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**Memorandum from the Parliamentary Office**

**NATIONAL ASSEMBLY**

**FOR WRITTEN REPLY**

**QUESTION 1318**

**DATE OF PUBLICATION OF INTERNAL QUESTION PAPER: 04/05/2018**

**(INTERNAL QUESTION PAPER NO 14 OF 2018)**

**Prof B Bozzoli (DA) to ask the Minister of Higher Education and Training:**

(1) What are the criteria followed in allocating staff housing at the Walter Sisulu University;

(2) whether staff members are ranked in accordance with the specified criteria when accommodation is offered to staff in university-owned houses; if so, what (a) are the details of the ranking and (b) is the total number of staff members who are provided with housing in each rank;

(3) (a)(i) where is each staff house located and (ii) what are the details of each person who occupies each staff house and (b) what is the average monthly (i) rental and (ii) related costs recovered from staff occupying each staff house since 1 April 2017;

(4) what (a) costs related to staff accommodation offered by the university are paid for by each staff member concerned and (b) costs are borne by the university;

(5) what is the total amount that the university spent on staff housing in the 2016-17 financial year and since 1 April 2017? **NW1418E**

**REPLY**

The Walter Sisulu University (WSU) has provided the following responses to the questions posed**.**

1. Staff Housing at WSU is allocated according to the Rules on Allocation of Accommodation:
2. In the evaluation and allocation process for houses and/or flats, the Interim Staff Housing and Allocation Committee prioritises to the following staff members:
3. New appointees living in a hotel/B&B with a spouse or partner and children.
4. New appointees living in a hotel/B&B with a spouse or partner.
5. New appointees living in a hotel/B&B.
6. The following critical requirements or conditions of employment for:

* Executive Management;
* Exchange Lecturers;
* Academic Staff; and
* Scarce Skills Support Services Staff.

1. Allocation of points according to Peromnes grades:
2. Grade 1 = 17 points
3. Grade 2 = 16 points
4. Grade 3 = 15 points
5. Grade 4 = 14 points
6. Grade 5 = 13 points
7. Grade 6 = 12 points
8. Grade 7 = 11 points
9. Grade 8 = 10 points
10. Grade 9 = 9 points
11. Grade 10 = 8 points
12. Grade 11 = 7 points
13. Grade 12 = 6 points
14. Grade 13 = 5 points
15. Grade 14 = 4 points
16. Grade 15 = 3 points
17. Grade 16 = 2 points
18. Grade 17 = 1 point
19. Allocation of points according to the years of service, i.e. one point per completed year of service to a maximum of 10 years.
20. Allocation of points for dependents:
21. One point for a spouse living with the applicant staff member.
22. One point per minor child living with the applicant staff member to a maximum of four children.
23. In the event of there being parity on points between two or more applicants of equal rank, then preference will be given to the applicant who has:
24. held his/her present grade longer; and/or
25. the greater number of children in their household.
26. (a) The ranks include Executive Management, Exchange Lecturers, Academic Staff and Scarce Skills Support Services Staff.

(b) **Annexure A** provides a list of all staff members accommodated at university-owned properties.

1. (a) (i) There are 41 houses and 139 flats in Mthatha, 1 flat in East London and 13 houses in Butterworth.

(ii) The list of staff members occupying various houses and flats is attached as **Annexure A**.

(b) (i) The average monthly rent for tax purposes is R2 500 per person and income tax is based on this amount.

(ii) The average monthly cost recovered from staff is R300 per unit per month. Housing units have prepaid electricity meters and the individuals occupying the units pay for electricity themselves.

1. (a) Each staff member pays rental costs and in most properties, they pay electricity costs.

(b) The University pays for maintenance costs, rates and taxes, water and security.

1. Facilities operational expenses at WSU are combined and do not reflect each facility’s individual expense, such as staff houses, student residences, administration offices and laboratories. Since the expenses incurred on staff housing are not separately allocated to a cost centre, WSU cannot provide a comprehensive or consolidated account of expenditure on staff houses in the 2016/17 and 2017/18 financial years.

It is also important to report that the staff housing allocation at the Mthatha Campus of WSU is currently a subject of a forensic investigation instituted in March 2018.

