

**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**DATE: 25 MARCH 2022**

**QUESTION NO.: 1102.**

**Dr M M Gondwe (DA) to ask the Minister of Public Service and Administration:**

What (a) total number of public servants are currently earning a salary at levels (i) 15 and (ii) 16 within the Public Service and (b) is the breakdown of the specified number for each (i) national and (ii) provincial department, including a brief (aa) job title and (bb) description? **NW1354E**

**REPLY:**

The (a) total number of public servants earning a salary at (i) level 15 was 467 and (ii) level 16 was 122, as on 28 February 2022. This excludes Defence and State Security Agency. The (b) breakdown per (i) national and (ii) provincial department including the (aa) job title is provided in the table below as it has been captured on PERSAL by departments.

(bb) Public Service Regulations, 2016 (Part I, regulation 39) stipulates that “*for each post or group of posts, an executive authority shall establish a job description and job title that indicate, with appropriate emphasis on service delivery –*

1. *The main objectives, activities and functions of the post or posts in question; and*
2. *The inherent requirements of the job*”.

The function to develop job descriptions and job titles for posts, is therefore decentralised to each national and provincial department. The Department of Public Service and Administration does not have access to information on job descriptions.

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| **Number of Public Servants on salary levels 15 and 16** |
| **as on 28 February 2022** |
| **National/Provincial department and Job title** | **Salary level** |
| **15** | **16** |
| **Total** | **467** | **122** |
| **Eastern Cape** | **Cooperative Governance and Traditional Affairs** | **DDG-DEVELOPMENTAL LOCAL GOVT**  | 1 |   |
| **DDG-TRADITIONAL AFFAIRS** | 1 |   |
| **HEAD OF DEPARTMENT** |   | 1 |
| **Economic Development, Environmental Affairs and Tourism** | **HEAD OF DEPARTMENT** | 1 |   |
| **Education** | **CHIEF DIRECTOR:FINANCIAL MANAGEMENT SERVICES** | 1 |   |
| **DDG:IOM\*** | 1 |   |
| **SUPERINTENDENT GENERAL\_\*** |   | 1 |
| **Health** | **DEPUTY DIRECTOR GENERAL:CLINICAL HEALTH L15** | 1 |   |
| **DEPUTY DIRECTOR GENERAL:CORPORATE SERVICES L15** | 1 |   |
| **DEPUTY DIRECTOR GENERAL:FINANCIAL MANAGEMENT L15** | 1 |   |
| **SUPERINTENDENT GENERAL (HOD) L16** |   | 1 |
| **Human Settlements** | **HEAD OF DEPARTMENT** | 1 |   |
| **Office of the Premier** | **DEPUTY DIRECTOR GENERAL** | 2 |   |
| **DIRECTOR GENERAL: PROVINCE OF THE EASTERN CAPE** |   | 1 |
| **Provincial Treasury** | **DDG:CORPORATE MANAGEMENT** | 1 |   |
| **DEPUTY DIRECTOR GENERAL:FINANCIAL GOVERNANCE** | 2 |   |
| **DEPUTY DIRECTOR GENERAL:MUNICIPAL FINANCIAL GOVERN** | 1 |   |
| **DEPUTY DIRECTOR GENERAL:SUST FISCAL RESOURCE MNGMT** | 1 |   |
| **HEAD OF DEPARTMENT** |   | 1 |
| **Roads and Public works** | **HEAD OF DEPARTMENT** |   | 1 |
| **Rural Development and Agrarian Reform** | **DEPUTY DIRECTOR GENERAL** | 3 |   |
| **HEAD OF DEPARTMENT** |   | 1 |
| **Safety and Liaison** | **DIRECTOR GENERAL** | 1 |   |
| **Social Development** | **DEPUTY DIRECTOR GENERAL\_OPERATIONS** | 1 |   |
| **SUPERINTENDENT GENERAL** |   | 2 |
| **Sport, Recreation, Arts and Culture** | **HEAD OF DEPARTMENT** | 1 |   |
| **Transport** | **DEPUTY DIRECTOR GENERAL: ADMINISTRATION** | 1 |   |
| **SUPERINTENDENT GENERAL** |   | 1 |
| **Free State** | **Agriculture** | **DDG** | 1 |   |
| **HEAD OF DEPARTMENT: AGRIC AND RURAL DEVELOPMENT** |   | 1 |
| **Co-operative Governance and Traditional Affairs** | **ADMINISTRATOR** | 1 |   |
