



PARLIAMENT
OF THE REPUBLIC OF SOUTH AFRICA

Members of the High Level Panel on
“Acceleration of change and transformation”

Profiles





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Ms Brigitte Mabandla

Ms Brigitte Mabandla, has worked as a Youth co-ordinator at the Institute of Race Relations, Durban, teacher, legal advisor to the ANC Legal and Constitutional Affairs Department, Deputy Minister of Arts, Culture, Science and Technology and Minister of Housing.

Brigitte Mabandla was born on the 23rd of November 1948. In the mid-1970s, she worked as a youth co-ordinator at the Institute of Race Relations in Durban but left South Africa for Zambia where she obtained her LLB degree. Between 1981 and 1983 she taught English and Law at the Botswana polytechnic and from 1983 to 1986 she taught Commercial Law at the Botswana Institute of Administration and Commerce. From 1986 to 1990 she served as the legal advisor to the ANC Legal and Constitutional Affairs Department. During this time she specialised in Children's Rights, Human Rights and Constitutional Affairs.

After the unbanning of the ANC and other political organisations, she returned to South Africa as part of the ANC's negotiating team and is currently a member of the party's Constitutional Commission. She is the co-founder of the National Committee for the Rights of the Child and has travelled worldwide promoting children's rights.

In 1995 she became the Deputy Minister of Arts, Culture, Science and Technology and in 2003, she was appointed the Minister of Housing.



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Professor Haroon Bhorat

Haroon Bhorat is Professor of Economics and Director of the Development Policy Research Unit at the University of Cape Town. He's co-authored two books and published over 150 academic journal articles, book chapters and working papers, covering labour economics, poverty and income distribution. He recently co-edited ***The Oxford Companion to the Economics of South Africa***.

He is a Non-resident Senior Fellow at the Brookings Institution, a member of the World Bank's Commission on Global Poverty, and an IZA Research Fellow (Institute for the Study of Labour).

He holds a highly prestigious National Research Chair, is a Director on the Western Cape Tourism, Trade and Investment Promotion Agency Board, and has served as economic advisor to former South African Ministers of Finance. He was also an economic advisor to former Presidents Thabo Mbeki and Kgalema Motlanthe, formally serving on the Presidential Economic Advisory Panel.



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Dr Aninka Claassen

Dr Aninka Claassen has been engaged in land issues in South Africa for 25 years and leads LRG's Rural Women's Action Research Project. She began her working life as a trade union organiser. During the 1980s she worked closely with rural communities resisting forced removals. From 1990 she was senior researcher in the Land Rights Project at the Centre for Applied Legal Studies at Wits University. During South Africa's transition.

Aninka participated in working groups that developed proposals pertaining to legislation dealing with restitution and the protection of labour tenant and farm worker rights. She was a member of the ANC's land desk and was a technical expert to the Constitutional Assembly on land rights and the property clause.

From 1997-1999 she was an Advisor to the Minister of Land Affairs. At the Ministry she was engaged in the process of drafting and negotiating legislation pertaining to land rights on white farms and in developing proposals for tenure reform. From 2000-2003 she undertook various research projects with PLAAS at UWC, and also worked on urban land issues. From 2003-2009 she worked for the Legal Resources Centre, where she co-ordinated the rural consultation and research process pertaining to a legal challenge to the Communal Land Rights Act and other customary law related cases.

In 2009 she moved to the Law Race and Gender Unit at UCT and founded the Rural Women's Action Research Project (RWAR). RWAR is interdisciplinary in orientation and employs qualitative action research methodologies built on partnerships with rural community-based organisations and other civil society institutions in the former homelands where 18 million people live. Much of our research is done to complement strategic litigation and to support advocacy concerning traditional courts, women's rights, land rights, citizenship, governance problems and the nature of living customary law.

Although much of Aninka's work has been about law she is not a lawyer. She studied African languages at UCT, Sociology at Wits, and has a PhD in Development Studies from Roskilde University in Denmark. Aninka is



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Dr Aninka Claasen (Continued)

primarily a researcher as opposed to a lecturer but has presented some guest lectures, for example:

- 'Advocacy: Strategic Litigation and Extra-Parliamentary Campaigns' - for the LLM/MPhil course Social Justice in Practice(PBL6048S) in the Department of Public Law, UCT
- 'Women's Land Rights' - for the LLM/MPhil course International Protection of Women's Human Rights (PBL6051S) in the Department of Public Law, UCT
- 'Interface Between Living Customary Laws of Marriage and South African State Law' - for the preliminary year LLB course Law of Persons and Marriage (RDL1002H) in the Department of Public Law, UCT (with Sindiso Mnisi Weeks)



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Mr Malcolm Damon

Executive Director of the Economic Justice Network which operates in 12 Southern African countries and work with several funding partners in South Africa and beyond.