**Anexure A**

| **No.** | **Name of Tenant** | **Flat or Street Name** | **Number of Bedrooms** |
| --- | --- | --- | --- |
| 1 | Ms Dhunraj S | Uniwes Flats | 3 |
| 2 | Mr Nabileyo | Uniwes Flats | 3 |
| 3 | Prof Tindimwebwa G | Uniwes Flats | 3 |
| 4 | Dr Chitha | Uniwes Flats | 3 |
| 5 | Ms Manning WR | Uniwes Flats | 3 |
| 6 | Dr Chisanga T | Uniwes Flats | 3 |
| 7 | Mr Roberts C | Uniwes Flats | 2 |
| 8 | Dr Kuriah F | Uniwes Flats | 2 |
| 9 | Mr Dumisani Mrwetyana | Uniwes Flats | 2 |
| 10 | Mr Nkaitshana M | Uniwes Flats | 2 |
| 11 | Mr Tshangela | Uniwes Flats | 2 |
| 12 | Ms Hermanus K | Uniwes Flats | 2 |
| 13 | Ms Gqaza B | Uniwes Flats | 2 |
| 14 | Ms Dyan F | Uniwes Flats | 1 |
| 15 | Mr Sotshangane N | Uniwes Flats | 2 |
| 16 | Prof Ogunsanwo B | Uniwes Flats | 2 |
| 17 | Mrs Dawson P | Uniwes Flats | 1 |
| 18 | Mr Mfunwa S | Uniwes Flats | 1 |
| 19 | Prof Del Rior A | Uniwes Flats | 2 |
| 20 | Dr Okuthe GE | Uniwes Flats | 2 |
| 21 | Mr Abraham | Uniwes Flats | 3 |
| 22 | Prof Vasikar SD | Uniwes Flats | 3 |
| 23 | Mr Umapathy E | Uniwes Flats | 3 |
| 24 | Prof Nakani B | Uniwes Flats | 3 |
| 25 | Kabuaya C | Uniwes Flats | 3 |
| 26 | Mr Barnard D | Uniwes Flats | 1 |
| 27 | Ms Yvonne Dladlama | Uniwes Flats | 2 |
| 28 | Dr Teke Apalata | Uniwes Flats | 2 |
| 29 | Dr Jimmo | Uniwes Flats | 2 |
| 30 | Dr Rodriguez G | Uniwes Flats | B |
| 31 | Mr Luvuyo Mbazo | Uniwes Flats | 2 |
| 32 | Mr Mfundisi S | Uniwes Flats | 2 |
| 33 | Mr Zitumane N | Uniwes Flats | 2 |
| 34 | Mr Mpambano SA | Uniwes Flats | 1 |
| 35 | Mr Ntshanga | Uniwes Flats | 2 |
| 36 | Ms Makaula P | Uniwes Flats | 2 |
| 37 | Mrs Mcobothi | Uniwes Flats | 2 |
| 38 | Mr Mdani S | Uniwes Flats | 2 |
| 39 | Mr Nyika S | Uniwes Flats | 2 |
| 40 | Ms Malusi N | Uniwes Flats | B |
| 41 | Mrs Sigaba Linda | Uniwes Flats | B |
| 42 | Ms Phokwe OJ | Uniwes Flats | B |
| 43 | Ms Bengu N | Uniwes Flats | B |
| 44 | Mrs V Matshiqi | Uniwes Flats | B |
| 45 | Ms Thato- Khauoe | Uniwes Flats | B |
| 46 | Ms Mdodana | Uniwes Flats | B |
| 47 | Ms Abraham LS | Uniwes Flats | B |
| 48 | Mr Ncapayi MC | Uniwes Flats | B |
| 49 | Mr Lucwaba VB | Uniwes Flats | B |
| 50 | Mrs T MPETA | Uniwes Flats | B |
| 51 | Dr Marks J | Uniwes Flats | B |
| 52 | Mr Mvenene J | Uniwes Flats | B |
| 53 | Mr Mantambo | Uniwes Flats | B |
| 54 | Mr Sethuntsa ZP | Uniwes Flats | B |
| 55 | Ms N Gwadiso | Uniwes Flats | B |
| 56 | Mrs Bula PN | Uniwes Flats | 3 |
| 57 | Ms Zungu P | Uniwes Flats | 2 |
| 58 | Ms Puseletso Portia | Uniwes Flats | 2 |
| 59 | Mr Siwendu TO | Uniwes Flats | 2 |
| 60 | Ms Thambo KG | Uniwes Flats | 2 |
| 61 | Dr Ogu AM | Uniwes Flats | 2 |
| 62 | Mr Shopo | Uniwes Flats | 2 |
| 63 | Mrs Shauli MA | Uniwes Flats | 2 |
| 64 | Mr Andile Qotoyi | Uniwes Flats | 2 |
| 65 | Dr Niba | Uniwes Flats | 3 |
| 66 | Ms Ziyanda Vundle | Uniwes Flats | 3 |
