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| **MINISTRY:COMMUNICATIONS****REPUBLIC OF SOUTH AFRICA**Private Bag X 745, Pretoria, 0001, Tel: +27 12 473 0164 Fax: +27 12 473 0585URL: [**http://www.gov.za**](http://www.gov.za/) |

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION NUMBER: 1336 OF 2015**

**DATE OF PUBLICATION: 17 APRIL 2015**

**Ms D van Dyk (DA) to ask the Minister of Communications:**

(1) (a) How many persons are employed at the Media Development and Diversity Agency (MDDA) and (b) of these, how many are in permanent positions;

(2) (a) how many persons have resigned from the MDDA in the past financial year and (b) what are the reasons thereof in each case;

(3) will the (a) names and (b) contact details of the employees who have resigned from the MDDA be made available to the public; if not, why not; if so, what are the relevant details;

(4) (a) which senior positions are currently vacant at the MDDA and (b) how long have these positions been vacant;

(5) have the specified vacancies been advertised; if not, why not; if so, what are the relevant details? NW1546E

**REPLY: MINISTER OF COMMUNICATIONS**

1. The MDDA has 19 employees
2. (a) 11 resigned from the MDDA in the past financial year

(b) Reasons for resignation are as follows:

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| **Number**  | **Reason for resignation**  |
| 2 | Contract expired  |
| 1 | Took a job closer to place of residence |
| 1 | Promotion  |
| 1 | Higher salary  |
| 1 | Strained relation at work |
| 1 | Ill health  |
| 3 | Work environment not conducive for efficiency and productivity  |
| 1 | Mutually agreed settlement |

1. (a) The names and

 (b) contact details of employees who have resigned will not be made available to the public due to the following reasons:

(i) The International Labour Organisation’s (ILO) code of Practice on the protection of workers personal data, 1997 which is taken into account when interpreting and applying the Labour Relations Act 66 of 1995 (Section 1(b) and section 3(c) states that:

“personal data should in principle be used for the purposes for which they were originally collected.”

It further states that “Personal data should not be communicated to third parties without the worker’s explicit consent unless the communication is: a) necessary to prevent serious and imminent threat to life or health. b) required or authorised by law. c) necessary for the conduct of employment relationship d) required for enforcement of criminal law.

Former employees of the MDDA have not consented to their personal information be made available to third parties. The MDDA will not disclose such information unless it is required by law or unless consent is given by the previous employees.

4. (a) The following senior positions are vacant:

 i) Chief Executive Officer

 ii) Chief Operating Officer

 iii) Chief Financial Officer

 iv) Programme Director

 (b) i) Chief Executive Officer – since June 2014

 ii) Chief Operating Officer – since July 2014

 iii) Chief Financial Officer - since January 2015

 iv) Programme Director – since June 2014

5. i) **Chief Executive Officer:** The post was advertised in the national newspapers in September 2014. The recruitment process is awaiting presentation and approval from the Board.

 ii) **Chief Operating Officer:** The position has not been advertised as it is being reviewed.

 iii) **Chief Financial Officer:** The position has not been advertised. According to the MDDA Board resolution of 2013, this position must be appointed by the Board.

 iv) **Programme Director:** The post was advertised in May 2014 and interviews were held. No suitable candidate was found. The position will be readvertised.

**MR N MUNZHELELE**

**[ACTING] DIRECTOR GENERAL**

**DEPARTMENT OF COMMUNICATIONS**

**DATE:**

**MS AF MUTHAMBI, MP**

**MINISTER OF COMMUNICATIONS**

**DATE:**