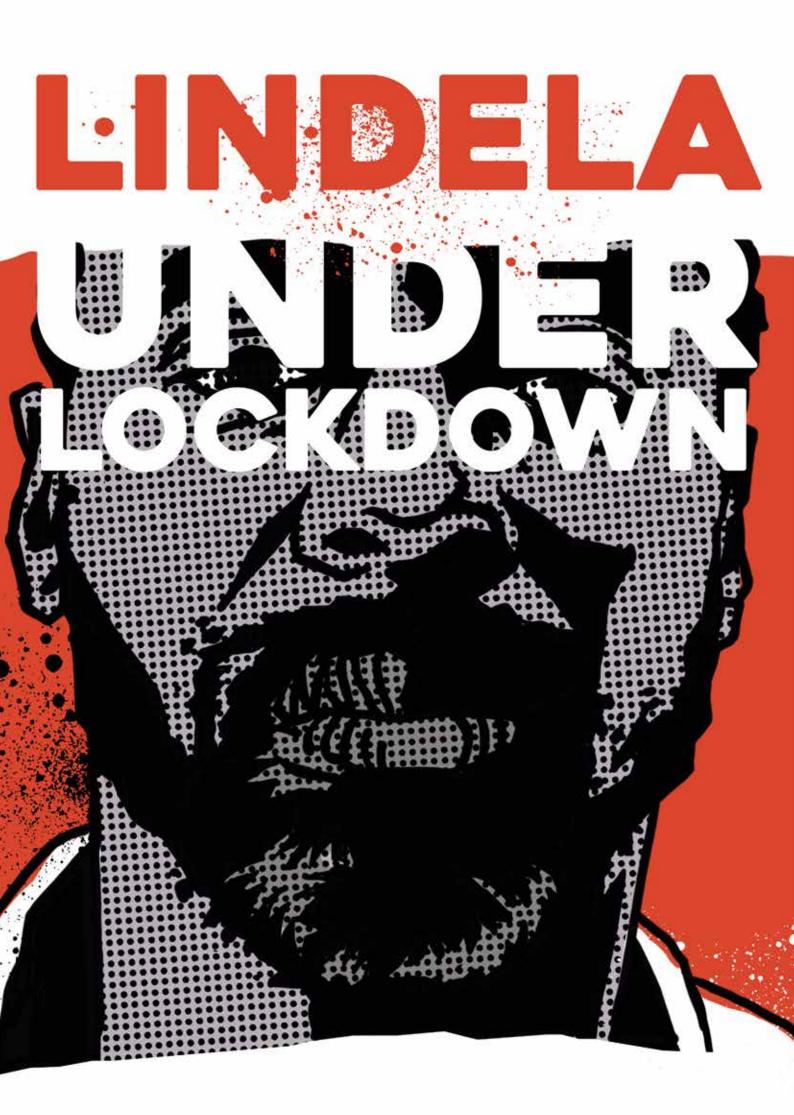


#### ANNUAL REPORT 2020 21





### NATIONAL FILM AND VIDEO FOUNDATION

### 2020/21 ANNUAL REPORT



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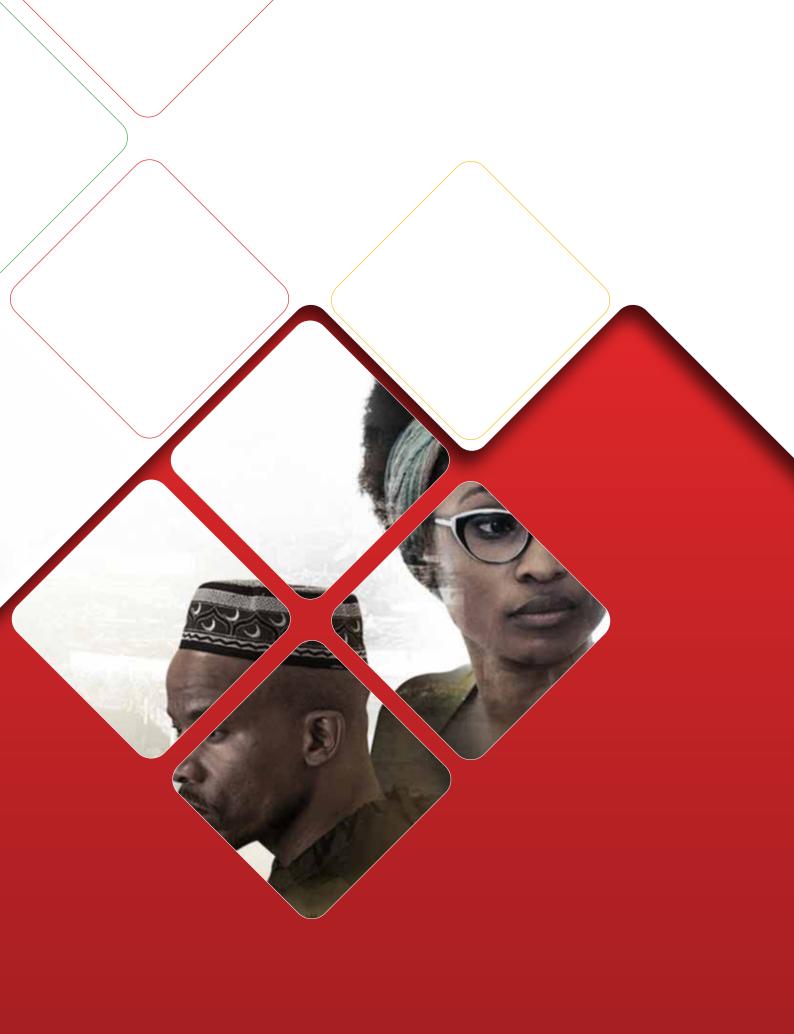


## General Information

#### 1. PUBLIC ENTITY'S GENERAL INFORMATION

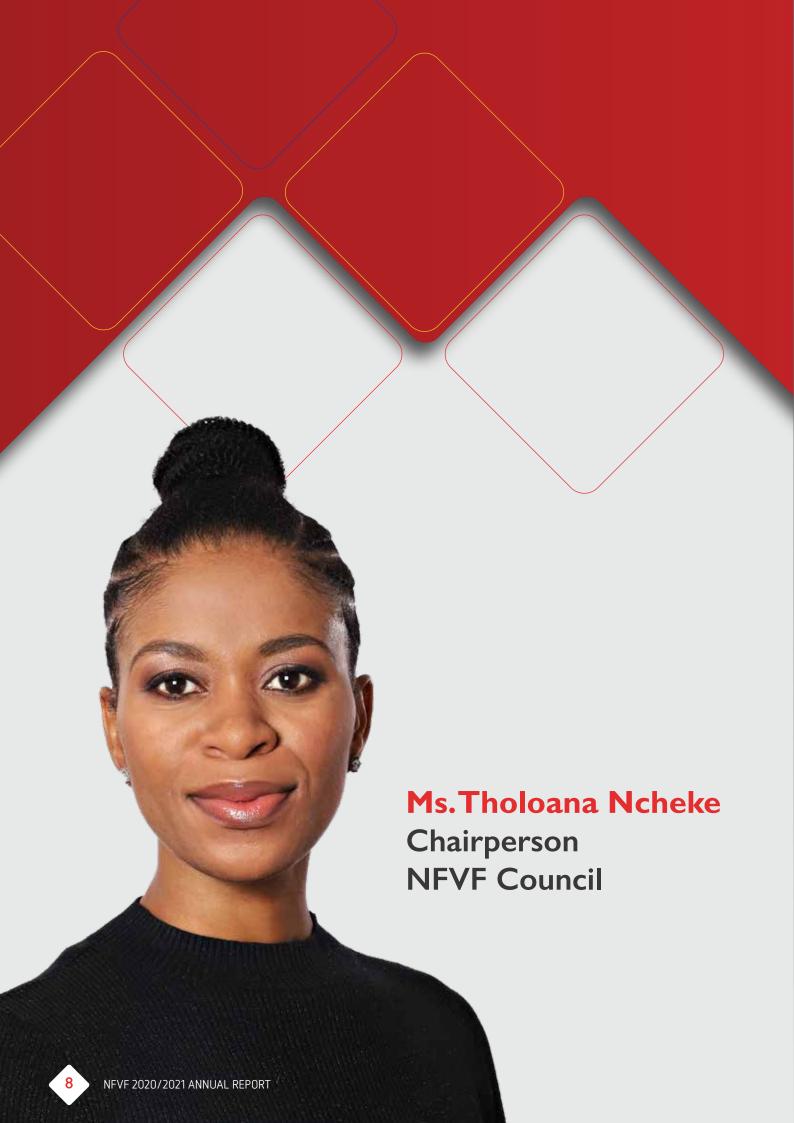
| REGISTERED NAME:                     | National Film and Video Foundation (NFVF) |
|--------------------------------------|---|
| REGISTRATION NUMBER (if applicable): | Act 73 of 1997                            |
| PHYSICAL ADDRESS:                    | 87 Central Street<br>Houghton<br>2198     |
| POSTAL ADDRESS:                      | Private Bag X04<br>Northlands<br>2116     |
| TELEPHONE NUMBER:                    | +27     483 0880                          |
| FAX NUMBER:                          | +27    483 088                            |
| EMAIL ADDRESS:                       | info@nfvf.co.za                           |
| WEBSITE ADDRESS:                     | www.nfvf.co.za                            |
| EXTERNAL AUDITORS:                   | Auditor-General of South Africa           |
| BANKERS:                             | First National Bank                       |
| COMPANY/ BOARD SECRETARY:            | Ms Prudence Swarts, ACG (SA)              |
|                                      |   |





## Foreword by the Chairperson





#### INTRODUCTION

I am pleased to present to you the National Film and Video Foundation Annual Report for 2020/21 Financial Year. I am appreciative of the confidence showed in my ability by the Honourable Minister Nathi Mthethwa, to provide oversight and strategic direction to an organisation as dynamic as the National Film and Video Foundation (NFVF). My appointment as the Chairperson of the NFVF commenced in the last month of the third quarter of the 2020/21 Financial Year, and only became operational in the final quarter. This means that the achievements of the organization presented in this Annual Report were made possible by our predecessors and management. Allow me to therefore pass my sincere gratitude to the previous council, under the leadership of Mr. Phillip Molefe together with his team of previous council members. Whilst the tenure of the previous council had come to an official end on March 31, 2020, they all graciously agreed to extend their term given the disruptions caused by Covid-19, and for that, we thank them for their service.

Our tenure as the new council comes at a critical and unprecedented time of grappling with the Covid-19 pandemic, which has subjected all sectors of our society and the global political order to extraordinary stress rarely seen. The local film and television industry is no different, in a country where the economy was already under strain, Covid-19 has dealt a heavy blow to many industries.

As we begin our journey as a new Council, our immediate task is ensuring that the NFVF continues to service the industry and ensures its sustainability in the future. In January of 2021, we had to hit the ground running as we joined the management team in the middle of the critical intervention of the Presidential Economic Stimulus Plan roll-out. Whilst it was not without challenges, this was one of the ways as a new Council we provided strategic leadership in advancing the outcomes envisioned by our shareholder, the Department of Sports, Arts and Culture.

#### NFVF Council Involvement on Presidential Economic Stimulus Plan (PESP)

The main objective of the PESP was to ensure job creation and job retention, with the aim to:

- assist film practitioners and their projects given the financial constraints brought on by the Covid-19 pandemic;
- assist companies that incurred losses due to the ongoing nationwide lockdown;
- assist with the development of scarce skills, create, and retain jobs through stimulus support for a three (3) month period.

After an extensive terms of reference design process, the NFVF obtained approval from the DSAC for the PESP to be administered in accordance with the following streams:

- · Stream I: Production,
- Stream 2: Training and Skills Development,
- Stream 3: Industry Support (Distribution),
- Stream 4: Business Recovery

A total of R140 million was to be disbursed through the NFVF and administered according to the DSAC approved criteria, with 5% of the budget ringfenced for administration expenses. The mandate from the shareholder was the creation of 5000 new employment opportunities (streams I-3) at a budget of R100 million and the retention of 3000 jobs, (stream 4 only) at a budget of R40 million.

One aspect of the PESP that the NFVF Council and Management did not compromise on was transparency. Whilst the industry was responding to the PESP call, a transparent process of appointing external panellists was undertaken. Council further appointed four of its members to chair and convene the panel meetings of the 4 PESP streams namely:

Stream 1: Mr Jerry Mofokeng (Production)

Stream 2: Ms Julie Hall (Skills Development)

Stream 3: Mr Sanele Zondi (Distribution and Marketing)

Stream 4: Mr Maijang Mpherwane (Business Continuity)

The same Panel chairs formed part of the established PESP Adhoc committee to adjudicate on any PESP related disputes for recommendation to Council. One of the shortcomings of the PESP allocation from the shareholder was the lack of budget for appeal processes and this remains one of the key lessons of the PESP. Nevertheless, the NFVF responded to all queries and where necessary escalated them to Council for consideration and resolution. In total, the NFVF received R3.2 billion worth of applications from the industry, against a net budget of R133 million. To say the PESP was overly subscribed would be an understatement, it did however highlight the dire need that the industry is facing, and it is my hope that for all the successful applicants, the PESP has gone some way in paving the road to recovery for our sector.

I am proud to confirm that the set targets will be achieved accordingly and that the implementation of the PESP went as planned, bar a few challenges that the Council attended to swiftly.

Further updates and information will be available as the PESP is being implemented but will be reported fully in 2022/23 Financial Year.

**NFVF** fulfilling its mandate

During the year under review, the NFVF continued to successfully fulfil its mandate as articulated in section 3 of the NFVF Act, which includes the promotion and development of the audio visual industry; providing and encouraging the provision of opportunities for persons, especially from disadvantaged communities to get involved in the film industry; encouraging the development and distribution of local film and video products; and supporting the nurturing and development of access to the film and video industry. We were extremely emboldened as the incoming Council by Management's firm handle on the Annual Performance Targets. With so many businesses and government entities adversely affected by the Covid-19 pandemic, it was re-assuring to see that Management never took their eyes of the ball and delivered sterling results overall. We acknowledge the three missed targets and satisfied ourselves as the Council that indeed all efforts were taken to ensure a 100% achievement. We will be monitoring very closely, moving forward all the performance areas and welcome all measures taken by management as we continuously strive towards reaching all our performance goals.

The Council acknowledges partnerships and relationships formed with the NFVF in the previous financial year, all in aid of the recovery and growth of the film and video industry.

#### The Year Ahead

The Council is committed to continue a good track record of good governance set by the previous Councils. The Council is also excited to share their various knowledge and skillset in assisting the organization navigate what will no-doubt be a trying time moving forward. With inclusion policies at the heart of global topical issues, the NFVF will continue to strive to ensure that Women, Youth and People living with disabilities

are not left behind in all key programmes. The other focus is on projects that promote social cohesion, heritage, and indigenous languages. We are also ready to contribute to policy and legislative matters and look forward to engaging the industry we serve through meaningful and productive dialogue.

I am delighted to pronounce that in October 2021, the NFVF Council and Management will converge as part of the mid-year review to holistically assess the programmes and set priorities for the NFVF for the next MTEF period. That session will require collaboration with all stakeholders in the sector, in particular, broadcasters, distributors, exhibitors, producers, film commissions, as well as government partners and entities.

#### **Acknowledgements**

We are grateful to our shareholder and political principal, Minister, Mr. Nathi Mthethwa, for his trust and his support of the NFVF strategic priorities and various initiatives which are fundamentally aimed at changing the film landscape during this difficult period. Similarly, as the NFVF Council we thank the Director-General and his team for their efforts and tireless support. I would like to thank my fellow Council Members for the sterling job over this short period of time and the guidance they have provided. I would also like express my gratitude to the CEO for her steadfast and critical leadership. As the incoming council we are encouraged by her hands-on approach to all matters both strategic and operational and note the improved relationships she has fostered in the industry. We are thankful to her, the executive management under her leadership as well as all NFVF staff as we collectively navigate and seek improved ways of servicing the industry.

Ms. Tholoana Ncheke NFVF: Chairperson



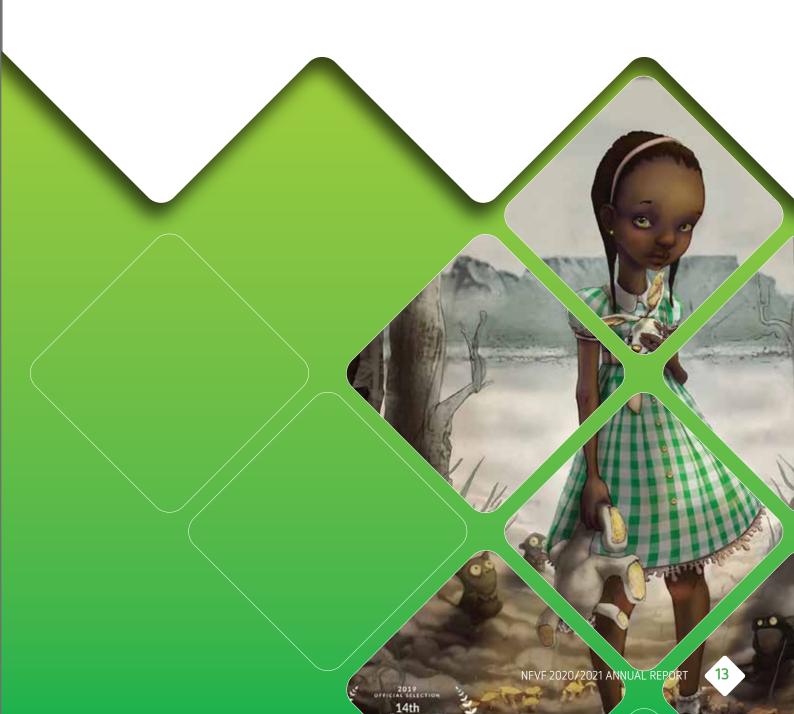


**Council Members** 



## 04

### Chief Executive Officer's Overview





#### INTRODUCTION

The financial year 2020/2021 was a year like no other. When the year began, we were already facing a sluggish economy and bracing for a tough year in the film industry. Little did we realise at the time that COVID-19 would change the world. This pandemic presented a crisis on a scale many of us have never experienced before, affecting all spheres of the economy with long-term effects on our own film and television industry.

#### **NFVF** Response to COVID-19

As challenging as the year 2020/2021 was, the NFVF responded to COVID-19 with creativity, collaboration and tenacity, although, had there been fewer financial constraints, a lot more could have been done. Filmmakers had to quickly adapt to an environment fraught with tension and uncertainty, while battling diminishing revenues and cancelled projects. While some productions were able to rebound, helped in part by relief measures from broadcasters, our shareholder the Department of Sports, Arts and Culture as well as NFVF's own relief intervention efforts, the reality is that the impact of COVID-19 will reverberate through the years.

From the very beginning of the pandemic, the NFVF focused on the following key areas:

- Securing the health, safety, and well-being of the NFVF employees who work tirelessly behind the scenes in service to the industry.
- Steering the NFVF successfully through this unprecedented crisis.
- Being a valued partner for the shareholder in its relief efforts.
- Being a valued partner for the industry through targeted interventions to assist the industry.

I am proud to report that the NFVF staff rose to the challenged and quickly adapted to working from home, meeting both work and home demands. The NFVF was implored, alongside other DSAC entities, to re-imagine their Annual Performance Plans given the impact of COVID-19. We did this successfully. Not only did we manage to pivot in the second quarter of the year and focus on new strategies, but we also successfully executed all we set out to achieve. We worked on successfull partnerships that yielded what we hope will be long-term collaborations with Netflix. We successfully rolled out a relief project targeted at freelancers in the industry. We successfully collaborated with SASFED and contributed to the industry fund. We also continued our audience development efforts with a drive-in strategy.

I'm also proud to say that we were entrusted with the PESP, which we executed with the help of industry and the NFVF Council with aplomb. All this while successfully executing our Annual Performance Plans, with the added challenge of assist our shareholder with their relief efforts in managing payments on their behalf. We ensured that our employees were well equipped to work remotely and also provided much-needed support through our wellness partner, ICAS.

It truly was a trying year, however, all things considered, we finished the year on a high having achieved all but three of

our Annual Performance Targets. One target was not achieved at all, while two were partially achieved. This speaks to the commitment of the NFVF staff as well as their adaptability in a rapidly changing world. I am forever indebted to each and every one who rose up to the challenge and worked tirelessly in service of the industry. We are mindful of our shortcomings and aim to improve each year. With the industry as our valued partners, we can no doubt overcome any challenges.

#### Supply Chain Management and Good Governance

The NFVF recognises the significance of good governance in the public sector, which is crucial for effective public services and improved social outcomes. The NFVF is committed to ensuring good governance throughout the organisation by observing the principles of the King IV Report and working within the parameters of the public sector legislation. During the year under review, the NFVF ensured the following:

- Financial compliance with the NFVF Act, the Public Finance Management Act (PFMA) as well as financial and legal compliance with other statutory bodies (e.g., SARS).
- Efficient NFVF office that successfully meets and responds to the needs of its various stakeholders; and
- An administration system that ensured productivity and quality service delivery to filmmakers, shareholder, and other relevant partners.

#### Negative Audit Outcome

The outcome of the recently completed Auditor General's (AG) audit is one of a qualified audit opinion. According to the AG, the outcome is as a result of the way the NFVF's provisions are accounted for. We are bitterly disappointed by this result, especially having worked to reach 93% of the targets on the APP.

We want to assure the industry that all possible measures to ensure we avoid a repeat of this audit outcome have already been put in place. With a Temporary CFO at the helm, a team has been assembled to assist the Finance department to be compliant with expected AG standards of reporting. We are confident that the Audit action plan, alongside the additional resources acquired will assist the organization in the next financial year.

#### **NFVF Against Gender-Based Violence**

Although South Africa's experience with Gender-Based Violence (GBV) is not unique, the extent and prevalence of the issue, compounded by the impact of the COVID-19 pandemic,

has triggered a massive outcry from all quarters of society. Rising femicide rates shows that GBV is a scourge in a society already burdened with a number of social ills, and the film industry has not been spared.

The NFVF partnered with SWIFT in an effort to deal with issues of gender equality and GBV on sets. In the year under review, SWIFT officially introduced safety officers tasked with monitoring any and all improper sexual conduct on sets.

The NFVF in 2019 signed the SWIFT code of conduct and it remains a necessity for all NFVF production grant beneficiaries to sign said code of conduct. In an effort to play a part in ensuring that the SWIFT messages reach the industry, a hybrid event was hosted by the NFVF and SWIFT, focusing on information sharing while communicating the role of safety officers on sets.

The NFVF went a step further and partner with UNWomen and the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) to launch the research project called 'Step it Up for Gender Equality in South African Media'. The resulting study is titled: Towards Gender-Sensitive Storytelling in South African Entertainment Media-Hindering and Enabling Factors for more Gender-sensitive and Non-Stereotyped Content. The study is aimed at a better understanding of the challenges and opportunities experienced in the South African entertainment television sector when creating and producing gender-sensitive and non-stereotyped stories and informing the industry on how to promote more gender-sensitive content and the portrayal of characters in non-stereotypical roles.

The NFVF also partnered with GIZ to conduct gender sensitivity training. The training main target groups are: news and factual media i.e. SABC Radio, SABC News, SANEF network of editors and journalists, community radio stations, GCIS. Entertainment media practitioners: script writers, producers, directors, commissioning editors, production crew and any other practitioners in the entertainment media field. The implementation of the gender sensitivity programme will begin at the end of July 2021.

The NFVF further hosted a round table discussion focused on how women are depicted in storytelling. This was a panel aimed at both women and men in the industry, with the sole aim of sparking a dialogue around how media perpetuates certain stereotypes and what can be done to begin to change this through storytelling.

#### **Remote Working Policy**

In a world of constant change, the NFVF needed to ensure that its practices adapt and stay relevant from an Employee Value Proposition ("EVP") perspective. The 2020/2021 Financial Year saw the NFVF adopting a new policy, "Remote Working Policy". The world of work is shifting and working remotely has rapidly become part of the new norm. This Policy seeks to respond to the COVID-19 pandemic of social distancing requirements and recognises the need to maintain those advancements beyond the pandemic.

#### **Box Office Report**

South Africa's total box office revenues for the year 2020 amounted to R214 million, a decline from R1,2 billion compared to 2019. In 2020, South Africa released 96 films at the box office, six of which were locally produced films. These six films earned a total of R7,6 million in box office revenues. The market share of locally produced films in 2020 was 3,5%. These statistics obviously must be viewed within a larger scope of Government Regulated Lockdowns that had an effect on Cinemas. The closure of cinemas in the country and around the world, no doubt buoyed the growth of streaming platforms, and it was great to see South African content sitting alongside international content on streaming platforms.

#### **Achievements / Highlights**

Despite the hardships endured, there were milestones achieved. While the year's successes are detailed under "programme reporting", I would like to mention a few highlights:

#### **Funding Policy**

 2020/2021 Financial Year saw the NFVF implement a revised Funding Policy with updated funding caps. It is important to note that the demand still far outstrips the supply in terms of budgets available, but the caps were due an update.

### The NFVF Contributions to Government Legislative/ Policy Submissions in the 2020/2021 Financial Year

From time to time, the NFVF will be requested by government stakeholders to contribute on legislation or government policies for the betterment of the film industry. Below are the pieces of legislation the NFVF contributed on:

- Draft White Paper on Audio and Audio-visual Content Services Policy Framework in written and oral representations.
- · Review of Films and Publications Amendment Act.

#### **Partnerships**

In the year under review, the NFVF vigorously pushed and secured more partnerships for the benefit of the industry. These partnerships showcased the NFVF's intention of ensuring that its funding activities match the dynamics of the industry, and that it assists in job creation efforts in the sector.

Below are some of the partnerships that the NFVF secured:

#### **NETFLIX**

Partnership with the production, development, and distribution giant Netflix. This partnership reflects much-needed injection into the industry with over 280 applications received for the funding of 6 micro-budget feature films at 100% of the production budgets. This initiative was incredibly well-received by the industry and shows in the number of applications received.

#### TIK TOK

Partnership with social media giant Tik Tok on a project called "Rising Voicess" focused on upskilling young content creators. Given the rise in popularity for the platform globally with over 1,5 billion app downloads and the strong performance of South African Tik Tokkers in global rankings, this partnership sought to empower local young Tik Tokkers with resources to monetise their platforms and become entrepreneurially minded shortform videographers.

#### **MICT-SETA**

A five-year partnership was signed with the MICT-SETA in a continued effort to empower filmmakers in terms of skills development. The partnership will ensure that NFVF is able to close the skills gap in the film industry, while reaching some of the provinces that are in dire need of skills development. These interventions will be achieved through learnerships and skills development programmes in Provinces where interventions are needed the most, including but not limited to the Free State, Mpumalanga and the Eastern Cape.

#### **Content Development**

2020/2021 Financial Year saw the NFVF funding 134 films in development compared to 80 funded films in development in 2019/20 but also the year under review saw the NFVF funding 56 films in production compared to 46 funded in production in 2019/20. This achievement was possible with the revised Annual Performance Targets that saw the NFVF prioritise channelling funds towards Production and Development.

#### South African Film Accolades at International Festivals

During the year under review, we have seen several of our country's films receiving awards and nominations at various prestigious events. These include:

**Two Hues,** directed by **Weaam Williams** – short film:

- Best Short Film Beyond the Curve Film Festival (France)
   2021
- Best Directed Short Film North Europe Film Festival (London edition) – 2021
- Also nominated for Best Lead Actress in a short film
- Best Women Empowerment Film Berlin Short Film Festival - 2021

Address Unknown directed by Nadine Cloete: short film.

- Won Audience Choice Award @ DIFF 2020
- Official selection for Blackstar Film Festival 2020

The Colonel's Stray Dogs, a feature length documentary by Khalid Shamis

 Premieres at Hot Docs Canadian International Documentary Festival, largest documentary festival in North America. African Moot, a documentary in development by Shameela Seedat,

• Invited to pitch at Hot Docs, Canada.

**Enver Samuel's** documentary series about freedom fighter Dulcie September called **Murder in Paris.** 

• Premieres on SABC to great public response.

A New Country, a feature length documentary by Sifiso Khanyile

 Available on Showmax and screened as part of the African Film Festival New York, Official Selection.

#### The Year Ahead

Both the film industry and audiences face many changes. In the short term, productions will have to continually adapt to be 'COVID-19 safe', which will unavoidably carry additional costs and complications. The changes brought by COVID-19, which include digital disruption and general economic conditions, will have far-reaching consequences not just for the year ahead but for many years to come.

The NFVF will maintain its commitment to the transformation agenda to ensure that the playing field is level. The NFVF will continue to entrench operational excellence in the execution of key programmes, which is critical in ensuring improved performance in addition to the roll out of new infrastructure in some provinces and essential for driving new growth areas, particularly in post-production, animation, and new media.

The year ahead will also see the NFVF ensuring that the Film Fund is established in line with Section 18 of the NFVF Act. This fund will go a long way in supplementing the NFVF allocation received from the shareholder, and hopefully start to drum up interest from the Private Sector.

#### **Acknowledgements/Appreciation**

I would like to acknowledge the dedicated NFVF staff who use their skills so diligently towards the execution of our mandate. We also remain reassured of support from our Council. Their exemplary leadership continues to be a guiding light to myself and staff of this organisation towards our vision and mission. I would be remiss in not thanking our shareholder the Department of Sports, Arts and Culture, led by the honourable Minister Nathi Mthethwa, for the continued faith shown in the organisation. And finally, the audio-visual industry that I humbly serve.

Ms. Makhosazana Khanyile Chief Executive Officer



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### 5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed in the annual report are consistent with the Annual Financial Statements audited by the Auditor General.

The Annual Report is complete, accurate and is free from any omissions.

The Annual Report has been prepared in accordance with the guidelines on the Annual Report as issued by National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the Standards of Generally Recognised Accounting Practice (GRAP) applicable to the NFVF.

The Accounting Authority is responsible for the preparation of the Annual Financial Statements and for the judgements made in this information.

