**national assembly:**

**Question 1263-2019**

**FOR WRITTEN REPLY**

**Internal Question Paper number 20-2019 dated 18 October 2019**

**“Mrs V van Dyk (DA): to ask the Minister of Sport, Arts and Culture:**

(1). Whether conference attendance and fieldwork of staff members employed by the National Museum in Bloemfontein have been put on hold until a new Head of Department is appointed at the museum; if not, what is the position in this regard; if so, how will this affect the performance agreements of the staff members;

(2). whether the museum conducted an organisational review and job grading in 2018; if not, why not; if so, what are the relevant details of the (a) review and (b) outcomes of the review?  **NW2475E**

**REPLY:**

(1). No conference attendance and fieldwork of staff members

were placed on hold.

(2)(a). The Museum commenced with an organisational review

process in 2018. Phase 1 has been completed, and Council

approved that the Museum will use the DPSA grading. This

entailed aligning the defunct Museum Grading System with

DPSA grading which was completed and approved by the Council of the Museum.

(b). Treasury has recently approved the use of surplus funds to

fund Phase 1 in October 2019