| **DEPUTY DIRECTOR GENERAL LOCAL GOVERNMENT** | 1 |   |
| **DEPUTY DIRECTOR GENERAL`** | 1 |   |
| **HEAD OF DEPARTMENT** |   | 1 |
| **Economic Development, Tourism and Environmental Affairs** | **HEAD OF DEPARTMENT** |   | 1 |
| **Education** | **DIRECTOR GENERAL: DEPUTY=** | 1 |   |
| **FINANCIAL ADMINISTRATION OFFICER CHIEF** | 1 |   |
| **SUPERINTENDENT-GENERAL** |   | 1 |
| **Health** | **DEPUTY DIRECTOR GENERAL** | 1 |   |
| **HEAD HEALTH** |   | 1 |
| **Human Settlements** | **DEPUTY DIRECTOR GENERAL** | 1 |   |
| **HEAD OF DEPARTMENT** |   | 1 |
| **Office of the Premier** | **CHIEF DIRECTOR** | 1 |   |
| **DEPUTY DIRECTOR GENERAL: MONITORING & EVALUATION** | 1 |   |
| **DIRECTOR GENERAL: FREE STATE PROVINCIAL ADMIN** |   | 1 |
| **HEAD: CORPORATE ADMINISTRATION & COORDINATION** |   | 1 |
| **Police, Roads and Transport** | **DEPUTY DIRECTOR GENERAL:ROADS & TRANSPORT** | 1 |   |
| **Provincial Treasury** | **DEPUTY DIRECTOR GENERAL** | 1 |   |
| **Public Works** | **SUPERINTENDENT GENERAL** |   | 1 |
| **Gauteng** | **Agriculture and Rural Development** | **DDG: SUSTAINABLE RESOURCE MANAGEMENT** | 1 |   |
| **DEPUTY DIRECTOR GENERAL: TRANSVERSAL SERVICES** | 1 |   |
| **HEAD OF DEPARTMENT** |   | 1 |
| **Co-operative Governance and Traditional Affairs** | **CHIEF FINANCIAL OFFICER** | 1 |   |
| **DEPUTY DIRECTOR GENERAL** | 1 |   |
| **DIRECTOR** | 1 |   |
| **DIRECTOR:LEGAL SERVICES** | 1 |   |
| **Community Safety** | **HEAD OF DEPARTMENT** | 1 |   |
| **E-Government** | **DEPUTY DIRECTOR GENERAL** | 1 |   |
| **HEAD OF DEPARTMENT** |   | 1 |
| **Economic Development** | **DEPUTY DIRECTOR GENERAL** | 1 |   |
| **DEPUTY DIRECTOR GENERAL: CORPORATE MANAGEMENT** | 1 |   |
| **HEAD OF DEPARTMENT: ECONOMIC DEVELOPMENT** |   | 1 |
| **Education** | **DEPUTY DIRECTOR GENERAL: CORPORATE MANAGEMENT** |   | 1 |
| **DEPUTY DIRECTOR GENERAL: CURRICULUM** | 1 |   |
| **DEPUTY DIRECTOR GENERAL: EDUCATION SUPPORT** | 1 |   |
| **DEPUTY DIRECTOR GENERAL: FINANCIAL MANAGEMENT** | 1 |   |
| **DEPUTY DIRECTOR GENERAL: GCRA** | 1 |   |
| **DEPUTY DIRECTOR GENERAL: STRATEGIC PLANNING MANAG** | 1 |   |
| **SUPERINTENDENT-GENERAL** |   | 1 |
| **Health** | **CHIEF EXECUTIVE OFFICER(HEALTH** | 5 |   |
| **SENIOR MANAGER (ADMINISTRATION)** | 1 |   |
| **Human Settlements** | **CHIEF DIRECTOR** | 1 |   |
| **CHIEF FINANCIAL OFFICER** | 1 |   |
| **DEPUTY DIRECTOR GENERAL** | 3 |   |
| **HEAD OF DEPARTMENT** |   | 1 |
| **Infrastructure Development** | **DIRECTOR GENERAL: DEPUTY=** | 4 |   |
| **HEAD OF OFFICE** |   | 1 |
| **Office of the Premier** | **CHIEF DIRECTOR** | 2 |   |
| **DEPUTY DIRECTOR-GENERAL** | 2 |   |
| **HEAD: GAUTENG PLANNING COMMISSION** |   | 1 |
| **SPECIAL ADVISER I** | 1 | 1 |
| **Provincial Treasury** | **CEO/PROJECT DIRECTOR** |   | 1 |
| **CHIEF DIRECTOR** | 2 |   |
| **CHIEF DIRECTOR: PROJECT DEVELOPMENT** |   | 1 |
| **CHIEF DIRECTOR: PROJECT FINANCE** | 1 |   |
| **DEPUTY DIRECTOR GENERAL** | 4 |   |
| **HEAD OF DEPARTMENT** |   | 1 |
| **PROJECT ACCOUNTANT** | 1 |   |
| **PROJECT MANAGER** | 1 |   |
| **Roads and Transport** | **CHIEF: DIRECTOR** | 1 |   |
| **DEPUTY DIRECTOR GENERAL** | 4 |   |
| **DEPUTY DIRECTOR GENERAL: G-FLEET TRADING ENTITY** | 1 |   |
| **HEAD OF DEPARTMENT: ROADS & TRANSPORT** |   | 1 |
| **Social Development** | **DEPUTY DIRECTOR GENERAL: CHIEF OPERATIONS OFFICER** | 1 |   |
| **DEPUTY DIRECTOR GENERAL: SUPPORT SERVICES** | 1 |   |
| **HEAD OF DEPARTMENT** |   | 1 |
| **Sports, Arts, Culture and Recreation** | **CHIEF DIRECTOR** |   | 1 |
| **HEAD OF DEPARTMENT** | 1 |   |
| **KwaZulu-Natal** | **Agriculture and Rural Development** | **CHIEF OPERATIONS OFFICER** | 1 |   |
