

JACK HOWARD PHALANE

SUMMARY AND EXECUTIVE PROFILE

- Completed MBA studies with the Wits Business School (2017).
- Over 10 years experience in commercial law (including advising clients on the following transactions: sale of shares, sale of businesses, shareholders agreements and transactions involving broad based black economic empowerment and corporate governance).
- Experience as a non executive director of a listed company (Caxton and CTP Publishers and Printers Limited), a director of non listed companies (including a subsidiary company of Super Group Limited), a trustee of various empowerment trusts (Super Group SG Tsogo Trust and EOH Mthombo Trust).
- Experience as a Tax Chairperson adjudicating on income tax appeals lodged by tax payers with the South African Revenue Service (appointed by the Minister of Finance in 2008 and re-appointed in 2013).
- Trustee and chairman of an educational non profit organisation (Tomorrow Trust) focussing on supporting children who are poor and vulnerable.
- A member of the Law Society of the Northern Provinces.
- Admitted as an attorney in 2003.

EDUCATION / ACADEMIC HISTORY

Wits Business School:	MBA (2017)
UNISA:	Certificate in Advanced Corporate Law and Securities Law (2011), with Distinction
North West University (Potch):	MCom (SA and International Tax) (2006)
Wits University:	LLM (Telecommunications Law) (2001)
Wits University:	LLB (2000)

Wits University: BA (International Relations and Law) 1998. Distinctions in Comparative Legal History and Regional Studies.

Dr CN Phatudi College: Senior Primary Teachers Diploma (1995). Distinctions in English as a Medium of Instruction and Mathematics.

EMPLOYMENT HISTORY AND EXPERIENCE

Fluxmans Attorneys: September 2003 to present

- I have been practising as an attorney specialising in mergers and acquisitions since 2003.
- I have drafted various commercial agreements, including sale of shares agreements, sale of business agreement, sale of assets and agency and distribution agreements, Trust Deeds for Black Economic Empowerment Trusts.
- I have advised various clients (listed and non listed companies) on various aspects of the South African Companies Act and the Broad Based Black Economic Empowerment Act on inter alia, aspects relating to corporate governance, directors' fiduciary duties, share repurchases, loans and structuring of BEE transactions.
- I have advised clients on aspects relating to telecommunications and broadcasting law.
- Appointed as a director of Fluxmans Inc in November 2004 and became equity partner in 2007.
- Acquired knowledge and developed skills in the interpretation of statutes.
- Co-authored article titled "Corporate Governance in South Africa" (2004) (http://www.globalcorporategovernance.com/n_africa/316_322.htm)

Bell Dewar (now Fasken Martineau): January 2000 to June 2003 (candidate attorney), June 2003 to August 2003 (Associate).

- As a candidate attorney, I was trained on various aspects of the law covering commercial law and litigation.

DEVELOPED KNOWLEDGE, ABILITIES AND SKILLS

- Acquired legal skills such as drafting contracts, interpretation of statutes, negotiating commercial transactions, providing legal opinions, case planning and conducting due diligences.
- Have knowledge and understanding on the workings of boards of directors.

- Have developed the following skills: communication, analytical, research and management skills.
- Chairing of board and trustees' meetings.

OTHER RESPONSIBILITIES

- Member of the Professional Recruitments and Evaluations Committee at Fluxmans Inc. The committee is responsible for interviewing and hiring of candidate attorneys, development of all candidate attorneys and associates; and interviewing potential directors/attorneys and making recommendations to the board of directors of Fluxmans Inc.
- Member of the Fluxmans BEE Committee at Fluxmans Inc. The committee is responsible for developing strategy in regard to Fluxmans Inc's broad based black economic empowerment and attending to the rating of Fluxmans' BEE level/status on a yearly basis.

LANGUAGE PROFICIENCY

English:	Speak, Read and Write
Tswana:	Speak, read and Write
Pedi:	Speak, Read and Write
Zulu:	Basic

REFERENCES