The Accounting Authority is responsible for establishing and implementing a system of internal control which has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The External Auditors are engaged to express an independent opinion on the Annual Financial Statements.

In our opinion, the Annual Report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the public entity for the financial year ended 31 March 2021.

Yours faithfully

Ms. Makhosazana Khanyile

Chief Executive Officer
National Film and Video Foundation

31 March 2021

Ms. Tholoana Ncheke

Chairperson of NFVF Council National Film and Video Foundation

31 March 2021



## 06 Strategic Overview

#### 6.1 Vision

An inclusive, diverse and sustainable audiovisual ecosystem that tells South African stories to local and global audiences.

#### 6.2 Mission

Collaborate with all stakeholders in supporting the development and promotion of a thriving South African film industry.

#### 6.3 Values

- Integrity;
- Respect;
- Equitable;
- Innovation;
- Collaborative;
- Service Centric; and
- Professionalism.

#### 6.4 Strategic outcome orientated goals

- I. Increase the number of people trained in the industry, particularly in areas of scarce skills
- 2. Develop appropriate policy interventions for the South African film industry
- 3. Increase the number of South African films produced and PDIs producing them
- 4. Promote the South African Film Industry locally and internationally
- 5. Fulfil statutory and governance obligations of the NFVF as set out in relevant legislation.



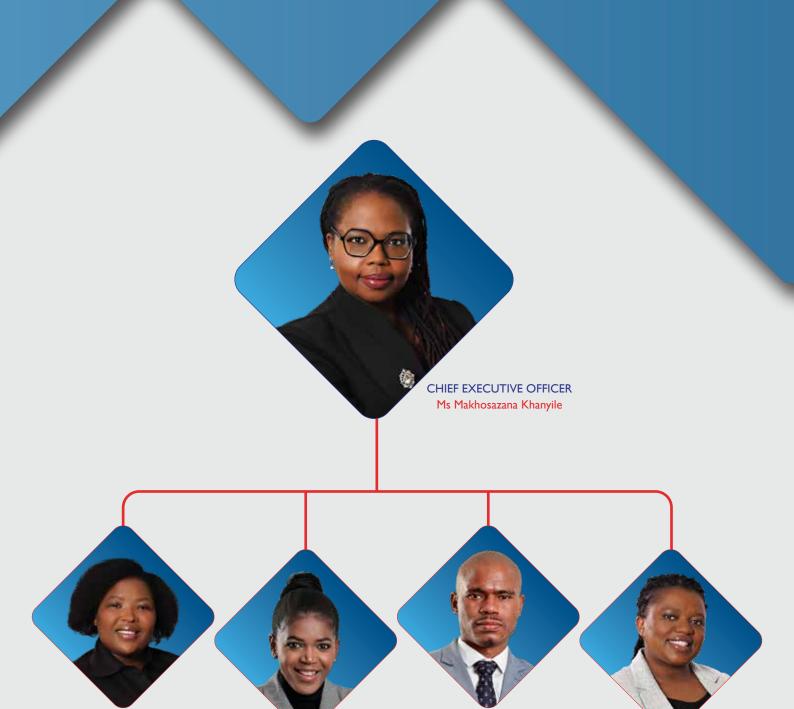
#### 7. LEGISLATIVE AND OTHER MANDATES

The NFVF is a Schedule 3A Public Entity in terms of the PFMA. The NFVF is governed by the National Film and Video Foundation Act 73 of 1997 as amended by the Cultural Laws Amendment Act 36 of 2001.

The mandate of the NFVF, as set out in Section 3 of the NFVF Act is:

- · To promote and develop the film and video industry
- To provide and encourage the provision of opportunities for persons, especially from disadvantaged communities, to get involved in the film and video industry
- To encourage the development and distribution of local film and video products
- To support the nurturing and development of and access to the film and video industry
- To address historical imbalances in the infrastructure and distribution of skills and resources in the film and video industry

#### 8. ORGANISATIONAL STRUCTURE



ACTING HEAD:
INDUSTRY DEVELOPMENT
Ms Yolanda Ncokotwana

HEAD: OPERATIONS

Ms Nomazulu Mda

CHIEF FINANCIAL OFFICER Mr Zanoxolo Koyana (Resigned 30 July 2021)

HEAD: HUMAN RESOURCES
Thobela Mayinje

## Performance Information







### 1. STATEMENT OF RESPONSIBILITY FOR PERFORMANCE INFORMATION

Statement of Responsibility for Performance Information for the Year Ended 31 March 2021

As the Chief Executive Officer of the NFVF, I am responsible for the preparation of the Public Entity's performance information and for the judgements made in this information.

As Chief Executive Officer I am also responsible for establishing and implementing a system of internal control designed to provide reasonable assurance as to the integrity and reliability of performance information.

In my opinion, the performance information fairly reflects the actual achievements against planned objectives, indicators and targets as per the strategic and annual performance plan of the public entity for the financial year ended 31 March 2021.

The NFVF performance information for the year ended 31 March 2021 has been examined by the external auditors and their report is presented on page 84.

The performance information of the entity set out on page 36 to page 58 was approved by the Council.

Ms. Makhosazana Khanyile

Chief Executive Officer
National Film and Video Foundation

31 March 2021



#### 2. AUDITOR'S REPORT: PREDETERMINED OBJECTIVES

The AGSA currently performs the necessary audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, under the *Predetermined Objectives* heading in the *Report on other legal and regulatory requirements* section of the auditor's report.

Refer to page 84 of the Annual Report (Auditor's Report), published in Part E: Financial Information.

#### 3. SITUATIONAL ANALYSIS

#### 3.1 Service Delivery Environment

The impact of COVID-19 and subsequent National State of disaster declared by the President of the Republic, including the nationwide lockdown necessitated the realignment of government planning in order to respond to the COVID-19 pandemic and provide continued service delivery for the year under review.

Production and development of content is at the core of the work the NFVF engages in – it is where the mandate of the organisation is most clearly fulfilled by providing the film industry with critical financial support and technical expertise to take a film project from an idea to a product that can be screened.

Despite all the disruptions that came with the COVID-19 pandemic, during the period under review, the NFVF remained focused on delivering on its mandate of growing and developing the South African film and video industry, while affording opportunities to the previously marginalised and disadvantaged individuals to participate in the film and video industry.

There was a significant increase in the number of projects funded in 2020/2021 as compared to the previous financial year 2019/2020. There was an increase of 57 films funded in the development phase and an increase of ten films funded in the production phase. The Department of Sports Arts and Culture provided additional financial support to assist film practitioners during the pandemic. A lot of the funding was used for development as this is a filming activity that can be done remotely and safely.

South Africa's local film and television industry was severely impacted by the pandemic and service delivery was seriously compromised as several productions were halted and cinemas shut down, severely impacting distribution channels for the industry as well. In response to the COVID-19 pandemic, NFVF reviewed and revised all targets from Quarter I and Quarter 2 cancelling all performance targets that were not compatible to levels 5 & 4 of the government's lockdown regulations. To further support the industry, NFVF made some changes to some aspects of the Funding Policy in order to provide practical support to the industry. Specific changes included increasing the funding caps to providing 100% funding to low budget films. The special purpose amendment to the Funding Policy was made purely for the prevailing COVID-19 conditions.

Improved intergovernmental relations and subsequent strategic alignment in the implementation of programmes, created a collaborative service delivery environment which led to greater efficiencies for our various stakeholders. NFVF further partnered with a number of national and international entities creating

opportunities for South African filmmakers and opening up platforms for emerging black filmmakers. These include the partnership with Media, Information, Communication and Technology SETA to roll out internship for recently graduated learners wanting to acquire workplace experience.

#### 3.2 Organisational Environment

The NFVF continues to operate under a myriad of challenges and constraints, especially but not exclusively over extended staff, a fragmented industry and a shortage of funding, and we continue to stretch ourselves to find ways to creatively utilise the limited resources at our disposal. The year under review saw the implementation of the job alignment process to all departments to ensure we optimise the existing resources. Hopefully this alleviate some of the resource challenges identified. The 360-performance management system is still at its optimum and both employees and management have seen value in the performance system which takes into consideration the employee score and the overall organisational performance. As a result of the performance review, training needs were identified and executed.

#### 3.3 Key Policy Developments and Legislative Changes

There have been a number of proposed laws, such as the Copyright Amendment Bill and the Performers Protection Amendment Bill of 2018, which will affect the audio-visual industry and the NFVF. The National Assembly has passed the legislation fand sent them to the President for him to sign into law. However, the President remitted the Bills to the National Assemble, citing that the Bills in their current form do not pass Constitutional muster [i.e., withstand a legal challenge on Constitutional grounds] and are therefore vulnerable to constitutional challenge."

The Minister of Labour issued a notice calling for interested parties to make submissions on the proposal to deem persons in the film and television industry as employees for the purpose of selected portions of South Africa's labour law. The Basic Conditions of Employment Act (BCEA) empowers the Minister to deem persons to be employees. This has the effect that persons – who may otherwise not be classified as employees for the purpose of employment legislation – would enjoy the rights (and obligations) of employees. The Minister called on interested parties to make submissions on the proposal.

#### **STRATEGIC GOALS**

Increase number of people trained in the industry, particularly in areas of scarce skills

The film industry is one of the key sectors that can provide job creation and economic growth, given the labour-intensive nature of film production. However, to ensure a sustainable

industry that contributes to the national economy, an increase in skills development is pertinent for growth and development as an upskilled labour force directly impacts on the number of local film productions. The major skills gaps as identified by the NFVF continue to hinder the industry from sourcing adequate and alternative financing resources and or models to produce films that could perform locally and internationally. These gaps are dominant in screenwriting, directing and executive producing and the NFVF has devised interventions accordingly.

The NFVF continues to commit itself to comply with the national policy of skills development and ensure that the industry benefits from resources available to upskill itself and build sustainable production companies that can contribute to the eradication of unemployment in the sector. The NFVF is also committed to forming partnerships with a variety of organisations to ensure that industry development is achieved. Particular emphasis is placed on grooming young people and women to enter into the industry and for those who are already forming a career in film, to secure their longevity in the industry by gaining crucial experience.

#### Develop appropriate policy interventions for the industry

The NFVF undertakes an annual review of its policies to ensure that inefficiencies are addressed, to align with its NFVF strategic objectives and to ensure compliance with legislation. Often feedback is received from the industry, NFVF staff, internal audit, Council committees and the NFVF's panel members.

#### Increase number of South African films produced and PDIs producing them.

The production and development values have improved even though there is still limited funding sources available to finance local film budgets. The NFVF is dedicated to building a sustainable industry and creating more content by continuing to fund slates projects such as documentary, fiction which included animation, female and youth filmmaker project. The NFVF continues to create opportunities and open the co-production platform for emerging black filmmakers by sourcing additional production funding (incentives) outside existing co-production treaties.

#### Promote the South African film industry locally and internationally

The role of Marketing and Communications within the NFVF has grown in importance and focuses on the broad Marketing and Communications strategy of the NFVF. Furthermore, our objective is to create appetite for South Africans to watch local films and create awareness and the appreciation of South African produced films. We have seen the success at the box office of the many films produced by black filmmakers and funded through the NFVF's Marketing and Distribution.

This period has seen the implementation of the NFVF's global positioning strategy and effective promotion of South African films, the South African Film Industry, and the NFVF brand both locally and globally under the positioning statement of "#love SA film"

Every year the NFVF facilitates and guides the participation of filmmakers in festivals and markets abroad with the following aims:

- 1. Opening up markets for South African content.
  - To find new markets for the distribution of South African feature films, documentaries and television concepts.
- 2. Securing partnerships for Co-Production.
  - To find new partners to co-produce, co-finance, distribute and or sell South African feature films, documentaries and television concepts.
  - To explore co-production challenges and opportunities with those countries with whom co-production treaties exist.
- 3. Skills exchange and skills development opportunities.
  - To foster and build relations with institutions for best practice.
  - To position South African filmmakers in global platforms aimed at professional and business skills development.
- 4. Positioning of the South African Film Industry (as a filmmaking destination and a production partner).
  - To market South Africa as a preferred filmmaking destination as well as a co-production partner.

The NFVF continues to deliver on its mandate and objectives through various activations at markets and film festivals, media and public relations initiatives, funding roadshows and stakeholder engagements.

In response to the NFVF mandate and objectives of increasing audience access to South African films, the NFVF continued to run a series of roadshows and activations at various festivals around the country.

#### Fulfil statutory and governance obligations of the NFVF as set out in relevant legislation

The NFVF has a fully functioning and efficient finance department that includes a supply chain management function and adheres to the PFMA. The role of the department is to ensure that the NFVF fulfils its statutory obligations in terms of the NFVF Act and the PFMA and fully meets the needs of its stakeholders.

The NFVF is governed by a Council that is appointed in terms of Section 6 of the NFVF Act. The NFVF also has an Audit Committee that assists the Council in providing the necessary governance oversight of the organisation.

# Report Against the Originally Tabled Annual Performance Plan until Date of Re-tabling 3.4

| Production and Development of Content   | pment of Content   |   |   |  |  |  |  |   |
|---|--|---|---|--|--|--|--|---|
| Outcome   | Output   | Output Indicator  | Actual Achievement<br>2019/2020                                 | Planned Target<br>2020/2021                            | Actual Achievement<br>2020/2021<br>Until re tabling  | Deviation from<br>planned target to<br>Actual Achievement<br>2020/2021       | Comment on deviations  | Reasons for revisions<br>to the Annual Targets  |
| To provide funding for content development  | Commercially viable South African content development and production opportunities are   | To fund the development & production of South African content                                 | 80 projects were funded in development                          | 50 projects funded in<br>development p.a.              | There was no target in this Quarter but 109 projects in development were approved for funding  | Due to Covid 19<br>pandemic target was<br>revised upward with<br>more budget | N/A  | The reasons for revising the target was to help filmmakers to have work and mitgate the impact of Covid 19  |
|   | identified and funded by<br>the NFVF   |   | 46 projects funded in production                                | 21 projects funded in<br>production p.a.               | There was no target<br>in this Quarter but 14<br>projects in production<br>had been approved for<br>funding                            | Due to Covid 19<br>pandemic target was<br>revised upward with<br>more budget | N/A  | The reasons for revising the target was to help filmmakers to have work and mitgate the impact of Covid 19  |
|   | Content development opportunities that enable social cohesion, nation building and transformation are identified and supported | Award I new animation<br>slate  | Funded 3rd year of<br>Animation Slate                           | Award I animation slate                                | 0 animation slate<br>awarded   | The target was scrapped  | N/A  | Due to Covid 19 regulations, it was felt that the target won't be met, and budget was redirected to other programmes                                |
|   |  | Award new<br>documentary slate  | Award I new<br>documentary slate                                | Fund 1st year<br>documentary slate                     | I documentary slate<br>was funded  | Target achieved in this quarter  | A/A  | N/A   |
|   |  | Annual Documentary special projects   | V.A   | Award 4 Documentary special projects                   | There was no target  | Due to Covid 19 pandemic target was revised downward to 2 from 4             | ٩Ž   | Due to Covid 19<br>regulations, a decision<br>was taken to revise<br>the target downward<br>to mitigate and avoid<br>missing the original<br>target |
| A transformed filmmaking ecosystem through Capacity Building, especially for previously disadvantaged individuals | PDI identified for higher<br>learning opportunities  | To provide 70 bursaries<br>to tertiary students   | 68 bursaries were<br>awarded.<br>(4 International<br>bursaries) | 70 bursaries awarded<br>per annum                      | 4 International Bursaries<br>were awarded  | Target achieved in this<br>quarter   | N/A  | N/A   |
|   | Capacitate previously<br>disadvantaged Training<br>Providers   | To provide funding to 3 training providers to train the filmmakers the industry scarce skills | 3 Training companies<br>were funded                             | 3 Training initiative to be funded                     | The target was to fund I Training initiative in this Quarter, but the target was deferred to other quarter due to Covid 19 regulations | Target not achieved in<br>this quarter                                       | Due to Covid 19<br>regulations the target<br>was differed to other<br>quarters | Due to Covid 19<br>regulations the target<br>was differed to other<br>quarters  |
|   | Training interventions identified for previously dissadvantaged filmmakers   | To provide 60<br>filmmakers with<br>industry skills to<br>enhance their craft                 | 70 Film makers<br>participate in Sediba<br>programmes p.a.      | 60 Filmmakers to<br>participate in Sediba<br>Programme | There was no target in this quarter  | ΨŽ   | ΨŽ   | The target was revised downward due to Covid 19 from 60 to 30 filmmakers to participate in Sediba   |

| Production and Development of Content | opment of Content  |  |   |   |   |  |  |   |
|---------------------------------------|--|--|---|---|---|--|--|---|
| Outcome                               | Output   | Output Indicator   | Actual Achievement<br>2019/2020   | Planned Target<br>2020/2021   | Actual Achievement<br>2020/2021<br>Until re tabling   | Deviation from<br>planned target to<br>Actual Achievement<br>2020/2021 | Comment on deviations  | Reasons for revisions<br>to the Annual Targets  |
|                                       | Expose students to the business of filmmaking – to the business of including mentoring and coaching transition into the transition into the business of filmmaking including mentoring and coaching skills exchange programme and transition into the exposure to film festivals | To expose 20 students to the business of filmmaking including skills exchange programme and exposure to film festivals | 32 student's/Film makers<br>to participated in<br>Mentorship programmes | 15 Students participate on Mentorship programme pa 5 students to participate at African Film Festival | There was a target of 5 students to be exposed to the business of filmmaking in this quarter, however 6 students were exposed to business of filmmaking but the target was revised downward due to Covid 19 regulations | Target achieved in this<br>quarter                                     | Annecy offered programmes which were students focused and NPVF took advantage of this opportunity by funding more than 5 animation students. | Target was revised downward due to Covid 19 to mitigate the risk of missing the target              |
|                                       |  | School learners exposed to diverse career opportunities within the filmmaking industry                                 |   | 1000 learners to<br>participate on schools<br>programme pa, at least<br>60% from rural schools        | 350 learners were to participate in School programme, however, none learners participated and the target was scrapped   | Target was not achieved  | Target was scrapped  | The target was scrapped du to Covid 19 regulations and there was uncertainty as schools were closed |

| Policy, Compliance and Research   | d Research  |  |  |   |  |   |  |  |
|---|---|--|--|---|--|---|--|--|
| Outcome   | Output  | Output Indicator   | Actual Achievement<br>2019/2020  | Planned Target<br>2020/2021                         | Actual Achievement<br>2020/2021<br>Until re tabling  | Deviation from<br>planned target to<br>Actual Achievement<br>20202021 | Comment on deviations  | Reasons for revisions<br>to the Annual Targets                     |
| To provide Marketing and Policy support to understand, enable and promote the SA Industry | Completed research<br>shared with the industry<br>and available on content<br>platforms | Conduct and disseminate monitoring and research on SA film industry  | 2 Industry Reports<br>and I Research<br>were conducted and<br>disseminated | 2 Industry Reports, 2 research reports              | The target was to achieve I industry report and I research report – Target was deferred to 4th quarter | Target not achieved in<br>this quarter                                | Target was deferred to 4th quarter due to Covid 19 Regulations | Target deferred to the other quarters due to lockdowns regulations |
|   |   |  | 4 quarterly policy<br>monitoring reports<br>were prepared                  | Produce 4 quarterly<br>policy monitoring<br>reports | I Quarterly policy<br>monitoring report was<br>produced  | Target achieved   | N/A  | N/A  |
|   | Policies developed to enhance a compliance culture                                      | Develop, review and implement NFVF Policies to ensure compliance with relevant legislation   | 2 Policy Manuals were<br>developed   | 3 Policy Manuals to be developed and reviewed       | There was no target in this Quarter  | N/A   | N/A  | ΝΆ   |
| To manage an<br>organisational Contract<br>Management System                              | Proper capturing and management of contracts and functioning of the system              | Develop, manage an organisational Contract Management System – to manage and ensure 100% compliance on organisational contract management system | N/A  | To ensure 100% compliance with the system           | Contract management was developed, managed and ensured it is 100 compliances                           | Target achieved   | N/A  | NA   |

| Marketing and Distribution  | ution  |  |   |   |   |  |   |  |
|---|--|--|---|---|---|--|---|--|
| Outcome   | Output   | Output Indicator   | Actual Achievement<br>2019/2020   | Planned Target<br>2020/2021                                   | Actual Achievement<br>2020/2021<br>Until re tabling   | Deviation from planned target to Actual Achievement 2020/2021    | Comment on deviations   | Reasons for revisions<br>to the Annual Targets   |
| To provide support to the industry in the areas of marketing and Policy to better understand, | Strategic support for festivals that meet set criteria                           | To develop audiences<br>for SA Films and<br>Content                    | 22 Festival<br>Grants awarded to<br>National Festivals                              | 9 Festival<br>Grants to be awarded<br>to National Festivals   | 3 grants to be awarded in this quarter but 6 grants were awarded  | Target achieved - 3<br>more grants were<br>awarded due to demand | More demands as<br>Festival Directors were<br>starting to look at new<br>ways of doing things | ΝΆ   |
| enable and promote the<br>SA Film Industry  | SA Filmmakers<br>supported to showcase<br>their work at markets<br>and festivals | Position SA Filmmakers<br>at film markets and<br>festivals             | 105 Filmmakers were funded to attend<br>Markets and Film<br>Festivals               | Fund 86 Filmmakers to<br>attend Markets and Film<br>Festivals | The target was to fund 30 filmmakers to attend but only 10 were funded due to Covid 19  | Target not achieved in<br>this quarter                           | Due to Covid 19 target<br>was revised down to 50  | The target was revised downward du to travel restriction and low application rate          |
|   | Showcase SA content to strategic markets.  | Local Brand Positioning<br>to promote the NFVF<br>and SA Film Industry | 16 brand activations<br>were implemented  | 4 Brand Activation per<br>quarter                             | There were only 3<br>brand activation in this<br>quarter  | Target not achieved in<br>this quarter                           | Some festivals were postponed due to lockdown regulations worldwide                           | Target deferred to the other quarters  |
|   | Strategically identified<br>National Festivals<br>aligned to NFVF<br>mandate     | Local activations and promotional events to showcase SA film & content | Activated at 14 National<br>Film Festivals<br>Activated at 1 DSAC<br>activation     | Activate at 12 National<br>Festivals<br>I DSAC Activation     | Target was to activate at 2 National Festivals and I DSAC activation, however, target was deferred to other                       | Target not achieved in<br>this quarter                           | Target deferred to the other quarters   | Target deferred to the other quarters due to lockdown regulations                          |
|   |  |  |   |   | quarters due to Covid<br>19 restrictions and<br>DSAC activation was<br>scrapped   | Target scrapped  | Target scraped  | DSAC activation was scrapped as target due to Covid 19 regulations                         |
|   |  | To position the NFVF and the SA Film Industry through international    | Attended 6 International<br>Festivals   | Activate at 4<br>International Festivals.                     | Target was to Activate<br>at I International<br>Festival, but the target  | Target not achieved in<br>this quarter                           | Target deferred to other<br>quarters  | N/A<br>Activation at 3 African   |
|   |  | activations.   |   | Activate at 3 African<br>Focus Festivals and<br>Markets       | was deferred to other<br>quarters due to Covid<br>19 Regulations  | Activation at 3 African<br>Focus Festival target<br>scrapped     | Target scrapped   | Focus Festival target<br>scrapped due to travel<br>restrictions due to<br>Covid 19         |
|   |  | Showcase SA content to strategic markets                               |   | Activate at 2 strategic<br>Markets                            | There was no target for this quarter, but the target was scrapped due to Covid 19 Regulations                                     | Target Scrapped  | Target Scrapped   | Activation at Strategic<br>Market was scrapped as<br>target due to Covid 19<br>regulations |
| To ensure recognition of stakeholders in the SA Film and Video Industry.                      | The SAFTAs are efficiently and effectively planned and executed annually         | Successful SAFTA's<br>awards planned,<br>coordinated & hosted          | Successfully, planned, coordinated and Hosted the Virtual Awards (SAFTAs 14) online | Plan, coordinate and host the SA Film and TV Awards (SAFTAs)  | No planning, and coordination of SAFTAs due to Covid 19 regulations   | Target not achieved in<br>this quarter                           | Target deferred to<br>other quarters  | Due to lockdown<br>regulations planning for<br>SAFTAs was delayed                          |
|   |  | Engage in industry<br>awareness initiatives                            | ΝΑ  | Implement 4 industry support initiatives                      | I Industry support initiative was suppose to be implemented but due to lockdown regulations target was deferred to other quarters | Target not achieved in this quarter                              | Target deferred to other quarters   | Ϋ́Z  |

| Marketing and Distribution  | ution                 |   |   |  |  |  |   |  |
|---|-----------------------|---|---|--|--|--|---|--|
| Outcome   | Output                | Output Indicator  | Actual Achievement<br>2019/2020             | Planned Target<br>2020/2021  | Actual Achievement<br>2020/2021<br>Until re tabling  | Deviation from<br>planned target to<br>Actual Achievement<br>2020/2021 | Comment on deviations   | Reasons for revisions<br>to the Annual Targets   |
| Partnerships established to provide technical, funding and other support to NEVF programmes |                       | Partners are identified and agreements signed   | N/A   | Identify 10 partners and sign agreements                                   | The target was to identify partners and sign agreements in this quarter, however, due to lockdown regulations target had to be deferred and revised downward | Target not achieved in this quarter                                    | Target deferred to other<br>quarters  | Due to lockdown<br>regulations target had<br>to be deferred to other<br>quarters and revised<br>downward |
|   |                       | Host public screening to promote SA content   | N/A   | Host 8 Public Screenings to promote SA content                             | 2 public screenings were supposed to be hosted but due to lockdowns regulations the target was deferred and revised downward                                 | Target not achieved in<br>this quarter                                 | Target deferred to other quarters   | due to lockdown<br>regulations target had<br>to be deferred to other<br>quarters and revised<br>downward |
|   |                       | Srakeholder Relations<br>Management (Internal &<br>External)                                    | 16 Stakeholder<br>Engagement held           | 16 Stakeholder<br>Engagements per annum<br>(including Provincial<br>Depts) | 5 stakeholder<br>engagements were held.  | Target achieved  | COVID-19 pandemic<br>and lockdown<br>regulations necessitated<br>more engagement<br>between NFVF and the<br>film industry | N/A  |
|   |                       | Secure funds for the NFVF Fund local, continental and globally partners to endow NFVF Film Fund | N/A   | Registered Fund and<br>Create Framework for<br>the fund                    | There was no target in this quarter  | ΝΑ   | N/A   | N/A  |
|   | Signed Co-Productions | To certify National Films   | Certified 100% of all applications received | Certify 100% of all applications received                                  | Nothing was certified as<br>no applications received   | Target not achieved in<br>this quarter                                 | Target deferred to other<br>quarters  | N/A  |
|   |                       |   | 3 Co-production<br>Activations              | 3 Co-production activations p.a.   | _  | Target Deferred to<br>quarter 2  | N/A   | <b>∀</b> /Z  |

| Administration and Human Resources   | Iuman Resources  |  |   |   |   |  |                                      |  |
|--|--|--|---|---|---|--|--------------------------------------|--|
| Outcome  | Output   | Output Indicator   | Actual Achievement<br>2019/2020   | Planned Target<br>2020/2021   | Actual Achievement<br>2020/2021<br>Until re tabling   | Deviation from<br>planned target to<br>Actual Achievement<br>2020/2021 | Comment on deviations                | Reasons for revisions<br>to the Annual Targets |
| To ensure coherence and accountability towards achieving organizational mandate. | Complete and accurate management reports   | Submit Quarterly reports to Council, DSAC and National Treasury  | 4 Quarterly Reports submitted to DAC, National Treasury and Council                         | Quarterly reporting<br>to Council, DAC and<br>Treasury  | Quarterly Reports submitted to DAC, National Treasury and Council   | Target achieved  | Y/Z                                  | N/A  |
|  | Complete fairly<br>presentable financial<br>statements   | Obtain an unqualified<br>Audit report  | 12 Monthly and 4 Management accounts submitted and Annual Financial Statement were prepared | Prepare 12 and 4 Monthly Management Accounts – Prepare Annual Financial Statement   | Management Accounts submitted   | Target achieved  | N/A                                  | N/A  |
|  | Complete accurate<br>Supply Chain<br>management reports on<br>compliance   | Compliance to supply chain management processes.   | N/A   | Submission of quarterly report on Supply Chain Management confirming compliance to regulations and SCM policy. With a 100% compliance | Quarterly report on Supply Chain Management confirming compliance to regulations and SCM policy with a 100% compliance submitted                          | Target achieved  | N/A                                  | N/A  |
|  | Effective management of SLA's and infringement reports.  IT Report on stability of the ICT infrastructure, supported by ICT Policies | Effective ICT security<br>measures and policies<br>supported by up-to date<br>infrastructure<br>End-user feedback<br>mechanism | NA  | Quarterly ICT Reports. including SLA infringement and incident reports with a target of 100% SLA compliance.                          | Quarterly ICT Reports. including SLA infringement and incident reports with a target of 100% SLA compliance submitted                                     | Target achieved  | N/A                                  | Ϋ́   |
|  | Updated Risk Register<br>based on continual<br>identification and<br>assessment of risks   | Effectively Managed Risk<br>register   | Risk assessment<br>workshop was<br>conducted  | Conduct an annual risk<br>assessment workshop<br>and quarterly risk<br>management reports   | Risk register updated<br>and a quarterly<br>and quarterly risk<br>management report<br>submitted  | Target achieved  | N/A                                  | N/A  |
|  | Internal Audit Progress<br>Report  | Implementation of three year rolling internal audit plan based on the outcome of the risk assessment                           | 4 Internal Audits<br>completed  | 4 internal audits<br>conducted per annum  | Target was to conduct I internal audit per quarter, but due to Covid 19 regulations the target was not achieved and deferred the target to other quarters | Target not achieved in<br>this quarter                                 | Target deferred to other<br>quarters | ΝΆ   |
|  |  | Develop Audit Actions<br>plan to address the<br>root cause of the audit<br>findings  | N/A   | Develop Audit Actions plan to address the root cause of the audit findings  | Quarterly Audit Action<br>Plan was implemented  | Target Achieved  | N/A                                  | N/A  |

| Administration and Human Resources | uman Resources   |   |                                 |  |  |  |                                      |   |
|------------------------------------|--|---|---------------------------------|--|--|--|--------------------------------------|---|
| Outcome                            | Output   | Output Indicator  | Actual Achievement<br>2019/2020 | Planned Target<br>2020/2021                | Actual Achievement<br>2020/2021<br>Until re tabling  | Deviation from<br>planned target to<br>Actual Achievement<br>2020/2021 | Comment on deviations                | Reasons for revisions<br>to the Annual Targets                      |
|                                    | Train and capacitate industry professionals with a focus on impactful training | Provide graduates with<br>an opportunity to gain<br>workplace experience              | 120 interns were placed         | Placed 30 interns per<br>annum             | NFVF could not place 30 interns the target was revised downward are deferred to other quarters | Target not achieved in this quarter                                    | Target deferred to other<br>quarters | Due to lockdown<br>regulations target had to<br>be revised downward |
|                                    | Effectively Managed<br>Performance<br>management system<br>focused on KPAs     | To measure & align<br>employee performance<br>to service delivery                     | PMS fully implemented           | Implement PMS<br>(Bi- annual reviews)      | All performance<br>contract were signed  | Target Achieved  | N/A                                  | N/A   |
|                                    | Employee Engagement<br>Effectively managed<br>Employee Wellness<br>Programmes  | Capacitate employees<br>with skills & knowledge<br>to assist with service<br>delivery | 14 staff trained                | Training 10 staff per<br>annum             | Work Skills Plan/<br>Training Plan report<br>submitted   | Target Achieved  | N/A                                  | N/A   |
|                                    |  | Employee Engagement   |                                 | To conduct 2 employee wellness engagements | l employee wellness<br>engagement conducted  | Target Achieved  | N/A                                  | N/A   |
|                                    |  |   |                                 | 2 employee<br>engagements                  | There was no target in this quarter  | N/A  | N/A                                  | N/A   |

### 4. PERFORMANCE INFORMATION BY PROGRAMME

### 4.1 Programme I: Training and Skills Development

#### PROGRAMME DESCRIPTION

#### Purpose of programme

The announcement of lockdown in South Africa encouraged the NFVF to adopt new methods of delivering training programmes. Building a sustainable film industry requires rigorous interventions and programmes that will eliminate the structural impediments such as poor education and lack of the required skills. In addressing skills shortages, the NFVF offers bursaries to deserving students and provides various training interventions to the industry. The other methods adopted during lockdown was to conduct virtual e-learning classes covering different topics. These programmes were successful as they resulted in many participants attending the sessions.

