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**INTERNAL QUESTION PAPER: 23/2020**

**1341. Mrs D van der Walt (DA) to ask the Minister of Basic Education: to ask the Minister of Basic Education:**

(1)       Whether any staff member in her department

(a) performed work outside normal working hours in addition to the responsibilities related to their official work in the (i) 2018-19 and (ii) 2019-20 financial years and

(b) has been performing such work from 1 April 2020 up to the latest specified date for which information is available; if not, in each case, how is it determined whether such work is being performed or not; if so, in each case, (i) what total number of staff members and (ii) in what job or work categories are the specified staff members employed;

(2)       whether official approval for such work was obtained from her department in each case; if not, what are the relevant details; if so, (a) what is the policy of her department in this regard,

(b) by whom are such applications considered and approved and

(c) what (i) total number of contraventions of the policy were brought to the attention of her department in the (aa) 2018-19 and (bb) 2019-20 financial years and (ii) steps have been taken against transgressors?

**Response**

(1**)**

    (a) (i) 2018-19:  10 Officials performed work outside normal working hours.

    (a) (ii) 2019-20: 10 Officials performed work outside normal working hours.

    (b) (i)  As of 01/04/2020 the Department had ten valid permissions for other remunerative work.

    (b) (ii) The applicants comprised of 5 Senior Managers (3 Directors and 2 Chief Directors) and 5 Middle managers (1 Deputy Director and 4 Chief Education Specialists).

(2**)**

1. Section 30 of the Public Service Act read with Regulations 13 and 24 of the Public Service Regulations, 2016, are applied in all instances.
2. The Delegation for the approval of other remunerative work rests with the DG.
3. (aa) 2018/19:  None

(bb) 2019/20:  2 officials have been identified. The investigation process is still in progress.