

**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**DATE: 21 APRIL 2023**

**QUESTION NO.: 1345.**

**Dr M M Gondwe (DA) to ask the Minister of Public Service and Administration:**

(1) What (a) total number of recommendations did the Public Service Commission (PSC) make to government departments in the (i) 2019-20, (ii) 2020-21 and (iii) 2021-22 financial years, (b) number of recommendations were made to each (i) national and (ii) provincial department and (c) number of the specified recommendations were implemented by each government department;

(2) (a) what number of the PSC recommendations were not implemented by government departments and (b) which government departments did not implement the recommendations? **NW1547E**

**REPLY:**

**Implementation of Public Service Commission (PSC) Recommendations by Government Departments (2019/20-2021/22)**

1. Total number of recommendations issued by the PSC to government departments in the (i) 2019-20, (ii) 2020-21 and (iii) 2021-22 financial years,

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Province** | **2019/20** | **2020/21** | **2021/22** | **Total** |
| Eastern Cape | 8 | 9 | 4 | 21 |
| Free State | 27 | 23 | 19 | 69 |
| Gauteng | 109 | 26 | 15 | 150 |
| KwaZulu-Natal | 85 | 10 | 27 | 122 |
| Limpopo | 38 | 5 | 122 | 165 |
| Mpumalanga | 21 | 23 | 0 | 44 |
| National | 180 | 126 | 67 | 373 |
| North West | 20 | 64 | 7 | 91 |
| Northern Cape | 42 | 28 | 14 | 84 |
| Western Cape | 75 | 23 | 13 | 111 |
| **Total** | **605** | **337** | **288** | **1 230** |