Pre lockdown, NFVF had already identified major skills gaps that continue to hinder the industry from sourcing adequate and alternative financing resources and or models to produce films that could perform locally and internationally while providing audiences with engaging yet entertaining content. These gaps were dominant in screenwriting, directing and executive producing. To that end the NFVF continues to intervene through the in-house training programmes, funding for further studies and through international mentorships.

Despite the challenges of the FY 2020–2021, the training and development department managed to achieve its annual targets by using alternative ways of implementing the programmes without contravening the COVID 19 regulations.

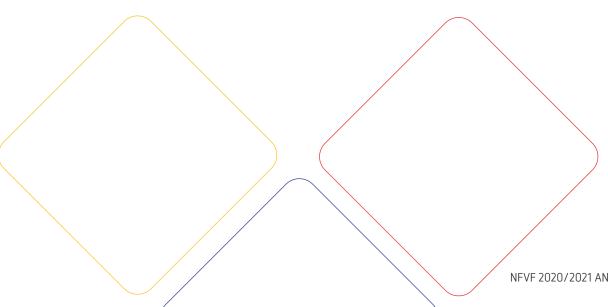
Strategic objectives related to training and skills development:

- Growth in number of trained professionals
- · Increased number of programmes supported
- Address industry skills gaps
- Encourage skills transfer to PDIs
- Learners are recognised for their completion of NFVF training programmes



#### PROGRAMME PERFORMANCE REPORT

|   |   |   |   |   |  | Deviation   |   |
|---|---|---|---|---|--|---|---|
| Outcome   | Output  | Output<br>Indicator   | Actual<br>Achievement<br>2019/2020  | Planned<br>Target<br>2020/2021                              | Actual<br>Achievement<br>2020/2021                         | from planned<br>target to<br>Actual<br>Achievement<br>2020/2021                         | Comment on<br>deviations  |
| A transformed<br>filmmaking<br>ecosystem<br>through Capacity<br>Building,<br>especially for | PDI identified for<br>higher learning<br>opportunities  | To provide 70<br>bursaries to<br>tertiary students  | 68 bursaries<br>were awarded.<br>(4 International<br>bursaries)                 | Award 70<br>bursaries per<br>annum                          | 70 bursaries<br>were awarded                               | Achieved  | N/A   |
| previously<br>disadvantaged<br>individuals  | Capacitate<br>previously<br>disadvantaged<br>Training<br>Providers  | To provide<br>funding to 3<br>training providers<br>to train the<br>filmmakers the<br>industry scarce<br>skills                               | 3 Training<br>companies were<br>funded  | 3 Training initiative to be funded.                         | 3 Training initiatives were funded                         | Achieved  | N/A   |
|   | Training<br>interventions<br>identified for<br>previously<br>disadvantaged<br>filmmakers  | To provide 30<br>filmmakers with<br>industry skills to<br>enhance their<br>craft  | 70 Film makers<br>participate<br>in Sediba<br>programmes per<br>annum           | 30 Filmmakers<br>to participate<br>in Sediba<br>Programme   | I I 4 filmmakers<br>participated<br>in Sediba<br>Programme | Overachieved<br>by extra 84<br>filmmakers who<br>participated<br>in Sediba<br>Programme | These virtual classes could accommodate more participants and it was cheaper to have more participants because the only cost was for data |
|   | Expose students to the business of filmmaking – including mentoring and coaching to facilitate their transition into the industry | To expose 5<br>students to<br>the business<br>of filmmaking<br>including skills<br>exchange<br>programme and<br>exposure to film<br>festivals | 32 student's/<br>Film makers<br>to participated<br>in Mentorship<br>programmes. | 5 Students to<br>participate in<br>Mentorship<br>Programme. | 6 Students<br>participated<br>in Mentorship<br>programme   | Overachieved by<br>I extra student  | A festival was<br>virtual and<br>cheaper, the<br>only costs were<br>for data and<br>accreditation   |
|   | Train and capacitate industry professionals with a focus on impactful training  | Interns identified<br>and placed in<br>relevant industry<br>institutions  | 120 interns were placed   | Placed 10 interns<br>per annum                              | II Interns placed  | Overachieved<br>by I additional<br>intern   | Additional intern<br>was requested<br>by the industry<br>host employer<br>and funds were<br>available to assist                           |
|   | Job creation for unemployed youth – COVID 19 intervention   | Assist government to create employment opportunities for youth  | N/A   | Appoint 12 youth per annum                                  | 12 youth appointed.  | Achieved  | N/A   |



#### SIGNIFICANT ACHIEVEMENTS

Despite the challenges of the FY 2020–2021, the training and development department managed to achieve its annual targets by using alternative ways of implementing the programmes without contravening the COVID 19 regulations.

#### **KEY PROGRAMME OUTPUTS**

The announcement of lockdown in South Africa encouraged the NFVF to adopt new methods of delivering training programmes. The other methods adopted during lockdown was to conduct virtual e-learning classes covering different topics. These programmes were successful as they resulted in many participants attending the sessions.

### STRATEGY TO OVERCOME AREAS OF UNDER PERFORMANCE

The NFVF will continue to commit itself to comply with the national policy of skills development, ensuring that the film industry benefits from resources available to upskill itself and build sustainable production companies that can contribute to the eradication of unemployment in the creative industries. The NFVF is also committed to forming partnerships with a variety of organisations to ensure that industry development is achieved. Particular emphasis is placed on grooming young people to enter into the industry and for those who are already forming a career in film, to secure their longevity in the industry by gaining crucial experience

To maximise the effort of providing more developmental opportunities, the NFVF has signed a five-year MoU with Media, Information, Communication and Technology SETA (MICT-SETA). This opportunity will offer the NFVF financial capacity to award more bursaries to deserving students. This MoU also grants the NFVF a chance to partner and implement programmes that might be needed as the industry skills continue to transform.

One of the programmes which was introduced as a result of the partnership with MICT-SETA was the learnership programme. This programme is aimed at unemployed youth who are passionate about the filmmaking industry but have never had an opportunity to study further.

#### **CHANGES TO PLANNED TARGETS**

Certain targets were amended and some were removed completely when the COVID-19 lockdowns regulations were implemented. The NFVF had to remove schools programme from its annual plan due to the pandemic that also disrupted school's academic year.

### 4.2 Programme 2: Policy, Compliance and Research

#### PROGRAMME DESCRIPTION

Purpose of programme

In ensuring that it assists in creating and maintaining not only an enabling regulatory environment but a thriving and empowering one, the Policy, Compliance and Research Programme is tasked with providing the NFVF with comprehensive and accurate information by conducting research on the film and video industry in order to make policy recommendations to the NFVF Council. Research conducted also provides critical information and key performance indicators of the South African film industry.

The purpose of the NFVF's policy department is three-fold: to monitoring policies impacting the audio-visual industry for the benefit of the film and television industry; to make submissions in respect of those policies; and to monitor, engage with staff in respect of the NFVF's internal policies and policy framework. The programme ensures that internal and external policies are drafted to make sure the NFVF is able to deliver on its various objectives.

The film industry is impacted by a number of policies, laws and regulations that are developed from time to time. Policy monitoring and intervention is an important function that identifies policies and laws that impact either positively on the NFVF and/or the industry. Policy submissions developed by the department seek to respond to the proposed laws and presenting alternative positions for consideration by the drafters of the proposed policies or laws.

Research projects undertaken and subsequent policy interventions are critical to ensure that the film industry contributes to government imperatives such as job creation, social cohesion and enterprise development.

### Strategic objectives related to policy, compliance and research:

- Policy formulation
- Sectoral information management (reliable source of film industry information)
- Proposed regulations
- Administration and certification of national films (local and official co-productions)

#### PROGRAMME PERFORMANCE REPORT

|  |  |   | Policy, Complian  | ce and Research   |  |   |  |
|--|--|---|---|---|--|---|--|
| Outcome  | Output   | Output<br>Indicator   | Actual<br>Achievement<br>2019/2020  | Planned<br>Target<br>2020/2021  | Actual<br>Achievement<br>2020/2021   | Deviation<br>from planned<br>target to<br>Actual<br>Achievement<br>20202021 | Comment on deviations  |
| To provide Marketing and Policy support to understand, enable and promote the SA | Completed research shared with the industry and available on content platforms         | Conduct and disseminate monitoring and research on SA film industry   | 2 Industry<br>Reports and I<br>Research were<br>conducted and<br>disseminated | 2 Industry<br>Reports, 2<br>research reports  | 2 industry<br>reports were<br>produced and<br>2 research<br>conducted  | Achieved  | N/A  |
| Industry   | piatiorms  |   | 4 quarterly<br>policy monitoring<br>reports were<br>prepared                  | Produce 4<br>quarterly policy<br>monitoring<br>reports  | 4 Quarterly<br>policy &<br>monitoring<br>reports were<br>submitted   | Achieved  | N/A  |
|  | Policies<br>developed<br>to enhance a<br>compliance<br>culture                         | Develop, review<br>and implement<br>NFVF Policies<br>to ensure<br>compliance<br>with relevant<br>legislation  | 2 Policy Manuals<br>were developed  | Develop and<br>review 3 Policy<br>Manuals   | 6 policy manuals<br>were developed<br>and reviewed   | Overachieved<br>by 3 extra policy<br>manuals                                | Need to<br>strengthen<br>governance<br>and controls<br>warranted the<br>development of<br>new policies |
| To manage an organisational Contract Management System                           | Proper capturing<br>and management<br>of contracts and<br>functioning of the<br>system | Develop, manage<br>an organisational<br>Contract<br>Management<br>System – to<br>manage and<br>ensure 100%<br>compliance on<br>organisational<br>contract<br>management<br>system | N/A   | Develop and<br>manage the<br>system and<br>ensure 100%<br>compliance with<br>the contract<br>management<br>system | Manual Contract<br>Management<br>system was<br>developed, and<br>it is managed<br>to ensure 100%<br>compliance | Achieved  | N/A  |

#### SIGNIFICANT ACHIEVEMENTS

Two additional policies were created to enhance governance and effective control within the NFVF the Whistleblowing Policy and the Remote Working Policy.

#### THE REMOTE WORKING POLICY

In a world of constant change, the NFVF needs to ensure that its practices adapt and stay relevant from an Employee Value Proposition ("EVP") perspective. The world of work is shifting and working remotely has rapidly become part of the new norm. This Policy seeks to respond to the COVID-19 pandemic social distancing requirements and recognises the need to maintain those advancements beyond the pandemic

#### WHISTLEBLOWING POLICY

This policy encourages any employee or third parties who have a valid reason to believe that the NFVF or its employees are engaging in improper conduct, to disclose this under the terms of the Policy.

Whistleblowing is an essential tool that allows the NFVF to protect its employees, third parties and the organisation as a whole from activities, including but not limited to : fraud, misconduct, unethical conduct, bribery, corruption, mismanagement, misappropriation or other wrongdoings.

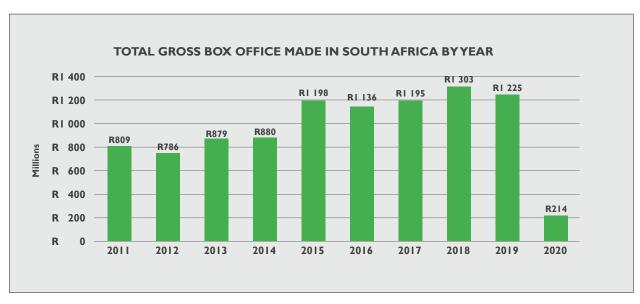
### THE ANNUAL BOX OFFICE REPORT (JANUARY 2020 – DECEMBER 2020)

- South Africa's total box office revenues for the year 2020 amounted to R214 million, a decline from R1,2 billion compared to 2019.
- In 2020, South Africa released ninety-six (96) films at box office, six (06) of which were locally produced films.
- These six (06) films earned a total of R7,6 million in box office revenues.
- The market share of locally produced films in 2020 was 3,5%.

Table I: Monthly Gross Box Office, 2019 vs 2020

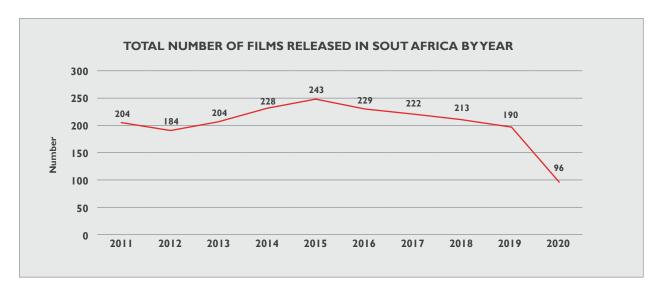
|           | Monthly         | Gross Box Office, 2019 | vs 2020         |              |
|-----------|-----------------|------------------------|-----------------|--------------|
| Month     | Number of films | GBO 2019               | Number of films | GBO 2020     |
| January   | 15              | R32 248 628            | 16              | R86 912 383  |
| February  | 13              | R78 614 103            | 16              | R33 162 943  |
| March     | 20              | R110 712 198           | 9               | R10 882 345  |
| April     | 17              | R167 203 068           | 0               | R0           |
| May       | 21              | R113 218 545           | 0               | R0           |
| June      | 16              | R93 187 243            | 0               | R0           |
| July      | 10              | R165 261 360           | 0               | R0           |
| August    | 18              | R78 253 705            | 6               | R6 646 773   |
| September | 16              | R76 063 897            | 9               | R19 196 063  |
| October   | 14              | R69 189 039            | 19              | RI3 4I3 249  |
| November  | 19              | R62 431 172            | 12              | RII 931 738  |
| December  | 11              | R178 951 990           | 9               | R31 426 888  |
| Total     | 190             | RI 225 334 948         | 96              | R213 572 382 |

Figure 1:Total box office gross by year



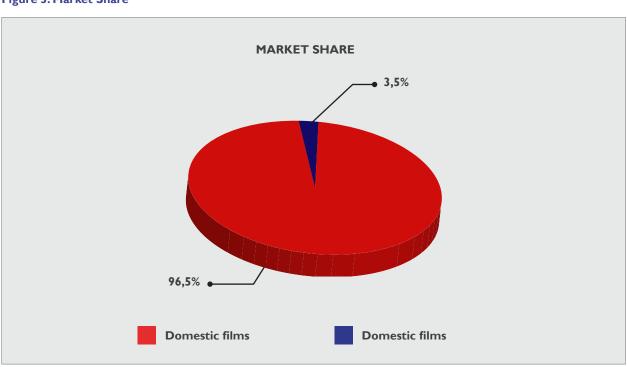
<sup>\*</sup>Source: Filmfinity, NFVF database

Figure 2:Total number of films released in South Africa by year



<sup>\*</sup>Source: Filmfinity, NFVF database

Figure 3: Market Share



<sup>\*</sup>Source: Filmfinity, NFVF database

Table 2: South African produced films

| NI-# |                | Performar    | nce of SA produced | films, 2020    |                |                   |
|------|----------------|--------------|--------------------|----------------|----------------|-------------------|
| No#  | Movie Title    | No# of Weeks | No# of Screens     | GBO at Release | Cumulative GBO | Language          |
| I    | Vergeet My Nie | 6            | 53                 | RI 216 986     | R3 710 344     | Afrikaans/English |
| 2    | Toorbos        | 9            | 34                 | R277 202       | RI 485 509     | Afrikaans         |
| 3    | Poppie Nongena | 4            | 42                 | R269 146       | RI 171 936     | Afrikaans/English |
| 4    | Bhai's Café    | 6            | 27                 | R279 053       | R617 920       | English           |
| 5    | Knuckle City   | 4            | 45                 | R263 183       | R558 936       | IsiXhosa          |
| 6    | Flatland       | 2            | 19                 | R18 934        | R26 835        | Afrikaans/English |

R2 324 504

R7 571 480

\*Source: Filmfinity, NFVF

Gross Box Office = Cumulative gross up to 01 March 2021 #Number of weeks on circuit, #Number of screens at release

#### **QUARTERLY POLICY & MONITORING REPORTS**

In addition to the reports submitted, two additional submissions were made to the Film and Publication Board and the Department of Communications and Digital Technologies as a means of influencing policy changes affecting the Audiovisual industry.

#### Film and Publication Amendment Act

Acknowledging that the old regulations failed to reflect the demands and technological advances coupled with the promulgation of the Amendment Act, this motivated the FPB to amend the Regulations to be appropriately aligned with the constitutional values, aimed at protecting children against disturbing and harmful content, but also to make adequate provision for technological advances, especially on the online platforms.

### Draft White Paper on Audio and Audio-visual Content Services Policy Framework

The White Paper propositions that South Africa espouses a similar approach to that adopted by the European Commission, which included but was not limited to easing the regulation of broadcasting and broadcasting-like services (i.e., nonlinear services provided over the Internet), and to level the competitive environment between traditional broadcasting services and non-linear services by introducing a basic set of rules for non-linear services. This technology neutral approach will therefore institute rules and regulations that apply in a technology/platform neutral way; simply put, the rules and regulations will equally apply to all services regardless of the platform used to provide the services. This will ensure regulatory parity and fair competition.

#### **CHANGES TO PLANNED TARGETS**

There were no changes to planned targets.

# 4.3 Programme 3: Production and Development of Content

#### **PROGRAMME DESCRIPTION**

#### Purpose of programme

Production and development of content is at the core of the work the NFVF engages in – it is where the mandate of the organisation is most clearly fulfilled by providing the film industry with critical financial support and technical expertise to take a film project from an idea to a product that can be screened. While the quantity of films produced locally is a decisive factor in the growth and sustainability of the film industry, the quality of films is also important in order to ensure widespread distribution and a loyal market. Feature films, documentaries, short films and television concepts are all considered for development and production funding. Financial support also allows for diversity in the film industry so that filmmakers who would typically be unable to raise financing for their projects are not side-lined. The NFVF therefore is able to focus on creating a more equitable industry.

### Strategic objectives related to production and development of content:

- · Increase in volume of South African films produced
- Empower individuals from Previously Disadvantaged (PD) communities
- · Support innovative distribution

#### PROGRAMME PERFORMANCE REPORT

| Outcome                | Output  | Output<br>Indicator                                  | Actual<br>Achievement<br>2019/2020                     | Planned<br>Target<br>2020/2021                    | Actual<br>Achievement<br>2020/2021  | Deviation<br>from planned<br>target to<br>Actual<br>Achievement<br>2020/2021 | Comment on deviations  |
|------------------------|---|--|--|---|---|--|--|
| To provide funding for | Commercially viable South   | Fund the development &                               | 80 projects<br>were funded in                          | Fund 100<br>projects in                           | 120 Funded in development   | Over-<br>achievement of  | High demand for support from industry  |
| content<br>development | African content development and production opportunities                                | production of<br>South African<br>content            | development  | development p.a.                                  | 17 Approved for funding in development                                      | targets.   | and budget could<br>support more projects.   |
|                        | are identified and<br>funded by the<br>NFVF   |  | 46 projects funded in                                  | Fund 45 projects in production                    | 37 Funded in production   | Over-<br>achievement of  | High demand for support from industry  |
|                        | INFVF   |  | production   | p.a.  | 19 Approved for funding in production                                       | targets.   | and budget could support more projects   |
|                        |   | NFVF<br>COVID-19<br>intervention                     | N/A  | Fund 8 Made for<br>TV movies                      | 10 Films<br>funded under<br>NFVF & SABC<br>partnership.                     | Overachieved by 2 extra projects   | More funds were<br>available through the<br>Partnership with SABC<br>hence 2 extra projects<br>were funded |
|                        |   | NFVF<br>COVID-19<br>intervention                     | N/A  | Fund 4 Micro<br>Budget movies                     | 4 Micro Budget<br>movies funded<br>under NFVF-<br>SABC-STEPS<br>partnership | Achieved   | N/A  |
|                        | c   | Content development opportunities that enable social | Fund Ist Year<br>Documentary<br>Slate                  | I Documentary<br>slate funded                     | Fund I <sup>st</sup> Year<br>Documentary<br>Slate                           | Ist Year<br>Documentary<br>Slate funded                                      | Achieved   |
|                        | cohesion, nation building and transformation are identified and supported with funding. | Annual<br>Documentary<br>Special Projects            | Awarded<br>2 annual<br>documentary<br>special projects | Award 2 annual<br>documentary<br>special projects | Awarded 2 annual documentaries special COVID 19 projects                    | Achieved   | N/A  |
|                        | Signed Co-<br>Productions   | To certify<br>National Films                         | Certified<br>100% of all<br>applications<br>received   | Certify 100% of all applications received         | Certified<br>100% of all<br>applications<br>received.                       | Achieved   | N/A  |
|                        |   |  | 3 Co-<br>production<br>Activations                     | 3 Co-production activations p.a.                  | NFVF activated at 4 co-production forums                                    | Overachieved by activating in I extra forum.                                 | The NFVF was invited an additional forum.  |

#### **SIGNIFICANT ACHIEVEMENTS**

There was a significant increase in the number of projects funded in 2020/2021 as compared to the previous financial year 2019/2020. There was an increase of 57 films funded in the development phase and an increase of ten films funded in the production phase. The Department of Sports Arts and Culture, provided additional financial support to assist film practitioners during the pandemic. A lot of the funding was used for development as this is a filming activity that can be done remotely and safely.

#### **COMPLETED FICTION FILMS**

- #wedocare
- Pou (The Peacock)
- Mier
- Exo Sapien
- Pusha Pressa Phanda

#### **COMPLETED NON-FICTION FILMS**

- · Colonel's Stray Dogs
- Tear Salted Sea
- Murder In Paris
- World of Trophies
- The Guard
- Hard Livings
- By all means necessary
- A thousand words to kill by
- African Jazz Fantazia

In response to the outbreak of the COVID-19 pandemic in the country, the film industry like many other industries in the country and around the world was severely affected. Many productions were halted or cancelled altogether so there was a sharp decline in the number of films fully produced compared to the previous financial year.

#### Female Filmmaker Project (Year 3):

The NFVF in partnership with the KwaZulu-Natal Film Commission funded ten short films which were developed and produced by ten young filmmakers from South Africa. Zinc Pictures are the facilitators of the NFVF project.

Short films produced under the theme, "Slaying the Dragon Anthology"

- Bompi
- Trapped
- The Haunting
- · On Isibindi Street
- Ebumnyameni
- The Reckoning
- · Overcome Beloved
- Thorns
- Valliant Annie
- Matla

#### **HIGHLIGHTS FY 2020–2021**

#### **Non-fiction Achievements:**

How to Steal a Country, feature length documentary directed by Rehad Desai with co-direction by Mark Kaplan wins Best Documentary at the 2021 SAFTAs. It continues to travel worldwide after having its world premiere at IDFA in 2019, recently screening at Africa in Motion (UK) and is available locally on Showmax.

The Colonel's Stray Dogs, a feature length documentary by Khalid Shamis premieres at Hot Docs Canadian International Documentary Festival, largest documentary festival in North America.

African Moot, a documentary in development by Shameela Seedat, is invited to pitch at Hot Docs.

Enver Samuel's documentary series about freedom fighter Dulcie September called Murder in Paris premieres on SABC to great public response.

A New Country, a feature length documentary by Sifiso Khanyile, is available on Showmax and screened as part of the African Film Festival New York, Official Selection.

Beyond the Light Barrier, a documentary in development by Uga Carlini, is invited to pitch at the Tarifa and Tangier African Film Festival.

#### **Fiction Achievements:**

Address Unknown directed by Nadine Cloete: short film

- won Best Short Film @ the SAFTAs 2021
- won Audience Choice Award @ DIFF 2020
- official selection for Blackstar Film Festival 2020

Thavhazimbi directed by Tshego Monaisa: short film (Female Filmmaker Project)

official selection @ Toronto Black Film Festival - 2021

NFVF films that formed part of the Pan African Film Festival (PAFF) 2021 official selection:

- Fruitful Emission short film (Female Filmmaker Project)
- Pretty's Daughter short film (Female Filmmaker Project)
- The Cuddler short film (Female Filmmaker Project)
- uXolile short film (Female Filmmaker Project)
- Address Unknown short film
- Poppie Nongena feature film
- Barakat feature film

Two Hues, directed by Weaam Williams - short film:

- Best Short Film Beyond The Curve Film Festival (France)
   2021
- Best Directed Short Film North Europe Film Festival (London edition) – 2021
- · Also nominated for Best Lead Actress in a short film
- Best Women Empowerment Film Berlin Short Film Festival - 2021

Barakat, feature film directed by Amy Jeptha, is currently on the cinema circuit.

