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**MINISTRY OF POLICE**

**REPUBLIC OF SOUTH AFRICA**

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**36/1/4/1/201700117**

**NATIONAL ASSEMBLY BY MINISTER OF POLICE**

**FOR WRITTEN REPLY**

**QUESTION 1338**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 19 MAY 2017**

**(INTERNAL QUESTION PAPER NO 17- 2017)**

**1338. Mr M H Redelinghuys (DA) to ask the Minister of Police:**

Whether the Acting National Police Commissioner made any appointments in terms of section 45(9) of the South African Police Service Employment Regulations of 2008 since 31 March 2017; if so, in each case, (a) what are the full names of the individuals who were appointed, (b) what position was each specified individual appointed to, (c) what are the qualifications of each individual, (d) what was the exceptional circumstances that warranted such deviations, (e) why was the deviation in the interest of the Service and (f) has he recorded the specified reasons in writing as required by section 45(9) of the specified regulations?

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**REPLY:**

1. The full names of the individuals who were appointed are:
* Denver Johann Hattingh;
* Frank Boycie Saunders; and
* Kholekile Goodwill Nonkewuse.
1. The position each specified individual was appointed to is:
* Lieutenant Colonel: Events Management
* Colonel: Station Commander, Emanguzi, Kwa-Zulu Natal; and
* Sergeant: Corporate Communication and Liaison, Eastern Cape.
1. The qualifications of each individual are:
* Hattingh: Grade Twelve (12) Certificate;
* Saunders: Grade Twelve (12) Certificate, almost completed Bachelor of Policing Practice; and
* Nonkewuse: Grade Twelve (12) Certificate and Certificate in Sound Engineering.
1. The exceptional circumstances that warranted deviations were:
* Hattingh: The officer served a period of more than 11 years in his previous rank. He has extensive experience within Corporate Communication and Liaison, especially in Events Management and he played an integral role in the organising and successful hosting of National Events such as the National Excellence Awards Event, POLMUSCA etc.
* Saunders: Following issues raised by the community of Emanguzi to the President, the post of Station Commander: Emanguzi was upgraded, and a resolution was taken to fast track the appointment of a permanent Station Commander and to increase members to do policing in the Emanguzi-area in order to meet the challenges that existed and to stabilize policing in such area; and
* Nonkewuse: The member, being a member of the Service for more than 9 years and holding the rank of Constable was *inter alia* responsible for Community Outreach Projects, and took it upon himself to train and manage the Provincial Choir. The choir became involved in Project Harmony which involves outreach events to support crime prevention messages through music. Under his leadership the Eastern Cape Choir became national champions and also won several external competitions, and built a sound relationship with the Department of Sport, Recreation, Arts and Culture, as well as the Department of Social Development whereby the choir is supporting an old age home through music concerts.
1. The deviation was in the interest of the Service because:
* Hattingh: A vacant funded post existed at Events Management, and the officer has been performing such duties with exemption. Numerous praises after successfully hosting such events were directly attributed to the officer’s involvement.
* Saunders: Colonel Saunders was identified by the Provincial Commissioner Kwa-Zulu Natal as he possessed extensive skills in managing operational methods and intelligence driven means in curbing the scourge of crime that affects the community in the Emanguzi area;
* Nonkewuse: The promotion of Sergeant Nonkeuse was strongly recommended by the Provincial Commissioner: Eastern Cape based on the member’s leadership-abilities and to retain his rare skills in the SAPS as he was offered employment by various other stakeholders, which would have resulted in the SAPS losing an asset, and would have had a negative impact on the Service.
1. Yes, in every affected case, the Acting National Commissioner recorded the reasons in writing as required by section 45(9) of the specified regulations.