1. Total number of the specified recommendations that were implemented by each government department (2019/20-2021/22)

| **Province** | **Departments** | **Total Recommendations** | **Fully implemented** | **Partially implemented** |
| --- | --- | --- | --- | --- |
| **Eastern Cape** | Health | 9 | 2 | 1 |
| **Total** | **9** | **2** | **1** |
| **Free State** | FS Economic Development, Tourism and Environmental Affairs | 14 | 5 | 6 |
| FS Education | 5 | 4 |   |
| FS Health | 28 | 5 |   |
| FS Police, Roads and Transport | 1 |   | 1 |
| Statistics South Africa | 8 | 1 |   |
| **Total** | **56** | **15** | **7** |
| **Gauteng** | Cooperative Governance | 10 | 2 | 2 |
| GP Agriculture and Rural Development | 21 | 9 | 5 |
| GP Community Safety | 7 | 4 |   |
| GP Economic Development | 13 | 7 | 2 |
| GP Education | 16 | 12 |   |
| GP Health | 32 | 1 | 28 |
| GP Infrastructure Development | 24 |   | 6 |
| GP Provincial Treasury | 6 | 6 |   |
| GP Sport, Arts, Culture and Recreation | 2 | 2 |   |
| GP Social Development | 6 | 6 |   |
| **Total** | **137** | **49** | **43** |
| **KwaZulu-Natal** | KZN Health | 16 | 4 |   |
| KZN Agriculture, Environmental Affairs and Rural Development | 6 | 4 | 1 |
| KZN Sports, Arts and Culture | 12 | 1 | 1 |
| KZN Community Safety and Liaison | 8 | 2 |   |
| KZN Co-operative Governance and Traditional Affairs | 9 | 4 | 4 |
| KZN Education | 35 | 7 | 4 |
| KZN Finance | 6 | 5 | 1 |
| KZN Public Works | 7 | 1 |   |
| KZN Transport | 13 | 3 | 1 |
| KZN Economic Development | 2 | 2 |   |
| KZN Social Development | 2 | 1 |   |
| Home Affairs | 6 |   |   |
| **Total** | **122** | **34** | **12** |
| **Limpopo** | Limpopo Education | 1 | 1 |   |
| Limpopo Health | 7 | 1 |   |
| **Total** | **8** | **2** | **0** |
| **Mpumalanga** | Mpumalanga Education | 18 | 11 | 3 |
| Mpumalanga Health | 22 | 3 |   |
| Social Development | 4 | 2 |   |
| **Total** | **44** | **16** | **3** |
| **National** | Agriculture, Forestry & Fisheries | 3 | 1 |   |
| Basic Education | 19 | 3 | 1 |
| Defence | 7 | 1 |   |
| Environmental Affairs | 5 | 2 |   |
| Home Affairs | 26 | 8 | 10 |
| Independent Police Investigative Directorate | 1 | 1 |   |
| International Relations & Cooperation | 5 | 2 | 2 |
| Labour | 13 | 10 |   |
| Performance Monitoring and Evaluation | 15 | 4 | 3 |
| Public Service & Administration | 11 | 4 | 1 |
| Public Works | 33 | 8 |   |
| Rural Development & Land Reform | 29 | 4 |   |
| Trade & Industry | 16 | 5 |   |
| Women, Children & People with Disabilities | 6 |   | 6 |
| **Total** | **189** | **53** | **23** |
| **North West** | NW: Co-Operative Governance, Human Settlement & Traditional Affairs | 16 | 2 |   |
| NW: Health | 21 | 2 |   |
| NW: Public Works & Roads | 35 | 8 | 1 |
| **Total** | **72** | **12** | **1** |
| **Northern Cape** | NC Co-operative Governance, Human Settlements and Traditional Affairs | 6 | 4 | 2 |
| NC Education | 21 | 11 | 2 |
| NC Environment and Conservation | 2 | 2 |   |
| NC Health | 26 | 13 | 10 |
| NC Office of the Premier | 7 | 6 |   |
| NC Provincial Treasury | 4 | 2 | 1 |
| NC Roads and Public Works | 5 | 2 | 2 |
| NC Transport, Safety and Liaison | 7 | 4 | 3 |
| **Total** | **78** | **44** | **20** |
| **Western Cape** | WC Agriculture | 1 | 1 |   |
| WC Community Safety | 2 | 2 |   |
| WC Education | 4 | 4 |   |
| WC Environmental Affairs and | 1 | 1 |   |
| WC Health | 89 | 67 | 1 |
| WC Office of the Premier | 4 | 2 |   |
| WC Social Development | 5 | 2 |   |
| WC Transport and Public Works | 4 | 4 |   |
| **Total** | **110** | **83** | **1** |