| 67 | Ms Nqolase N | Uniwes Flats | 2 |
| 68 | No response, don’t know who lives there | Uniwes Flats | 2 |
| 69 | Mr Nombambela SM | Uniwes Flats | 2 |
| 70 | Dr Oyedeji | Uniwes Flats | 2 |
| 71 | Ms T Mtwa | Uniwes Flats | 2 |
| 72 | Mr Dyeyi T | Uniwes Flats | 2 |
| 73 | Ms Fipaza N | Uniwes Flats | 2 |
| 74 | Mr T Ganyile | Uniwes Flats | 2 |
| 75 | No response , don’t know who lives there | Uniwes Flats | 2 |
| 76 | Dr D V Nakin | Uniwes Flats | 1 |
| 77 | no response , don’t know who lives there | Uniwes Flats | 1 |
| 78 | Ms Madolo Y | Uniwes Flats | 2 |
| 79 | Ms Zanele Boti | Uniwes Flats | 1 |
| 80 | Ms Catherine Zoliwe | Uniwes Flats | B |
| 81 | Mr Adonis MC | Uniwes Flats | B |
| 82 | no response , don’t know who lives there | Uniwes Flats | B |
| 83 | Dr Hoza | Uniwes Flats | B |
| 84 | Dr Nomkoko ET | Uniwes Flats | B |
| 85 | Mr Buswana Sipelele | Uniwes Flats | B |
| 86 | Ms Dondolo Gloria | Uniwes Flats | B |
| 87 | Ms Yanga Stofile | Uniwes Flats | B |
| 88 | Mr P Nyoni | Uniwes Flats | B |
| 89 | Norma Mlomo | Uniwes Flats | B |
| 90 | no response , don’t know who lives there | Uniwes Flats | B |
| 91 | no response , don’t know who lives there | Uniwes Flats | 3 |
| 92 | Mr Kali DH | Uniwes Flats | 3 |
| 93 | Dr K Sabiti | Uniwes Flats | 2 |
| 94 | Mr Mngeyane S | Uniwes Flats | 2 |
| 95 | Ms Sheane T | Uniwes Flats | 2 |
| 96 | Mr N Busuman | Uniwes Flats | 2 |
| 97 | Mr Tole | Uniwes Flats | 2 |
| 98 | Mrs N Xamlashe | Uniwes Flats | 2 |
| **Ntlambo-Town** | | | |
| 1 | Ms Mgqobozi ZM | Ntlambo Flats 1 | 2 |
| 2 | Mr Ramothea LAJ | Ntlambo Flats 1 | 2 |
| 3 | Ms Danisa RT | Ntlambo Flats 1 | 2 |
| 4 | Ms Diwu TM | Ntlambo Flats 1 | 2 |
| 5 | Mr A.S Soyizwapi | Ntlambo Flats 1 | 2 |
| 6 | Mr Tiphnyana | Ntlambo Flats 1 | 2 |
| 7 | Mr Somkoko M | Ntlambo Flats 1 | 2 |
| 1 | Ms Tebmi Sandlana | Ntlambo Flats 2 | 3 |
| 2 | Mr Sonkqayi PG | Ntlambo Flats 2 | 3 |
| 3 | Ms Cewu T | Ntlambo Flats 2 | 3 |
| 4 | Ms Nomakhosi | Ntlambo Flats 2 | 3 |
| 5 | Mr Tembile Zine | Ntlambo Flats 2 | 3 |
| 6 | no response , don’t know | Ntlambo Flats 2 | 3 |
| 7 | Mr Nonezile Dingezweni | Ntlambo Flats 2 | 3 |
| 8 | Mr T Matu | Ntlambo flats 2 | 1 |
|  |  |  |  |
|  |  | GARDEN FLATS |  |
| 1 | Prof Aguirre JAH | Garden Flats | 3 |
| 2 | Ms Xothongo X | Garden Flats | 3 |
| 3 | Mr Eugene Tabia | Garden Flats | 3 |
| 4 | Benedicta-Nkeng | Garden Flats | 3 |
| 5 | Mr Madlongolwana ZG | Garden Flats | 3 |
| 6 | Mr Nasila JS | Garden Flats | 3 |
| **Unisouth Flats** | | | |
| 1 | Mrs Ngketo | Unisouth Flats | 2 |
| 2 | Ms F Ganjikfrockwala | Unisouth Flats | 2 |
| 3 | Mr Jim Joseph | Unisouth Flats | 2 |
| 4 | Mr M Soviti | Unisouth Flats | 2 |
| 5 | Mr Nkalashe TF | Unisouth Flats | 2 |
| 6 | Mr Arendse | Unisouth Flats | 2 |
| 7 | Dr Mutyaba WE | Unisouth Flats | 2 |
| 8 | Mr Swanepoel SF | Unisouth Flats | 2 |