The film has been screened at the following international film festivals

- Toronto Black International Film Festival
- Idyllwild International Festival of Cinema
- Muslim Film Festival
- Film Africa
- Urbanworld Film Festival



#### **KEY PROGRAMME OUTPUTS**

#### APPROVED PROJECTS - CYCLE I - FY 2020/2021

|  | Cycle l             | I – 2020/2021                         |                  |
|--|---------------------|---------------------------------------|------------------|
| Project Name   | Applicants Name     | Production Company                    | Amount Allocated |
|  | Developmen          | t - Documentaries                     |                  |
| A Gift From The Dying  | Anita Khanna        | Uhuru Productions                     | R150 000.00      |
| Meiko's Journey  | Paul Zisiwe         | EXT Lab Media                         | R150 000.00      |
| With Love from Meton   | Uga Carlini         | Towerkop Creations                    | R150 000.00      |
| Mfaz'omnyama:The King of<br>Maskandi                                       | Ntuthuko Qwabe      | Indie Content Africa                  | R100 000.00      |
| We Remain Flower Children  | Andrico Goosen      | Frikken Films                         | R150 000.00      |
| #IGOTCUT - The Film  | Moloisi Mabeba      | NALA Pictures                         | R150 000.00      |
| Between the Anvil & the<br>Hammer:The Inside story of<br>uMkhonto we Sizwe | Gordon Metz         | Hipster Media                         | R150 000.00      |
| silo se khaya  | Litha Booi          | Lorile Media                          | R150 000.00      |
| Bogosi Ba rona - Lefatshe la<br>porrarona Documentary                      | Olebogeng Phetoe    | Temaentle Projects                    | R100 000.00      |
| Horses for Xhosas  | Vukile Pokwana      | Koloni Consulting Enterprise          | R150 000.00      |
| Life of Kai.   | Benjamin Singiswa   | Cantadora Productions                 | R150 000.00      |
| Nomawethu! a feature length documentary                                    | Linda Mputa         | Kaluni Media (Pty) Ltd                | R150 000.00      |
| A Passion for Justice  | Peter Goldsmid      | Southern Exposure CC                  | R150 000.00      |
| Mbokodo  | Nhlanhla Masondo    | Mind Your Head                        | R120 000.00      |
|  | Post-Producti       | on - Documentaries                    |                  |
| Γhe African Dream  | Thierry Cassuto     | Both Worlds Pictures (Pty)<br>Limited | R120 000.00      |
| Mutant!  | Sifiso Khanyile     | Anaphora Pictures (PTY) Ltd           | R120 000.00      |
| Dance Me To The End Of Time  | Melanie Chait       | Big Fish School Of Digital Filmmaking | R120 000.00      |
| The Rise   | Weaam Williams      | Tribal Alchemy Productions            | R120 000.00      |
| No Water To Drink, Let Alone<br>Wash Our Hands                             | Molatelo Mainetje   | Bolobathaba Media Group               | R120 000.00      |
| In The Name Of The Art   | Diliza Moabi        | Wanaya Visuals                        | R120 000.00      |
|  | Developm            | ent – Short Film                      |                  |
| ebitla La Mosadi Ke Bogadi   | Kutlo J Mokhethi    | Brownthot productions                 | R100 000.00      |
| The Patriots   | Batandwa Alperstein | The Visual Content Gang               | R100 000.00      |
| Project healers  | Thina Zibi          | Fusing Elements                       | R94 000.00       |
| After varsity  | Onthatile Nthathe   | Blackhut Films (Pty) Ltd              | R99 945.00       |
| Born To Be Different   | Wendy Ntinezo       | Blackmerge TV                         | R100 000.00      |
| Female pantsula dancers  | Rosina Masetla      | Tau Royal Entertainment               | R80 000.00       |
| Graves of Ikhwezi Mine (Amaliba<br>ase Khwezi Mine)                        | Simphiwe Qwabe      | Mdrash (Pty) Ltd                      | R100 000.00      |
| No.  | Khanyisile Mazibuko | N/A                                   | R100 000.00      |
| Guy:The Life and Times of<br>Henry Africa                                  | Jonathan Brady      | Zubymart                              | R100 000.00      |
| oe Nzingo Gqabi Documentary  | Aubrey Silinyana    | Aliwal Sound Service                  | R100 000.00      |
| My Sexuality A Sin   | Nomzekelo Mohamed   | N/A                                   | R100 000.00      |
| Removed  | Loren Loubser       | N/A                                   | R100 000.00      |
| SHEMBE - A new African   | Neo Ntlatseng       | Neomedia (Pty) Ltd                    | R100 000.00      |
| uHadi  | Sivuyisiwe Giba     | SivuBuhle Media                       | R100 000.00      |

|  | Cycle                     | I – 2020/2021                     |                  |
|--|---------------------------|-----------------------------------|------------------|
| Project Name                                 | Applicants Name           | Production Company                | Amount Allocated |
|  | Developn                  | nent - Animation                  |                  |
| Kwezi  | Nomfundo Matlala          | Marche Media                      | R250 000.00      |
| Om Nom Nom                                   | Emma Lungiswa De Wet      | N/A                               | R200 000.00      |
| Chiko  | Mogau Kekana              | Studio Mogau (PTY) LTD            | R100 000.00      |
| Death Chess                                  | Bongani Ndlovu            | N/A                               | R100 000.00      |
| Spling Go & Friends                          | Dorothea Nel              | Abyss Productions CC              | R100 000.00      |
|  | Developn                  | nent – Short Film                 |                  |
| Between Spaces                               | Muneera Sallies           | DNA Studios                       | R100 000.00      |
| Love Through the camera Lens                 | Donna Sibande             | Lady D Media                      | R100 000.00      |
| Quarantine Diaries                           | Kagiso Latane             | Canvus Productions                | R100 000.00      |
| Superhero                                    | Nathaniel Sigamoney       | Aim Pictures SA                   | R100 000.00      |
| The House that never Sleeps                  | Sean Mongie               | Metronome Pictures                | R100 000.00      |
| The Streets                                  | Nontobeko Mdletshe        | Picture That Films                | R100 000.00      |
| A silent Love                                | Thabiso Christopher       | Larklight Productions (PTY)LTD    | R100 000.00      |
| Abducted                                     | Zulfa Arendse             | N/A                               | R100 000.00      |
| Akukho Mazwi                                 | Vukile Zuma               | N/A                               | R100 000.00      |
| Aspie  | Siyabonga Madlala         | N/A                               | R100 000.00      |
| Beginnings                                   | Rehane Abrahams           | The Mothertongu Project           | R100 000.00      |
| Breaking Job                                 | Masindi Netshakuma        | N/A                               | R100 000.00      |
| Conjecture                                   | Johannes Mzwandile Spirit | Bunduzboi Pictures                | R100 000.00      |
| Cross Hairs                                  | Nadine Kadey              | N/A                               | R100 000.00      |
| Hustlers Kaapitaal                           | Hangula Lukas             | N/A                               | R100 000.00      |
| n Arms                                       | Moeketsi Mphunye          | Calvinho                          | R100 000.00      |
| In Pursuit                                   | Khauhelo Maruping         | Lemali Holdings 13 (PTY) LTD      | R 97 880.00      |
| sono Sakhe                                   | Lungi Gqokoma             | N/A                               | R100 000.00      |
| Madala                                       | Minshka Laldaparsad       | N/A                               | R100 000.00      |
| Mvura  | Tumelo Thamaga            | Thamba Creatives<br>(K2020184577) | R 40 200.00      |
| Not Thicker than Water                       | Zukiswa Pakama            | N/A                               | R 50 000.00      |
| Рорру  | Tarryn Wyngaard           | Free Pixel (PTY) LTD              | R 91 920.00      |
| Shark Tank Sport                             | Eric Zulu                 | N/A                               | R100 000.00      |
| Shazia                                       | Mishqah Parthiephal       | The Film Boutique                 | R100 000.00      |
| Silenced                                     |                           | Umlilo Films                      |                  |
|  | Kagiso Gladman Malefane   |                                   | R100 000.00      |
| The Comrade                                  | Tshepiso Tjeeko           | Tshwantshiso                      | R100 000.00      |
| The Homeless                                 | Keith Koogen Moodley      | N/A                               | R100 000.00      |
| The Hoodwinks                                | Sandile Sibiya            | N/A                               | R100 000.00      |
| The P.I.M.P-President in my<br>Pocket        | Mbasa Tsetana             | N/A                               | R100 000.00      |
| The Lost Soul                                | Unique Shabangu           | Chaotic Films                     | R100 000.00      |
| The Make-Up Artist                           | Ndumiso P. Gumede         | Phoenix Tree Films                | R100 000.00      |
| The Rainbow's Child - A Post-                | Rexleigh Bunyard          | Requiem for the living NPO        | R100 000.00      |
| Jkukhanya kwe Langa - When<br>the Sun Shines | Siyasanga Gibson          | Liquid Gold Productions           | R 99 250.00      |
| Jmngcwabo                                    | Kurhula Ngobeni           | Era Media                         | R 90 000.00      |
|  | <u> </u>                  | V Format / TV Concepts            |                  |
| _ife's a drag                                | Kate D'Hotman             | Bon Appetit Films                 | R200 000.00      |
| Red Card                                     | Neo Sibiya                | Eccentric Circus Productions      | R200 000.00      |
| Working on it                                | Christian Grobbelaar      | Sea Dog Creatives Co.             | R199 000.00      |
|  |                           | The Storyteller POD               | R200 000.00      |
| Inspector Lilly and The Elves                | Natasje van Niekerk       | ,                                 |                  |
| Jam Jam                                      | Kefilwe Bopape            | N/A                               | R200 000.00      |

|                        | Cycle I          | I <b>–</b> 2020/2021                                     |                  |
|------------------------|------------------|--|------------------|
| Project Name           | Applicants Name  | Production Company                                       | Amount Allocated |
| Model C Miniseries     | Nolitha Mkulisi  | Brown Flamingo Productions                               | R200 000.00      |
| Plot 59                | Nhlanhla Masondo | Mind Your Head   | R120 000.00      |
| Port Nolloth           | Mia Cilliers     | Reel Epics Productions                                   | R200 000.00      |
| So that's how it works | Michelle Botha   | Bizzy Hands Puppet Company                               | R200 000.00      |
| The Gone               | Sean Steinberg   | Multiply Me  | R200 000.00      |
| The Rise of Nabu       | Mpho Mashita     | N/A  | R200 000.00      |
|                        | Product          | ion Animation  |                  |
| Bhovas and Sam         | Dumi Gumbi       | DG Pictures  | RI 052 640.00    |
| Fine Girl              | Moses Tshingwala | Sketchy Lines (PTY) LTD                                  | R 250 000.00     |
| Last Word              | Diek Grobler     | Fopspeen Moving Pictures /<br>University of South Africa | R150 000.00      |
| Spirit Doll            | Robyn Roux       | N/A  | R250 000.00      |
| Thirst                 | Leigh Ann de Wee | N/A  | R250 000.00      |
| Yellow Daisy Butterfly | Bianca O'Neill   | N/A  | R250 000.00      |
|                        | Post-Proc        | duction Feature  |                  |
| Pou (The Peacock)      | David Cornwell   | Peacock Films  | R300 000.00      |
| Valedictory            | Layla Swart      | Valedictory Film (RF) (PTY) LTD                          | R450 000.00      |

| Cycle 2: 2020/2021   |                       |   |                  |  |  |  |  |  |
|--|-----------------------|---|------------------|--|--|--|--|--|
| Project Name   | Applicants Name       | Production Company                          | Amount Allocated |  |  |  |  |  |
|  | Development           | t – Documentaries                           |                  |  |  |  |  |  |
| Mandela Man of Peace                                       | Xoliswa Sithole       | N/A   | R180 000.00      |  |  |  |  |  |
| SHIFTY - House on Fire                                     | Joëlle Chesselet      | Valley Studio cc                            | R150 000.00      |  |  |  |  |  |
| The Furiosus   | Liza Jane key         | Key Films cc                                | R146 100.00      |  |  |  |  |  |
| Accused  | Boipelo Masilabele    | Lerato Lihle (Pty) Ltd                      | R155 000.00      |  |  |  |  |  |
| Classified As Missing                                      | Lungile Mapukata      | Playful Native Studios                      | R150 000.00      |  |  |  |  |  |
| Pop Goes Freedom   | Vusi Zion             | Kaimal Pictures                             | R180 000.00      |  |  |  |  |  |
| Stripped   | Lee McCabe            | Kaizen I Pictures                           | R180 000.00      |  |  |  |  |  |
| Thabantšo  | Dithapelo Segodi      | YaDithapelo PTY LTD                         | R180 000.00      |  |  |  |  |  |
| The Home Stretch   | Nqaba Ngoyi           | Fort Films                                  | R180 000.00      |  |  |  |  |  |
| The Unchosen World   | Danile Mohlamme       | Masbonisanenisonke Trading and Projects 27C | R180 000.00      |  |  |  |  |  |
|  | Production            | - Documentaries                             |                  |  |  |  |  |  |
| A Gift from the Dying                                      | Anita Khanna          | Uhuru Productions                           | R700 000.00      |  |  |  |  |  |
| African Moot   | Shameela Seedat       | Undercurrent Film and Television            | R500 000.00      |  |  |  |  |  |
| Banned: Joe Bullet   | Naledi Nonofo Bogacwi | Trial by Media Films                        | R500 000.00      |  |  |  |  |  |
| Black Women and Sex  | Godisamang Khunou     | Mogale Pictures                             | R500 000.00      |  |  |  |  |  |
| Death at the Airport                                       | Markus Davies         | Hipster Media (Pty) Ltd                     | R500 000.00      |  |  |  |  |  |
| Downtown Studios   | Nhlanhla Ndaba        | Doti Productions                            | R500 000.00      |  |  |  |  |  |
| lilifa Lomboko   | Ntsikelelo Mavata     | Kwanontsomi Enterprise                      | R500 000.00      |  |  |  |  |  |
| Ingula: Moving a Mountain                                  | Anne Linda Du Toit    | Sommatel T/A Du Films                       | R500 000.00      |  |  |  |  |  |
| Makoti   | Pragna Parsotam-Kok   | Red Nature Films                            | R500 000.00      |  |  |  |  |  |
| Mhudi:The Making of the<br>Renaissance Man (Working Title) | Tshego Molete         | Yeziru Projects                             | R500 000.00      |  |  |  |  |  |
| Nemesis of a Rapist  | Sandile Sethi         | Treehouse films                             | R500 000.00      |  |  |  |  |  |
| Notes From The Underground: A<br>Cape Town Hip-Hop Story   | Kurt Orderson         | Azania Rizing Productions                   | R500 000.00      |  |  |  |  |  |
| The Story of Afrikaburn (Working Title)                    | Janette de Villiers   | Groundglass Media (Pty) Ltd                 | R500 000.00      |  |  |  |  |  |

| Cycle 2: 2020/2021  |                            |   |                  |  |  |  |  |
|---|----------------------------|---|------------------|--|--|--|--|
| Project Name  | Applicants Name            | Production Company                                | Amount Allocated |  |  |  |  |
|   | Short Film Develop         | oment - Documentaries                             |                  |  |  |  |  |
| Re-writing history:The South<br>African Indonesian Connection                   | Warda Mallick              | Shoot97 Productions                               | R100 000.00      |  |  |  |  |
| Transition to Acceptance  | Peter Joshua Hall          | Kalahari Film & Media                             | R99 365.00       |  |  |  |  |
| After S'gela with the graduates   | Onkemetse Mosek            | African Monarch Productions                       | R100 000.00      |  |  |  |  |
| Chrome or nothing   | Makgalema Thobela          | Rural Films Production                            | R100 000.00      |  |  |  |  |
| Heritage In Music   | Innocent Zungu             | N/A   | R100 000.00      |  |  |  |  |
| iGwijo and Frontier Country   | Anele Matoti               | Ohana Media                                       | R100 000.00      |  |  |  |  |
| lkosi Yekhethu  | Given Sethole              | Ivens Alive (Pty) Ltd                             | R78 960.00.      |  |  |  |  |
| In the Name of Love:The<br>Skwatta Kampain                                      | Peter Lynch                | Marketing and Entertainment Communications Agency | R100 000.00      |  |  |  |  |
| Mirrors   | Muofhe Raphunga            | N/A   | R91 650.00       |  |  |  |  |
| Queen Modjadji  | Godisamang Khunou          | Mogale Pictures                                   | R100 000.00      |  |  |  |  |
| Sathwalwa   | Khuselwa Sipayile          | Zanokuhle Productions                             | R100 000.00      |  |  |  |  |
| Soweto Documentary  | Linda Ginya                | Phusha Phanda Trading (Pty) Ltd                   | R100 000.00      |  |  |  |  |
| The Girl Who Went to Norway<br>and Came Back                                    | Morgan Morris              | 1808 Films (registered as Pitstop<br>Auto Parts   | R100 000.00      |  |  |  |  |
| The Usurper   | Siphumeze Tase             | Artmostfeared Productions                         | R100 000.00      |  |  |  |  |
| Who Will Save Us  | Rinnet Lebohang Sekgobela  | N/A   | R100 000.00      |  |  |  |  |
|   | Short Film Produ           | ction - Documentaries                             |                  |  |  |  |  |
| The Last Blue Ride:The murder of a young student by 'reformed' prison gangsters | Anthony Molyneaux          | Anthony Molyneaux (Pty) Ltd                       | R150 000.00      |  |  |  |  |
| Wounds of the Past  | Josephine Ramohlale        | I-info media                                      | R100 000.00      |  |  |  |  |
|   | Productio                  | n – Animation                                     |                  |  |  |  |  |
| Troll Girl  | Kay Carmichael             | Giantslayer Studios (PTY) LTD                     | R 550 000.00     |  |  |  |  |
|   | Production -               | - Feature Length                                  |                  |  |  |  |  |
| Hotel Nowhere   | Roberta Durrant            | Penguin Films                                     | R I 300 000.00   |  |  |  |  |
| Mandela's Guerrillas  | Catharina Weinek           | The Ergo Company                                  | R I 800 000.00   |  |  |  |  |
| The Bursary   | Brett Michael Innes        | The Bursary SA (Pty) Ltd                          | R I 800 000.00   |  |  |  |  |
| The Honeymoon   | Bianca Isaac               | Chick Flick Movie RF (Pty) Ltd                    | R I 800 000.00   |  |  |  |  |
| The Umbrella Men  | Linda Eedes Bogle          | We3Films  | R I 800 000.00   |  |  |  |  |
| Angeliena   | Uga Carlini                | Towerkop Productions                              | R I 800 000.00   |  |  |  |  |
| Inhlawulo (Damages)   | Mpho Ramathuthu            | Tshanduko Media (Pty) Ltd                         | R I 800 000.00   |  |  |  |  |
| Lucky Fish  | Meren Reddy                | RHP International (Pty) Ltd                       | R I 300 000.00   |  |  |  |  |
| Pieces of Salma   | Khosie Dalie               | Miss K Productions                                | R I 800 000.00   |  |  |  |  |
| The Beast   | Norman Maake               | African Entertainers Consultancy                  | R I 300 000.00   |  |  |  |  |
| Valley of a Thousand Hills  | Bonie Sithebe              | Durban Motion Pictures                            | R I 800 000.00   |  |  |  |  |
|   | Productio                  | n – Short Film                                    |                  |  |  |  |  |
| It has to do with Emilia  | Bridget Pickering          | Bump Films  | R 250 000.00     |  |  |  |  |
| Omowale   | Kagiso Latane              | Canvus Productions                                | R 230 000.00     |  |  |  |  |
| The Garden of Rein  | Tracey-Lee Dearham Rainers | Stiletto Entertainment                            | R 250 000.00     |  |  |  |  |
| Burning Blue  | Thabiso Xolo               | Lexy Productions                                  | R 197 000.00     |  |  |  |  |
| Cognito   | Nhlakanipho Mashinini      | Skr Skr LTD                                       | R 200 000.00     |  |  |  |  |
| Coming for you  | Romanuse Lindelani Langa   | Langa Post-Productions                            | R 200 000.00     |  |  |  |  |
| Grand\$   | Sandile Sibiya             | SBL Films   | R 200 000.00     |  |  |  |  |
| His James   | Johannes Mzwandile Spirit  | Bunduzboi Pictures (PTY) LTD                      | R 200 000.00     |  |  |  |  |
| Love in the Hell  | David Boyes                | Painted Story Productions                         | R 200 000.00     |  |  |  |  |

|                | Cycle 2          | 2: 2020/2021             |                  |
|----------------|------------------|--------------------------|------------------|
| Project Name   | Applicants Name  | Production Company       | Amount Allocated |
| Maestro's Hand | Khanyo Mjamba    | Gaba Media (PTY) LTD     | R 200 000.00     |
| Maleeto        | Pretty Mangena   | iQhawe Media             | R 150 000.00     |
| MIER (The Ant) | Oliver Swartz    | Nitfia Pictures          | R 200 000.00     |
| Umendo         | Nobulali Kama    | Coffee Stain Productions | R 200 000.00     |
|                | Productio        | n – Web Series           |                  |
| Four Walls     | Kgosana Monchusi | Weldun Media             | R 200 000.00     |
| This is How    | Sello Magaga     | Top Afrika (PTY) LTD     | R 200 000.00     |

| SPECIAL PROJECTS                            |                   |                               |                  |  |  |  |  |  |  |  |
|---|-------------------|-------------------------------|------------------|--|--|--|--|--|--|--|
| Project Name                                | Applicants Name   | Production Company            | Amount Allocated |  |  |  |  |  |  |  |
| COVID-19 Documentaries                      |                   |                               |                  |  |  |  |  |  |  |  |
| My Patient My Enemy                         | Zola Maseko       | Black Roots Pictures          | R446 627.00      |  |  |  |  |  |  |  |
| Botshelo: Born in a Pandemic                | Kagiso Latane     | Canvus Group                  | R331 100.00      |  |  |  |  |  |  |  |
| COVID-19 & The Rise of<br>Kokorumba         | Nhlanhla Mthethwa | Full Circle Productions       | R300 000.00      |  |  |  |  |  |  |  |
| A Joburg Shopper And a Hungry<br>Country    | Themba Vilakazi   | Mvura Ya Afrika Productions   | R200 000.00      |  |  |  |  |  |  |  |
| Bogale!                                     | Ulrich Bopape     | Afrika Kuinuka. PTY           | R350 428.40      |  |  |  |  |  |  |  |
| Dustlands - Kalahari in the Age of COVID    | Edwin Angless     | Mushroom Films                | R325 600.00      |  |  |  |  |  |  |  |
|   | CMF/NFVF Co-l     | Development Incentive         |                  |  |  |  |  |  |  |  |
| Blood Horn                                  | Helena Spring     | Helena Spring Films (Pty) Ltd | R396 739.00      |  |  |  |  |  |  |  |
| The transmogrification of St.<br>Bunnycrisp |                   |                               | R400 000.00      |  |  |  |  |  |  |  |
| Rio Ten                                     | Kim Williams      | Spier Productions (Pty) Ltd   | R400 000.00      |  |  |  |  |  |  |  |

| Recoupment Schedule                     |                 |
|---|-----------------|
| Total recoupable grants are as follows: |                 |
| Grants allocated in 2003                | R12 690 774     |
| Grants allocated in 2004                | R8 630 000      |
| Grants allocated in 2005                | R4 990 000      |
| Grants allocated in 2006                | R4 300 000      |
| Grants allocated in 2007                | R3 550 000      |
| Grants allocated in 2008                | RI 934 000      |
| Grants allocated in 2009                | R3 309 000      |
| Grants allocated in 2010                | R3 700 000      |
| Grants allocated in 2011                | R6 984 845      |
| Grants allocated in 2012                | R17 758 735     |
| Grants allocated in 2013                | R14 854 735     |
| Grants allocated in 2014                | R12 923 500     |
| Grants allocated in 2015                | R18 089 369     |
| Grants allocated in 2016                | R25 525 452     |
| Grants allocated in 2017                | R28 717 374     |
| Grants allocated in 2018                | RI 261 766      |
| Grants allocated in 2019                | R40 147.49      |
| Grants allocated in 2020                | R24 942.01      |
| Grants allocated in 2021                | RI 017 815.60   |
| Total Recoupable Grants                 | R170 302 455.10 |

### STRATEGY TO OVERCOME AREAS OF UNDER PERFORMANCE

There remains a disparity in provincial representation which the NFVF has attempted to address through online workshops, unfortunately due to the COVID-19 pandemic there has been limited travel to the underserviced provinces because of travel restrictions implemented nationally.

There is also a need to support more female filmmakers, the NFVF has a dedicated programme for this very reason: the Female Filmmaker project. During the evaluation phase women are given an extra point in order to address the gender imbalance within the industry – however more needs to be done in this regard.

#### CHANGES TO PLANNED TARGETS

Targets were amended after the lockdown period –the Department of Sports Arts and Culture, provided additional financial support to assist film practitioners during the pandemic.

#### **SOUTH AFRICAN FILMS CERTIFIED**

#### Certifications

#### I. Treaties

There were two treaty developments in 2020/2021.

**Canada** – amendments to the existing agreement to be in line with current developments. The current treaty was signed in 1997.

**France** – amendment to make provision for television. Current agreement provides for feature lengths films for cinema only.

#### 2. Co-productions

During the 2020/2021 financial year, II projects were certified for co-production, five for advance rulings and 6 for final ruling.

| Project Name     | Treaty         | Ruling  |
|------------------|----------------|---------|
| Bring Back Girl  | SA/UK          | Advance |
| Low Rider        | SA/UK          | Advance |
| Orah             | SA/Canada      | Advance |
| Street Food      | SA/UK          | Advance |
| The Outside Room | SA/UK          | Advance |
| Professionals    | SA/Ireland     | Final   |
| Rogue            | SA/UK          | Final   |
| Safari Romance   | SA/Canada      | Final   |
| The Tree         | SA/Netherlands | Final   |
| Vagrant Queen    | SA/Canada      | Final   |
| Dandelion        | SA/Germany     | Final   |

Six (6)applications were issued with certificate of nationality:

| Project<br>Name      | Production<br>Company                             | Producer(s)                          | Director(s)                    |
|----------------------|---|--------------------------------------|--------------------------------|
| Office Invasion      | Dead Places<br>Productions                        | Phillip<br>Wolmarans                 | Fred<br>Wolmarans              |
| Fried Barry          | Department<br>of Special<br>Projects (Pty)<br>Ltd | James<br>Williamson                  | Ryan Kruger                    |
| Blouwyn              | Blouwyn (Pty)<br>Ltd                              | Oscar Segane                         | Johnny Taute                   |
| A Gift From<br>Dying | AMP Uhuru<br>(Pty) Ltd                            | Anita Khanna                         | Rehad Desai,<br>Tricia Hlongwa |
| 2 Thirds Of A<br>Man | 2 Thirds<br>Productions<br>(Pty) Ltd              | Earl Kopeledi                        | Earl Kopeledi                  |
| Triggered            | Polanomode<br>(Pty) Ltd                           | Ariye Mahdeb,<br>Chwayita<br>Dlulane | Alastair Orr                   |

### 4.4 Programme 4: Marketing and Distribution

#### PROGRAMME DESCRIPTION

#### Purpose of programme

The Marketing and Communications role within the NFVF is to promote the National Film and Video Foundation as well as the South African film industry both locally and international. The roles has continued to grow in importance and continues to focuses on the broad Marketing and Communications strategy of the NFVF. The "#Love SA Film" campaign was launched in 2019 year. This campaign aims is to create an appreciation for local films and taking the South African Film industry to new heights. This means everything we do to promote and develop the South African Film industry is done through the love and appreciation of our industry.

Developing and promoting the productions of South African film for distribution around the continent and global audience.

The NFVF provides support that enables the promotion of the South African film industry by providing grants in the following categories:

- 1. Marketing and Distribution Grant
  - Provide financial support to South African independent filmmakers or local distributors to market and distribute their films through various platforms.
- 2. National Film Festival Grant
  - Provides financial support to individuals or organisations to host local film festivals which contribute towards the audience development. NFVF continues to provide this critical financial support to local long standing festivals.

- 3. Markets and Film Festivals attendance
  - Provide financial travelling support to South African filmmakers to attend global festivals and markets.
     This assist filmmakers in promoting their films, seeking distributors, financiers, broadcasters and also to develop their filmmaking skills by attending film workshops.
- NFVF Activations at Local and International Markets and Festivals (which aim to increase audience access to SA film)
  - Creating awareness of NFVF programmes and South Africa film opportunities.
  - Promote the South African film industry locally and internationally.

#### Strategic objectives related to marketing and distribution:

- Increase awareness of the South African film industry
- Recognition of South Africa as a film making destination
- Develop and maintain relations with distribution stakeholders
- Increase awareness of funding opportunities in the NFVF
- Elicit more funding applications from underserved areas
- · Increase distribution access points for filmmakers
- Promote South African filmmakers (technical expertise and film products)

#### PROGRAMME PERFORMANCE REPORT

| Marketing and   | Distribution  |   |  |  |  |  |  |
|---|---|---|--|--|--|--|--|
| Outcome   | Output  | Output<br>Indicator   | Actual<br>Achievement<br>2019/2020                                       | Planned<br>Target<br>2020/2021                                   | Actual<br>Achievement<br>2020/2021                                 | Deviation<br>from planned<br>target to<br>Actual<br>Achievement<br>2020/2021 | Comment on deviations  |
| To provide support to the industry in the areas of marketing and Policy to better understand, enable and promote the SA Film Industry | Strategic support<br>for festivals that<br>meet set criteria                        | To develop<br>audiences for<br>SA Films and<br>Content  | 22 Festival<br>Grants awarded<br>to National<br>Festivals                | 9 Festival<br>Grants to be<br>awarded to<br>National Festivals   | 16 Festival<br>Grants were<br>awarded to<br>National Festivals     | Overachieved by<br>awarding 7 extra<br>festival grants                       | Demand for festival<br>grant as some<br>applicants hosted<br>festivals online                                  |
|   | SA Filmmakers<br>supported to<br>showcase their<br>work at markets<br>and festivals | Position SA<br>Filmmakers at<br>film markets and<br>festivals                                   | 105 Filmmakers<br>were funded to<br>attend Markets<br>and Film Festivals | Fund 50<br>Filmmakers to<br>attend Markets<br>and Film Festivals | Funded 50<br>Filmmakers to<br>attend Markets<br>and Film Festivals | Achieved   | N/A  |
|   | Distribution of<br>South African<br>Content   | To assist SA<br>filmmakers to sell<br>and distribute<br>local films                             | 13 Marketing<br>and Distribution<br>grants awarded                       | Award 14<br>Marketing and<br>Distribution<br>Grant               | Awarded 15<br>Marketing and<br>Distribution<br>Grants              | Overachieved by<br>awarding I extra<br>marketing and<br>distribution grant   | Demand for<br>marketing and<br>distribution grants   |
|   | Showcase SA content to strategic markets.   | Local Brand<br>Positioning to<br>promote the<br>NFVF and SA<br>Film Industry                    | 16 brand<br>activations were<br>implemented                              | 16 Brand<br>Activation per<br>annum                              | 23 Brand<br>Activations were<br>implemented                        | Overachieved<br>by 7 extra brand<br>activations                              | NFVF participated in more events and tha allowed NFVF to do brand activations in all the events and activities |
|   | Strategically<br>identified<br>National Festivals<br>aligned to NFVF<br>mandate     | Local activations<br>and promotional<br>events to<br>showcase SA film<br>& content              | Activated at 14<br>National Film<br>Festivals                            | Activate at 6<br>National Festivals                              | Activated at 8<br>National Festivals                               | Overachieved<br>by activating at<br>2 extra national<br>festivals            | NFVF participated in more national festivals and activated   |
|   |   | To position<br>the NFVF and<br>the SA Film<br>Industry through<br>international<br>activations. | Attended 6<br>International<br>Festivals                                 | Activate at 4<br>International<br>Festivals.                     | Activated<br>at 4 virtual<br>International<br>Festivals.           | Achieved   | N/A  |

| Marketing and  | Distribution   |   |   |   |   |  |  |
|--|--|---|---|---|---|--|--|
| Outcome  | Output   | Output<br>Indicator   | Actual<br>Achievement<br>2019/2020  | Planned<br>Target<br>2020/2021  | Actual<br>Achievement<br>2020/2021  | Deviation<br>from planned<br>target to<br>Actual<br>Achievement<br>2020/2021 | Comment on deviations  |
| To ensure<br>recognition of<br>stakeholders<br>in the SA Film<br>and Video<br>Industry.                          | The SAFTAs<br>are efficiently<br>and effectively<br>planned and<br>executed annually | Successful<br>SAFTA's<br>awards planned,<br>coordinated &<br>hosted | Successfully,<br>planned,<br>coordinated<br>and Hosted the<br>Virtual Awards<br>(SAFTAs 14)<br>online | Plan, coordinate<br>and host the<br>SA Film and TV<br>Awards (SAFTAs) | SAFTAS were planned and coordinated but will only be hosted in May 2021 which is outside the 2020/21 Financial Year | Not Achieved   | Due to COVID-19<br>Lock Down<br>Regulations SAFTAs<br>planning started late  |
|  |  | Engage in industry awareness initiatives                            | N/A   | Implement 4 industry support initiatives                              | Implemented 6 industry support initiatives  | Overachieved by implementing 2 extra initiatives                             | NFVF embarked on<br>partnerships with<br>various organisation<br>to deal with industry<br>specific matters in the<br>film industry through<br>workshops and round<br>tables                |
| Partnerships<br>established<br>to provide<br>technical,<br>funding and<br>other support<br>to NFVF<br>programmes |  | Partners are identified and agreements signed                       | N/A   | Identify 2<br>partners and sign<br>agreements                         | Identified<br>8 partners<br>and signed<br>agreements  | Overachieved<br>by 6 partner<br>identified<br>and signed<br>agreements       | NFVF sees partnerships as key to achieving its mandate – and always on the look out for potential partners   |
|  |  | Host public<br>screening to<br>promote SA<br>content                | N/A   | Host 2 Public<br>Screenings to<br>promote SA<br>content               | Hosted 29 Public<br>Screenings to<br>promote SA<br>content  | Overachieved<br>hosting 27 extra<br>public screenings                        | Demand for<br>entertainment<br>during lockdown<br>and the availability of<br>extra funds allowed<br>the NFVF to host<br>more screenings<br>as part of audience<br>development<br>programme |
| Partnerships<br>established<br>to provide<br>technical,<br>funding and<br>other support<br>to NFVF<br>programmes |  | Stakeholder<br>Relations<br>Management<br>(Internal &<br>External)  | 16 Stakeholder<br>Engagement held   | Engage 16<br>Stakeholder per<br>annum (including<br>Provincial Depts) | 24 Stakeholder<br>Engagements<br>were held (incl<br>Provincial Depts)   | Overachieved by<br>8 Stakeholder<br>engagements                              | Demand for<br>engagement with the<br>industry grew due<br>to uncertainty and<br>anxiety within the<br>film industry due to<br>Covid 19 regulations   |

| Outcome   | Output | Output<br>Indicator   | Actual<br>Achievement<br>2019/2020 | Planned<br>Target<br>2020/2021  | Actual<br>Achievement<br>2020/2021  | Deviation<br>from planned<br>target to<br>Actual<br>Achievement<br>2020/2021 | Comment on deviations  |
|---|--------|---|------------------------------------|---|---|--|--|
| Partnerships established to provide technical, funding and other support to NFVF programmes |        | Secure funds for<br>the NFVF Fund<br>local, continental<br>and globally<br>partners to<br>endow NFVF<br>Film Fund | N/A                                | Register Film<br>Fund and develop<br>framework of<br>management         | Film Fund to<br>be registered in<br>2021/2022 due<br>to challenges<br>experienced<br>during lockdown. | Not Achieved   | The NFVF has<br>appointed experts<br>to assist with the<br>Fund registration and<br>financial model  |
|   |        | NFVF COVID-19<br>Intervention   | N/A                                | Disburse special<br>film Industry<br>relief of R5m to<br>400 filmmakers | Disbursed special<br>film industry<br>relief to 272<br>filmmakers                                     | Not Achieved   | Management decided not to issue out another call to avoid double dipping from applicants since applicants saccess to another funding through the Presidential Employment Stimulu Programme (PESP), funds were redirecte to other programme who needed additional funding |

### SIGNIFICANT ACHIEVEMENTS AND KEY PROGRAMME OUTPUTS

#### Festival Grants Awarded to National Film Festivals:

The focus of the festival grant programme was to ensure film activity and audience development in all nine provinces of the country. During this financial year, festival grants were awarded to festivals in predominantly underserviced provinces such as: Mpumalanga, North West, Limpopo and Free State. The Western Cape and Gauteng were also represented in the approvals. The Northern Cape and Eastern Cape were reached through local film activations.

