**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**FRIDAY, 1 APRIL 2022**

**DUE DATE: 15 APRIL 2022**

1332. The Leader of the Opposition (DA) to ask the President of the Republic:

(1) With reference to his undertaking on 29 May 2019 to sign performance agreements with each Minister and Deputy Minister, and his reiteration during his State of the Nation Address on 14 February 2020 that the performance agreements would still be signed, (a) on what date did (i) he and (ii) each relevant Minister and Deputy Minister sign the respective performance agreements and (b) what are the reasons that it took so long after his initial undertaking in May 2019 to sign the performance agreements;

(2) (a) on what date(s) was the performance of each Minister and Deputy Minister evaluated against the targets set in the performance agreements, (b) what are the details of the outcomes of each evaluation and (c) what action has he taken against any Minister or Deputy Minister who was found to have failed to meet a performance target;

(3) whether he has found that the implementation of the performance agreements has strengthened the capacity of the State and increased accountability, as was his aim in February 2020; if not, what is the position in this regard; if so, what are the (a) relevant details and (b) details of the evidence he has relied on in this regard? NW1596E

**REPLY**

The President has signed performance agreements with Ministers and Deputy Ministers to assist in the fulfilment of Section 91(2) of the Constitution, which states: “The President appoints the Deputy President and Ministers, assigns their powers and functions, and may dismiss them.”

The performance agreements provide clear guidance to Ministers and Deputy Ministers on their responsibilities and performance indicators. This enables the President to more effectively evaluate the fulfilment of these responsibilities, and, together with the Deputy President and respective Ministers and Deputy Ministers, identify measures to address areas of concern.

While these performance agreements and the process of assessment are matters between the President and the respective Ministers and Deputy Ministers, copies of these agreements have been made public. They are available on the Government website at: [www.gov.za/ministers-performance-agreement](http://www.gov.za/ministers-performance-agreement)