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**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION NUMBER: 1040**

**DATE OF PUBLICATION: APRIL 2016**

**Ms P T van Damme (DA) to ask the Minister of Communications:**

Whether the SA Broadcasting Corporation intends to hold elections for the best worker at the public broadcaster; if not, why not; if so, (a) what amount will be allocated as prize money for the staff members who win the election and (b) which budget will the funding be drawn from? NW1172E

**REPLY: MINISTER OF COMMUNICATION**

Yes. The SABC has a formal Employee Recognition Award Programme which has just been recently approved. It is intended to be implemented in the year 2016/17. The staff will nominate the best employee. The nominated employees will be given different types of prizes that can range from cash, gifts, certificates, holiday packages and so on. The Programme forms part of organisational methods of recognizing excellence thereby improving the morale and performance.

1. It cannot determine in advance how much employees will get because it will depend on the categories they get voted for.
2. The organization budgets for these awards and will continue to do so based on the affordability

**MR NN MUNZHELELE**

**DIRECTOR GENERAL [ACTING]**

**DEPARTMENT OF COMMUNICATIONS**

**DATE:**

**MS AF MUTHAMBI (MP)**

**MINISTER OF COMMUNICATIONS**

**DATE**