| **DEPUTY DIRECTOR GENERAL** | 2 |   |
| **HEAD:AGRICULTURE** |   | 1 |
| **Arts and Culture** | **HEAD: ARTS & CULTURE** | 1 |   |
| **Co-operative Governance and Traditional Affairs** | **DEPUTY DIRECTOR GENERAL:DEVELOPMENT AND PLANNING** | 1 |   |
| **DEPUTY DIRECTOR GENERAL:TRADITIONAL AFFAIRS** | 1 |   |
| **HEAD:COOPERATIVE GOVERNANCE & TRADITIONAL AFFAIRS** |   | 1 |
| **Community Safety and Liaison** | **HEAD: COMMUNITY SAFETY AND LIAISON** |   | 1 |
| **Economic Development, Tourism and Environmental Affairs** | **DDG: ADMINISTRATION** | 1 |   |
| **DDG: INDUSTRY DEVELOPMENT & BUSINESS REG** | 1 |   |
| **DDG: INTEGRATED ECONOMIC DEVELOPMENT** | 1 |   |
| **HEAD: ECO DEV TOURISM & ENVIRO AFFAIRS** |   | 1 |
| **Education** | **CHIEF FINANCIAL ADMINISTRATION OFFICER** | 1 |   |
| **DDG: CURRICULUM MANAGEMENT AND DELIVERY** | 1 |   |
| **DDG: INSTITUTIONAL DEVELOPMENT SUPPORT** | 1 |   |
| **DEPUTY DIRECTOR GENERAL** | 1 |   |
| **Finance** | **CHIEF DIRECTOR: MUNICIPAL FINANCE** | 1 |   |
| **DDG:FINANCIAL MANAGEMENT(PROVINCIAL ACCOUNTANT GEN** | 1 |   |
| **DEPUTY DIRECTOR GENERAL: FISCAL** | 1 |   |
| **Health** | **CHIEF DIRECTOR:IDMTS** |   | 1 |
| **CHIEF EXECUTIVE OFFICER** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL** | 2 |   |
| **HEAD OF DEPARTMENT: HEALTH** |   | 1 |
| **Human Settlements** | **CHIEF FINANCIAL OFFICER:OFFICE OF CFO** | 1 |   |
| **HEAD: HUMAN SETTLEMENT** |   | 1 |
| **Office of the Premier** | **CHIEF FINANCIAL OFFICER** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL** | 2 |   |
| **DIRECTOR GENERAL: DEPUTY=** | 2 |   |
| **DIRECTOR-GENERAL** |   | 1 |
| **Public Works** | **CHIEF DIRECTOR:CORPORATE SERVICES** | 1 |   |
| **CHIEF FINANCIAL OFFICER** | 1 |   |
| **HEAD:PUBLIC WORKS** |   | 1 |
| **Social Development** | **DEPUTY DIRECTOR-GENERAL** | 1 |   |
| **HEAD:SOCIAL DEVELOPMENT** |   | 1 |
| **Sport and Recreation** | **HEAD: SPORT AND RECREATION** | 1 |   |
| **Transport** | **DEPUTY-DIRECTOR GENERAL: TIRS** | 1 |   |
| **DEPUTY-DIRECTOR GENERAL: TRANSPORTATION SERVICES** | 1 |   |
| **DEPUTY-DIRECTOR GENERAL:CORPORATE SERVICES** | 1 |   |
| **HEAD : TRANSPORT** |   | 1 |
| **Limpopo** | **Agriculture and Rural Development** | **HEAD OF DEPARTMENT** | 1 |   |
| **Co-operative Governance, Human Settlements and Traditional Affairs** | **CHIEF FINANCIAL OFFICER** | 1 |   |
| **DDG:COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS** | 1 |   |
| **DEPUTY DIRECTOR GENERAL: CORPORATE SERVICES** | 1 |   |
| **Economic Development, Environment and Tourism** | **CHIEF DIRECTOR: COMMERCIAL OPERATION** | 1 |   |
| **DEPUTY DIRECTOR GENERAL: ENVIRONMENT AND TOURISM** | 1 |   |
| **DEPUTY DIRECTOR GENERAL: INTER ECONOM DEVELOP SERV** | 1 |   |
| **HEAD OF DEPARTMENT** | 1 |   |
| **Education** | **CHIEF FINANCIAL OFFICER** | 1 |   |
| **DEPUTY DIRECTOR GENERAL CORPORATE MANAGEMENT** | 1 |   |
| **DEPUTY DIRECTOR GENERAL CURRICULUM DEVELOPMENT** | 1 |   |
| **HEAD OF DEPARTMENT** |   | 1 |
| **Health** | **CHIEF FINACIAL OFFICER** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL:CORPORATE SERVICES** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL:HEALTH SERVICES** | 1 |   |
| **DIRECTOR:INFRASTRUCTURE PLANNING** | 1 |   |
| **HEAD OF THE DEPARTMENT** |   | 1 |
| **Office of the Premier** | **D-G: PROVINCIAL ADMINISTRATION: NORTHERN PROVINCE** |   | 1 |
| **DEPUTY DIRECTOR GENERAL: CORPORATE MANAGEMENT** | 1 |   |
| **DEPUTY DIRECTOR GENERAL: PLANNING COORDINATION** | 1 |   |
| **DEPUTY DIRECTOR GENERAL:INSTITUTIONAL DEVELOP SUPPO** | 1 |   |
