

NATIONAL ASSEMBLY

FOR WRITTEN REPLY

QUESTION 1108

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(INTERNAL QUESTION PAPER NO 12-2022)

1108. Ms H Ismail (DA) to ask the Minister of Police:

- (1) On what basis are (a) policemen and (b) policewomen allocated to police stations;
- (2) whether he has found that it would be beneficial to appoint police officials from within the community boundaries where they live; if not, why not; if so, what are the relevant details?

NW1360E

REPLY:

- (1)(a)(b) The SAPS has a web-based methodology called the Station Post Requirement (SPR) that is applied to determine the ideal post requirements for police stations. The SPR, which is updated annually, is based on a number of variables that are prevalent at station level that may influence staffing requirements, including, *inter alia*, levels of reported crime, the estimated population that is serviced by the station and the topography of the station precinct. The staffing requirement is then utilised as a baseline to determine the affordable Fixed Establishment (FE), which comprises the posts that can be granted, in line with the compensation budget according to the Medium Term Expenditure Framework (MTEF). The FE is then allocated to provinces for distribution to the respective police stations, in line with the determined need. The relevant human resource processes will then be activated, for the advertisement and filling of vacant funded posts, for police stations, in line with the allocated FE.
- (2) No research has been conducted to establish if it is beneficial to appoint police officials from within the community boundaries where they live. Posts for new police officials are advertised in the media and it is

expected of the successful new police officials, to serve anywhere in the Republic of South Africa, in accordance with service delivery needs.

Reply to question 1108 recommended/~~not recommended~~



NATIONAL COMMISSIONER: SOUTH AFRICAN POLICE SERVICE
SF MASEBOLA

GENERAL

Date: 2022-04-26

Reply question 1108 approved/~~not approved~~



MINISTER OF POLICE
GENERAL BH CELE, MP

Date: 02/05/2022.