



MINISTRY IN THE PRESIDENCY: WOMEN, YOUTH & PERSONS WITH DISABILITIES
REPUBLIC OF SOUTH AFRICA

NATIONAL ASSEMBLY

QUESTION FOR WRITTEN REPLY

QUESTION NUMBER: 1187

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Mr T M Langa (EFF) to ask the Minister in The Presidency for Women, Youth and Persons with Disabilities:

What steps have been taken in the past two years to ensure that (a) persons with disabilities are employed within her Office and (b) service providers comply with requirements to use the services of persons with disabilities? NW1449E

Reply

- (a) All advertised departmental vacancies specify that the Department of Women, Youth and Persons with Disabilities is an equal opportunity employer. In the filling of these posts, the objectives of section 195 of the Constitution of the Republic of South Africa and the Employment Equity Act are taken into consideration and preference is given to Women, Youth and Persons with Disabilities. Currently, the level of representation of employees with disabilities in the Department is 5.2% of the establishment.
- (b) The Department applied the Preferential Procurement Regulations 2017 as part of the requirements used to appoint service providers in line with the Preferential Procurement Policy Framework Act.

There are no requirement dictating government Department to influence service providers in compelling who they must use in rendering services to the government Departments in relation to Persons with Disabilities.



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The Department of Women, Youth and Persons with Disabilities have implemented empowerment criteria within the terms of reference for procurement to promote the inclusion of Persons with Disabilities.

M Nkoana-Mashabane

Approved by Minister
Ms M Nkoana-Mashabane, MP
Date 06/04/2022