| **Provincial Treasury** | **DEPUTY DIRECTOR-GENERAL: ASSETS LIABIL & SCM** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL: CORPORATE MANAGEMENT SERV** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL: FINANCIAL GOVERNANCE** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL: SUST RESOURCE MANAGEMENT** | 1 |   |
| **FINANCIAL SPECIALIST TO OFFICE OF THE HOD** | 1 |   |
| **HEAD OF DEPARTMENT** |   | 1 |
| **Public Works, Roads and Infrastructure** | **HEAD OF DEPARTMENT** | 1 |   |
| **Social Development** | **HEAD OF THE DEPARTMENT** | 1 |   |
| **Sports, Arts and Culture** | **HOD** | 1 |   |
| **Mpumalanga** | **Agriculture, Rural Development, Land and Environmental Affairs** | **HEAD OF DEPARTMENT** | 1 |   |
| **Co-operative Governance and Traditional Affairs** | **DEPUTY DIRECTOR GENERAL** | 1 |   |
| **Community Safety, Security and Liaison** | **DIRECTOR GENERAL: DEPUTY=** | 1 |   |
| **Culture, Sport and Recreation** | **DEPUTY DIRECTOR-GENERAL** | 1 |   |
| **Education** | **HEAD OF DEPARTMENT: EDUCATION ÝH/O¨** |   | 1 |
| **Health** | **CHIEF FINANCIAL OFFICER** | 1 |   |
| **DDG:CLINICAL HEALTH SERVICES** | 1 |   |
| **Human Settlements** | **DIRECTOR GENERAL: DEPUTY** | 1 |   |
| **Office of the Premier** | **DIRECTOR GENERAL** |   | 1 |
| **EXECUTIVE MANAGER: CORPORATE STRATEGY** | 1 |   |
| **Provincial Treasury** | **HEAD OF DEPARTMENT** | 1 |   |
| **Public Works, Roads and Transport** | **HOD:PUBLIC WORKS ROADS AND TRANSPORT** |   | 1 |
| **Social Development** | **DEPUTY DIRECTOR GENERAL** | 1 |   |
| **National** | **Agriculture, Land Reform and Rural Development** | **CHIEF DIRECTOR: MONITORING & EVALUATION** | 1 |   |
| **CHIEF DIRECTOR: NATIONAL RURAL YOUTH SERVICE CORPS** | 1 |   |
| **CHIEF DIRECTOR: POLICY RESEARCH** | 1 |   |
| **CHIEF FINANCIAL OFFICER** | 1 |   |
| **CHIEF LAND CLAIMS COMMISSIONER** | 1 |   |
| **CHIEF OF STAFF** | 1 |   |
| **CHIEF REGISTRAR OF DEEDS** | 1 |   |
| **DDG: FOOD SECURITY & AGRARIAN REFORM** | 1 |   |
| **DDG: LAND REDISTRIBUTION AND TENURE REFORM** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL: CORPORATE SUPPORT SERVICE** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL: ECONOMIC DEVELOPMENT** | 1 |   |
| **DIRECTOR-GENERAL** |   | 1 |
| **DIRECTOR: PROJECT MANAGEMENT SUPPORT** | 1 |   |
| **NATIONAL PROJECT COORDINATOR (CASP)** | 1 |   |
| **SPECIAL MASTER** |   | 1 |
| **Basic Education** | **CD: STRATEGIC PLANNING RESEARCH & CO-ORDINATION** | 1 |   |
| **CFO** | 1 |   |
| **DDG: PLANNING AND DELIVERY OVERSIGHT UNIT** | 1 |   |
| **DDG: PLANNING INFORMATION & ASSESSMENTS** | 1 |   |
| **DDG: SOCIAL MOBILISATION & SUPPORT SERVICES** | 1 |   |
| **DIRECTOR-GENERAL: BASIC EDUCATION** |   | 1 |
| **PROJECT MANAGER** |   | 1 |
| **Communications and Digital Technologies** | **DDG: GOVERNANCE & ADMINISTRATION** | 1 |   |
| **DDG: ICT INFRASTRUCTURE DEVELOPMENT** | 1 |   |
| **DDG:ICT INTERNATIONAL AFFAIRS & TRADE** | 1 |   |
| **DDG:INFORMATION SOCIETY DEVELOPMENT & RESEARCH** | 1 |   |
| **DDG:SOE OVERSIGHT&ICT ENTERPRISE DEVELOPMENT** | 1 |   |
| **HEAD:PRESIDENTIAL COMMISSION (4IR)** | 1 |   |
| **Cooperative Governance** | **CHIEF EXECUTIVE OFFICER** |   | 1 |
| **CHIEF TECHNOLOGY OFFICER** |   | 1 |
| **DEPUTY DIRECTOR GENERAL** | 2 |   |
| **DEPUTY DIRECTOR-GENERAL :NATIONAL DISASTER MAN CEN** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL: CORPORATE SERVICE** | 1 |   |
| **DIRECTOR-GENERAL: COOPERATIVE GOVERNANCE** |   | 1 |
| **Correctional Services** | **CDC COMMUNITY CORRECTIONS** | 1 |   |
| **CDC STRATEGIC MANAGEMENT** | 1 |   |
| **CDC: REGIONAL COMMISSIONER** | 6 |   |
| **CDC:FINANCE(CFO)** | 1 |   |
| **CDC:INCARCERATION & CORRECTIONS** | 1 |   |
| **CDC:REMAND DETENTION** | 1 |   |