The NFVF will continue to ensure that funding of festival is spread across the country, while targeting different audiences such as learners, students and women.

#### **ACTIVATIONS AT LOCAL FESTIVALS:**

#### The Northern Cape Film Week

The Northern Cape Film Week (NCFW) is a Kimberley based film industry development initiative aimed at creating partnerships necessary for the development of a sustainable

audio-visual sector in the Northern Cape. The NCFW is a unique film and television initiative with a developmental approach.

At its core, the NCFW is about great South African films that are rarely seen in the Northern Cape. One of the key goals of the NCFW is to further enhance the audience experience by opening the NCFW to diverse communities and the surrounding areas

The NFVF in partnership with the NCFW was committed to developing this necessary audio-visual sector initiative aimed at enriching, educating and entertaining Northern Cape audiences on film and content generation.

The NFVF imparted knowledge on the funding opportunities provided by the organisation and how attendees can acquire funding. The objective of the below mentioned programme was to equip the emerging filmmakers with the relevant knowledge and skills to perform at their utmost best. These were critical workshops that would assist in addresses the issue of sustainability. The programs created a platform to further promote and support local talents by offering them an opportunity to showcase their crafts and sharing their expertise.

#### The Durban FilmMart

Due to COVID-19 and national lockdown restrictions the 2020 Durban FilmMart (DFM) event was hosted online.

The theme was 'A Brave New Cinema', the market gathered leading and emerging African film professionals to remind each other that making cinema has always been and continues to be a collective act of courage.

DFM 2020 spotlighted the work of African producers who worked to contribute cinema images that humanise, celebrate and canonise the struggles and the beauty. The programme looked at how the future of cinema can navigate new landscape including the digital world. The market welcomed more people from across the continent with a programme that was delivered in two additional African languages (French and Portuguese) in an effort to connect African film professional across the post-colonial divides and create new synergies.

DFM 2020 – A Brave New Cinema' is a celebration of collective African resilience, collective victories and finally a clarion call for the stories of the future.

DFM and the NFVF further collaborated in inviting international film practitioner Roger Ross Williams - to host a session.

#### **GLOBAL POSITIONING**

The international festivals and markets at which the NFVF led a South African delegation were:

#### IFP

IFP Week is the oldest and largest forum in the US for the discovery of new projects in development and new voices on the independent film scene and will take place as usual following the Toronto Film Festival. IFP Week is made up of the Screen Forward Conference, a week-long series of panel discussions open to attendees as well as the public, and the Project Forum.

The NFVF once again participated at IFP which was hosted virtually due to COVID-19

Below were the supported projects that participated

• The Honeymoon: Bianca Isaac

The Honeymoon written and directed by Bianca Isaac, produced by Gregory Mthanji and Bianca Isaac. When one of them is dumped the night before her wedding; three best friends turn a would-be-honeymoon into a wild time in paradise.

The Park: Amy Jephta

The Park created and written by Amy Jephta, produced by Ephraim Gordon and Charl van der Merwe. In South Africa's Cape Flats, a female hip-hop crew navigate friendship, love and hostile environments to rise to the top of the underground rap scene.

• The Spirit Guest: Mmabatho Kau

The Spirit Guest written and directed by Fanyana Hlabangane, produced by Mmabatho Kau, Cait Pansegrouw and Elias Ribeiro. Brothers Tito and Kgabane, two men who merely tolerate each other, lead mundane lives on the fringes of Johannesburg. During a mercilessly dry winter, their turbulent childhood pain simmers when their dead mother arrives in the flesh, sending the brothers' relationship into a tailspin.

Still: Zikethiwe Ngcobo

Still directed by Kethiwe Ngcobo and produced by Kethiwe Ngcobo and Yolanda Ndhlovu. After three generations struggled through an overwhelming sense of un-belonging, can a 19-year-old Born Free teenager finally find peace in 21st-century post-apartheid, post-COVID-19 South Africa?

#### **BERLINALE**

The Berlinale Co-Production Market brings together around 600 international high-profile film producers and financiers, focusing on international co-productions. It is the Berlinale-event with the highest concentration of a target group active in the business of international co- production gathered at the same location at the same time. The Berlinale Co-Production Market therefore offers a good setting for promotion activities for this thoroughly selected international industry target group.

The NFVF participated at the Berlinale Co-Production Programme. The Visitors Programme included producers who are starting their international network, from all over the world. Five producers without international co-production experience, were selected and took part in the program. the Berlinale Co- Production Market meet and match took place virtually from 28 February to 5 March, 2021

### GENDER-BASED VIOLENCE AND GENDER EQUALITY WITHIN THE FILM INDUSTRY

#### **GBV** Talks

Every year, South Africa brings awareness to GBV related issues through the 16 days of activism campaign. This is a WORLDWIDE campaign aimed at fighting violence against women and children. The campaign raises awareness on the impact of violence and abuse while trying to rid society of abuse permanently.

As the fight against GBV headlines all platforms around the world, the NFVF team was posed with a challenge on how they can make a difference in tackling this human injustice and recognise that gender-based violence in South Africa is an ongoing and visible epidemic.

The NFVF hosted events to bring awareness about GBV while trying to find solutions for this epidemic driven through the film industry.

#### THE SWIFT WORKSHOP

SWIFT officially introduced the safety officers and their roles. Through a hybrid event on 03 December 2020, they shared and educated participants on the code of conduct while sharing the core mandate of the officers which are to assist victims in laying charges against perpetrators. The aim was to create awareness of the officers and action steps that victims can take in the prosecution of the perpetrator.

The discussion was around how to contribute to new narratives and create safe spaces where victims can speak up about the injustices faced on and off set, stories, and characters that speak to GBV, how they are told, and if they are solution-driven if the industry in sharing those stories with audiences and if not why and most importantly can storytelling be used to fight against GBV.

Other elements of conversation were around whether storytelling has and can transforming sexist attitudes, beliefs, and behaviours that often lead to sexual harassment or GBV in our communities.

LGBTQI community in storytelling and the roles they play. The roundtable also highlighted what help is available out there, sharing stories of overcoming adversity in a male-dominated industry, the challenges that vulnerable individuals and groups continue to face.

#### **ONLINE WEBINARS**

As a result of the COVID-19 restrictions, our efforts to improve the experience of film makers in the local industry were channelled through first-time online webinars which were targeted at addressing funding and industry challenges. Some of these were:

- The Marketing and Distribution Webinar: This inaugural webinar was executed in order to improve the quality of applications received.
- The Women in Dialogue Webinar: This successful webinar for women in film, gave birth to the campaign we embarked on under the slogan of "BEYOND PRODUCTION" also used in the training initiatives.

#### **PESP COMMUNICATION**

Since NFVF was tasked with assisting the Department of Sport, Arts and Culture (DSAC) with the relief fund we also assisted with the payments for fund recipients. The **PESP** Communication plan enabled the team to share the call, drive applications, monitor progress, share additional knowledge using webinars, and communicate the roadshow for educating applicants on the application process.

#### **PARTNERSHIPS**

#### **NETFLIX**

The partnership with the global production, development and distribution giant Netflix was a first for the NFVF. The media announcement was well received by the public as was the call by the industry

This partnership reflected much-needed injection into the industry with over 280 applications received for the funding of 6 micro-budget feature films at 100% of the production budgets.

#### TIKTOK

The partnership with social media giant Tik Tok set another milestone for the NFVF. Given the rise in popularity for the platform globally with over 1,5 billion app downloads and the strong performance of South African Tik Tokkers in global rankings, this partnership sought to empower local Tik Tokkers with the resources to equip them with the tools to monetise their platforms and become entrepreneurially minded shortform videographers.

#### SABC

We signed partnerships with public broadcaster the SABC in the form of Slates during December 2020 and January 2021. These Slates enabled the funding of ten female film makers, deliberately empowering this underserved group, not only though funding but also by ensuring maximum visibility of their films with SABC platforms as the distribution avenue.

These partnerships showcases the NFVF's intention of ensuring that its funding activities match the dynamics of the industry and that it assists in the alleviation of low job creation currently faced by the sector.

#### **Audience Development: Drive-Ins**

In order to build support the audience development programme, the COVID-19 restrictions were leveraged by converting outdoor screenings into COVID-19 safe drive-ins.

During the third and fourth quarter, 29 screenings were achieved. These drive-ins occurred in outlying areas such as the Western Cape's Philippi Village where the drive-in became Southern Africa's first solar-powered cinema screening, Eastern Cape's Mthatha, where there was no history of cinema activity Gauteng's Soweto and The West Rand whose drive-ins captured the demand of the captive audiences yearning to attend a unique cinema screening of this nature.

The economic activity of each drive-in resulted in a maximum attendance of 250 patrons, between 20 - 45 jobs created from security, food & beverage and logistical support services and partnerships with institutions such as local municipality Arts and Culture departments, film forums and McDonald's for food & beverage sponsorship. This project enabled a new breed of NFVF funded beneficiaries to emerge.

### STRATEGY TO OVERCOME AREAS OF UNDER PERFORMANCE

There were no areas of underperformance.

# 4.5 Programme 5: Administration and Human Resources

#### PROGRAMME DESCRIPTION

#### Purpose of programme

 The Administration and Human Resources departments provide strategic oversight of the performance and overall service delivery of the NFVF. The overall objective is to improve efficiency and effectiveness in the management of the NFVF. The administration department is responsible for ensuring good corporate governance and effective internal controls. The human resources department ensures that the NFVF is adequately staffed to deliver on its mandate and service delivery objectives.

### Strategic objectives related to administration and human resources

- Maintenance of efficient and effective systems of financial, legislative and administrative controls
- · Sound leadership, governance and management

#### PROGRAMME PERFORMANCE REPORT

| Outcome  | Output   | Output<br>Indicator   | Actual<br>Achievement<br>2019/2020   | Planned<br>Target<br>2020/2021   | Actual<br>Achievement<br>2020/2021  | Deviation<br>from planned<br>target to<br>Actual<br>Achievement<br>2020/2021 | Comment<br>on<br>deviations |
|--|--|---|--|--|---|--|-----------------------------|
| To ensure coherence and accountability towards achieving organizational mandate. | Complete<br>and accurate<br>management<br>reports                              | Submit Quarterly<br>reports to<br>Council, DSAC<br>and National<br>Treasury | 4 Quarterly<br>Reports<br>submitted to<br>DAC, National<br>Treasury and<br>Council                             | Quarterly<br>reporting to<br>Council, DSAC,<br>and Treasury  | 4 Quarterly<br>reporting were<br>submitted to<br>Council, DSAC,<br>and National<br>Treasury   | Achieved   | N/A                         |
|  | Complete fairly<br>presentable<br>financial<br>statements                      | Obtain an unqualified Audit report.   | 12 Monthly and<br>4 Management<br>accounts<br>submitted, and<br>Annual Financial<br>Statement were<br>prepared | Prepare 12<br>monthly and<br>4 Quarterly<br>Management<br>Accounts –<br>Prepare Annual<br>Financial<br>Statement   | 12 Monthly and<br>4 Quarterly<br>Management<br>accounts<br>submitted, and<br>Annual Financial<br>Statement were<br>prepared             | Achieved   | N/A                         |
|  | Complete<br>accurate<br>Supply Chain<br>management<br>reports on<br>compliance | Compliance to supply chain management processes.                            | N/A  | Submission of<br>quarterly report<br>on Supply Chain<br>Management<br>confirming<br>compliance to<br>regulations and<br>SCM policy.<br>With a 100%<br>compliance | 4 Quarterly<br>report on<br>Supply Chain<br>Management<br>confirming<br>compliance to<br>regulations and<br>SCM policy was<br>submitted | Achieved   | N/A                         |

| Outcome  | Output  | Output<br>Indicator   | Actual<br>Achievement<br>2019/2020           | Planned<br>Target<br>2020/2021   | Actual<br>Achievement<br>2020/2021  | Deviation<br>from planned<br>target to<br>Actual<br>Achievement<br>2020/2021 | Comment<br>on<br>deviations   |
|--|---|---|--|--|---|--|---|
| To ensure coherence and accountability towards achieving organizational mandate. (continued) | Effective management of SLA's and infringement reports. IT Report on stability of the ICT infrastructure, supported by ICT Policies | Effective ICT security measures and policies supported by up-to date infrastructure  End-user feedback mechanism    | N/A  | Quarterly ICT<br>Reports. including<br>SLA infringement<br>and incident<br>reports with a<br>target of 100%<br>SLA compliance. | 4 Quarterly ICT<br>Reports. including<br>SLA infringement<br>and incident<br>reports with<br>a target were<br>submitted   | Achieved   | N/A   |
|  | Updated Risk<br>Register based<br>on continual<br>identification<br>and assessment<br>of risks                                      | Effectively<br>Managed Risk<br>register   | Risk assessment<br>workshop was<br>conducted | Conduct an<br>annual risk<br>assessment<br>workshop and<br>quarterly risk<br>management<br>reports                             | Annual risk<br>assessment<br>workshop was<br>conducted in<br>November 2020<br>and quarterly<br>risk management<br>reports were<br>presented to<br>Audit Committee | Achieved   | N/A   |
|  | Internal Audit<br>Progress Report   | Implementation of<br>three year rolling<br>internal audit<br>plan based on the<br>outcome of the<br>risk assessment | 4 Internal Audits completed                  | 4 internal audits<br>conducted per<br>annum  | 7 internal audits<br>were conducted   | Overachieved<br>by conducting<br>5 more internal<br>audits                   | There was<br>a need to<br>strengthen<br>controls  |
|  |   | Develop Audit<br>Actions plan to<br>address the root<br>cause of the audit<br>findings                              | N/A  | Develop Audit<br>Action plan to<br>address the root<br>cause of the audit<br>findings  | Audit Action plan<br>to address the<br>root cause of the<br>audit findings was<br>developed   | Achieved   | N/A   |
|  | Effectively<br>Managed<br>Performance<br>management<br>system focused<br>on KPAs  | To measure & align employee performance to service delivery   | PMS fully<br>implemented                     | Implement PMS<br>(Bi- annual<br>reviews)   | All Performance<br>contracts<br>signed, and bi-<br>annual reviews<br>conducted.   | Achieved   | N/A   |
|  |   | Capacitate<br>employees with<br>skills & knowledge<br>to assist with<br>service delivery                            | I4 staff trained.                            | Train 10 staff per<br>annum  | 18 Staff members<br>trained   | Overachieved<br>by training 8<br>additional staff<br>members.                | 8 additional<br>staff trained for<br>a Finance for<br>non-financial<br>managers'<br>course. |



| Administration a   | ınd Human Reso   | urces  |                                    |  |  |  |                             |
|--|--|--|------------------------------------|--|--|--|-----------------------------|
| Outcome  | Output   | Output<br>Indicator  | Actual<br>Achievement<br>2019/2020 | Planned<br>Target<br>2020/2021   | Actual<br>Achievement<br>2020/2021   | Deviation<br>from planned<br>target to<br>Actual<br>Achievement<br>2020/2021 | Comment<br>on<br>deviations |
| To ensure coherence and accountability towards achieving organizational mandate. (continued) | Employee<br>Engagement<br>Effectively<br>managed<br>Employee<br>Wellness<br>Programmes | Employee<br>Engagements  |                                    | To conduct<br>2 employee<br>wellness<br>engagements  | 2 Employee<br>wellness<br>engagements<br>conducted:<br>1) Financial<br>Wellness; 2)<br>Mental Health<br>Awareness  | Achieved   | N/A                         |
|  |  |  |                                    | 2 employee<br>engagements  | 2 Employee<br>engagements<br>conducted:<br>1) Sexual<br>Harassment<br>workshop; 2)<br>Emotional Impact<br>workshop | Achieved   | N/A                         |
|  |  | Panel discussion<br>conducted -<br>gender equality<br>and diversity                                      | N/A                                | To conduct 2<br>panel discussion<br>for filmmakers on<br>gender equality<br>and diversity                          | 2 Panel<br>discussion were<br>conducted  | Achieved   | N/A                         |
|  |  | Host educational<br>workshops for<br>filmmakers in all<br>tiers on issues<br>of gender-based<br>violence | N/A                                | To host 2<br>educational<br>workshops for<br>filmmakers in all<br>tiers on issues of<br>gender - based<br>violence | 2 educational<br>workshops were<br>hosted  | Achieved   | N/A                         |

### STRATEGY TO OVERCOME AREAS OF UNDER PERFORMANCE

• There were no areas of underperformance.

#### **CHANGES TO PLANNED TARGETS**

· There were no changes to planed targets.

### REPORTING ON THE INSTITUTIONAL RESPONSE ON THE COVID-19 PANDEMIC

The impact of COVID-19 and subsequent National State of disaster declared by the President of the Republic, including the nation-wide lockdown necessitated the realignment of government planning to respond to the COVID-19 pandemic and provide continued service delivery for the 2020/21 financial year.

NFVF developed a recovery plan which focused on reviewing the Annual Performance Plan (APP) targets while outlining projects that could be salvaged or reduced considering the inactivity imposed by the lockdown. NFVF reviewed and revised all targets from Quarter I and Quarter 2 cancelling all performance targets that were not compatible to levels 5 & 4 of the government's lockdown regulations.

After the above process was completed, NFVF implemented the following immediate intervention in response to the COVID-19 pandemic:

- Immediate relief support, which commenced with the early release of calls for applications for development and production support including Micro/Made for TV Strategy.
- Implementation of Emergency Relief Fund for the filmmakers impacted by the pandemic.
- Employment of Safety Officers and additional temporary staff.
- Implementation of the Drive-in-Strategy for audience development

| Programme | Intervention   | Geographic<br>location | No. of<br>beneficiaries   | Disaggregation of Beneficiaries  | Total budget<br>allocation<br>per<br>intervention      | Budget<br>spent per<br>intervention | Contribution<br>to the<br>Outputs in<br>the APP  | Immediate<br>outcomes  |
|-----------|--|------------------------|---|--|--|-------------------------------------|--|--|
|           | NFVF<br>COVID-19<br>Relief Fund  | National               | 279 filmmakers<br>benefitted                                      | Beneficiaries<br>were across all<br>the 9 provinces<br>of the republic,<br>representing all<br>genders   | R5m  | R2 790 000                          |  | Relief enabled<br>filmmakers<br>to have basic<br>essential during<br>lockdown  |
|           | Drive-in-<br>Strategy for<br>audience<br>development                     | National               | 20 Film<br>screening<br>exhibitors with<br>employment<br>creation | Beneficiaries<br>were across all<br>the 9 provinces<br>of the republic,<br>representing both<br>genders and most<br>demographics<br>(whites, africans<br>and coloureds)<br>including rural<br>areas. | R3m  | R3m                                 | Audience<br>development<br>was achieved<br>as each<br>screening<br>resulted into at<br>least 50 people<br>watching NFVF<br>funded films. | The NFVF funded films were screened throughout the country, observing all lockdown protocols. The exhibitors created short term employment to at least 5 people per event. |
|           | Employment of<br>Safety Officers<br>and additional<br>temporary<br>staff | Gauteng                | 16 Youth<br>employed  | Beneficiaries were across all the 9 provinces of the republic,   | R2 016 000   | R2 016 000                          | Job creation<br>was achieved<br>which was a<br>target in the<br>revised APP  | Employment<br>created for the<br>youth   |
|           | Micro/Made-<br>for-TV Movies   |                        | 6 Filmmakers  |  | 1.5 million  | 1.5 million                         |  | More content was created during lockdown and more jobs were created in the sector  |
|           | Development<br>Funding   | National               | 137   | New entrants,<br>Emerging and<br>Established<br>Filmmakers   | From R100k  - R400k project & tier dependant           | R21mil<br>(R10mil<br>COVID-relief)  |  | More job opportunities   |
|           | Production<br>Funding  | National               | 56  | New entrants,<br>Emerging and<br>Established<br>Filmmakers   | From R150k<br>– R1,8mil<br>project & tier<br>dependent | R28mil (R8mil<br>COVID-relief)      |  | More job<br>opportunities<br>& keeping<br>companies<br>relatively<br>sustainable   |



#### **RESPONSE ON THE COVID-19 PANDEMIC**

There were funds that were reallocated from the retained surplus to assist towards projects for the industry affected by Covid19 which were to finance expenses over and above the original budget. But there were also projects that were classified as commitment as the some contracts were not signed. There was a request for advance funding for SASFED in which NFVF agreed to fund and amount of R100 000 was availed. There was an increase in the panel fees due to need of their service for the projects evaluated during the covid19 outbreak. There was a lot of effort made to implement the drive-in strategy at difference provinces during the period of the lockdown.

### INTERNAL RESPONSE ON THE COVID-19 PANDEMIC

The HR department alongside the research team conducted a return-to-work survey for staff, to get staff perspective and to have insights into which areas staff had the most concerns over. With an acceptable completion rate of 95%, staff expressed

varied views on returning to the office; with the overwhelming concern being about contracting COVID-19 either in the workplace or during a commute; for those who rely on public transport.

To alleviate staff fears on returning to work while the threat of COVID-19 still looms, Management has put the following measures in place:

- Appointed two Health and Safety Officers to manage the COVID-19 protocols and ensure that staff coming into the office for the first time are inducted on what is expected of them to ensure their safety and the safety of those around them.
- Appointed two General Office Assistants to ensure that the office is clean and always sanitised.
- Appointment of twelve Administrators to assist teams with workload challenges as a result of special projects, whilst targeting the high rate of youth unemployment.
- Activated the company Wellness Programme to assist employees to deal with their emotional experiences as a result of Covid-19 work related changes; from heightened anxiety; experiencing loss; to feeling insecure.

#### LINKING PERFORMANCE WITH BUDGETS

| Programme                               | 2019/2020<br>Budget<br>R'000 | 2020/2021<br>Actual<br>Expenditure<br>R'000 | (Over) Under<br>Expenditure<br>R'000 | Budget<br>R'000 | Actual<br>Expenditure<br>R'000 | (Over) Under<br>Expenditure<br>R'000 |
|---|------------------------------|---|--------------------------------------|-----------------|--------------------------------|--------------------------------------|
| Administration                          | 42,092,000                   | 43,650,279                                  | (1,558,279)                          | 39,312,000      | 48,816,522                     | (9,504,522)                          |
| Development & Production of Content     | 49,770,000                   | 42,722,319                                  | 7,047,681                            | 58,608,000      | 41,892,612                     | 16,715,388                           |
| Skills Development and Training         | 13,000,000                   | 17,931,885                                  | (4,931,885)                          | 11,750,000      | 9,121,114                      | 2,628,886                            |
| Research & Policy Development           | 2,896,000                    | 61,622                                      | 2,834,378                            | 2,900,000       | 1,403,358                      | 1,496,642                            |
| Marketing and Distribution              | 32,550,000                   | 25,159,976                                  | 7,390,024                            | 24,600,000      | 14,591,834                     | 10,008,166                           |
| NFVF Initiatives - Covid<br>Relief Fund |                              |   |                                      | 0               | 5,803,884                      | 5,803,884                            |

# GOVERNANCE





#### 1. INTRODUCTION

The Corporate Governance Principles and Practice of the NFVF are based on relevant legislation (incorporating the National Film and Video Foundation Act, as amended by the Cultural Laws Amendment Act, 36 of 2001, the PFMA, I of 1999), and take into account the Protocol on Corporate Governance in the Public Sector, Notice 637 of 2002, as well as the King Report on Corporate Governance in South Africa, 2002 ("King Report").

The NFVF recognises the significance of good governance in the public sector, which is crucial for effective public service delivery and improved social outcomes. The NFVF is committed to ensuring good governance throughout the organisation by observing the principles of the King Report, where possible, within the parameters of public sector legislation. All employees and Council Members of the NFVF are expected to conduct the affairs of the NFVF in accordance with the law, and the spirit of the corporate governance principles and practices, which requires a separation of organisational and private interests and the adoption of ethical standards of business.

The Council and Management of the NFVF ensures that its processes and practices are reviewed on an ongoing basis in order to ensure adherence to good corporate governance practices, which are continually benchmarked against international best practice.

The Council and Management believe that the organisation has substantially applied and complied with the principles incorporated in the Code of Corporate Practices and Conduct as set out in the King Report on Corporate Governance for South Africa 2002, as well as the Protocol on Corporate Governance in the Public Sector 2002.

#### 2. EXECUTIVE AUTHORITY

The Executive Authority of the NFVF is the Minister of Sport, Arts and Culture. For the year under review, the NFVF submitted the following reports on the dates specified:

- Annual Performance Plan and Strategic Plan for 2020/21
- Ist Quarterly Report 31st August 2020
- 2<sup>nd</sup> Quarterly Report 31<sup>st</sup> October 2020
- 3<sup>rd</sup> Quarterly Report 31<sup>st</sup> January 2021
- 4th Quarterly Report 31st April 2021

# 3. THE ACCOUNTING AUTHORITY

#### Introduction

In terms of section 6 of the NFVF Act, the NFVF functions under the guidance of a Council, appointed by the Minister of Arts and Culture. The Council bears primary responsibility for discharging the statutory mandate of the NFVF as set out in the NFVF Act. The Chief Executive Officer, management and staff exist to support the Council in executing its responsibilities.

The purpose of the Council is to direct the affairs of the NFVF in fulfilling its statutory obligations set out in the NFVF Act and to give strategic direction to the NFVF.

#### The role of the Council is to:

- carry out its statutory mandate under the NFVF Act;
- define and ensure compliance with the values and objectives of the NFVF;
- establish policies and plans to achieve those objectives;
   and
- approve each year's strategic and annual performance plan, budget and annual financial statements prior to publication.