| 9 | Mr Luvo Xaki | Unisouth Flats | 2 |
| **Fortgale** | | | |
| 68 | Prof Olloboyo | Fortgale, Sissons St | 4 |
| 70 | no response | Fortgale, Sissons St | 3 |
| 72 | Garcia MEI Prof | Fortgale, Sissons St | 3 |
| 74 | Prof JN mesatywa | Fortgale, Sissons St | 4 |
| 43 | Dr Binyavanga KW | Fortgale, Aloe St | 3 |
| 41 | Prof Iputo JE | Fortgale, Aloe St | 3 |
| 39 | Mrs Kader N | Fortgale, Aloe St | 3 |
| 37 | Dr Chirwa M | Fortgale, Aloe St | 4 |
| **Southernwood** | | | |
| 4 | Prof Awotedu AA | Southerwood, Dove St | 3 |
| 6 | Mr Namugowa A | Southerwood, Hawk St | 3 |
| 2 | Mrs Cishe N | Southerwood, Hawk St | 3 |
| 10 | No response | Southerwood, Hawk St | 3 |
| 12 | Ms Mkula BF | Southerwood, Hawk St | 3 |
| 5 | Dr Dontsa L | Southerwood, Dove St | 3 |
| 9 | Ms Mdodana P | Southerwood, Owl St | 4 |
| 6 | Dr Tseki | Southerwood, Dove St | 4 |
| 21 | Mr V Lonwabo | Southerwood, Owl St | 4 |
| 24 | Semi Ngonyolo | Southerwood, Ukhozi St | 4 |
| 17 | Ms Mayila ND | Southerwood, Owl St | 4 |
| 13 | Mrs Thurston EO | Southerwood, Owl St | 3 |
| 1 | Mrs M John Thomas | Owl Street/S/Wood | 3 |
| 105 | Dr Jumbam ND | Nelson Mandela Drive | 3 |
| 63 | Dr A Anozi | Delville Road | 3 |
| 40 | Mrs N Sokhasi | Ikhwezi T/ship, Moses St | 3 |
| 33 | Mrs Kayingana MN | Ikhwezi T/ship, Vabaza St | 3 |
| 31 | Ms Beja NN | Ikhwezi T/ship, Vabaza St | 3 |
| 26 | Ms Macuphe J | Ikhwezi T/ship, Vabaza St | 3 |
| **In-service houses** | | | |
| 1 | Mr Masango | House 1 |  |
| 2 | Vacant -VSP | House 2. |  |
| 3 | Mr Mzimkhulu | House 3 |  |
| 4 | Mr M Fazwe | House 4 |  |
| 5 | Vacant-VSP | House 5 |  |
| 6 | Ms B Dlava | House 6 |  |
| **In-service Block 7** | | | |
| 1 | Mr A Skeyi | Flat 1 |  |
| 2 | Mr D Ketse | Flat 2 |  |
| 3 | Mrs Sihlahla PN | Flat 3 |  |
| 4 | Mr S Zoya | Flat 4 |  |
| 5 | Mr N Nkwelo | Flat 5 |  |
| 6 | Ms J N Hila | Flat 6 |  |
| **In-service Block 8** | | | |
| 1 | Mr J Bitsoane | Flat 1 |  |
| 2 | Mr Sibotoboto | Flat 2 |  |
| 3 | Mr P Damane | Flat 3 |  |
| 4 | No Response | Flat 4 |  |
| 5 | Mr K Batala | Flat 5 |  |
| 6 | Mr H Buyeye | Flat 6 |  |
| 1 | Mr T Situnda | Flat 1 |  |
| 2 | Ms K Batala | Flat 2 |  |
| 3 | Mr Mbalo | Flat 3 |  |
| 4 | Mr Situnda | Flat 4 |  |
| 5 | Mr Nounge | Flat 5 |  |
| 6 | Ms Ayanda | Flat 6 |  |
| **In-service Houses** | | | |
| 1 | Mr A Ntontela | House 10 |  |
| 2 | Ms Mayisihi | House 11 |  |
| 3 | Ms Z Malindzi | House 12 |  |
| 4 | Mr August | House 13 |  |
| **In-service Houses** | | | |
| 1 | Mr Batuni | House A |  |
| 2 | M Charles | House B |  |
| 3 | Vacant (VSP) | House C |  |
| 4 | Mr L Majeke | House D |  |
| 1 | Mrs N Jafta | Ntinga |  |
| 2 | Ms N Ndlela | Atlanta |  |
| 3 | Ms B Filtane | Atlanta |  |
| 4 | Mr Mmqingwana | KTC |  |
| 5 | Ms Nn Pakati | Chumane |  |
| 7 | Ms N Khanyiso | Isilimela |  |
| 8 | Ms PN Nyamende | Isilimela |  |