

**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**DATE: 31 MARCH 2023**

**QUESTION NO.: 1119.**

**Dr W J Boshoff (FF Plus) to ask the Minister of Public Service and Administration:**

Whether she will provide Dr W J Boshoff with the relevant details of the (a) current statistics of on-the-job training in the spheres of government she is responsible for, (b) steps she has taken to keep government employees up to date, specifically regarding the use of artificial intelligence and (c) time frame and/or objectives for upgrading the skills and knowledge base in the specified spheres of government; if not, why not, in each case; if so, by what date, in each case? **NW1258E**

**REPLY:**

1. The Minister for Public Service and Administration issued the (revised) Directive on Developmental programmes in the Public Service in 2018. Developmental programmes refers to internship, learnership, apprenticeship, graduate recruitment scheme. In line with Regulation 57(2) (d), Persons appointed to these programmes are additional to the establishment. The table below reflects the number of persons appointed into developmental programmes during 2021/22 financial year.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Provinces/ National** | **Graduate internship Programme** | **Student Internship Programme** | **Learnership Programme** | **Apprenticeship Programme** | **Structured Youth Development Programme** | **Graduate Recruitment Scheme** | **Grand Total** |
| Eastern Cape | 807 | 1 531 | 217 | 0 | 0 | 0 | **2 555** |
| Free State | 506 | 252 | 34 | 103 | 0 | 0 | **895** |
| Gauteng | 992 | 395 | 680 | 0 | 16 | 39 | **2 122** |
| KwaZulu-Natal | 2 173 | 1 071 | 133 | 75 | 48 | 1655 | **5 155** |
| Limpopo | 727 | 1 513 | 108 | 0 | 0 | 0 | **2348** |
| Mpumalanga | 353 | 97 | 119 | 111 | 0 | 0 | **680** |
| National | 2 940 | 1 267 | 206 | 94 | 130 | 0 | **4 637** |
| Northern Cape | 215 | 44 | 370 | 0 | 0 | 0 | **629** |
| North West | 243 | 154 | 79 | 50 | 0 | 0 | **526** |
| Western Cape | 264 | 90 | 157 | 0 | 2245 | 0 | **2 756** |
| **TOTAL** | **9 220** | **6 414** | **2 103** | **433** | **2494** | **1694** | **22 303** |

The NSG provides off the job training whereby employees leave their offices to attend training at the NSG designated venue or online. As government departments are responsible for on-the-job training for serving employees, this data is held by them directly.

1. & (c) The NSG will continue hosting Masterclasses to create awareness on the use of artificial intelligence in the public service.

End