: Department of Mineral Resources**

………………/………………/2015

**NA QUESTION FOR WRITTEN REPLY**

**QUESTION NUMBER: 1399 ADVANCE NOTICE NO: NW1612E**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER:**

**INTERNAL QUESTION PAPER NUMBER:**

 **1399. Mr P van Dalen (DA) to ask the Minister of Mineral Resources:**

(a) What number of (i) financial, (ii) forensic and/or (iii) other investigations that were commissioned by his department have been completed since 1 April 2013 and (b) in each case, what are the relevant details on the (i) investigation including a synopsis of the facts and findings of each case, (ii) persons or third parties responsible for each investigation, (iii) total cost to date of each investigation and (iv) appropriate steps taken against officials and third parties implicated of wrongdoing in the findings of the investigations? NW1612E

**Reply**

**TOTAL NUMBER OF CASES**

**A** (i) Financial investigations = 1 case

 (ii) Forensic investigations = 0

 (iii) Other investigations =18 cases

**B NATURE OF INVESTIGATION 2013**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **DATE** | **NATURE OF MISCONDUCT** | **DETAILS OF INVESTIGATION** | **RESPONSIBLE PERSON** | **COST INCURRED BY DMR LABOUR RELATIONS OFFICER IN CONDUCTING INVESTIGATION (S&T/Accommodation/Transport)** | **STEPS TAKEN** |
| 27.09.2013 | Unauthorized use of GG vehicle | Employee subjected to a formal disciplinary hearing | Employment Relations Management (ERM) | N/A | Employee was charged with misconduct and was suspended for one month without pay and recovery of 132 Kilometres travelled (R425.00) |
| 18.06.2013 | Perform remunerative work outside Public Service without permission from Director General as required by Public Service Act | Employee subjected to a formal disciplinary hearing | ERM | R1710 | The employee was found guilty and dismissed. The employee lodge an appeal against the sanction. The appeal Authority Committee reduced the sanction of dismissal to three month suspension without pay. |
| 05.03 2013  | Absenteeism and reporting to work under the influence of liquor. | 1. Employee was referred to rehabilitation centre.

2. Employee relapsed and continue to absent himself from work. The employee was subjected to a formal disciplinary hearing | ERM | N/A | The employee was found guilty and dismissed. Employee lodged an appeal and it was upheld |
| 31.10.2013 | Issuing of fraudulent blasting certificate | Employee was subjected to a formal disciplinary hearing | ERM | R3760.00 | The employee was dismissed and the matter was referred to the HAWKS |
| 11.07.2013 | Absenteeism | Employee referred to rehabilitation centre | ERM | R6 456.44 | Rehabilitation |
| 02.04.2013 | Poor performance | Employee was subjected to disciplinary | ERM | N/A | Employee found not guilty. Case closed |
|  |  |  |  |  |  |

**B NATURE OF INVESTIGATION 2014**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **DATE** | **NATURE OF MISCONDUCET** | **DETAILS OF INVESTIGATION** | **RESPONSIBLE PERSON** | **COST OF INVESTICATION** | **STEPS TAKEN** |
| 27.03.2014 | Misuse of state property | Employee was subjected to a formal disciplinary hearing | ERM | N/A | Employee was dismissed. Employee appealed against the sanction. Sanction was reduced to one month suspension without pay. |
| 01.07.2014 | Failure to honour an appointment with a client | Employee was found guilty of misconduct and informal process disciplinary instituted. | ERM | 3978.14 | Verbal warning |
| 17.07.2014 | Dereliction of duties | Employee was subjected to a formal disciplinary hearing | ERM | N/A | Employee was found not guilty |
| 07.10.2014 | Non-compliance with Risk and Safety standard procedures | Employee was subjected to a formal disciplinary hearing | ERM | N/A | One month suspension without pay and written warning. Employee appealed and the sanction was upheld. |
| 07.10.2014 | Non-compliance with Risk and Safety standard procedures | Employee was subjected to a formal disciplinary hearing | ERM | N/A | Employee was found not guilty |
| 07.10.2014 | Non-compliance with Risk and Safety standard procedures | Employee was subjected to a formal disciplinary hearing | ERM | N/A | Employee was found not guilty |
| 07.10.2014 | Dereliction of duties and absenteeism | Insufficient evidence to charge the employee. Case closed | ERM | N/A | Case closed due to insufficient evidence to charge the employee |
| 25.02.2014 | Disclosure of confidential information | Employee was subjected to a formal disciplinary hearing | Audit | N/A | Employees was suspended for one month without pay |
|  |  |  |  |  |  |
| **B NATURE OF INVESTIGATION 2015** |
| **DATE** | **NATURE OF MISCONDUCT** | **DETAILS OF INVESTIGATION** | **RESPONSIBLE OFFICIAL** | **COST OF THE INVESTIGATION** | **STEPS TAKEN** |
| 21.01.2015 | Negligence: appointment of employee on a wrong level | Informal disciplinary hearing instituted against the employee | ERM | R2280.00 | Written Warning |
| 21.01.2015 | Negligence: appointment of employee on a wrong level | Informal disciplinary hearing instituted against the employee | ERM | R2280.00 | Written Warning |
| 30.01.2015 | Unauthorised use of GG vehicle | Employee subjected to a formal disciplinary hearing | ERM | R17536.00 | One month suspension without pay and a written warning |
| 13.03.2015 | Failure to disclose private business | Insufficient evidence to charge employees with misconduct. Case closed | ERM | N/A | Case closed |
| 25.03.2015 | Employee forged signatures of her supervisors when claiming S&T claims | Employee was subjected to a formal disciplinary hearing | ERM | R1140.00 | Employee dismissed from work. The case has been referred to Legal Service and Security Risk to process legal claims to recover R475 120.79 and institute criminal case process against Ms Snyer. |
| **TOTAL** |  |  |  | **R39 140. 58** |  |

Approved/not approved

**Adv N.A. Ramatlhodi**

**Minister of Mineral Resources**

**Date Submitted:-**………………/………………/2015