| **Employment and Labour** | **CHIEF FINANCIAL OFFICER** | 1 |   |
| **CHIEF OPERATIONS OFFICER** | 1 |   |
| **DEPUTY DIRECTOR GENERAL: CORPORATE SERVICES** | 1 |   |
| **DEPUTY DIRECTOR GENERAL: IES** | 1 |   |
| **DEPUTY DIRECTOR GENERAL:PUBLIC EMPLOYMENT SERVICES** | 1 |   |
| **DIRECTOR GENERAL: LABOUR** |   | 1 |
| **Environment, Forestry and Fisheries** | **CHIEF DIRECTOR L14** | 3 |   |
| **CHIEF FINANCIAL OFFICER L15** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL L15** | 7 |   |
| **DIRECTOR-GENERAL (DEFF) L16** |   | 1 |
| **SPECIALIST ADVISOR L15** | 1 |   |
| **Government Communication and Information System** | **CHIEF DIRECTOR: CONTENT AND WRITING** | 1 |   |
| **CHIEF DIRECTOR: ENTITY OVERSIGHT** | 1 |   |
| **CHIEF DIRECTOR: PROVINCIAL AND LOCAL LIAISON** | 1 |   |
| **DIRECTOR GENERAL: GOVERNMENT COMMUNICATIONS** |   | 1 |
| **Health** | **CD: CCOD & OCCUPATIONAL HEALTH** | 1 |   |
| **CHIEF DIRECTOR** | 1 |   |
| **CHIEF OPERATING OFFICER** | 1 |   |
| **DDG: HEALTH REGULATION & COMPLIANCE** | 1 |   |
| **DDG: PRIMARY HEALTH CARE** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL: NHI** | 1 |   |
| **DIRECTOR GENERAL: HEALTH** |   | 1 |
| **HEAD: CORPORATE SERVICES** | 1 |   |
| **TECHNICAL SPECIALIST: HEALTH ECONOMIST** | 1 |   |
| **Higher Education and Training** | **CHIEF EXECUTIVE OFFICER NATIONAL SKILLS FUND** | 1 |   |
| **CHIEF FINANCIAL OFFICER** | 1 |   |
| **DDG: COMMUNITY EDUCATION AND TRAINING** | 1 |   |
| **DDG: CORPORATE SERVICES** | 1 |   |
| **DDG: PLANNING POLICY AND STRATEGY** | 1 |   |
| **DDG: SKILLS DEVELOPMENT** | 1 |   |
| **DDG: TECHNICAL & VOCATIONAL EDUCATION & TRAINING** | 1 |   |
| **DIRECTOR-GENERAL** |   | 1 |
| **Home Affairs** | **CHIEF EXECUTIVE OFFICER** |   | 1 |
| **CHIEF FINANCIAL OFFICER** | 1 | 1 |
| **COMMISSIONER** |   | 1 |
| **DDG: HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT** | 1 |   |
| **DDG: INSTITUTIONAL PLANNING AND SUPPORT** | 1 |   |
| **DEPUTY COMMISSIONER: CORPORATE SERVICES** | 1 |   |
| **DEPUTY COMMISSIONER: OPERATIONS** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL: CIVIC SERVICES** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL: IMMIGRATION SERVICES** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL: INFORMATION SERVICES** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL:COUNTER CORRUPTION AND SEC** | 1 |   |
| **DIRECTOR GENERAL: HOME AFFAIRS** |   | 1 |
| **PROJECT OFFICER BORDER MANAGEMENT AGENCY** | 1 |   |
| **Human Settlements** | **DDG: CHIEF FINANCIAL OFFICER** |   | 1 |
| **DDG: CHIEF OPERATIONS OFFICER** | 1 |   |
| **DDG: HEAD OF MINISTRY** | 1 |   |
| **DDG: HS STRATEGY AND PLANNING** |   | 1 |
| **DEPUTY DIRECTOR GENERAL: CORPORATE SERVICES** | 1 |   |
| **DIRECTOR GENERAL: HUMAN SETTLEMENTS** |   | 1 |
| **Independent Police Investigative Directorate** | **EXECUTIVE DIRECTOR** | 1 |   |
| **International Relations and Cooperation** | **CHIEF OF STATE PROTOCOL** | 1 |   |
| **CHIEF STATE LAW ADVISOR** | 1 |   |
| **DDG:PUBLIC DIPLOMACY** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL** | 4 |   |
| **DEPUTY DIRECTOR-GENERAL:FOREIGN SERVICE** | 3 |   |
| **DIRECTOR** | 1 |   |
| **Justice and Constitutional Development** | **CHIEF FINANCIAL OFFICER** | 1 |   |
| **CHIEF MASTER** | 1 |   |
| **DEPUTY DIRECTOR GENERAL/MANAGING DIRECTOR** | 8 |   |
| **DEPUTY DIRECTOR OF PUBLIC PROSECUTIONS** | 1 |   |
| **DEPUTY NATIONAL DIRECTOR PUBLIC PROSECUTION** |   | 4 |
| **DIRECTOR GENERAL** |   | 4 |
| **DIRECTOR OF PUBLIC PROSECUTIONS** | 6 |   |
| **DIRECTOR/SENIOR MANAGER** | 1 |   |
| **NATIONAL DIRECTOR OF PUBLIC PROSECUTIONS** |   | 1 |
| **SENIOR SPECIAL ADVISER** | 1 |   |
| **SPECIAL DIRECTOR** | 5 |   |