In accordance with section 8(1) of the NFVF Act, Council meetings were held on:

- 30 June 2020
- 27 July 2020
- 21 August 2020
- 17 September 2020
- 30 September 2020
- 30 November 2020
- 19 & 20 January 2021 (induction)
- 27 January 2021 (Annual Performance Plan Approval)
- 17, 26 and February 2021 (PESP Approval)
- 02 March 2021 (PESP Approval)
- 31 March 2021 (Ordinary Council Meeting)

#### **Council Meetings**

| Name                     | Designation        | Date appointed   | Date resigned     | Other Committees<br>(e.g.Audit committee) | No. of<br>Meetings<br>attended |
|--------------------------|--------------------|------------------|-------------------|---|--------------------------------|
| Mr Phillip Molefe        | Chairperson        | 01 May 2017      | 30 November 2020  | EXCO                                      | 8                              |
| Ms Zimkhitha Zatu        | Deputy Chairperson | 01 May 2017      | 30 November 2020  | EXCO                                      | 8                              |
| Adv Dimakatso Qocha      | Council Member     | 01 May 2017      | 30 November 2020  | HR & Ethics Committee and EXCO            | 8                              |
| Ms. Zanele Mthembu       | Council Member     | 01 May 2017      | 30 November 2020  |   | 6                              |
| Mr Mfundo Ntsibande      | Council Member     | 01 May 2017      | 30 November 2020  |   | 5                              |
| Dr Siphelo Ngcwangu      | Council Member     | 01 May 2017      | 30 September 2020 |   | 5                              |
| Mr Jeremiah Mofokeng     | Council Member     | 01 May 2017      | 30 November 2020  | EXCO                                      | 8                              |
| Mr. Kgotso Motsoane      | Council Member     | 01 July 2018     | 30 November 2020  | HR & Ethics and Audit<br>Committee        | 14                             |
| Mr. Richard Nosworthy    | Council Member     | 30 April 2019    | 30 November 2020  | Audit Committee                           | П                              |
| Mr Shadrack Bokaba       | Council Member     | 30 April 2019    | 30 November 2020  | HR & Ethics Committee                     | 9                              |
| Prof. Sheila Mmusi       | Council Member     | 30 April 2019    | 30 November 2020  |   | 6                              |
|                          |                    |                  |                   |   |                                |
| Ms Tholoana Ncheke       | Chairperson        | 01 December 2020 |                   | EXCO                                      | 8                              |
| Dr Jeremiah Mofokeng     | Deputy Chairperson | 01 December 2020 |                   | EXCO                                      | 8                              |
| Mr Maijang Mpherwane     | Council Member     | 01 December 2020 |                   | EXCO                                      | 7                              |
| Adv Senzo Ncube          | Council Member     | 01 December 2020 |                   | Audit and Risk Committee                  | 7                              |
| Mr Sanele Zondi          | Council Member     | 01 December 2020 |                   | Audit and Risk Committee                  | 7                              |
| Mr Louis Itumeleng Seeco | Council Member     | 01 December 2020 |                   | HR & Ethics Committee                     | 8                              |
| Ms Julie Hall            | Council Member     | 01 December 2020 |                   | EXCO                                      | 8                              |
| Mr Sibongiseni Mkhungo   | Council Member     | 01 December 2020 |                   | HR & Ethics Committee                     | 8                              |
| Ms Marjorie Letoaba      | Council Member     | 01 December 2020 |                   | EXCO and HR & Ethics<br>Committee         | 7                              |
| Mr Tumisho Masha         | Council Member     | 01 December 2020 | 28 February 2021  |   | 3                              |
| Ms Nomfundo Matlala      | Council Member     | 01 December 2020 |                   | HR & Ethics Committee                     | 7                              |

#### **Remuneration of Council Members**

| Previous Council       | Resignation Date | Remuneration |
|------------------------|------------------|--------------|
| Phillip Molefe         | 31 December 2020 | 104 897,00   |
| Zimkhita Zatu          | 31 December 2020 | 98 782,00    |
| Zanele Mthembu         | 31 December 2020 | 67 936,00    |
| Dimakatso Qocha        | 31 December 2020 | 94 488,00    |
| Siphelo Ngcwangu       | 31 December 2020 | 51 975,00    |
| Jerry Mofokeng         | 31 December 2020 | 113 377,00   |
| Sheila Mmusi           | 31 December 2020 | 48 697,00    |
| Richard Nosworthy      | 31 December 2020 | 58 036,50    |
| Kgotso Mostsoane       | 31 December 2020 | 92 917,00    |
| Shadrack bokaba        | 31 December 2020 | 89 058,85    |
| Current Council        | Appointment Date |              |
| Tholoana Ncheke        | 01 December 2020 | 82 975,00    |
| Jerry Mofokeng         | 01 December 2020 | 51 375,00    |
| Senzo (Shadrack) Ncube | 01 December 2020 | 55 263,00    |
| Louis Seeco            | 01 December 2020 | 55 263,00    |
| Julie Hall             | 01 December 2020 | 55 263,00    |
| Everseen Mkhungo       | 01 December 2020 | 55 263,00    |
| Tumisho Masha          | 01 December 2020 | 21 585,00    |

| Previous Audit & Risk<br>Committee | Resignation Date | Remuneration |
|------------------------------------|------------------|--------------|
| Phuthatang Motsielwa               | 01 December 2020 | 49 570,00    |
| Mochele Noge                       | 01 December 2020 | 40 535,00    |
| Zanele Nkosi                       | 01 December 2020 | 40 535,00    |
| Richard Nosworthy                  | 01 December 2020 | 40 535,00    |
| Current Audit & Risk<br>Committee  | Appointment Date | Remuneration |
| Zanele Nokosi                      | 22 April 202 I   | -            |
| Julia Sefako                       | 22 April 202 I   | -            |
| Ulandi Exner                       | 22 April 202 I   | -            |
| Senzo (Shadrack) Ncube             | 22 April 202 I   | -            |
| Sanele Zondi                       | 22 April 202 I   | -            |
| Molobeng Serame                    | 22 April 202 I   | -            |
| Nare Thupana                       | 22 April 202 I   | -            |
| Matefo Majodina                    | 22 April 202 I   | -            |

#### 4. RISK MANAGEMENT

#### Nature of risk management

Risk Management encompasses the culture, processes and structures that are directed towards the effective management of potential opportunities and adverse effects within the NFVF. The realisation of the organisation's business strategy depends on its ability to take calculated risks in a way that does not jeopardise the direct interests of stakeholders. Sound management of risk through the NFVF's risk management system enables the organisation to anticipate and respond to changes in its business environment, and to take informed decisions in conditions of uncertainty.

### Risk management strategies to identify risks and manage the risks

A Risk Assessment Workshop was conducted with Audit Committee members and the Executive Management team in November 2020 to review and update the NFVF Risk Register.

#### Progress made in addressing risks identified

Based on the control improvement plan identified at the risk assessment workshop, the NFVF has undertaken the following:

- · Signed a shareholders compact with DSAC
- Continued to lead industry-wide initiatives to improve funding for the industry
- Reviewed its Finance, HR, IT and business related policies and procedures
- Updated the funding policy, amongst others
- Reviewed and approved the Council and Audit Committee Charters
- · Council evaluation of all committees
- Review of NFVF reputation and image and undertake steps to re-instate a good reputation

#### 5. INTERNAL CONTROL

The NFVF is a section 3A Public Entity that is guided by both the principles set out in the NFVF Act as well as the PFMA. As such, its objectives are to ensure a fully functioning and efficient NFVF office that fulfils its statutory obligations in terms of the NFVF Act and the PFMA and fully meets the service delivery needs of its stakeholders. This means that firstly, the NFVF needs to have adequate resources to fulfil its mandate and secondly to implement and maintain efficient and effective corporate governance and internal control systems.

During the year under review the NFVF has:

 Ensured financial compliance with the NFVF Act and the PFMA as well as financial and legal compliance with other statutory bodies (e.g. SARS)

- Ensured an efficient NFVF that successfully meets the needs of its various stakeholders
- Maintained an administration system that ensures the productivity and quality of the NFVF office
- Overall, maintained an effective and efficient supply chain management system
- Identified and managed risks by holding an annual risk workshop which culminated in an annual internal audit plan and a risk register
- Ensured good corporate governance by having regular committee meetings including the Audit Committee, Human Resources Committee and Exco etc. as well as having a fully functioning and efficient internal audit function
- Ensured that the HR Policies and Procedures are in line with the legislature and best practice

# 6. INTERNAL AUDIT AND AUDIT COMMITTEES

### Key activities and objectives of the internal audit

Internal Audit is an independent, objective assurance and consulting activity designed to add value and improve the NFVF's operations. It assists the NFVF in accomplishing its objectives by bringing a systematic disciplined approach to evaluate and improve the effectiveness of risk management, control, and the governance process.

Consistent with the above, the primary objectives of the Internal Audit Function are:

- To evaluate the effectiveness of the NFVF's risk management process, and suggest improvements related thereto;
- To evaluate the design adequacy and effectiveness of the NFVF's internal control system as a contribution to the economic, effective, and efficient use of resources, and suggest improvements related thereto; and
- To evaluate NFVF's process of governance, and suggest improvements related thereto.

Thus, the activities that the Internal Audit Function performs in executing its responsibilities include:

- Reviewing operations or programmes to ascertain whether results are consistent with established objectives and goals, and whether operations or programmes are being carried out as planned;
- Assisting management in identifying business risks and assessing the adequacy of their risk management processes;
- Appraising the economy, effectiveness and efficiency with which resources are employed;
- Evaluating the effectiveness of controls over the reliability and integrity of information for management purposes;
- Ascertaining the level of the NFVF's compliance with relevant policies, plans, procedures, laws, and regulations.

The NFVF's internal audit function was performed by Bonakude Assurance Inc.

#### Summary of audit work done

During the 2020/21 financial year, a risk assessment was conducted. Based on the outcomes of the assessment and in terms of the three-year rolling internal audit plan, the following audits were conducted:

- Audit of pre-determined objectives;
- Expenditure management Review (Fruitless and Wasteful Expenditure);
- Project fund controls Review;
- Training and development Review;
- Human Resources Management;
- Contract Management;
- · Asset Management; and
- · AG follow up.

### Key activities and objectives of the audit committee

The primary purpose of the NFVF's Audit and Risk Committee is to assist the Council in fulfilling its oversight responsibility, which relate to reviewing its financial activities in terms of the NFVF Act and the PFMA. The review of these financial activities focuses on the following:

- · Safeguarding of assets,
- Effective systems of internal control, financial management and preparation of annual financial statements;
- NFVF's auditing, accounting, and financial reporting processes generally; and
- The integrity of financial and performance reporting and other information provided by the NFVF to the executive authority any government body, or the public.

#### Attendance of Audit Committee meetings by Audit Committee members:

| Name                 | Internal or<br>External | If internal, position in<br>the public entity | Date appointed | Contract<br>end date | Number of meetings attended |
|----------------------|-------------------------|---|----------------|----------------------|-----------------------------|
| Phuthanang Motsielwa | External                | Audit & Risk Committee chairperson            | I July 2017    | 30 November 2020     | 5                           |
| Mochele Noge         | External                | Audit & Risk Committee Member                 | 29 July 2019   | 30 November 2020     | 5                           |
| Zanele Nkosi         | External                | Audit & Risk Committee Member                 | 14 Dec 2018    | 30 November 2020     | 5                           |
| Richard Norsworthy   | External                | Council Member                                | 30 April 2019  | 30 November 2020     | 5                           |
| Kgotso Motsoane      | External                | Council member                                | 30 Sept 2018   | 30 November 2020     | 5                           |

The term of the Committee ended on 30 November 2020 and the succeeding Committee was appointed after the 2020/21 FY (22 April 2021).

#### Invitees to the Audit and Risk Committee

| Name                 | Internal/<br>External | Position                                       | Date<br>appointed | Contract<br>end date | Number of meetings |
|----------------------|-----------------------|--|-------------------|----------------------|--------------------|
| Makhosazana Khanyile | Internal              | CEO  |                   |                      | 4                  |
| Zanoxolo Koyana      | Internal              | CFO  |                   |                      | 5                  |
| Tendai Rafemoyo      | External              | Former Internal Auditor (SNG)                  | I June 2017       | 31 May 2020          | 3                  |
| Zipho Mdluli         | Eternal               | Current Internal Auditor (Bonakude Consulting) | 23 September 2020 |                      | 2                  |

### 7. FRAUD AND CORRUPTION

The NFVF has a fraud prevention plan in place. All new staff members are inducted on the plan and the organisation holds regular workshops with all staff to familiarise them with the plan. The NFVF is also a participant in the DAC's fraud and corruption campaign.

# 8. MINIMISING CONFLICT OF INTEREST

The NFVF has developed a conflict-of-interest policy that the Council has approved. All Council, committee and panel members are required to sign a declaration of conflict-of-interest form at every meeting. In addition, staff members must sign a declaration of conflict-of-interest form on an annual basis.

There were no instances that were noted by the Committee relating to conflict of interest during the period under review.

### 9. CODE OF CONDUCT

The purpose of the Code of Conduct is to provide clear guidelines on how employees should conduct themselves during their employment at the NFVF. The Code sets out the organisation's acceptable business conduct and practices.

The Code of Conduct is reviewed together with the organisational policies and procedure on an annual basis. Staff members are made aware of the Code of Conduct and any revisions during the annual workshop and induction for new employees. In the event of a breach of the Code of Conduct, the organisation follows normal HR processes as outlined in its HR policies.

# 10. HEALTH, SAFETY AND ENVIRONMENTAL ISSUES

The NFVF complies with the Occupational Health and Safety (OHS) Act and contributes to the workman's compensation. All staff is made aware of the health and safety requirements, which include, but are not limited to the following:

- · Adequate signage.
- · An easily accessible fire extinguisher; and
- · A well-rehearsed evacuation strategy.

#### 11. COMPANY SECRETARY

The Company Secretary plays two pivotal roles in Managing the affairs of the NFVF Council, Council Sub-Committees (including Panels) by providing guidance and support to the NFVF Council and Sub Committees. The Company Secretary also provide secretariat services and administrative support to the Council and Sub Committees (including panels). Further the Company Secretary is a liaison official between management and the Council and between the Council and the Shareholder, thus giving effect to the governance protocol.

# 12. AUDIT COMMITTEE REPORT

We are pleased to present our report for the financial year ended 31 March 2021.

#### **Audit Committee Responsibility**

The Committee reports that it has complied with its responsibilities arising from Section  $51\ (1)(a)(ii)$  of the Public Finance Management Act and Treasury Regulation 27.1. It also reports that it has adopted appropriate formal terms of reference as its Committee Charter for the year under review and has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein.

#### **Audit Committee Members and Attendance**

The Committee, which consists of the members listed hereunder, has met the required four times per annum as per its approved charter. During the year under review, the Committee met on the following dates:

- 09 June 2020
- 16 July 2020
- 28 August 2020
- 29 September 2020
- 10 November 2020

Although the Committee met as required, it could only consider the first and second quarter before the end of the

members' contracts came to an end. The new Committee, which was established subsequent to year end, considered the third and fourth quarter, ex post facto.

#### **Members**

Phuthanang Motsielwa – External member (Chairperson) Zanele Nkosi – External Member

Mochele Noge – External Member Kgotso Motsoane- Council Member Richard Nosworthy – Council member

#### The Effectiveness of Internal Control

The system of internal controls is designed to provide cost effective assurance that assets are safeguarded and liabilities and working capital are efficiently managed. In line with the PFMA and the King IV Report on Corporate Governance requirements, internal audit provides the Committee and management with assurance that the internal controls are appropriate and effective. This is achieved by means of the risk management process, as well as the identification of corrective actions and suggested enhancements to the controls and processes.

From the various reports of the internal auditors and the Auditor General's Audit Report on the Annual Financial Statements, it was noted that there are material weaknesses in the internal controls. Although action plans were designed to address some of these as identified in the prior year, the implementation thereof was not discharged adequately or consistently.

The following were identified to be areas of concern during the year under review:

- Contract management systems;
- Risk management

Management should ensure that action plans are in place and implemented throughout the year. Above that, the effectiveness of controls need be reviewed and strengthened to improve contract management systems. Risk governance and processes also need to be enhanced.

#### **Internal Audit**

For the year under review, the Committee has:

- Reviewed and approved the internal audit charter;
- Reviewed quarterly internal audit reports relating to the effectiveness of the entity's internal control environment, systems, and processes;
- Considered the quality and appropriateness of management's action plans in response to identified shortcomings; and
- Considered the effectiveness of the internal audit unit by monitoring progress and quality of work on a quarterly basis.

#### Risk Management

The role of the committee is to provide oversight on the systems and processes of risk management within the entity.

For the year under review, the committee has:

Reviewed and considered the annual strategic risk register

The Committee has discussed and recommended to management the proper systems and processes that should be in place to enable adequate and proper risk management

### In-Year Management and Monthly/Quarterly Report

The Committee received and consistently reviewed both financial and non-financial information and ensured that monthly and quarterly reporting processes were in accordance with the PFMA and all relevant legislation.

#### **Performance Information**

As part of their responsibilities, the Committee reviews performance information. During the year under review, the Committee has performed the following functions in terms of the performance information of the NFVF:

- Reviewed and commented on compliance with statutory requirements and performance management, best practices, and standards;
- Reviewed the reported non-compliance with legislation;
- Reviewed the quarterly performance information reports; and
- Reviewed and commented on the entity's performance management system and recommendations for its improvement.

#### **Evaluation of Financial Statements**

The Committee has:

- Reviewed and discussed the audited Annual Financial Statements of the NFVF to be included in the Annual Report, with the Auditor-General and the Accounting Officer
- Reviewed the Auditor-General's management letter and management's responses thereto;
- Reviewed changes in accounting policies and practices;
- Reviewed NFVF's compliance with legal and regulatory provisions
- Reviewed performance information to be included in the annual report
- Reviewed any significant adjustments resulting from the audit

The Committee is satisfied that these statements comply, in all material respects, with the requirements of the PFMA, 1999, as amended, and the South African Statements of Generally Recognised Accounting Practice (GRAP).

#### **Auditor's Report**

We have reviewed the entity's implementation plan for audit issues raised in the prior year, and have identified that some of the matters as raised has not been addressed accordingly.

Taking this into consideration, the Committee concurs and accepts the conclusions of the Auditor-General on the annual financial statements and is of the opinion that the audited annual financial statements be accepted and read together with the report of the Auditor-General.



Chairperson of the Audit Committee
National Film and Video Foundation
31 July 2021

### 13. B-BBEE COMPLIANCE PERFORMANCE INFORMATION

| Criteria   | Response<br>Yes / No | Discussion (include a discussion on your response and indicate what measures have been taken to comply) |
|--|----------------------|---|
| Determining qualification criteria for the issuing of licences, concessions or other authorisations in respect of economic activity in terms of any law? | No                   | This is not applicable to NFVF  |
| Developing and implementing a preferential procurement policy?   | No                   | NFVF is in the process of developing the preferential procurement policy                                |
| Determining qualification criteria for the sale of state-owned enterprises?  | No                   | This is not applicable to NFVF  |
| Developing criteria for entering partnerships with the private sector?   | No                   | The criteria will be developed in this current financial year   |

# Human Resource Managment





# NFVF STAFF





























































#### I. INTRODUCTION

#### **Overview**

## THE HR PRIORITIES FOR 2020/2021 AND THEIR IMPACT

The HR department is key in ensuring that the NFVF is able to effectively deliver on its mandate and strategic objectives. The primary objective of the HR department is to ensure that the NFVF has the right people, in the right roles. The main focus of the HR department has been on key strategic interventions aimed at enhancing organisational effectiveness. Key priorities entailed the following:

- · Recruitment and Placement
- · Job Profiling and Alignment
- Performance Management
- Training and Development
- Employee Engagement

#### **Recruitment and Placement:**

One of the most important objectives of the HR department is to align the organisational structure to the organisation's strategic objectives. This ensures that the NFVF has the right people, with the right skills, in the right roles. All approved positions were filled within the period under review, with an exception of one (I) position – IT Specialist, as its existence depended on the completion of the organisational IT infrastructure. A key position was introduced (Executive Producer: SAFTAs) and the position not only delivered one of the key mandates of the organisation, but was positioned in such a manner to ensure continued celebration of the industry during the uncertainty of Covid-19. The NFVF continues to ensure a fair and transparent recruitment process, aligned to our recruitment strategy. The vacancies filled and created have been key in meeting our annual targets and achieving our overall mandate.

#### Job Profiling and Alignment:

Following the successful review of the Industry Development department, the same approach is undertaken with support department. A detailed review of the current workflows, capabilities, competencies and outputs of the support department was conducted. The departure point for optimising the outputs was to look at aligning the support department's objectives to all NFVF strategic goals. The process is completed and the organisation is in the process of implementing recommendations that will enable the organisation to function at an optimal level.

#### Performance Management:

The NFVF's performance management is based on a 360° methodology. Our performance management system allows for a comprehensive performance assessment of staff. Performance assessments are conducted bi-annually (mid and year end).

These assessments have been key in identifying employee skill gaps for urgent address. The performance management system offers staff an opportunity to measure their individual contribution, in the overall organisational performance.

#### Training and Development:

Training priorities are identified when performance reviews are conducted. Each line manager and employee have a duty to address any skill gaps identified. Those gaps automatically form part of each employee's Personal Development Plans (PDP's), and are addressed within agreeable timeframes. It is of utmost importance that skill gaps are addressed, as they contribute in improving efficiency and high performance. In an effort to ensure that staff are fully capacitated, the HR department has created platforms for staff to undergo various training programmes that will stimulate their skills to better service their stakeholders. The organisation has created a conducive platform for dealing with under performers through engagements that are solutions based, with reasonable turnaround times to ensure improvements in performance.

The following interventions have been achieved:

- Finance for Non-Financial Managers
- New Managers Programme
- Various skills programmes
- · Academic support through staff bursaries

The training initiatives undertaken form part of a Works Skills Plan (WSP) and Annual Training Report (ATR) submitted to the SETA annually.

The continuous re-assessment of skills ensures that employees are placed in the best position to respond to industry requirements, and are reflective of a changing industry. The above initiatives are aligned to the organisation's talent management strategy.

#### **Employee Engagement:**

Employee engagement sessions are key in defining the nature of relationship between various departments, how they interdepend on each other, and how that relationship translates in achieving overall business objectives. In this current year, we have been tested beyond measure through the Covid 19 pandemic, and the HR department was instrumental enough to introduce measures that will ensure the mental and physical well-being of staff. Several staff engagement sessions which took place include the following:

- Mental Health Awareness Workshop
- Emotional Impact Workshop
- Financial Wellness Workshop
- Employee participation in the redesigning and aligning of job specs
- Conflict Management and Grievance Procedure workshop
- Sexual Harassment workshop
  - Various employee wellness initiatives through ICAS

#### Plans for the year ahead:

The HR department will continue to drive key strategic interventions aimed at enhancing organisational effectiveness. Some key priorities for the year ahead include the following:

- A culture Intervention Initiative which will building and sustaining an organisational culture that facilitates and accelerates change
- Flexible HR information system that supports remote working arrangements
- An HR strategy which is inclusive and flexible enough to accommodate the new normal as a result of the Covid 19 pandemic

## 2. HUMAN RESOURCE OVERSIGHT STATISTICS

#### **Personnel Cost by programme**

| Programme                        | Personnel<br>Expenditure (R'000) | % of personnel exp. to total personnel cost | No. of employees | Average personnel cost per employee (R'000) |
|----------------------------------|----------------------------------|---|------------------|---|
| Training & Skill Development     | 1, 121,489.74                    | 4.28%                                       | 2                | 560, 744.87                                 |
| Policy, Compliance & Research    | 4, 055, 018.23                   | 15.48%                                      | 5                | 811,003.65                                  |
| Production & Development         | 5,394,990.23                     | 20.60%                                      | 10               | 539, 499.02                                 |
| Marketing & Distribution         | 3, 450,717.69                    | 13.18%                                      | 6                | 57, 502.94                                  |
| CEO Office, Finance & HR & Admin | 12,168,877.44                    | 46.46%                                      | 16               | 760, 554.84                                 |
| Total                            | 26, 191,093.33                   | 100%  | 39               | 2, 729,305.32                               |

#### Personnel cost by salary band

| Level                  | Personnel Expenditure (R'000) | % of personnel exp. to total personnel cost | No. of employees | Average personnel cost per employee (R'000) |
|------------------------|-------------------------------|---|------------------|---|
| Top Management         | 1,931,070.32                  | 7.11%                                       | 1                | 1,931,070.32                                |
| Senior Management      | 3, 400, 408.63                | 12.53%                                      | 2                | 1,700,204.32                                |
| Middle Management      | 11,856,057.42                 | 43.69%                                      | 15               | 790, 403.83                                 |
| Professional qualified | 9, 569, 091.28                | 35.27%                                      | 19               | 503, 636.38                                 |
| Semi-skilled           | 230, 882.44                   | 0.85%                                       | 1                | 230, 882.44                                 |
| Unskilled              | 146, 880.99                   | 0.54%                                       | 1                | 146, 880.99                                 |
| TOTAL                  | 27 134 391.08                 | 100%  | 39               | 5 303 078.28                                |

#### **Performance Rewards**

| Programme              | Performance rewards | Personnel Expenditure<br>(R'000) | % of performance rewards<br>to total personnel cost<br>(R'000) |
|------------------------|---------------------|----------------------------------|--|
| Top Management         | 425,000.00          | 425,000.00                       | 26.94%   |
| Senior Management      | 0                   | 0                                | 0%   |
| Middle Management      | 314, 417.70         | 31,441.77                        | 19.93%   |
| Professional qualified | 828, 719.60         | 51,794.98                        | 52.52%   |
| Semi-skilled           | 0                   | 0                                | 0%   |
| Unskilled              | 9, 692.52           | 9, 692.52                        | 0.61%  |
| TOTAL                  | I 577, 829.82       | 517, 929.27                      | 100%   |

#### **Training Costs**

| Personnel Expenditure<br>(R'000) | Training Expenditure<br>(R'000) | Training Expenditure as a % of Personnel Cost. | No. of employees<br>trained | Average training cost per employee |
|----------------------------------|---------------------------------|--|-----------------------------|------------------------------------|
| 472 181.76                       | 591 020.00                      | 80%  | 18                          | 26 232.32                          |

#### **Employment and vacancies by programme**

| Programme                     | No. of Employees<br>as at 31 March<br>2020 | 2020/2021<br>Approved Posts | No. of Employees<br>as at 31 March<br>2021 | Vacancies as at<br>31 March 2021 | % of vacancies |
|-------------------------------|--|-----------------------------|--|----------------------------------|----------------|
| Training & Skills Development | 2  | 2                           | 2  | 0                                | 0.00%          |
| Legal, Policy & Research      | 5  | 5                           | 5  | 0                                | 0.00%          |
| Production & Development      | 9  | 10                          | 9  | I                                | 2.70%          |
| Marketing & Distribution      | 6  | 6                           | 5  | I                                | 2.70%          |
| HR, Finance & CEO             | П  | 14                          | 13   | 1                                | 2.70%          |
| TOTAL                         | 33   | 37                          | 34   | 3                                | 2.70%          |

#### Employment and vacancies by salary band

| Programme              | No. of Employees<br>as at<br>31 March 2020 | 2020/2021<br>Approved Posts | No. of Employees<br>as at<br>31 March 2021 | Vacancies as at<br>31 March 2021 | % of vacancies |
|------------------------|--|-----------------------------|--|----------------------------------|----------------|
| Top Management         | I  | I                           | I  | 0                                | 0.00%          |
| Senior Management      | 3  | 4                           | 3  | I                                | 2.60%          |
| Middle Management      | 13   | 15                          | 15   | 0                                | 0.00%          |
| Professional qualified | 16   | 16                          | 15   | I                                | 2.60%          |
| Semi-skilled           | I  | I                           | I  | 0                                | 0.00%          |
| Unskilled              | I  | I                           | I  | 0                                | 0.00%          |
| TOTAL                  | 35   | 38                          | 36   | 2                                | 5.20%          |

#### **Employment changes**

| Salary Band            | Employment at beginning of period | Appointments | Terminations | Employment at end of period |
|------------------------|-----------------------------------|--------------|--------------|-----------------------------|
| Top Management         | I                                 | 0            | 0            | I                           |
| Senior Management      | 3                                 | 0            | 0            | 3                           |
| Middle Management      | 13                                | 3            | I            | 15                          |
| Professional qualified | 16                                | 0            | I            | 15                          |
| Semi-skilled           | I                                 | 0            | 0            | I                           |
| Unskilled              | I                                 | 0            | 0            | I                           |
| Total                  | 35                                | 3            | 2            | 36                          |

#### Reasons for staff leaving

| Reason             | Number | % of total no. of staff leaving |
|--------------------|--------|---------------------------------|
| Death              | 0      | 0%                              |
| Resignation        | 2      | 5.5%                            |
| Dismissal          | 0      | 0%                              |
| Retirement         | 0      | 0%                              |
| III health         | 0      | 0%                              |
| Expiry of contract | I      | 2.7%                            |

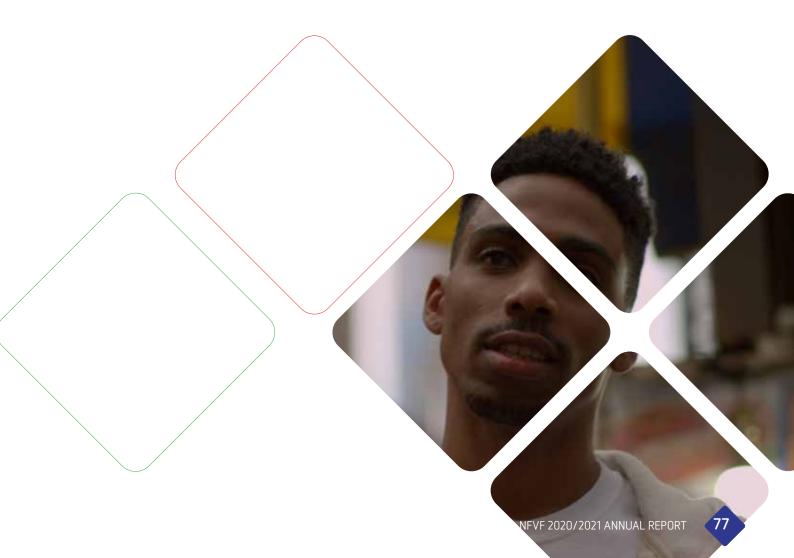
#### Labour Relations: Misconduct and disciplinary action

| Nature of disciplinary Action | Number |
|-------------------------------|--------|
| Verbal Warning                | 0      |
| Written Warning               | 2      |
| Final Written warning         | 2      |
| Dismissal                     | 0      |

## **Employment Equity Status**

|                        |                    | M.                  | MALE              |                  |  |
|------------------------|--------------------|---------------------|-------------------|------------------|--|
| Levels                 | African<br>Current | Coloured<br>Current | Indian<br>Current | White<br>Current |  |
| Top Management         | 0                  | 0                   | 0                 | 0                |  |
| Senior Management      | I                  | 0                   | 0                 | 0                |  |
| Middle Management      | 6                  | 0                   | 0                 | 0                |  |
| Professional qualified | 4                  | 0                   | 0                 | 0                |  |
| Semi-skilled           | 0                  | 0                   | 0                 | 0                |  |
| Unskilled              | 0                  | 0                   | 0                 | 0                |  |
| TOTAL                  | П                  | 0                   | 0                 | 0                |  |

|                        |                    | FEMALE              |                   |                  |  |  |
|------------------------|--------------------|---------------------|-------------------|------------------|--|--|
| Levels                 | African<br>Current | Coloured<br>Current | Indian<br>Current | White<br>Current |  |  |
| Top Management         | I                  | 0                   | 0                 | 0                |  |  |
| Senior Management      | 2                  | 0                   | 0                 | 0                |  |  |
| Middle Management      | 9                  | 0                   | 0                 | I                |  |  |
| Professional qualified | 12                 | 0                   | 0                 | 0                |  |  |
| Semi-skilled           | I                  | 0                   | 0                 | 0                |  |  |
| Unskilled              | I                  | 0                   | 0                 | 0                |  |  |
| TOTAL                  | 26                 | 0                   | 0                 | 2                |  |  |



## Financial Information





## STATEMENT OF RESPONSIBILITY

## Statement of Responsibility for the Annual Financial Statements for the year ended 31 March 2021

The Accounting Authority is responsible for the preparation of the public entity's annual financial statements and for the judgements made in this information.

