

## NATIONAL ASSEMBLY

**FOR WRITTEN REPLY****QUESTION 1104**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 25 MARCH 2022**  
**(INTERNAL QUESTION PAPER NO 12-2022)**

**1104. Mr A G Whitfield (DA) to ask the Minister of Police:**

What are the (a) requirements for promotion to each rank within the SA Police Service, (b) reasons for promotion of all (i) Generals and (ii) Brigadiers, (c) qualifications of all (i) Generals and (ii) Brigadiers and (d) years of service of all (i) Generals and (ii) Brigadiers?

NW1356E

**REPLY:**

- (a) The requirements for promotion to each rank within the South African Police Service (SAPS) are regulated by the Safety and Security Sectoral Bargaining Council (SSSBC) and are reflected in the table below. These requirements are not applicable to appointments to the Senior Management Service (SMS) such as Brigadier, Major General and Lieutenant General. The requirements for appointment to posts at levels 13, 14 and 15 (Brigadiers and Generals), are reflected in the respective advertisements and are linked to the specific requirements of the post, in addition to generic management and supervisory requirements.

<b>REQUIREMENTS FOR PROMOTION</b>
<p><b>From Constable to Sergeant</b></p> <p>At least an NQF 6 qualification and a minimum of two years uninterrupted service on the level of a Constable; (including periods of training on contract as trainee, periods of apprenticeship or learnership).</p> <p><b>OR</b></p> <p>At least a minimum of four years uninterrupted service on the level of a Constable; (including periods of training on contract as trainee, periods of apprenticeship or learnership).</p>

<p><b>From Sergeant to Warrant Officer</b></p> <p>At least an NQF 6 qualification and a minimum of two years uninterrupted service on the level of a Sergeant.</p> <p><b>OR</b></p> <p>At least a minimum of four years uninterrupted service on the level of a Sergeant.</p>
<p><b>From Warrant Officer to Captain</b></p> <p>At least an NQF 6 qualification and a minimum of two years uninterrupted service on the level of a Warrant Officer.</p> <p><b>OR</b></p> <p>At least an NQF 4 qualification and a minimum of four years uninterrupted service on the level of a Warrant Officer.</p>
<p><b>From Captain to Lieutenant Colonel</b></p> <p>At least an NQF 6 qualification and a minimum of two years uninterrupted service on the level of a Captain.</p> <p><b>OR</b></p> <p>At least an NQF 4 qualification and a minimum of four years uninterrupted service on the level of a Captain.</p>
<p><b>From Lieutenant Colonel to Colonel</b></p> <p>At least an NQF 6 qualification and a minimum of two years uninterrupted service on the level of a Lieutenant Colonel.</p> <p><b>OR</b></p> <p>At least an NQF 4 qualification and a minimum of four years uninterrupted service on the level of a Lieutenant Colonel.</p>

- (b)(i)(ii) The reason for the appointment (promotion) of all Generals and Brigadiers is primarily to fill funded vacancies, to ensure that service delivery within a specific functional area is not compromised.

- (c)(i)(ii) The qualifications of Generals and Brigadiers range from national diplomas/degrees to doctorate degrees (PHDs), with the exception of a total of 20 Generals/Brigadiers, who only possess school qualifications (out of the total of 757 Generals and Brigadiers).
- (d)(i)(ii) The years of service of all Generals and Brigadiers range from 0 years (recently appointed in the SAPS from outside the Service) up to more than 41 years of service in the SAPS.

Reply to question 1104 recommended/~~not recommended~~

  
**GENERAL  
 NATIONAL COMMISSIONER: SOUTH AFRICAN POLICE SERVICE  
 SF MASEBOLA**

Date: ~~2022-04-06~~

Reply to question 1104 approved/not approved

  
**MINISTER OF POLICE  
 GENERAL BH CELE, MP**

Date: 11/04/2022