# NATIONAL ASSEMBLY

**FOR WRITTEN REPLY**

**QUESTION NO. 1300**

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**(INTERNAL QUESTION PAPER NO. 13)**

**Mr T E Mulaudzi (EFF) to ask the Minister of Health:**

On what basis does the Health Professions Council of South Africa recruit senior managers for a proposed new structure?

###### NW1401E

**REPLY:**

The Council’s new Organisational Structure was finalised as part of Phase One of the Turn Around Strategy. The implementation of the entire organisational structure including Top 20 Senior Management forms part of Phase Two which is scheduled to take 12 months and the process commenced in January 2018.

The Senior Management Positions have been assigned exclusively to the Human Resources and Remuneration Committee (REMCO) of Council in consultation with the independent consultants (i.e. Fevertree Consulting).

The principles of recruitment are still being finalised by REMCO and will be submitted to the Executive Committee of Council in May 2018 for onward submission to Council at its next meeting scheduled for 28 June 2018.

It is important to note that in order to ensure fairness and transparency the current Management Structure of Council is not involved in the top 20 recruitment process.

Once Council has approved the placement principles, Parliament will be advised accordingly.

END.