The Accounting Authority is responsible for establishing, and implementing a system of internal control designed to provide reasonable assurance as to the integrity and reliability of the annual financial statements.

In my opinion, the financial statements fairly reflect the operations of the public entity for the financial year ended 31 March 2021.

The external auditors are engaged to express an independent opinion on the Annual Financial Statements of the Public Entity.

The NFVF annual financial statements for the year ended 31 March 2021 have been audited by the external auditors and their report is presented on page 83.

The Annual Financial Statements of the Public Entity set out on page 88 to page 117 have been approved by the Accounting Authority.

Ms. Makhosazana Khanyile

Chief Executive Officer
National Film and Video Foundation

31 July 2021

Ms. Tholoana Ncheke

Chairperson

National Film and Video Foundation

31 July 2021

## **GENERAL INFORMATION**

| Country of incorporation and domicile | South Africa   |  |  |
|---------------------------------------|--|--|--|
| Country of incorporation and domicile | SouthAirica  |  |  |
| Members                               | Ms Tholoana Ncheke (Chairperson)   |  |  |
|                                       | Dr Jeremiah Mofokeng (Deputy Chairperson)  |  |  |
|                                       | Ms Nomfundo Matlala Ms Lala Tuku   |  |  |
|                                       | Mr Louis Seeco Ms Julie Hall   |  |  |
|                                       | Mr Sibongiseni Mkhungo Ms Marjorie Letoaba Adv Senzo Ncube   |  |  |
|                                       | Mr M Mperhwane   |  |  |
| Business address                      | 87 Central Road  |  |  |
| Postal address                        | Houghton 2198  |  |  |
|                                       | Private Bag X04  |  |  |
|                                       | Northlands 2116  |  |  |
| Bankers                               | First National Bank  |  |  |
| Auditors                              | Auditor-General of South Africa  |  |  |
| Secretary                             | Prudence Swarts  |  |  |
| Level of assurance                    | These annual financial statements have been audited in compliance with the applicable requirements of the Public Finance Management Act 1 of 1999. |  |  |

## **ABBREVIATIONS**

| GRAP      | Generally Recognised Accounting Practice  |
|-----------|---|
| DSAC      | Department of Sports, Arts and Culture  |
| ECDC      | Eastern Cape Development Corporation  |
| ECPACC    | Eastern Cape Provincial Arts & Culture Council  |
| MEC       | Member of the Executive Council   |
| KZN       | KwaZulu-Natal   |
| MANCO     | Management Committee  |
| MICT-SETA | Media, Information and Communication Technologies Sector Education and Training Authority |

## ACCOUNTING AUTHORITY'S RESPONSIBILITIES AND **APPROVAL**

The members are required by the Public Finance Management Act (Act I of 1999), to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is the responsibility of the members to ensure that the annual financial statements fairly present the state of affairs of the entity as at the end of the financial year and the results of its operations and cash flows for the period then ended. The external auditors are engaged to express an independent opinion on the annual financial statements and given unrestricted access to all financial records and related data.

The annual financial statements have been prepared in accordance with Standards of Generally Recognised Accounting Practice (GRAP) including any interpretations, guidelines and directives issued by the Accounting Standards Board.

The annual financial statements are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The members acknowledge that they are ultimately responsible for the system of internal financial control established by the entity and place considerable importance on maintaining a strong control environment. To enable the members to meet these responsibilities, the accounting authority sets standards for internal control aimed at reducing the risk of error or deficit in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the entity and all employees are required to maintain the highest ethical standards in ensuring the entity's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the entity is on identifying, assessing, managing and monitoring all known forms of risk across the entity. While operating risk cannot be fully eliminated, the entity endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The members are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or deficit.

The members have reviewed the entity's cash flow forecast for the year to 31 March 2021 and, in the light of this review and the current financial position, they are satisfied that the entity has or has access to adequate resources to continue in operational existence for the foreseeable future.

The entity is wholly dependent on the Department of Sports, Arts and Culture for continued funding of operations. The annual financial statements are prepared on the basis that the entity is a going concern and that the Department of Sports, Arts and Culture has neither the intention nor the need to liquidate or curtail materially the scale of the entity. The outbreak of the Covid19 pandemic at the last quarter of the previous financial had serious negative impact to the whole country's economy and the gig economy suffered the most as a result of national lockdown.

Although the board of members are primarily responsible for the financial affairs of the entity, they are supported by the entity's external auditors.

The external auditors are responsible for independently reviewing and reporting on the entity's annual financial statements. The annual financial statements have been examined by the entity's external auditors and their report is presented on page 83.

The annual financial statements set out on page 88 to 117, which have been prepared on the going concern basis, were approved by the Council members on 31 May 2021 and were signed on its behalf by:

Ms. Makhosazana Khanyile

Chief Executive Officer National Film and Video Foundation

31 July 2021

Ms. Tholoana Ncheke

Chairperson

National Film and Video Foundation

31 July 2021

## REPORT OF THE AUDITOR-GENERAL TO PARLIAMENT ON NATIONAL FILM AND VIDEO FOUNDATION

## Report on the audit of the financial statements

#### **QUALIFIED OPINION**

- I have audited the financial statements of the National Film and Video Foundation set out on pages 88 to 117, which comprise the statement of financial position as at 31 March 2021, the statement of financial performance, statement of changes in net assets, cash flow statement and statement of comparison of budget and actual amounts for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.
- 2. In my opinion, except for the effects of the matters described in the basis for qualified opinion section of this auditor's report, the financial statements present fairly, in all material respects, the financial position of the National Film and Video Foundation as at 31 March 2021, and its financial performance and cash flows for the year then ended in accordance with the Generally Recognised Accounting Practice (GRAP) and the requirements of the Public Finance Management Act 1 of 1999 (PFMA).

#### **BASIS FOR QUALIFIED OPINION**

#### Provision for grants issued by NFVF

- 3. The foundation did not review the recognition of the provision for grants issued by NFVF at the reporting date in accordance with GRAP 19, *Provisions, Contingent Liabilities and Contingent Assets.* Where it was no longer probable that an outflow of resources would be required to settle the grant issued, the provision should be reversed. Consequently, the provision for grants issued was overstated by R14,324,765. Additionally, there was an impact on the surplus for the period and on the accumulated surplus.
- 4. The foundation did not recognize commitments for beneficiary grants and provisions for grants issued in accordance with GRAP 19, Provisions, Contingent Liabilities and Contingent Assets. Grants approved by council but not yet contracted for have incorrectly been recognized as provisions for grants issued. Consequently, provision for grants issued was overstated by R10,778,540. Additionally, there was an impact on the surplus for the period, the accumulated surplus, grant expenses and the disclosed commitments.
- 5. The foundation did not disclose the provision for grants issued by NFVF in accordance with GRAP I, Presentation of Financial Statements. The split of the provision into current and non-current liabilities is misstated. Consequently, the classification of provisions which relate to non-current provisions is understated

by R35,899,775 (2020: overstated by R4,262,500). Furthermore, the classification of provisions which relate to current provisions is overstated by R35,899,775 (2020: understated by R3,045,961).

#### **CONTEXT FOR THE OPINION**

- I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the auditorgeneral's responsibilities for the audit of the financial statements section of my report.
- 7. I am independent of the foundation in accordance with the International Ethics Standards Board for Accountants' International code of ethics for professional accountants (including International Independence Standards) (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
- I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

#### **EMPHASIS OF MATTERS**

I draw attention to the matters below. My opinion is not modified in respect of these matters.

#### Restatement of corresponding figures

10. As disclosed in note 31 to the financial statements, the corresponding figures for 2020 were restated as a result of an error in the financial statements of the foundation at, and for the year ended, 31 March 2021.

#### Covid-19 implications

11. We draw attention to note 33 in the financial statements, which deals with going concern and specifically the possible effects of the future implications of Covid-19 on foundation's future prospects, performance and cash flows. Management have also described how they plan to deal with these events and circumstances. Our opinion is not modified in respect of this matter.

## RESPONSIBILITIES OF THE ACCOUNTING AUTHORITY FOR THE FINANCIAL STATEMENTS

12. The accounting authority is responsible for the preparation and fair presentation of the financial statements in accordance with the Generally Recognised Accounting Practice and the requirements of the Public Finance Management Act 1 of 1999 (PFMA), and for such internal control as the accounting authority determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

13. In preparing the financial statements, the accounting authority is responsible for assessing the foundation's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the foundation or to cease operations, or has no realistic alternative but to do so.

## AUDITOR-GENERAL'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

- 14. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
- 15. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report.

## Report on the audit of the annual performance report

#### **INTRODUCTION AND SCOPE**

- 16. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, I have a responsibility to report on the usefulness and reliability of the reported performance information against predetermined objectives for selected programme presented in the annual performance report. I performed procedures to identify material findings but not to gather evidence to express assurance.
- 17. My procedures address the usefulness and reliability of the reported performance information, which must be based on the foundation's approved performance planning documents. I have not evaluated the completeness and appropriateness of the performance indicators included in the planning documents. My procedures do not examine whether the actions taken by the foundation enabled service delivery. My procedures do not extend to any disclosures or assertions relating to the extent of achievements in the current year or planned performance strategies and information in respect of future periods that may be included as part of the reported performance information. Accordingly, my findings do not extend to these matters.

18. I evaluated the usefulness and reliability of the reported performance information in accordance with the criteria developed from the performance management and reporting framework, as defined in the general notice, for the following selected programme presented in the foundation's annual performance report for the year ended 31 March 2021:

| Programme   | Pages in the annual performance report |
|---|--|
| Programme 3 – production and development of content | 30 – 31                                |

- 19. I performed procedures to determine whether the reported performance information was properly presented and whether performance was consistent with the approved performance planning documents. I performed further procedures to determine whether the indicators and related targets were measurable and relevant, and assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
- 20. I did not identify material findings on the usefulness and reliability of the reported performance information for this programme:
  - Programme 3 production and development of content

#### **OTHER MATTER**

I draw attention to the matter below.

#### Achievement of planned targets

22. Refer to the annual performance report on pages 88 to 117 for information on the achievement of planned targets for the year and management's explanations provided for the under/over achievement of targets. This information should be considered in the context of the conclusion expressed on the usefulness and reliability of the reported performance information in paragraph 21 of this report.

## Report on the audit of compliance with legislation

#### **INTRODUCTION AND SCOPE**

- 23. In accordance with the PAA and the general notice issued in terms thereof, I have a responsibility to report material findings on the foundation's compliance with specific matters in key legislation. I performed procedures to identify findings but not to gather evidence to express assurance.
- 24. The material findings on compliance with specific matters in key legislation are as follows:

## Annual financial statements, performance and annual report

25. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework and supported by full and proper records, as required by section 55(I) (a) and (b) of the PFMA. Material misstatements identified by the auditors in the submitted financial statements were not adequately corrected and/or the supporting records could not be provided subsequently, which resulted in the financial statements receiving a qualified opinion.

#### Other information

- 26. The accounting authority is responsible for the other information. The other information comprises the information included in the annual report which includes the council's report, the audit committee's report and the human resource management information. The other information does not include the financial statements, the auditor's report thereon and those selected programme presented in the annual performance report that have been specifically reported on in this auditor's report.
- 27. My opinion on the financial statements and findings on the reported performance information and compliance with legislation do not cover the other information and I do not express an audit opinion or any form of assurance conclusion on it.
- 28. In connection with my audit, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements and the selected programme presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
- 29. I did not receive the other information prior to the date of this auditor's report. When I do receive and read this information, if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance and request that the other information be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected this will not be necessary.

#### Internal control deficiencies

30. I considered internal control relevant to my audit of the financial statements, reported performance information and compliance with applicable legislation; however, my objective was not to express any form of assurance on it. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for the qualified opinion, the findings on the annual performance report and the findings on compliance with legislation included in this report.

- 31. I considered internal control relevant to my audit of the financial statements, reported performance information and compliance with applicable legislation; however, my objective was not to express any form of assurance on it. The matters reported below are limited to the significant internal control deficiencies that resulted in the findings on the reported performance information and compliance with legislation included in this audit report.
- 32. The accounting officer did not adequately exercise oversight responsibility regarding financial and performance reporting and compliance with legislation. The entity did not have adequately implemented monitoring and reviewing controls to ensure that financial and performance reports submitted for auditing were accurate and complete.
- 33. Senior management lacked the necessary implementation of controls over financial and performance reporting and compliance with key legislation. As a result, there were inadequate year-end reconciliations, a lack of review of reports and a lack of monitoring over proper control implementation. Furthermore, there was a lack of a proper record management system that could support the information reported in the financial statements and the annual performance report. As a result, material errors were identified during the audit process.
- 34. Senior management did not ensure that adequate reviews are performed on the submitted financial statements to ensure that they are accurate and complete and compliant with the GRAP, which resulted in material amendments to the annual financial statements.

Auditor General

Johannesburg 31 July 2021



Auditing to build public confidence

## ANNEXURE – AUDITOR-GENERAL'S RESPONSIBILITY FOR THE AUDIT

 As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected programme and on the foundation's compliance with respect to the selected subject matters.

#### **Financial statements**

- In addition to my responsibility for the audit of the financial statements as described in this auditor's report, lalso:
  - identify and assess the risks of material misstatement
    of the financial statements, whether due to fraud
    or error; design and perform audit procedures
    responsive to those risks; and obtain audit evidence
    that is sufficient and appropriate to provide a basis
    for my opinion. The risk of not detecting a material
    misstatement resulting from fraud is higher than for
    one resulting from error, as fraud may involve collusion,
    forgery, intentional omissions, misrepresentations or
    the override of internal control
  - obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the foundation's internal control
  - evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the [board of directors, which constitutes the accounting authority
  - conclude on the appropriateness of the accounting authority's use of the going concern basis of accounting in the preparation of the financial statements. I also

- conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the Film and Video Foundation to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a foundation to cease operating as a going concern
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation

## Communication with those charged with governance

- I communicate with the accounting authority regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.
- 4. I also provide the accounting authority with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

## **ACCOUNTING AUTHORITY REPORT**

The accounting authority submit their report for the year ended 31 March 2021.

The annual financial statements set out on pages 88 to 117, which have been prepared on the going concern basis, were approved by the accounting authority on 31 July 2021 and were signed on its behalf by:

Ms. Makhosazana Khanyile

Chief Executive Officer

National Film and Video Foundation

31 July 2021

Ms. Tholoana Ncheke

Chairperson

National Film and Video Foundation

31 July 2021

## STATEMENT OF FINANCIAL POSITION

#### as at 31 March 2021

| Assets           Current Assets         8         273 753 377         145 450 428           Receivables from exchange transactions         6         7 13         2 651 259           Receivables from exchange transactions         7         5 255 444         4 656 132           Prepayments         4         200 204         425 506           Rental Deposit         339 974         -           Toporty, plant and equipment         2         11 550 995         12 823 105           Intangible assets         3         1503 233         795 601           Rental deposit         2         11 550 995         12 823 105           Intangible assets         3         1503 233         795 601           Rental deposit         2         11 550 995         12 823 105           Intangible assets         3         15 03 233         795 801           Rental deposit         2         13 054 223         73 979 75           Total Assets         22 22 61 03 38         167 142 005           Current Liabilities           Current Liabilities         12         6 708 913         2 018 264           Operating lease liability         14         35 17 25         -  | Figures in Rand                            | Note(s) | 2021        | 2020<br>Restated |
|--|--|---------|-------------|------------------|
| Cash and cash equivalents       8       273 753 337       145 450 428         Receivables from exchange transactions       6       7 131       2 651 259         Receivables from exchange transactions       7       5 255 444       4 656 132         Prepayments       4       200 204       425 506         Rental Deposit       3 39 974       -         Property, plant and equipment       2       11 550 995       12 823 105         Intangible assets       3       1 503 233       795 601         Rental deposit       5       2 11 550 995       12 823 105         Total Assets       3       1 503 233       795 601         Rental deposit       5       2 2 610 338       167 142 005         Total Assets       2 2 610 338       167 142 005         Liabilities         Current Liabilities         Current Liabilities         Total and other payables       12       6 708 913       2 018 264         Operating lease liability       14       3 51 725       -         Provisions       9       79 538 974       88 363 826         Non-Current Liabilities       19 3760 38       104 928 793  | Assets                                     |         |             |                  |
| Receivables from exchange transactions         6         7 131         2 651 259           Receivables from exchange transactions         7         5 255 444         4 656 132           Prepayments         4         200 204         425 506           Rental Deposit         5         339 974         -           279 556 130         153 183 325           Non-Current Assets         1         1 550 995         12 823 105           Intangible assets         3         1 503 233         795 601           Rental deposit         5         3 1 503 233         795 601           Rental deposit         5         13 054 228         13 958 680           Total Assets         292 610 358         167 142 005           Liabilities         292 610 358         167 142 005           Current Liabilities         12         6 708 913         2 0 18 264           Operating lease liability         14         351 725         -           Provisions         9         79 538 974         88 363 826           Income received in advance         10         14 020 460         14 546 703           Presidential Employment Stimulus Programme         11         93 140 309         -           Operating lease liability <td< td=""><td>Current Assets</td><td></td><td></td><td></td></td<>   | Current Assets                             |         |             |                  |
| Receivables from non-exchange transactions Receivables from non-exchange transactions Rental Deposit Rental Deposit Rental Deposit  Non-Current Assets Property, plant and equipment Property, plant and equipment Rental deposit Rental Rental deposit Rental Rental Rental deposit Rental Renta | Cash and cash equivalents                  | 8       | 273 753 377 | 145 450 428      |
| Prepayments       4       200 204       425 506         Rental Deposit       5       339 974       −         Non-Current Assets         Property, plant and equipment       2       11 550 995       12 823 105         Intangible assets       3       1 503 233       795 601         Rental deposit       5       2       339 974         Rental deposit       5       13 054 228       13 958 680         Total Assets       292 610 358       167 142 005         Liabilities         Current Liabilities         Current Liabilities       12       6 708 913       2 018 264         Operating lease liability       14       351 725       -         Provisions       9       79 538 974       88 363 826         Income received in advance       10       14 020 460       14 546 703         Presidential Employment Stimulus Programme       11       93 140 309       -         Non-Current Liabilities       9       43 639 199       27 435 417         Provisions       9       43 639 199       27 435 541         Provisions       9       43 639 199       27 435 691         Total Liabilities <td>Receivables from exchange transactions</td> <td>6</td> <td>7 131</td> <td>2 651 259</td>  | Receivables from exchange transactions     | 6       | 7 131       | 2 651 259        |
| Rental Deposit         5         339 974         2.0           Non-Current Assets           Property, plant and equipment         2         11 550 995         12 823 105           Intangible assets         3         1 503 233         795 601           Rental deposit         5         13 054 228         13 958 680           Total Assets         292 610 358         167 142 005           Liabilities         2         6 708 913         2 018 264           Operating lease liability         14         351 725         -           Provisions         9         79 538 974         88 363 826           Income received in advance         10         14 020 460         14 546 703           Presidential Employment Stimulus Programme         11         93 140 309         -           Non-Current Liabilities         1         93 140 309         -           Provisions         9         43 639 199         27 435 417           Provisions         9         43 639 199         27 435 5417           Total Liabilities         2         237 399 580         133 155 384           Net Assets         55 210 778         33 986 621           Accumulated surplus         55 210 778         33 986 621  | Receivables from non-exchange transactions | 7       | 5 255 444   | 4 656 132        |
| Non-Current Assets   279 556 130   | Prepayments                                | 4       | 200 204     | 425 506          |
| Non-Current Assets       Property, plant and equipment       2       11 550 995       12 823 105         Intangible assets       3       1 503 233       795 601         Rental deposit       5       -       339 974         Total Assets       22 610 358       167 142 005         Liabilities       22 610 358       167 142 005         Current Liabilities       12       6 708 913       2 018 264         Operating lease liability       14       351 725       -         Provisions       9       79 538 974       88 363 826         Income received in advance       10       14 020 460       14 546 703         Presidential Employment Stimulus Programme       11       93 140 309       -         Non-Current Liabilities       19       43 639 199       27 435 417         Provisions       9       43 639 199       27 435 417         Provisions       9       43 639 199       27 435 417         Total Liabilities       14       35 1725       33 986 621         Total Liabilities       55 210 778       33 986 621         Accumulated surplus       55 210 778       33 986 621  | Rental Deposit                             | 5       | 339 974     | -                |
| Property, plant and equipment       2       11 550 995       12 823 105         Intangible assets       3       1 503 233       795 601         Rental deposit       5       -       33 974         Total Assets       292 610 358       167 142 005         Liabilities       Current Liabilities         Trade and other payables       12       6 708 913       2 018 264         Operating lease liability       14       351 725       -         Provisions       9       79 538 974       88 363 826         Income received in advance       10       14 020 460       14 546 703         Presidential Employment Stimulus Programme       11       93 140 309       -         Non-Current Liabilities       39       43 639 199       27 435 417         Provisions       9       43 639 199       27 435 417         Provisions       9       43 639 199       28 226 591         Total Liabilities       237 399 580       133 155 384         Net Assets       55 210 778       33 986 621         Accumulated surplus       55 210 778       33 986 621  |  |         | 279 556 130 | 153 183 325      |
| Intangible assets 3 1 503 233 795 601  Rental deposit 5 2 339 974  Total Assets 292 610 358 167 142 005  Liabilities  Current Liabilities  Trade and other payables 12 6 708 913 2 018 264  Operating lease liability 14 351 725 -  Provisions 9 79 538 974 88 363 826  Income received in advance 10 14 020 460 14 546 703  Presidential Employment Stimulus Programme 11 93 140 309 -   Fresidential Employment Stimulus Programme 11 93 160 309 -   Total Liabilities  Operating lease liability 14 5 791 174  Provisions 9 43 639 199 27 435 417  Total Liabilities  Total Liabilities 15 237 399 580 133 155 384  Net Assets 5 52 10 778 33 986 621  Accumulated surplus 5 55 210 778 33 986 621  | Non-Current Assets                         |         |             |                  |
| Rental deposit       5       -       339 974         Total Assets       292 610 358       167 142 005         Liabilities       Current Liabilities         Trade and other payables       12       6 708 913       2 018 264         Operating lease liability       14       351 725       -         Provisions       9       79 538 974       88 363 826         Income received in advance       10       14 020 460       14 546 703         Presidential Employment Stimulus Programme       11       93 140 309       -         Incomerceived in advance       193 760 381       104 928 793         Non-Current Liabilities       193 760 381       104 928 793         Non-Current Liabilities       14       -       791 174         Provisions       9       43 639 199       27 435 417         Provisions       9       43 639 199       22 7 435 417         Total Liabilities       237 399 580       133 155 384         Net Assets       55 210 778       33 986 621         Accumulated surplus       55 210 778       33 986 621  | Property, plant and equipment              | 2       | 11 550 995  | 12 823 105       |
| Total Assets   13 054 228   13 958 680   13 054 228   13 958 680   15 054 228   13 958 680   15 054 228   13 958 680   15 055 210 778   13 054 228   13 958 680   15 055 210 778   13 054 228   13 958 680   15 055 210 778   13 958 680   15 055 210 778   13 958 680   15 055 210 778   15 055 210    | Intangible assets                          | 3       | I 503 233   | 795 601          |
| Total Assets       292 610 358 167 142 005         Liabilities       Current Liabilities         Current Liabilities       12 6 708 913 2 018 264         Trade and other payables       12 6 708 913 2 018 264         Operating lease liability       14 351 725   | Rental deposit                             | 5       | -           | 339 974          |
| Liabilities         Current Liabilities       12       6 708 913       2 018 264         Trade and other payables       12       6 708 913       2 018 264         Operating lease liability       14       351 725       -         Provisions       9       79 538 974       88 363 826         Income received in advance       10       14 020 460       14 546 703         Presidential Employment Stimulus Programme       11       93 140 309       -         Non-Current Liabilities       193 760 381       104 928 793         Operating lease liability       14       -       791 174         Provisions       9       43 639 199       27 435 417         Total Liabilities       237 399 580       133 155 384         Net Assets       55 210 778       33 986 621         Accumulated surplus       55 210 778       33 986 621   |  |         | 13 054 228  | 13 958 680       |
| Current Liabilities         Trade and other payables       12       6 708 913       2 018 264         Operating lease liability       14       351 725       -         Provisions       9       79 538 974       88 363 826         Income received in advance       10       14 020 460       14 546 703         Presidential Employment Stimulus Programme       11       93 140 309       -         Non-Current Liabilities         Operating lease liability       14       -       791 174         Provisions       9       43 639 199       27 435 417         Provisions       9       43 639 199       28 226 591         Total Liabilities       237 399 580       133 155 384         Net Assets       55 210 778       33 986 621         Accumulated surplus       55 210 778       33 986 621   | Total Assets                               |         | 292 610 358 | 167 142 005      |
| Trade and other payables       12       6 708 913       2 018 264         Operating lease liability       14       351 725       -         Provisions       9       79 538 974       88 363 826         Income received in advance       10       14 020 460       14 546 703         Presidential Employment Stimulus Programme       11       93 140 309       -         193 760 381       104 928 793         Non-Current Liabilities         Operating lease liability       14       -       791 174         Provisions       9       43 639 199       27 435 417         43 639 199       28 226 591         Total Liabilities       237 399 580       133 155 384         Net Assets       55 210 778       33 986 621         Accumulated surplus       55 210 778       33 986 621  | Liabilities                                |         |             |                  |
| Operating lease liability       14       35 1 725       -         Provisions       9       79 538 974       88 363 826         Income received in advance       10       14 020 460       14 546 703         Presidential Employment Stimulus Programme       11       93 140 309       -         Non-Current Liabilities         Operating lease liability       14       -       791 174         Provisions       9       43 639 199       27 435 417         43 639 199       28 226 591         Total Liabilities       237 399 580       133 155 384         Net Assets       55 210 778       33 986 621         Accumulated surplus       55 210 778       33 986 621   | Current Liabilities                        |         |             |                  |
| Provisions 9 79 538 974 88 363 826 Income received in advance 10 14 020 460 14 546 703 Presidential Employment Stimulus Programme 11 93 140 309 -  Non-Current Liabilities Operating lease liability 14 - 791 174 Provisions 9 43 639 199 27 435 417  Total Liabilities  Net Assets 237 399 580 133 155 384 Accumulated surplus 55 210 778 33 986 621  | Trade and other payables                   | 12      | 6 708 913   | 2 018 264        |
| Income received in advance       10       14 020 460       14 546 703         Presidential Employment Stimulus Programme       11       93 140 309       -         Non-Current Liabilities         Operating lease liability       14       -       791 174         Provisions       9       43 639 199       27 435 417         Total Liabilities       237 399 580       133 155 384         Net Assets       55 210 778       33 986 621         Accumulated surplus       55 210 778       33 986 621  | Operating lease liability                  | 14      | 351 725     | -                |
| Presidential Employment Stimulus Programme  II 93 140 309 -  193 760 381 104 928 793  Non-Current Liabilities  Operating lease liability 14 - 791 174  Provisions 9 43 639 199 27 435 417  Total Liabilities 237 399 580 133 155 384  Net Assets 55 210 778 33 986 621  Accumulated surplus 55 210 778 33 986 621  | Provisions                                 | 9       | 79 538 974  | 88 363 826       |
| 193 760 381   104 928 793  | Income received in advance                 | 10      | 14 020 460  | 14 546 703       |
| Non-Current Liabilities         Operating lease liability       14       - 791 174         Provisions       9       43 639 199       27 435 417         43 639 199       28 226 591         Total Liabilities       237 399 580       133 155 384         Net Assets       55 210 778       33 986 621         Accumulated surplus       55 210 778       33 986 621   | Presidential Employment Stimulus Programme | П       | 93 140 309  | -                |
| Operating lease liability       14       -       791 174         Provisions       9       43 639 199       27 435 417         43 639 199       28 226 591         Total Liabilities       237 399 580       133 155 384         Net Assets       55 210 778       33 986 621         Accumulated surplus       55 210 778       33 986 621   |  |         | 193 760 381 | 104 928 793      |
| Provisions  9  | Non-Current Liabilities                    |         |             |                  |
| Total Liabilities       237 399 580       133 155 384         Net Assets       55 210 778       33 986 621         Accumulated surplus       55 210 778       33 986 621   | Operating lease liability                  | 14      | -           | 791 174          |
| Total Liabilities       237 399 580       133 155 384         Net Assets       55 210 778       33 986 621         Accumulated surplus       55 210 778       33 986 621   | Provisions                                 | 9       | 43 639 199  | 27 435 417       |
| Net Assets         55 210 778         33 986 621           Accumulated surplus         55 210 778         33 986 621   |  |         | 43 639 199  | 28 226 591       |
| Accumulated surplus 55 210 778 33 986 621  | Total Liabilities                          |         | 237 399 580 | 133 155 384      |
|  | Net Assets                                 |         | 55 210 778  | 33 986 621       |
| Total Net Assets 55 210 778 33 986 621   | Accumulated surplus                        |         | 55 210 778  | 33 986 621       |
|  | Total Net Assets                           |         | 55 210 778  | 33 986 621       |

