

**Ministry**

**Employment & Labour**

**Republic of South Africa**

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**NATIONAL ASSEMBLY**

**WRITTEN REPLY**

**QUESTION NUMBER: 1066 [NW1314E]**

**1066. Ms C N Mkhonto (EFF) to ask the Minister of Employment and Labour:**

What (a) is the current total number of funded vacancies of labour inspectors in his department and (b) plans has he put in place to fill the vacancies? NW1314E

**REPLY:**

1. The total number of inspectors posts is **= 1 951**

* The total number of filled inspectors’ posts as at on the 30th of March 2022 is = **1 785**
* The total number of inspectors vacant posts is = **166.**
* A vacancy rate of **8.50%**
* The rate of filled posts is at **91.50%**

1. The standard set is that 100% of all vacancies are expected to be filled within 4 months of being vacant.

The following table depicts the status quo with regards to progress on the filling of vacancies per province:

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **EC** | **FS** | **GP** | **KZN** | **LP** | **MP** | **NC** | **NW** | **WC** | **TOTAL** |
| **Total vacancies** | **10** | **11** | **72** | **16** | **13** | **8** | **9** | **9** | **18** | **166** |
| **Number of vacancies advertised** | **2** | **1** | **33** | **7** | **3** | **4** | **2** | **2** | **6** | **60** |
| **Number of vacancies at shortlisting stage** | **4** | **2** | **11** | **0** | **0** | **3** | **3** | **6** | **4** | **33** |
| **Number of interviews conducted** | **2** | **4** | **14** | **2** | **0** | **0** | **2** | **0** | **1** | **25** |
| **Number in the process of being filled/issued with letters** | **2** | **4** | **14** | **7** | **10** | **1** | **2** | **1** | **7** | **48** |