| **Military Veterans** | **DEPUTY DIRECTOR-GENERAL: EMPOWERMENT & STAKEHOLDER** | 1 |   |
| **DIRECTOR-GENERAL: DEPARTMENT OF MILITARY VETERANS** |   | 1 |
| **Mineral Resources and Energy** | **CHIEF DIRECTOR: ECONOMIC GROWTH & GLOBAL RELATIONS** | 1 |   |
| **CHIEF FINANCIAL OFFICER** | 1 |   |
| **CHIEF INSPECTOR OF MINES (DEPUTY DIRECTOR-GENERAL)** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL: CORPORATE SERVICES** | 2 |   |
| **DEPUTY DIRECTOR-GENERAL: MINERAL&PETROLEUM REGULAT** | 2 |   |
| **DEPUTY DIRECTOR-GENERAL: NUCLEAR** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL: PROGRAMMES AND PROJECTS** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL:MINING MINERALS&ENERGY PD** | 1 |   |
| **DIRECTOR-GENERAL: MINERAL RESOURCES AND ENERGY** |   | 1 |
| **National School of Government** | **DEPUTY DIRECTOR-GENERAL** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL: CORPORATE MANAGEMENT** |   | 1 |
| **PRINCIPAL:NSG** |   | 1 |
| **National Treasury** | **CHIEF DIRECTOR: FINANCIAL MANAGEMENT** | 1 |   |
| **CHIEF DIRECTOR: LEGAL TAX DESIGN** | 1 |   |
| **CHIEF DIRECTOR: LEGISLATION** | 1 |   |
| **CHIEF DIRECTOR: REGULATORY IMPACT ASSESSMENT** | 1 |   |
| **CHIEF DIRECTOR: TAX SPECIALIST** | 1 |   |
| **CHIEF DIRECTOR: TECHNICAL SUPPORT SERVICES** | 1 |   |
| **CHIEF DIRECTOR: TRANSACTION ADVISORY SERVICES &PPP** | 1 |   |
| **CHIEF DIRECTOR:INFORMATION TECHNOLOGY** | 1 |   |
| **CHIEF DIRECTOR:LEGAL SERVICES** | 1 |   |
| **DDG PUBLIC EXPENDITURE AND POLICY ANALYSIS** | 1 |   |
| **DDG: CORPORATE SERVICES** | 1 |   |
| **DDG: ECONOMIC POLICY** | 1 |   |
| **DDG: EMPLOYMENT FACILITATION** | 1 |   |
| **DDG: INTERGOVERNMETAL RELATIONS** | 1 |   |
| **DDG: TAX AND FINANCIAL SECTOR POLICY** | 1 |   |
| **DDG:INTERNATIONAL & REGIONAL ECONOMIC POLICY** | 1 |   |
| **DEPUTY DIRECTOR GENERAL: PUBLIC FINANCE** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL** | 1 |   |
| **DIRECTOR-GENERAL: NATIONAL TREASURY** |   | 1 |
| **PROJECT DIRECTOR JF** | 1 |   |
| **Office of the Chief Justice** | **DEPUTY DIRECTOR GENERAL/MANAGING DIRECTOR** | 1 |   |
| **DEPUTY DIRECTOR GENERAL:CORPORATE MANAGEMENT SERVI** | 1 |   |
| **DEPUTY DIRECTOR GENERAL:COURT ADMINISTRATION SERVI** | 1 |   |
| **DIRECTOR GENERAL** |   | 1 |
| **DIRECTOR: CHIEF/GENERAL MANAGER** | 1 |   |
| **Office of the Public Service Commission** | **DEPUTY DIRECTOR-GENERAL:INTEGRITY & ANTI-CORRUPTIO** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL:LEADERSHIP MANAGEMENT PRAC** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL:MONITORING & EVALUATION** | 1 |   |
| **DIRECTOR GENERAL: OFFICE OF THE PUBLIC SERV COMMIS** |   | 1 |
| **Planning, Monitoring and Evaluation** | **CHIEF DIRECTOR: EDUCATION & SKILLS** | 1 |   |
| **CHIEF DIRECTOR: FRONTLINE MONITORING & SUPPORT** | 1 |   |
| **CHIEF DIRECTOR: HEALTH** | 1 |   |
| **CHIEF DIRECTOR: SOCIAL COHESION PROTECTION & GEND** | 1 |   |
| **DDG: CORPORATE SERVICES** | 1 |   |
| **DDG: EVALUATION EVIDENCE AND KNOWLEDGE SYSTEMS** | 1 |   |
| **DDG: NATIONAL PLANNING COORDINATION** | 1 |   |
| **DDG: SECTOR MONITORING** | 1 |   |
| **DEPUTY SECRETARY OF PLANNING** |   | 1 |
| **DIRECTOR-GENERAL** |   | 1 |
| **Police** | **COMMISIONER: S A POLICE SERVICE NATIONAL** |   | 1 |
| **COMMISSIONER: S A POLICE SERVICE PROVINCIAL=(P)** | 4 |   |
| **COMMISSIONER: S A POLICE SERVICE REGIONAL=(P)** | 14 |   |
| **COMMISSIONER:S A POLICE SERVICE:DEPUTY NAT=(P)** | 1 |   |
| **DIRECTOR GENERAL: DEPUTY=** | 1 |   |
| **LIEUTENANT GENERAL** | 1 |   |
| **PROVINCIAL COMMISSIONER** | 2 |   |
| **SPECIAL ADVISEUR III** | 1 |   |
| **Public Enterprises** | **CHIEF SPECIALIST:FINANCIAL ASSES & INVEST SUPPORT** | 1 |   |
