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**NATIONAL ASSEMBLY QUESTION FOR WRITTEN REPLY**

**QUESTION NUMBER: 1305**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 14 MAY 2021**

**INTERNAL QUESTION PAPER NUMBER: 13 - 2021**

**1305. Ms B S Masango (DA) to ask the Minister of Social Development:**

(a) What is the vacancy rate for all types of positions at the SA Social Security Agency, (b) what is the breakdown of the numbers in each province, (c) what are the reasons for the vacancies and (d) for how long have the positions been vacant? NW1499E

**REPLY:**

1. The current vacancy rate for all types of positions at the SA Social Security Agency is 1.7% for vacant and funded posts.
2. Breakdown of the numbers in each province are depicted in the table below:

|  |  |
| --- | --- |
| **Region/Office** | **Overall Number of vacancies** |
| EASTERN CAPE | 16 |
| FREE STATE | 13 |
| GAUTENG | 7 |
| HEAD OFFICE | 16 |
| KWAZULU-NATAL | 23 |
| LIMPOPO | 14 |
| MPUMALANGA | 8 |
| NORTH WEST | 19 |
| NORTHERN CAPE | 5 |
| WESTERN CAPE | 13 |
| **Grand Total** | **134** |

Number of vacancies per salary level:

|  |  |
| --- | --- |
| **Salary level** | **Numbers** |
| Salary level 5 | 32 |
| Salary level 7 | 27 |
| Salary level 8 | 18 |
| Salary level 9 | 3 |
| Salary level 10 | 3 |
| Salary level 11 | 18 |
| Salary level 12 | 8 |
| Salary level 13 | 19 |
| Salary level 14 | 5 |
| Salary level 15 | 1 |
| **Total** | **134** |

(c)Employees leave the organisation due to a number of reasons such as death, resignations, dismissal, retirement and ill-health.

(d) These 134 posts have been vacant for an average period of 12 months.