1. Number of PSC recommendations that were not implemented by government departments (2019/20-2021/22)

| **Province** | **Departments** | **Total Recommendations issued by the PSC** | **Not yet implemented** | **No feedback received** |
| --- | --- | --- | --- | --- |
| **Eastern Cape** | EC Education | 1 |  | 1 |
| EC Roads and Public Works | 8 | 5 | 3 |
| Health | 9 | 6 |   |
| Human Settlements | 3 |   | 3 |
| **Total** | **21** | **11** | **7** |
| **Free State** | FS Agriculture | 3 | 1 |   |
| FS Education | 5 | 1 |   |
| FS Health | 28 | 13 |   |
| Statistics South Africa | 8 |   | 7 |
| **Total** | **44** | **15** | **7** |
| **Gauteng** | Cooperative Governance | 10 | 6 |   |
| GP Agriculture and Rural Development | 21 | 7 |   |
| GP Community Safety | 7 | 3 |   |
| GP Economic Development | 13 | 4 |   |
| GP Education | 16 | 4 |   |
| GP Health | 32 | 1 | 2 |
| GP Infrastructure Development | 24 | 16 | 2 |
| GP Roads and Transport | 6 | 6 |   |
| Human Settlements | 5 | 5 |   |
| Rural Development & Land Reform | 2 |   | 2 |
| **Total** | **136** | **52** | **6** |
| **KwaZulu-Natal** | KZN Health | 16 | 10 | 2 |
| KZN Agriculture, Environmental Affairs and Rural Development | 6 | 1 |   |
| KZN Sports, Arts and Culture | 12 | 8 | 2 |
| KZN Community Safety and Liaison | 8 | 5 | 1 |
| KZN Co-operative Governance and Traditional Affairs | 9 | 1 |   |
| KZN Education | 35 | 13 | 10 |
| KZN Public Works | 7 | 5 | 1 |
| KZN Transport | 13 | 6 | 3 |
| KZN Social Development | 2 |   | 1 |
| Home Affairs | 6 | 6 |   |
| **Total** | **114** | **55** | **20** |
| **Limpopo** | Limpopo Agriculture | 4 | 1 | 3 |
| Limpopo Health | 7 | 4 | 2 |
| Limpopo Office of the Premier | 6 | 2 | 4 |
| Limpopo Public Works | 17 | 6 | 11 |
| Limpopo Roads and Transport | 2 | 2 |   |
| Limpopo Sport, Arts and Culture | 6 |   | 6 |
| **Total** | **42** | **15** | **26** |
| **Mpumalanga** | Mpumalanga Education | 18 | 1 | 3 |
| Mpumalanga Health | 22 | 17 | 1 |
| Social Development | 4 | 2 |   |
| **Total** | **44** | **20** | **4** |
| **National** | Agriculture, Forestry & Fisheries | 3 | 2 |   |
| Sports, Arts & Culture | 28 |   | 28 |
| Basic Education | 19 | 3 | 12 |
| Cooperative Governance | 11 |   | 10 |
| Correctional Services | 18 | 8 | 6 |
| Defence | 7 |   | 6 |
| Environmental Affairs | 5 | 3 |   |
| Higher Education & Training | 5 |   | 5 |
| Home Affairs | 26 | 3 | 5 |
| International Relations & Cooperation | 5 | 1 |   |
| Justice & Constitutional Development | 54 |   | 54 |
| Labour | 13 | 1 | 2 |
| Military Veterans | 6 |   | 6 |
| Mineral Resources | 5 | 3 | 2 |
| Performance Monitoring and Evaluation | 15 | 8 |   |
| Public Service & Administration | 11 | 2 | 4 |
| Public Service Commission | 28 | 10 | 18 |
| Public Works | 33 | 10 | 15 |
| Rural Development & Land Reform | 29 | 4 | 21 |
| SA Police Service | 11 | 3 | 8 |
| Tourism | 15 | 12 | 3 |
| Trade & Industry | 16 | 2 | 7 |
| Water Affairs | 3 | 2 | 1 |
| **Total** | **366** | **77** | **213** |
| **North West** | NW: Arts, Culture, Sports & Recreation | 6 | 6 |   |
| NW: Co-Operative Governance, Human Settlement & Traditional Affairs | 16 | 13 |   |
| NW: Health | 21 | 19 |   |
| NW: Public Works & Roads | 35 | 14 |   |
| NW: Social Development | 13 | 13 |   |
| **Total** | **91** | **65** | **0** |
| **Northern Cape** | Arts & Culture | 6 | 1 | 5 |
| NC Education | 21 | 6 | 2 |
| NC Health | 26 |   | 3 |
| NC Office of the Premier | 7 | 1 |   |
| NC Provincial Treasury | 4 | 1 |   |
| NC Roads and Public Works | 5 | 1 |   |
| **Total** | **69** | **10** | **10** |
| **Western Cape** | WC Health | 89 |   | 2 |
|  | **Total** | **89** | **0** | **2** |

1. Consolidated recommendations issued by the Public Service Commission (PSC) to government departments in the (2019/20-2021/22) financial years, per (i) national and (ii) provincial department.