| **DIRECTOR GENERAL** |   | 1 |
| **Public Service and Administration** | **ADMINISTRATOR: INTERVENTION NW OFFICE PREMIER** |   | 1 |
| **CHIEF DIRECTOR: HUMAN RESOURCE DEVELOPMENT**  | 1 |   |
| **DDG: ADMINISTRATION** | 1 |   |
| **DDG: E-GOVERNMENT SERVICES & INFORMATION MNG** | 1 |   |
| **DDG: GOVERNMENT SERVICES ACCESS & IMPROVEMENT** | 1 |   |
| **DDG: HUMAN RESOURCE MANAGEMENT & DEVELOPMENT** | 1 |   |
| **DIRECTOR-GENERAL DPSA** |   | 1 |
| **Public Works and Infrastructure** | **CHIEF FINANCIAL OFFICER** | 1 |   |
| **DDG: INFRASTRUCTURE INVESTMENT PLANNING** | 1 |   |
| **DEPUTY DIRECTOR GENERAL: CORPORATE SERVICES** | 1 |   |
| **DEPUTY DIRECTOR GENERAL:EPWP** | 1 |   |
| **DEPUTY DIRECTOR GENERAL:PROFESSIONAL SERVICES DPW** | 1 |   |
| **DIRECTOR-GENERAL:PUBLIC WORKS** |   | 1 |
| **DIVISIONAL HEAD:REAL ESTATE INVESTMENT SERVICES** | 1 |   |
| **DIVISIONAL HEAD:REAL ESTATE MANAGEMENT SERVICES** | 1 |   |
| **HEAD OF INFRASTRUCTURE SOUTH AFRICA** |   | 1 |
| **HEAD OF PMTE** |   | 1 |
| **HEAD:GOVERNANCE RISK AND COMPLIANCE** |   | 1 |
| **PMTE:DIVISIONAL HEAD:CONSTRUCTION MANAGEMENT** | 1 |   |
| **SUPPLY CHAIN MANAGEMENT:EXECUTIVE** | 1 |   |
| **Science and Innovation** | **DDG CORPORATE SERVICE** | 1 |   |
| **DDG: SOCIO-ECONOMIC INNOVATION PARTNERSHIPS** | 1 |   |
| **DDG:INTERNATIONAL COOPERATION & RESOUR** | 1 |   |
| **DDG:TECHNOLOGY INNOVATION** | 1 |   |
| **DEPUTY DIRECTOR GENERAL: IP&S** | 1 |   |
| **DIRECTOR-GENERAL** |   | 1 |
| **Small Business Development** | **DIRECTOR-GENERAL** |   | 1 |
| **Social Development** | **DDG: COMMUNITY DEVELOPMENT** | 1 |   |
| **DDG: COMPREHENSIVE SOCIAL SECURITY** | 1 |   |
| **DDG:CORPORATE SUPPORT SERVICES** | 1 |   |
| **Sport, Arts and Culture** | **DEPUTY DIRECTOR-GENERAL** | 4 |   |
| **DIRECTOR GENERAL ARTS AND CULTURE** |   | 1 |
| **Statistics South Africa** | **CHIEF DIRECTOR:PRICE STATISTICS** | 1 |   |
| **CHIEF DIRECTOR:PROGRAMME OFFICE** | 1 |   |
| **DDG:STATISTICAL OPERATIONS & PROVINCIAL COORDINATI** | 1 |   |
| **DEPUTY DIRECTOR GENERAL: ECONOMIC STATISTICS** | 1 |   |
| **DEPUTY DIRECTOR GENERAL: METHODOLOGY STD & RESEARC** | 1 |   |
| **STATISTICIAN-GENERAL** |   | 1 |
| **The Presidency** | **CHIEF POLICY ANALYST** | 1 |   |
| **DEPUTY DIRECTOR GENERAL** | 4 |   |
| **DIRECTOR-GENERAL PRESIDENCY** |   | 1 |
| **Tourism** | **DDG: DESTINATION DEVELOPMENT** | 1 |   |
| **DDG: TOURISM RESEARCH POLICY & INT RELATIONS** | 1 |   |
| **DDG: TOURISM SECTOR SUPPORT SERVICES** | 1 |   |
| **DEP DIRECTOR GENERAL: CORPORATE MANAGEMENT** | 1 |   |
| **DIRECTOR-GENERAL NATIONAL DEPARTMENT OF TOURISM** |   | 1 |
| **SENIOR SPECIALIST - STRATEGIC PROJECTS SL15** | 1 |   |
| **Trade, Industry and Competition** | **CD: INVESTMENT PROMOTION & FACILITATION** | 1 |   |
| **CHIEF DIRECTOR:CONSUMER AND CORPORATE REGULATION** | 1 |   |
| **CHIEF ECONOMIST** | 1 |   |
| **CHIEF FINANCIAL OFFICER** | 1 |   |
| **COMMISSIONER** |   | 1 |
| **DDG: CORPORATE MANAGEMENT SERVICES DIVISION** | 1 |   |
| **DDG: TRADE & INVESTMENT SOUTH AFRICA** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL: CCRD** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL: ITED** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL: TEO** | 1 |   |
| **GROUP CHIEF OPERATING OFFICER**  | 1 |   |
| **SA AMBASSADOR TO WTO** | 1 |   |
| **SNR SPECIALIST: STRATEGIC INDUSTRIAL DEVELOPMENT** | 1 |   |
| **Traditional Affairs** | **DEPUTY DIRECTOR-GENERAL: ISC** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL: RPL** | 1 |   |
| **DIRECTOR-GENERAL** |   | 1 |
| **Transport** | **CHIEF FINANCIAL OFFICER** | 1 |   |
| **DDG: INTEGRATED TRANSPORT PLANNING** | 1 |   |