Malcolm Damon studied at the University of the Western Cape (UWC) and completed a Master of Theology from UWC. He further obtained a Master from the Princeton Theological Seminary in the USA reading on Economic Justice, Medical Ethics and Ethics in the Working Place amongst others. Over last 20 years he worked extensively in the area of Development issues engaging on Trade Issues (World Trade Organisation), Food Security, Development Effectiveness and Inequality.

He was the first Co-ordinator of the Parliamentary Office of the South African Council of Churches (SACC) from 1996 to 2001 liaising with the SA Parliament on public policy issues and making submissions on behalf of the Churches to the Portfolio Committees on various policy papers and legislation.

EJN also acts as the Secretariat for the South African Network on Inequality (SANI) that is a member of the Empowering Civil Society Networks in a Multi-polar world in collaboration with the Brics countries and including Mexico and Indonesia. Malcolm attended meetings from the Civil 20 and Civil BRICS, acted as Co-Chair of Civil Society in the Working Group on Good Governance and is active in international issues including issues of inequality and food and agriculture. He furthermore represented South African civil society on several international platforms.

Malcolm is the Chairperson of the Board of Ibon International in the Philippines, a Board Member of Tax Justice Network (Kenya, Africa) and former Chairperson of Reality of Aid Africa (Kenya) and Global.



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Mr Paul Harris

Paul Harris is a former Former CEO of the FirstRand Group. Paul Harris grew up on his family farm in Greytown, Kwazulu Natal and was educated at Maritzburg College. In 1974 he graduated from Stellenbosch University with an M.Comm degree majoring in Economics and Finance. He worked for 4 years at Industrial Development Corporation. In 1978, together with 2 colleagues, he started Rand Consolidated Investments which merged with Rand Merchant Bank (RMB) in 1984. In 1987 he moved to Sydney where he started Australian Gilt Securities that became a major player in the bond and futures markets in Australia in the 1980s and early 1990s. He returned to South Africa in 1990 and became CEO of RMB.

RMB merged with Momentum, a life insurer, in 1992 in a reverse takeover. The RMB Group (RMBH) and Rand Merchant Insurance Group have seeded a number of companies that are household names in South Africa e.g. RMB, Corvest, RMB Asset management, RMB Private Equity, eBucks, Discovery, OUTsurance and its Australian subsidiary, Youi.

They have also acquired or merged with other companies such as FNB, Momentum, WesBank and Metropolitan that formed the FirstRand and MMI Groups. Paul was appointed as CEO of FirstRand Bank in 1998 and FirstRand Group CEO from 2006 until his retirement in 2010. Paul has interests in The Everard Read Gallery, a leading art gallery in SA; Audacia, a Cape wine farm; and Great Plains, an eco-tourism and conservation company with vast wilderness concessions in Botswana and Kenya.

He has served on the boards of South African Cricket and is currently on the board of Southern Africa Golf. He is in partnership with his son, Kevin, and his daughter, Nicola, who manage investments in several start-up companies including Ata Capital, a BEE fund manager, Foundation Capital, a property company and Multisource, a network and Mobile Phone Company.

He is Chairman of Penryn College, a private school in a disadvantaged rural area that now has over 1000 pupils. Attached to Penryn is Penreach, the largest teacher outreach programme in Africa that uses the facilities and resources of the school to upgrade the quality of teachers in the surrounding area. The family is also the funder of the Click Foundation, a non-profit organization aimed at the use of technology in education.



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Prof Alan Hirsch

Professor of Development Policy and Practice and has directed the Graduate School of Development Policy and Practice at UCT since 2013. He was born in Cape Town and educated in Economics, Economic History and History at UCT, Wits and Columbia.

After teaching economic history and economics at the University of Cape Town, he joined the South African Department of Trade and Industry in 1995, managing industry and technology policy. He worked at the South African Presidency from 2002 to 2012 where he managed economic policy, represented the Presidency at the G20, and was co-chair of the G20 Development Working Group.

He has served or serves on the boards of a range of government entities, research or training centres including currently the European Centre for Development Policy Management and the Waikato School of Management. He was a visiting scholar at the Harvard Business School, was a regular visiting professor at the Graduate School of Governance at Maastricht University, directed the International Growth Centre's research in Zambia for 5 years, and remains a member of the OECD secretary-general's Inclusive Growth Advisory Panel.

He writes about economic development issues, including *Season of Hope - Economic Reform under Mandela and Mbeki* and recently co-edited *The Oxford Companion to South African Economics*.