| **Province** | **Departments** | **Total Recommendations** | **Fully implemented** | **Partially implemented** | **Not to be implemented** | **Not yet implemented** | **No feedback received** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Eastern Cape** | EC Education | 1 |  |  |  |  | 1 |
| EC Roads and Public Works | 8 |   |   |   | 5 | 3 |
| Health | 9 | 2 | 1 |   | 6 |   |
| Human Settlements | 3 |   |   |   |   | 3 |
| **Total** | **21** | **2** | **1** | **0** | **11** | **7** |
| **Free State** | FS Agriculture | 3 |   |   | 2 | 1 |   |
| FS Economic Development, Tourism and Environmental Affairs | 14 | 5 | 6 | 3 |   |   |
| FS Education | 5 | 4 |   |   | 1 |   |
| FS Health | 28 | 5 |   | 10 | 13 |   |
| FS Human Settlements | 6 |   |   | 6 |   |   |
| FS Police, Roads and Transport | 1 |   | 1 |   |   |   |
| FS Sport, Arts, Culture and Recreation | 4 |   |   | 4 |   |   |
| Statistics South Africa | 8 | 1 |   |   |   | 7 |
| **Total** | **69** | **15** | **7** | **25** | **15** | **7** |
| **Gauteng** | Cooperative Governance | 10 | 2 | 2 |   | 6 |   |
| GP Agriculture and Rural Development | 21 | 9 | 5 |   | 7 |   |
| GP Community Safety | 7 | 4 |   |   | 3 |   |
| GP Economic Development | 13 | 7 | 2 |   | 4 |   |
| GP Education | 16 | 12 |   |   | 4 |   |
| GP Health | 32 | 1 | 28 |   | 1 | 2 |
| GP Infrastructure Development | 24 |   | 6 |   | 16 | 2 |
| GP Provincial Treasury | 6 | 6 |   |   |   |   |
| GP Roads and Transport | 6 |   |   |   | 6 |   |
| GP Sport, Arts, Culture and Recreation | 2 | 2 |   |   |   |   |
| GP Social Development | 6 | 6 |   |   |   |   |
| Human Settlements | 5 |   |   |   | 5 |   |
| Rural Development & Land Reform | 2 |  |  |  |  | 2 |
| **Total** | **150** | **49** | **43** | **0** | **52** | **6** |
| **KwaZulu-Natal** | KZN Health | 16 | 4 |   |   | 10 | 2 |
| KZN Agriculture, Environmental Affairs and Rural Development | 6 | 4 | 1 |   | 1 |   |
| KZN Arts and Culture | 12 | 1 | 1 |   | 8 | 2 |
| KZN Community Safety and Liaison | 8 | 2 |   |   | 5 | 1 |
| KZN Co-operative Governance and Traditional Affairs | 9 | 4 | 4 |   | 1 |   |
| KZN Education | 35 | 7 | 4 | 1 | 13 | 10 |
| KZN Finance | 6 | 5 | 1 |   |   |   |
| KZN Public Works | 7 | 1 |   |   | 5 | 1 |
| KZN Transport | 13 | 3 | 1 |   | 6 | 3 |
| KZN Economic Development | 2 | 2 |   |   |   |   |
| KZN Social Development | 2 | 1 |   |   |   | 1 |
| Home Affairs | 6 |   |   |   | 6 |   |
| **Total** | **122** | **34** | **12** | **1** | **55** | **20** |
| **Limpopo** | Limpopo Agriculture | 4 |   |   |   | 1 | 3 |
| Limpopo Education | 1 | 1 |   |   |   |   |
| Limpopo Health | 7 | 1 |   |   | 4 | 2 |
| Limpopo Office of the Premier | 6 |   |   |   | 2 | 4 |
| Limpopo Public Works | 17 |   |   |   | 6 | 11 |
| Limpopo Roads and Transport | 2 |   |   |   | 2 |   |
| Limpopo Sport, Arts and Culture | 6 |   |   |   |   | 6 |
| **Total** | **43** | **2** | **0** | **0** | **15** | **26** |
| **Mpumalanga** | Mpumalanga Education | 18 | 11 | 3 |   | 1 | 3 |
| Mpumalanga Health | 22 | 3 |   | 1 | 17 | 1 |