| **DDG: MARITIME TRANSPORT** | 1 |   |
| **DDG: PUBLIC TRANSPORT** | 1 |   |
| **DDG: ROAD TRANSPORT** |   | 1 |
| **DDG:CIVIL AVIATION** | 1 |   |
| **DDG:RAIL TRANSPORT** | 1 |   |
| **Water and Sanitation** | **DDG: NATIONAL WATER RESOURCE INFRASTRUCTURE** | 1 |   |
| **DDG: PLANNING & INFORMATION** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL** | 2 | 1 |
| **DEPUTY DIRECTOR-GENERAL:INTERNATIONAL WATER COOP** | 1 |   |
| **DIRECTOR-GENERAL WATER AND SANITATION** |   | 1 |
| **Women, Youth and Persons with Disabilities** | **DEPUTY DIRECTOR GENERAL:STEE** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL: RPD** | 1 |   |
| **DIRECTOR GENERAL** |   | 1 |
| **North West** | **Agriculture and Rural Development** | **HEAD OF DEPARTMENT** | 1 |   |
| **Community Safety and Transport Management** | **DEPUTY DIRECTOR GENERAL** | 1 |   |
| **Economic Development, Environment, Conservation and Tourism** | **DIRECTOR GENERAL: DEPUTY=\*\*OLD** | 1 |   |
| **Education** | **DEPUTY DIRECTOR GENERAL** | 2 |   |
| **SUPERINTENDENT-GENERAL** |   | 1 |
| **Health** | **CHIEF FINANCIAL OFFICER** | 1 |   |
| **DEPUTY DIRECTOR GENERAL** | 1 |   |
| **SUPERINTENDENT GENERAL** |   | 1 |
| **Office of the Premier** | **D-G: PROVINCIAL ADMINISTRATION: NORTH WEST** |   | 1 |
| **DDG:ADMINISTRATION** | 2 |   |
| **DEPUTY DIRECTOR GENERAL** | 1 |   |
| **Provincial Treasury** | **DDG: FINANCIAL GOVERNANCE** | 1 |   |
| **HEAD OF DEPARTMENT/ SUPERINTENDANT GENERAL** |   | 1 |
| **Social Development** | **DEPUTY DIRECTOR GENERAL: SOCIAL DEVELOPMENT** | 1 |   |
| **Northern Cape** | **Co-operative Governance, Human Settlements and Traditional Affairs** | **DEPUTY DIRECTOR GENERAL** | 1 |   |
| **Economic Development and Tourism** | **CHIEF FINANCIAL OFFICER** | 1 |   |
| **HEAD OF DEPARTMENT** | 1 |   |
| **Education** | **DDG-CURRICULUM EXAMINATIONS&ASSESSMENT** | 1 |   |
| **SUPERINTENDENT-GENERAL** |   | 1 |
| **Office of the Premier** | **CHIEF FINANCIAL OFFICER** | 1 |   |
| **DEPUTY DIRECTOR GENERAL: INSTITUTIONAL DEVELOPMENT** | 1 |   |
| **DEPUTY DIRECTOR-GENERAL** | 1 |   |
| **Social Development** | **DEPUTY DIRECTOR GENERAL** | 1 |   |
| **Transport, Safety and Liaison** | **DEPUTY DIRECTOR-GENERAL (HOD)** | 1 |   |
| **Western Cape** | **Agriculture** | **DEPUTY DIRECTOR GENERAL** | 2 |   |
| **HEAD: AGRICULTURE**  |   | 1 |
| **Community Safety** | **HEAD: COMMUNITY SAFETY** | 1 |   |
| **PROVINCIAL POLICE OMBUDSMAN** | 1 |   |
| **Cultural Affairs and Sport** | **HEAD: CULTURAL AFFAIRS AND SPORT**  | 1 |   |
| **Economic Development and Tourism** | **DEPUTY DIRECTOR GENERAL** | 2 |   |
| **HEAD: ECONOMIC DEVELOPMENT AND TOURISM**  |   | 1 |
| **Education** | **DEPUTY DIRECTOR GENERAL**  | 4 |   |
| **SUPERINTENDENT-GENERAL**  |   | 1 |
| **Health** | **CHIEF EXECUTIVE OFFICER SR15** | 2 |   |
| **DIRECTOR GENERAL: DEPUTY** | 2 |   |
| **SUPERINTENDENT-GENERAL**  |   | 1 |
| **Local Government** | **HEAD: LOCAL GOVERNMENT** | 1 |   |
| **Provincial Treasury** | **DEPUTY DIRECTOR GENERAL** | 2 |   |
| **HEAD OFFICIAL: PROVINCIAL TREASURY**  |   | 1 |
| **Social Development** | **HEAD: SOCIAL DEVELOPMENT** | 1 |   |
| **The Premier** | **DEPUTY DIRECTOR GENERAL** | 2 |   |
| **DEPUTY DIRECTOR GENERAL: CORPORATE ASSURANCE** | 1 |   |
| **DIRECTOR-GENERAL** |   | 1 |
| **HEAD: CORPORATE SERVICES CENTRE** |   | 1 |
| **Transport and Public Works** | **CHIEF DIRECTOR** | 1 |   |
| **DEPUTY DIRECTOR GENERAL** | 4 |   |
| **DEPUTY DIRECTOR-GENERAL: FINANCE** | 1 |   |
| **HEAD:TRANSPORT AND PUBLIC WORKS** |   | 1 |
| *Data source: PERSAL* |
| *Compiled by the DPSA* |
| *Excluding Defence and State Security Agency* |