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Mr Kgalema Petrus Motlanthe

Mr Kgalema Petrus Motlanthe was born on 19 July 1949 in Alexandra Township, Johannesburg. Most of his childhood was spent in Alexandra Township while much of his adult life was spent in Meadowlands, Soweto.

Deputy President of the Republic of South Africa

Mr Motlanthe was appointed by President Jacob Zuma as Deputy President of the Republic of South Africa on 11 May 2009. During this term of office, in addition to any other functions that the President may assign to the Deputy President, the Deputy President had the following responsibilities:

Leader of Government Business in the National Assembly:

The leader of Government Business in the National Assembly is responsible for the affairs of the Executive in Parliament. He liaises with the office bearers of Parliament and ensures that there are good working relations between the Executive and Parliament.

Leader of the Anti-Poverty Programme

The Anti-Poverty Programme is an initiative by Government to fight poverty through targeted delivery of services to poor households; identifying change agents that can help poor households move out of extreme poverty; and improvement of intergovernmental co-operation and co-ordination in service delivery.

Chairperson of the Energy Advisory Council

The Energy Advisory Council brings together Government and other key stakeholders to promote responsible use of energy and to find sustainable ways of future electricity generation.

Chairperson of the Human Resource Development Council

The Human Resource Development Council is a multiple-stakeholder body that advises Government on sector mobilisation and on a Human Resource Development Strategy. The Council focuses on co-ordinating programmes that include career-guidance, setting targets for identified professions and building strong relations with academics, higher education institutions and industry.



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Mr Kgalema Petrus Motlanthe (Continued)

Chairperson of the South African National Aids Council

The South African National Aids Council is a national body that has been established to advise Government on appropriate strategies and plans in response to HIV and AIDS. The Council embodies the concept of partnership, and comprises representatives of civil society and Government.

2010 FIFA World Cup

Mr Motlanthe led Government's Inter-Ministerial Committee that oversaw South Africa's preparations for the hosting of the 2010 FIFA World Cup.

Previous State Responsibilities

Mr Motlanthe became a Member of Parliament in July 2008, and, during that time was appointed as Minister in The Presidency. On 25 September he was elected as President of the Republic of South Africa after the resignation of former President Thabo Mbeki.

As this was during South Africa's tenure as Chair of the Southern African Development Community (SADC), Mr Motlanthe assumed the role of Chairperson of the regional body. Working in collaboration with other SADC leaders, he oversaw the implementation of Zimbabwe's Global Political Agreement.

Mr Motlanthe also joined other world leaders in the G20 and other multilateral bodies to appropriately respond to the global financial crisis. At home he worked with organised business, labour and civil society to minimise the impact of the crisis on South Africa's economy.

Political Party involvement

In the 1970s, while working for the Johannesburg City Council, he was recruited into Umkhonto we Sizwe (MK), the then armed wing of the ANC. He was part of a unit tasked with recruiting members for military training.



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Mr Kgalema Petrus Motlanthe (Continued)

Mr Motlanthe worked for the National Union of Mineworkers (NUM) as a national office bearer responsible for education. Among other things, he was involved in training workers to form shop steward committees. In 1992 he was elected General Secretary of NUM, succeeding Cyril Ramaphosa who had been elected Secretary General of the ANC.

In 1990 when the banning on the ANC and other political organisations was lifted, Mr Motlanthe was tasked with re-establishing ANC structures in the Gauteng Province.

Mr Motlanthe served two five year terms as Secretary General of the ANC from December 1997 to December 2007. As Secretary General he was responsible for the overall operations of the organisation and ensuring that all its structures, including the ANC Women's League and the ANC Youth League, functioned well.

As Secretary General he was also responsible for the organisation's international relations programme, which entailed strengthening and consolidating relations with international political bodies and fraternal organisations in foreign countries.

Mr Motlanthe was the Deputy President of the African National Congress during the period December 2007 – December 2012.



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Dr. Terence Nombembe, CA(SA)

Dr. Terence Nombembe is the SAICA Chief Executive Officer. Terence Mncedisi Nombembe qualified as a Chartered Accountant in 1990. He was conferred with an Honorary Doctorate in Accounting Science from the Walter Sisulu University in 2014.

During the seven years of serving as the Auditor General of South Africa, he also had the honour of serving as the President of the African Organization of Supreme Audit Institutions (AFROSAI) and the International Organization of Supreme Audit Institutions (INTOSAI).

Terence also represents SAICA as a Board Member of the Pan African Federation of Accountants (PAFA) as well as the International Federation of Accountants (IFAC).



