**NATIONAL ASSEMBLY**

**QUESTION 1272**

**FOR WRITTEN REPLY**

**INTERNAL QUESTION PAPER NO: 22-2020, DATE OF PUBLICATION 19-06- 2020: “Ms V van Dyk (DA) to ask the Minister of Sports, Arts and Culture”**

Whether the National Library of SA (NLSA) has appointed a certain person (name and details furnished) into a director level position; if not, what is the position in this regard; if so, (a) how does the appointment of the specified person relate to the NLSA recruitment and selection policy and (b) what scarce skills does the specified person have? **NW1639E**

**REPLY:**

1. Yes, the NLSA appointed the Director: Graduate Development Programme.

(a) The NLSA’s Recruitment and Selection Policy was followed as it relates to head hunting as the appointment was on a short-term fixed contract.

(b) The person has project management training and experience working in LIS projects continentally and internationally.

Due policy processes governing appointment of personnel in the National Library of South Africa were not observed fully in the appointment of this director, subsequent to this I have written to the Chairperson of the Board directing that an Investigation be instituted on the matter and a report be sent to me in fourteen working days.