| Social Development | 4 | 2 |   |   | 2 |   |
| **Total** | **44** | **16** | **3** | **1** | **20** | **4** |
| **National** | Agriculture, Forestry & Fisheries | 3 | 1 |   |   | 2 |   |
| Sports, Arts & Culture | 28 |   |   |   |   | 28 |
| Basic Education | 19 | 3 | 1 |   | 3 | 12 |
| Cooperative Governance | 11 |   |   | 1 |   | 10 |
| Correctional Services | 18 |   |   | 4 | 8 | 6 |
| Defence | 7 | 1 |   |   |   | 6 |
| Environmental Affairs | 5 | 2 |   |   | 3 |   |
| Higher Education & Training | 5 |   |   |   |   | 5 |
| Home Affairs | 26 | 8 | 10 |   | 3 | 5 |
| Independent Police Investigative Directorate | 1 | 1 |   |   |   |   |
| International Relations & Cooperation | 5 | 2 | 2 |   | 1 |   |
| Justice & Constitutional Development | 54 |   |   |   |   | 54 |
| Labour | 13 | 10 |   |   | 1 | 2 |
| Military Veterans | 6 |   |   |   |   | 6 |
| Mineral Resources | 5 |   |   |   | 3 | 2 |
| Performance Monitoring and Evaluation | 15 | 4 | 3 |   | 8 |   |
| Public Service & Administration | 11 | 4 | 1 |   | 2 | 4 |
| Public Service Commission | 28 |   |   |   | 10 | 18 |
| Public Works | 33 | 8 |   |   | 10 | 15 |
| Rural Development & Land Reform | 29 | 4 |   |   | 4 | 21 |
| SA Police Service | 11 |   |   |   | 3 | 8 |
| Tourism | 15 |   |   |   | 12 | 3 |
| Trade & Industry | 16 | 5 |   | 2 | 2 | 7 |
| Water Affairs | 3 |   |   |   | 2 | 1 |
| Women, Children & People with Disabilities | 6 |   | 6 |   |   |   |
| **Total** | **373** | **53** | **23** | **7** | **77** | **213** |
| **North West** | NW: Arts, Culture, Sports & Recreation | 6 |   |   |   | 6 |   |
| NW: Co-Operative Governance, Human Settlement & Traditional Affairs | 16 | 2 |   | 1 | 13 |   |
| NW: Health | 21 | 2 |   |   | 19 |   |
| NW: Public Works & Roads | 35 | 8 | 1 | 12 | 14 |   |
| NW: Social Development | 13 |   |   |   | 13 |   |
| **Total** | **91** | **12** | **1** | **13** | **65** | **0** |
| **Northern Cape** | Arts & Culture | 6 |   |   |   | 1 | 5 |
| NC Co-operative Governance, Human Settlements and Traditional Affairs | 6 | 4 | 2 |   |   |   |
| NC Education | 21 | 11 | 2 |   | 6 | 2 |
| NC Environment and Conservation | 2 | 2 |   |   |   |   |
| NC Health | 26 | 13 | 10 |   |   | 3 |
| NC Office of the Premier | 7 | 6 |   |   | 1 |   |
| NC Provincial Treasury | 4 | 2 | 1 |   | 1 |   |
| NC Roads and Public Works | 5 | 2 | 2 |   | 1 |   |
| NC Transport, Safety and Liaison | 7 | 4 | 3 |   |   |   |
| **Total** | **84** | **44** | **20** | **0** | **10** | **10** |
| **Western Cape** | WC Agriculture | 1 | 1 |   |   |   |   |
| WC Community Safety | 2 | 2 |   |   |   |   |
| WC Economic Development and Tourism | 1 |   |   | 1 |   |   |
| WC Education | 4 | 4 |   |   |   |   |
| WC Environmental Affairs and | 1 | 1 |   |   |   |   |
| WC Health | 89 | 67 | 1 | 19 |   | 2 |
| WC Office of the Premier | 4 | 2 |   | 2 |   |   |
| WC Social Development | 5 | 2 |   | 3 |   |   |
| WC Transport and Public Works | 4 | 4 |   |   |   |   |
| **Total** | **111** | **83** | **1** | **25** | **0** | **2** |

End