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Mr Tito Mbeweni

Tito Mboweni joined Goldman Sachs as an international advisor in 2010 to provide strategic advice on the firm's business in South Africa and Sub-Saharan Africa.

Tito was Governor of the South African Reserve Bank (SARB) from 1999 to 2009, having joined SARB in 1998 as an advisor to the Governor. From 1994 to 1998, he was minister of Labour in President Nelson Mandela's cabinet.

Tito is chair of the Board of Nampak Ltd, non-executive chairman of SacOil Holdings Ltd and Accelerate Property Fund, member of the Advisory Board of Total Oil Marketing's Strategic Consultative Committee (Africa and Middle East), member of the African National Congress (ANC)'s National Executive Committee, non-executive director of Discovery Ltd and PPC, chair of the African Center for Economic Transformation, and is South Africa's representative to the BRICS New Development Bank's Board of Directors as a non-executive director. Tito served as chair of the Board of AngloGold Ashanti from 2010 to 2014.

Prior to his appointment as minister of Labour, he worked with the ANC in a number of capacities, including deputy head of the Department of Economic Policy and head of the ANC Policy Department.

Tito obtained a BA in economics and political science (University of Lesotho) and a MA in development economics (University of East Anglia). He holds Honorary Doctorates from Universities of Natal, Johannesburg, Cape Town, Stellenbosch and East Anglia, and is an honorary professor of economics (University of Stellenbosch) and of economics and business sciences (Wits University). He is a fellow of Stellenbosch Institute and Bellagio Rockefeller Center.

He previously served as honorary professor at the Universities of South Africa, Pretoria and Limpopo, and as chancellor of North-West University. Tito has received multiple awards, including African Central Bank Governor of the Year in 2009.



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Dr Yvonne Muthien

Dr Yvonne Muthien currently serves as Chairperson of the Rhodes Food Group, the Sasol Inzalo Foundation and the Thebe Incubator. She is also a non-executive director of the Thebe Investment Corporation and Bankserv, as well as Council member of Sol Plaatje University in Kimberley, South Africa.

She previously served as Chief Executive: Group Services at Sanlam and Executive Director of Sanlam Ltd as well as Non-Executive Director of Santam, Sanlam Investments and Sanlam Investment Management. Yvonne also previously served as Vice President of Public Affairs & Communications for Coca-Cola Africa based in London, and Group Executive Corporate Affairs for the MTN Group Ltd. She formerly served as a Non-Executive Director for Aurecon, Sentech, MTN Nigeria, Mossgas, the SABC and Transnet.

Yvonne was the founding Executive Director of Democracy & Governance at the HSRC and the first woman Public Service Commissioner in President Mandela's government. She also worked as a business strategy and scenarios consultant on the Dinokeng Scenario project, with 35 top South African leaders exploring the possible futures, risks and opportunities that the country faces in the next stage of its fledgling democracy.

Yvonne completed her D.Phil. degree in Sociology and Politics at Oxford University (UK) and holds a MA from Northwestern University (USA) as well as a BA (Hons) cum laude from the University of the Western Cape in South Africa. She previously held the position of Associate Professor in Sociology at the University of Natal, Durban. She is widely published, and has written and edited a number of books, articles and international conference papers. She has also completed a series of executive management courses on 'Leadership in Financial Organisations' at Harvard Business School; 'Strategic Finance' and 'Finance for Non-Financial Managers' at the Wits Business School; 'Revenue Growth Management', 'Financial Integrity', 'Incidence Management & Crisis Resolution' and the 'Senior Executive Leadership' program at the Coca-Cola Academy in Atlanta, as well as the 'Executive Leadership' program at MTN.



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DR YVONNE MUTHIEN (Continued)

Yvonne served as Chairperson of the President's Advisory Council on National Orders under President Mandela in 1998, and served Presidents Mbeki, Motlanthe, and Zuma in the same capacity until 2014. In Dec 2002, Yvonne was bestowed with a Presidential Award as Grand Counsellor of the Order of Baobab, by President Mbeki, for her singular contribution to the 'Building of National Identity through the Development of National Symbols'.



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Professor ELEBOHILE MOLETSANE, PHD, MSC

As the J.L. Dube Chair in Rural Education at the University of KwaZulu–Natal, Professor Moletsane has extensive experience in educational development, curriculum studies, and other issues at the intersection of gender and education.

She acted as the director of the Gender and Development Unit at the Human Sciences Research Council until 2010, and was formerly a senior lecturer at the University of Natal. The author of several articles and book chapters, her publications have concentrated on the applicability of digital technologies to quality education, developmental strategies, and poverty alleviation within rural contexts.

In addition, she sits on several editorial committees, including those for the Journal of International Education and Leadership and the International Journal of Girlhood Studies. Professor Moletsane received her Ph.D. and M.S. in Education from Indiana University Bloomington, and her B.Ed. from the University Of Fort Hare.



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Professor Olive Shisana

Professor Olive Shisana, President and CEO of the Evidence Based Solutions company, is both a social scientist and a public health specialist, having obtained her bachelors degree in Social Sciences from the University of Limpopo (North), Masters of Clinical Psychology at the Loyola College in Baltimore (USA) and also holds a Doctor of Science from Johns Hopkins University (USA) in behavioural sciences in public health. She has participated in a number of key developments, which aimed to transform South Africa from a pre- to post-apartheid state.

She participated in the liberation struggle for South Africa, worked with activists from South America, South Africa and Southern Africa, often hosting meetings to discuss social justice issues. When she returned from the US to South Africa where she was exiled, she was part of the team that negotiated the transition from the apartheid civil service to a democratic civil service. She participated and finally led the technical team that demarcated South Africa into nine provinces, taking into account the criteria of economic viability, economic functionality, culture, administrative infrastructure and sense of belonging. She also participated in setting up the new civil service, addressing the issues of affirmative action as a means to reduce inequality.

She has undertaken social sciences research in the areas of HIV/AIDS and national health insurance. She was named one of the City Press 100 world class South Africans in the list that included distinguished people. She has recently headed the South Africa's BRICS Think Tank and chair of the Council of BRICS Think Tanks (financial year 2013/2014). She served as the chair of the Nelson Mandela's 46664 Board.

She is the immediate past President of the International Social Science Council, chaired the World Social Sciences Forum and the Global Gender Summit held in South Africa. She is now Local co-chair of the AIDS 2016 Global Conference to be held in Durban.

Professor Shisana won the South African Academy of Sciences Science-for-Society Gold Medal in 2013 for outstanding achievement in scientific thinking to the benefit of society stating that " She is an authority in



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Professor Olive Shisana (Continued)

HIV surveillance, having been a principal investigator for several second-generation surveillance systems for HIV. She was one of the founders of the South African National Health and Nutrition Examination Survey.

Her work is read and cited globally. She is an honorary professor at UCT. She was awarded the degree of Doctor of Laws honoris causa of Monash University._



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Mr. Thulani Tshefuta

Born in the Eastern Cape town of Cradock where he completed his primary education and matriculated at J.A. Calata Secondary School.

He studied BA (majoring in Public Administration and Politics) at the Nelson Mandela Metropolitan University. He furthered his studies with UNISA and University of Johannesburg.

Mr Tshefuta has also completed the following academic programmes Leadership Programme (NQF 5) with North West University Business School; Effective Stakeholder Management (NQF 6) with the University of Pretoria

He is also currently studying Advanced Strategic Management (NQF 7) with UNISA and the Post Graduate Diploma in International Executive Development Programme (NQF 8) with GIBS.

In his professional life, he has worked for the following institutions Tutor at NMMU, National Organizer for Young Christian Students, Manager for Strategic Partnerships at Umsobomvu Youth Fund, Project Manager for the National Youth Commission, Senior Manager for Programmes at Gauteng Youth Commission and Gauteng Office of the Premier.

Mr Tshefuta is currently serving his second term as the President of the South African Youth Council which is an umbrella body of all civil society youth formations.

In this capacity, he also represents the youth sector in various Boards and platforms including, Presidential Youth Working Group, NEDLAC, Deputy Chairperson of the National Skills Authority, Unemployment Insurance Fund, Proudly South African, etc.

He is also a member of the Institute of Directors of Southern Africa (IoD-SA).



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Prof Vivienne Taylor

Professor Vivienne Taylor teaches social policy, development planning and social and economic development in the Department of Social Development at the University of Cape Town. Professor Taylor's career consists of both national and international development experience spanning more than 30 years.

She has researched and written numerous publications on social policy and development related issues and authored 3 books. She was principal author and researcher of: Human Development and HIV/AIDS in 1998 and Transformation for Human Development in 2000. She completed a research study for the African Union called Social Protection in Africa in 2008. She was a Commissioner on the first Commission for Gender Equality in South Africa, served as Adviser to South Africa's Minister of Social Development from 1999 and chaired the Committee of Inquiry into Comprehensive Social Security in South Africa during 1999-2001.

She worked at the UN with Professor Amartya Sen, in a global Commission on Human Security. She currently serves as a Commissioner on the National Planning Commission and was recently also appointed to Chair the Ministerial Committee on the review of South Africa's White Paper on Social Welfare (1997).