## STATEMENT OF FINANCIAL PERFORMANCE

| Figures in Rand                          | Note(s) | 2021          | 2020<br>Restated |
|--|---------|---------------|------------------|
| Revenue                                  | ,       |               |                  |
| Revenue from exchange transactions       |         |               |                  |
| Rendering of services                    | 15      | -             | 3 934 760        |
| Other income                             | 16      | I 572 373     | 1 108 009        |
| Investment income                        | 17      | 4 074 084     | 6 092 582        |
| Total revenue from exchange transactions |         | 5 646 457     | 11 135 351       |
| Revenue from non-exchange transactions   |         |               |                  |
| Transfer revenue                         |         |               |                  |
| Government grants & subsidies            | 19      | 184 066 715   | 162 568 353      |
| Total revenue                            | 13      | 189 713 172   | 173 703 704      |
| Expenditure                              |         |               |                  |
| Employee related costs                   | 20      | (29 013 597)  | (24 082 093)     |
| Council remuneration                     | 30      | (1 368 326)   | (1 102 920)      |
| Depreciation and amortisation            | 21      | (3 228 700)   | (2 933 453)      |
| Lease rentals on operating lease         | 14      | (4 257 456)   | (4 287 330)      |
| Debt impairment                          | 22      | (1 951 132)   | (1 623 860)      |
| Auditors remuneration                    | 24      | (780 006)     | (871 077)        |
| Grant expenses                           | 18      | (119 672 493) | (98 878 515)     |
| General expenses                         | 23      | (8 217 305)   | (9 487 104)      |
| Total expenditure                        |         | (168 489 015) | (143 266 352)    |
| Surplus for the year                     |         | 21 224 157    | 30 437 352       |

#### STATEMENT OF CHANGES IN NET ASSETS

|   | Accumulated  | Total        |
|---|--------------|--------------|
| Figures in Rand                             | surplus      | net assets   |
| Balance at I April 2019                     | 3 549 269    | 3 549 269    |
| Changes in net assets                       |              |              |
| Surplus for the year as previously reported | 30 437 352   | 30 437 352   |
| Total changes                               | 30 437 352   | 30 437 352   |
| Opening balance as previously reported      | 47 726 892   | 47 726 892   |
| Prior year adjustments (Refer to note 31)   | (13 740 271) | (13 740 271) |
| Restated balance at I April 2020            | 33 986 621   | 33 986 621   |
| Changes in net assets                       |              |              |
| Surplus for the year                        | 21 224 157   | 21 224 157   |
| Total changes                               | 21 224 157   | 21 224 157   |
| Balance at 31 March 2021                    | 55 210 778   | 55 210 778   |

## **CASH FLOW STATEMENT**

| Figures in Rand  | Note(s) | 2021          | 2020<br>Restated |
|--|---------|---------------|------------------|
| Cash flows from operating activities                   |         |               |                  |
| Receipts   |         |               |                  |
| Other receipts (Amounts received in advance)           |         | 171 111 388   | 20 756 799       |
| Government grants and subsidies                        |         | 137 207 024   | 162 543 792      |
| Interest income  |         | 4 074 084     | 6 092 582        |
| Exchange   |         | -             | 3 934 760        |
| Other Income   |         | I 572 373     | I 132 570        |
|  |         | 313 964 869   | 194 460 503      |
| Payments   |         |               |                  |
| Employee costs   |         | (29 013 597)  | (23 858 373)     |
| Suppliers and beneficiaries                            |         | (153 984 103) | (109 423 880)    |
|  |         | (182 997 700) | (133 282 253)    |
| Net cash flows from operating activities               | 25      | 130 967 169   | 61 178 250       |
| Cash flows from investing activities                   |         |               |                  |
| Purchase of property, plant and equipment              | 2       | (1 165 246)   | (9 383 977)      |
| Purchase of other intangible assets                    | 3       | (1 498 974)   | (454 606)        |
| Net cash flows from investing activities               |         | (2 664 220)   | (9 838 583)      |
| Net increase in cash and cash equivalents              |         | 128 302 949   | 51 339 667       |
| Cash and cash equivalents at the beginning of the year |         | 145 450 428   | 94 110 761       |
| Cash and cash equivalents at the end of the year       | 8       | 273 753 377   | 145 450 428      |

## STATEMENT OF COMPARISON OF BUDGET AND ACTUAL AMOUNTS

| Figures in Rand   | Approved budget | Adjustments | Final Budget  | Actual amounts on comparable basis | Difference<br>between final<br>budget and<br>actual | Reference |
|---|-----------------|-------------|---------------|------------------------------------|---|-----------|
| Statement of Financial Performance  |                 | •           |               |                                    |   |           |
| Revenue   |                 |             |               |                                    |   |           |
| Revenue from exchange transactions  | -               | -           | -             | I 572 373                          | I 572 373   | 37.1      |
| Other income  |                 |             |               |                                    |   |           |
| Investment income   | 5 500 000       | -           | 5 500 000     | 4 074 084                          | (1 425 916)   | 37.2      |
| Total revenue from exchange transactions  | 5 500 000       | -           | 5 500 000     | 5 646 457                          | 146 457   |           |
| Revenue from non-exchange transactions  |                 |             |               |                                    |   |           |
| Transfer revenue  |                 |             |               |                                    |   |           |
| Government grants & subsidies   | 138 940 000     | (1 770 000) | 137 170 000   | 184 066 715                        | 46 896 715  | 37.3      |
|   | -               | -           | -             | -                                  | -   |           |
| Total revenue from non-exchange transactions  | 138 940 000     | (1 770 000) | 137 170 000   | 184 066 715                        | 46 896 715  |           |
| Expenditure   |                 |             |               |                                    |   |           |
| Employee related costs  | (29 551 000)    | I 770 000   | (27 781 000)  | (29 013 597)                       | (1 232 597)   | 37.4      |
| Remuneration of councillors   | (1 200 000)     | -           | (1 200 000)   | (1 368 326)                        | (168 326)   | 37.5      |
| Depreciation and amortisation   | (1 450 000)     | -           | (1 450 000)   | (3 228 700)                        | (1 778 700)   | 37.6      |
| Lease rentals on operating lease  | (4 513 000)     | -           | (4 513 000)   | (4 257 456)                        | 255 544   | 37.7      |
| Debt Impairment   | -               | -           | -             | (1 951 132)                        | (1 951 132)   |           |
| Auditors remuneration   | (1 250 000)     | -           | (1 250 000)   | (780 006)                          | 469 994   | 37.8      |
| Grant expenses  | (97 458 000)    | -           | (97 458 000)  | (119 672 493)                      | (22 214 493)  | 37.9      |
| General expenses  | (9 018 000)     | -           | (9 018 000)   | (8 217 305)                        | 800 695   | 37.10     |
| Total expenditure   | (144 440 000)   | I 770 000   | (142 670 000) | (168 489 015)                      | (25 819 015)  |           |
| Actual Amount on Comparable Basis as Presented in the Budget and Actual Comparative Statement | -               | -           | -             | 21 224 157                         | 21 224 157  |           |

#### **ACCOUNTING POLICIES**

#### I. BASIS OF PREPARATION

The annual financial statements of the NFVF have been prepared in accordance with the effective South African Standards of GRAP including any interpretations, guidelines and directives issued by the Accounting Standards Board.

#### I.I Presentation currency

These annual financial statements are presented in South African Rand, which is the functional currency of the entity.

#### 1.2 Summary of significant accounting

The following are the principal accounting policies of the NFVF which are prepared on an accrual basis and in all material respects, consistent with those applied in the previous year. The annual financial statements of the NFVF have been prepared on the historical cost and going concern basis.

## 1.3 Significant judgements and sources of estimation uncertainty

In the application of the NFVF accounting policies, management is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. Estimates and judgments are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

These estimates and assumptions do however affect the reported amounts of assets and liabilities at the Statement of Financial Position date, as well as the reported income and expenditure recorded in the Statement of Financial Performance. Although these estimates are Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

#### Critical judgements in applying accounting policies

The following are the key assumptions and judgements concerning the future, that have a significant risk of causing adjustments to the carrying amounts of assets and liabilities within the next financial year:

#### **Estimates**

#### Trade Receivables

The entity assesses its trade receivables for impairment at

the end of each reporting period. In determining whether an impairment loss should be recorded in surplus or deficit, management makes judgements as to whether there is observable data indicating a measurable decrease in the estimated future cash flows from a financial asset.

#### **Provisions**

Provisions were raised and management determined an estimate based on the information available. Additional disclosure of these estimates of provisions is included in note II to the annual financial statements

#### Useful life and residual value of property and equipment

As described in the accounting policy of property and equipment, the NFVF reviews the estimated useful lives of property and equipment at the end of each annual reporting period. During the review, management determines whether the useful lives of certain equipment should be lengthened, due to the condition and the continuous use of certain of the assets. The financial effect of this assessment, assuming the assets are held until the end of their revised estimated useful lives, is to reduce the depreciation expense in the current financial year. The annual depreciation charge will be adjusted for any changes in these estimates (refer to notes 2 & 3). These estimates are based on managements experience, knowledge and current expectations.

#### **Judgements Leases**

Management has applied its judgment to classify all lease agreements that the NFVF is party to as operating leases if the lease does not transfer substantially all risks and rewards of ownership to the foundation, or the other recognition criteria is met in terms of GRAP 13 to classify leases as operating leases.

#### 1.4 Revenue from non-exchange transactions

Revenue comprises of gross inflows of economic benefits or service potential received and receivable by the NFVF which represents an increase in net assets, other than increases relating to contributions from owners.

In a non-exchange transaction, the NFVF either receives value from another entity without directly giving approximately equal value in exchange, or gives value to another entity without directly receiving approximately equal value in exchange. Transfers are inflows of future economic benefits or service potential from non-exchange transactions, other than taxes

Revenue is measured at the fair value of the consideration received or receivable, net of trade discounts and volume rebates.

## 1.4 Revenue from non-exchange transactions (continued)

#### **Government grants**

Government Grants received by the NFVF relates to financial support that the Foundation receives as a Public Entity in order to carry out its mandate. All Government Grants are recognised in the Statement of Financial Performance for the year to which they relate.

#### 1.5 Revenue from exchange transactions

An exchange transaction is one in which the NFVF receives assets or services, or has liabilities extinguished, and directly gives approximately equal value (primarily in the form of goods, services or use of assets) to the other party in exchange. Exchange revenue is recognised when it is probable that future economic benefits will flow to the NFVF and when the amount can be measured reliably. Revenue is measured at the fair value of the consideration received. Fair value is the amount for which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction.

#### Interest revenue

Interest is recognised, in surplus or loss, using the effective interest rate method.

#### 1.6 Property, plant and equipment

Property, plant and equipment are tangible non-current assets that are held for use in the production or supply of goods or services, rental to others, or for administrative purposes, and are expected to be used during more than one period.

The cost of an item of property, plant and equipment is recognised as an asset when:

- it is probable that future economic benefits or service potential associated with the item will flow to the entity;
   and
- the cost of the item can be measured reliably. Property, plant and equipment is initially measured at cost.

The cost of an item of property, plant and equipment is the purchase price including import duties and non-refundable purchase taxes, after deducting trade discounts and rebates; and other costs attributable to bring the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Property, plant and equipment is carried at cost less accumulated depreciation and any impairment losses.

The depreciation charge for each period is recognised in surplus or deficit unless it is included in the carrying amount of another asset.

Property, plant and equipment are depreciated on the straightline basis at rates which are estimated to write off each asset over its useful life, as follows:

| Item                   | Depreciation method | Average useful life |
|------------------------|---------------------|---------------------|
| Furniture and fittings | Straight-line       | 10 years; 6 years   |
| Office equipment       | Straight-line       | 6 years             |
| Leasehold improvements | Straight-line       | 10 years            |

The useful lives of the assets is reviewed at the end of each financial year and adjusted if appropriate. Any change resulting from the review is treated as a change in accounting estimate. Depreciation commences when the asset is available for use. The gain or loss arising from the derecognition of an item of property and equipment is included in surplus or deficit when the item is derecognised. The gain or loss arising from the derecognition of an item of property and equipment is determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item. Repairs and maintenance are charged to the Statement of Financial Performance when the expenditure is incurred.

#### 1.7 Intangible assets

An intangible asset is an identifiable non-monetary asset without physical substance. An asset is identified as an intangible asset when it is capable of being separated or divided from an entity and sold, transferred, licensed, rented or exchanged, either individually or together with a related contract, assets or liability.

An intangible asset is recognised when:

- it is probable that the expected future economic benefits or service potential that are attributable to the asset will flow to the entity; and
- the cost or fair value of the asset can be measured reliably.

Intangible assets are carried at cost less any accumulated amortisation and any impairment losses. Intangible assets are amortised over its estimated useful life, using the straight line method and is calculated to reduce the original costs to the expected residual values over the estimated useful lives.

Amortisation is provided to write down the intangible assets, on a straight-line basis, to their residual values as follows:

| Item                 | Depreciation method | Average useful life         |
|----------------------|---------------------|-----------------------------|
| Computer software    | Straight-line       | 10 years                    |
| Website and licenses | Straight-line       | 5 years; 2 years;<br>I year |

Useful lives are assessed annually.

#### 1.8 Leasehold Improvements

A leasehold improvement is a customisation of leased property. A lessee may want to invest in leasehold improvements in order to adjust the characteristics of office or production space to its specific needs. A leasehold improvement is considered an asset of the lessee if the lessee paid for it. If so, the lessee records the investment as a fixed asset.

Upon termination of a lease, all leasehold improvements become the property of the landlord. The leasehold improvements should be amortised over the shorter of:

- term of the lease, or
- · useful life of leasehold improvements

#### Non-current assets

There were no major changes in the nature of the non-current assets of the NFVF, nor to its policy regarding its use during the year under review.

#### 1.9 Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or a residual interest of another entity.

Financial assets and financial liabilities are recognised on the Statement of Financial Position when the NFVF becomes a party to the contractual provisions of the instrument. Financial instruments recognised on the Statement of Financial Position and in the notes thereto are as follows:

#### Classification

| Class                       | Category                                   |
|-----------------------------|--|
| Trade and other receivables | Financial asset measured at fair value     |
| Cash and cash equivalents   | Financial asset measured at fair value     |
| Trade and other payables    | Financial asset measured at amortised cost |

#### Trade receivables

Trade and other receivables are stated at the nominal value as reduced by appropriate allowances for estimated irrecoverable amounts. The carrying amount of these receivables approximate fair value due to the short period to maturity of these instruments. Trade and other receivables from exchange transactions are disclosed separately from trade and other receivables from non-exchange transactions. Trade and other receivables in exchange for which the entity gives approximately equal value to another entity are recognised as trade and other receivables from exchange transactions. Trade and receivables received without directly giving approximately equal value in exchange are recognised as trade and other receivables from non-exchange transactions.

#### Cash and cash equivalents

Cash and cash equivalents comprise cash at banks and deposits held at banks. Cash and cash equivalents are initially and subsequently measured at fair value.

#### Trade payables

Trade and other payables are measured at fair value at initial recognition, and are subsequently measured at amortised cost using the effective interest rate method.

#### Impairment of financial instruments

The NFVF assesses on each Statement of Financial Position date whether a financial asset of the Foundation is impaired. Impairments are made when there is objective evidence that cash flows from specific financial assets would not materialise. Cash flow values estimated not to materialise are impaired. The amount of the impairment is measured as the difference between the financial asset's carrying amount and the present value of estimated future cash flows discounted at the effective Interest rate computed at initial recognition. The amount of the impairment is recognised in the Statement of Financial Performance.

#### **Derecognition of financial instruments Financial assets**

Financial assets (or part thereof) are derecognised when the Foundation realises the rights to benefits specified in the contract, the right expires, or the NFVF surrenders or otherwise loses control of the contractual rights that comprise the financial asset.

#### **Financial liabilities**

Financial liabilities (or part thereof) are derecognised when the obligation specified in the contract is discharged, cancelled or expired.

#### Off-setting of financial instruments

Financial assets and financial liabilities are offset, if a legally enforceable right exists to set off financial assets against financial liabilities and the financial instrument relate to the same foundation.

#### 1.10 Tax

No provision has been made for income tax as the NFVF is exempted in terms of section 10 of the Income Tax Act (Act No. 58 of 1962).

#### I.II Leases

A lease is classified as an operating lease if it does not transfer substantially all the risks and rewards incidental to ownership. Operating lease payments are recognised as an expense on a straight-line basis over the lease term. The difference between the amounts is recognised as an expense and the contractual payment recognised as an operating lease asset or liability.

#### Operating leases - lessor

Operating lease revenue is recognised as revenue on a straightline basis over the lease term.

Initial direct costs incurred in negotiating and arranging operating leases are added to the carrying amount of the leased asset and recognised as an expense over the lease term on the same basis as the lease revenue.

The aggregate cost of incentives is recognised as a reduction of rental revenue over the lease term on a straight-line basis.

The aggregate benefit of incentives is recognised as a reduction of rental expense over the lease term on a straight-line basis.

Income for leases is disclosed under revenue in statement of financial performance.

#### **Operating leases - lessee**

Operating lease payments are recognised as an expense on a straight-line basis over the lease term. The difference between the amounts recognised as an expense and the contractual payments are recognised as an operating lease asset or liability.

#### 1.12 Impairment of assets

An impairment loss is an amount by which the carrying amount of an asset (i.e. the amount recognised on the Statement of Financial Position after deducting any accumulated depreciation and accumulated impairment loss) exceeds its recoverable amount. The recoverable amount is the higher of an assets fair value less its cost to sell, and its value in use. Value in use is the present value of the future cashflows expected to be derived from an asset.

At each reporting date the carrying value of property, equipment and intangible assets are assessed to determine whether there is any indication that those assets may have suffered an impairment loss. If such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. Value in use is estimated taking into account future cashflows, forecast market conditions and the expected lives of the assets.

If the recoverable amount of an asset is estimated to be less than its carrying amount, its carrying amount is reduced to the higher of its recoverable amount and zero. Impairment losses are recognised in the Statement of Financial Performance. Subsequent to the recognition of an impairment loss, the depreciation or amortisation charge for the asset is adjusted to allocate its remaining useful life.

If an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but limited to the carrying amount that would have been determined had no impairment loss been recognised in prior years.

A reversal of an impairment loss is recognised in the Statement of Financial Performance.

#### 1.13 Employee benefits

#### **Short-term employee benefits**

The cost of short-term employee benefits are recognised in the period in which the service is rendered and are not discounted.

#### **Defined contribution plans**

The NFVF operates a defined retirement contribution plan for its employees and is not liable for any actuarial losses sustained by the fund. Accordingly, no provision has been made for any such losses and contributions paid are expensed. The organisation recognises a liability for annual bonuses (13th cheque). A liability for 13th cheque is accrued on a proportionate basis as services are rendered.

#### 1.14 Provisions and contingencies

Provisions are recognised when:

- the entity has a present obligation as a result of a past event;
- it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation; and
- a reliable estimate can be made of the obligation.

Provisions were raised and management determined an estimate based on the information available. Additional disclosure of these estimates of provisions are included in note 11 to the Annual Financial Statements. The amount of a provision is the present value of the amount expected to be required to settle the obligation. Contingent assets and contingent liabilities are not recognised as provisions as they do not comply with the recognition criteria.

Provisions are not recognised for future operating surplus (deficit).

#### 1.14 Provisions and contingencies (continued)

#### Contingent assets and liabilities

Contingent assets and contingent liabilities are not recognised. Contingencies are disclosed in note 28.

#### 1.15 Comparative figures

Where necessary, comparative figures are adjusted when material errors that have been identified in the current year. The changes are done and disclosed in accordance with GRAP.

#### 1.16 Irregular and fruitless and wasteful expenditure

Irregular expenditure means expenditure incurred in contravention of, or not in accordance with, a requirement of any applicable legislation, including the PFMA. Fruitless and wasteful expenditure means expenditure made in vain and could have been avoided had reasonable care been exercised. All irregular and fruitless and wasteful expenditure is charged against income in the period in which they are incurred.

National Treasury instruction note no. 2 of 2019/2020 which was issued in terms of sections 76(2)(e) to 76(4)(a) of the PFMA requires the following (effective from 17 May 2020):

Irregular expenditure that was incurred and identified during the current financial year and which was condoned before year end and/or before finalisation of the financial statements must be recorded appropriately in the irregular expenditure register. In such an instance, no further action is also required with the exception of updating the note to the financial statements.

Irregular expenditure that was incurred and identified during the current financial year and for which condonement is being awaited at year end must be recorded in the irregular expenditure register. No further action is required with the exception of updating the note to the financial statements.

Where irregular expenditure was incurred in the previous financial year and is only condoned in the following financial

year, the register and the disclosure note to the financial statements must be updated with the amount condoned.

Irregular expenditure that was incurred and identified during the current financial year and which was not condoned by the National Treasury or the relevant authority must be recorded appropriately in the irregular expenditure register.

#### 1.17 Budget information

The presentation of budget information was prepared in accordance with the best practice guidelines issued by National Treasury and is in line with the basis of accounting as per the GRAP Framework. The budget was approved by the Council and submitted to the executive authority in terms of section 53(1) of the PFMA, and covers the period from 1 April 2020 to 31 March 2021. The budget and accounting basis are the same; both are on the accrual basis. The budget information is prepared using a classification on the nature of expenses in the Statement of Financial Performance.

#### 1.18 Related parties

The NFVF is a Schedule 3(A) Public Entity that is ultimately owned and controlled by the South African government. All related party transaction that are entered into by the NFVF with any organization owned by SA government are disclosed in the Annual Financial Statements.

#### 1.19 Foreign exchange transactions

The NFVF does certain transactions in foreign currencies and prepares its financial statements on the accrual basis, and translates its AFS into a presentation currency. All transactions are effected on the closing rate i.e. the spot rate on the date of receipt of invoice. All foreign currency transactions are recorded, on initial recognition in the functional currency, by applying to the foreign currency amount the functional currency, by applying to the foreign currency amount the spot exchange rate between the functional currency and the foreign currency at the date of transaction.

#### NOTES TO THE ANNUAL FINANCIAL STATEMENTS

#### 2. PROPERTY, PLANT AND EQUIPMENT

|                        |                     | 2021  |                   |                     | 2020  |                |
|------------------------|---------------------|---|-------------------|---------------------|---|----------------|
|                        | Cost /<br>Valuation | Accumulated depreciation and accumulated impairment | Carrying<br>value | Cost /<br>Valuation | Accumulated depreciation and accumulated impairment | Carrying value |
| Furniture and fittings | 6 815 104           | (4 114 715)   | 2 700 389         | 6 815 104           | (3 260 010)   | 3 555 094      |
| Office equipment       | 478 550             | (312 669)   | 165 881           | 444 743             | (246 990)   | 197 753        |
| Computer Hardware      | 5 862 612           | (4 293 223)   | 1 569 389         | 5 257 416           | (3 563 863)   | I 693 553      |
| Leasehold improvements | 7 964 937           | (849 601)   | 7 115 336         | 7 438 694           | (61 989)  | 7 376 705      |
| Total                  | 21 121 203          | (9 570 208)   | 11 550 995        | 19 955 957          | (7 132 852)   | 12 823 105     |

#### Reconciliation of property, plant and equipment - 2021

Furniture and fittings
Office equipment
Computer Hardware
Leasehold improvements

| Opening<br>balance | Additions | Depreciation | Total      |
|--------------------|-----------|--------------|------------|
| 3 555 094          | -         | (854 705)    | 2 700 389  |
| 197 753            | 33 807    | (65 679)     | 165 881    |
| I 693 553          | 605 196   | (729 360)    | I 569 389  |
| 7 376 705          | 526 243   | (787 612)    | 7 115 336  |
| 12 823 105         | 1 165 246 | (2 437 356)  | 11 550 995 |

#### Reconciliation of property, plant and equipment - 2020

Furniture and fittings
Office equipment
Computer Hardware
Leasehold improvements

|   | Opening<br>balance | Additions | Depreciation | Total      |
|---|--------------------|-----------|--------------|------------|
|   | 4 011 506          | 306 982   | (763 394)    | 3 555 094  |
|   | 241 572            | 24 237    | (68 056)     | 197 753    |
|   | I 073 843          | 1 614 064 | (994 354)    | I 693 553  |
|   | -                  | 7 438 694 | (61 989)     | 7 376 705  |
| Ī | 5 326 921          | 9 383 977 | (1 887 793)  | 12 823 105 |

The total additions for the period amounted to R1,165,246 (2020: R9,383,977)

#### Pledged as security

No items of property, plant and equipment have been pledged as security.

#### NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)

Figures in Rand 2021 Restated

#### 2. PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

| Depreciation rates Item                               | Depreciation method | Average useful life      |           |  |
|---|---------------------|--------------------------|-----------|--|
| Furniture and fittings                                | Straight-line       | 10 years; 6 years        |           |  |
| Office equipment                                      | Straight-line       | 6 years                  |           |  |
| Computer hardware                                     | Straight-line       | 7 years; 3 years         |           |  |
| Computer software                                     | Straight-line       | 10 years                 |           |  |
| Leasehold improvements                                | Straight-line       | 10 years                 | 10 years  |  |
| Website and licenses                                  | Straight-line       | 5 years; 2 years; 1 year |           |  |
| Assets subject to finance lease (Net carrying amount) |                     |                          |           |  |
|   |                     |                          |           |  |
| Leasehold improvements                                |                     | 7 115 336                | 7 376 705 |  |

#### 3. INTANGIBLE ASSETS

|                          | 2021                |   |                   | 2020                |   |                |
|--------------------------|---------------------|---|-------------------|---------------------|---|----------------|
|                          | Cost /<br>Valuation | Accumulated amortisation and accumulated impairment | Carrying<br>value | Cost /<br>Valuation | Accumulated amortisation and accumulated impairment | Carrying value |
| Computer software, other | 5 893 441           | (5 260 903)   | 632 538           | 5 164 859           | (4 605 201)   | 559 658        |
| Intangible assets I      | I 809 867           | (939 172)   | 870 695           | I 039 476           | (803 533)   | 235 943        |
| Total                    | 7 703 308           | (6 200 075)   | I 503 233         | 6 204 335           | (5 408 734)   | 795 601        |

#### Reconciliation of intangible assets - 2021

Computer software

Specialised software

| Opening balance | Additions | Amortisation | Total     |
|-----------------|-----------|--------------|-----------|
| 559 658         | 728 582   | (655 702)    | 632 538   |
| 235 943         | 770 392   | (135 640)    | 870 695   |
| 795 601         | I 498 974 | (791 342)    | I 503 233 |

#### Reconciliation of intangible assets - 2020

Computer software

Specialised software

| Opening balance | Additions | Amortisation | Total   |
|-----------------|-----------|--------------|---------|
| 1 040 331       | 454 606   | (935 279)    | 559 658 |
| 346 325         | -         | (110 382)    | 235 943 |
| I 386 656       | 454 606   | (1 045 661)  | 795 601 |

#### Other information

**Other information** The total additions for the year amounted to R1,498,974 (2020: R454,606). Management has reviewed the useful life of computer software and believe that the straight-line method of 2 - 5 years is still deemed to be a true reflection of the write- off period. The estimation of the useful life of computer software is based on historical performance as well as expectations about future use. The amortisation rate represents managements current best estimate of the useful life of the assets.

#### NOTES TO THE ANNUAL FINANCIAL STATEMENTS (CONTINUED)

| Figures in Rand |             | 2021 | Restated |
|-----------------|-------------|------|----------|
|                 |             |      |          |
| 4.              | PREPAYMENTS |      |          |

Prepayments 200 204 425 506

Prepayments relate to 50% deposit which was paid for SAFTA trophies which are to be delivered in April. (2020: prepayment relate to rent expense which was paid in March for the month of April.)

#### 5. RENTAL DEPOSIT

| Rental Deposit                 |         |         |
|--------------------------------|---------|---------|
| Opening balance as at I April  | 339 974 | 339 974 |
| Additional deposit             | -       | -       |
| Closing balance as at 31 March | 339 974 | 339 974 |

The NFVF leases its building from ALW Estates until 31 December 2021. The total deposit held by ALW Estates will be refunded to the NFVF on termination of the lease.

#### 6. RECEIVABLES FROM EXCHANGETRANSACTIONS

| Golden Nugget                          | I 495 000   | 2 645 000   |
|--|-------------|-------------|
| South African Broadcasting Corporation | I 623 860   | I 623 860   |
| Recoverable amount from staff member   | -           | 6 259       |
| Accrued expense - Medical Aid          | 7 131       | -           |
| Less: Provision for bad debt           | (3 118 860) | (1 623 860) |
|  | 7 131       | 2 651 259   |

None of the above trade receivables has been pledged as security or collateral for liabilities or contingent liabilities nor have any terms of any receivables been renegotiated. The carrying amount approximates fair value because of the short period to maturity.

#### Trade and other receivables ageing

| Current                       | 7 131       | 2 645 000   |
|-------------------------------|-------------|-------------|
| 30 - 60 days                  | -           | I 623 860   |
| 60-90 days                    | -           | 6 259       |
| Greater than 90 days          | 3 118 860   | 248 541     |
| Less: Provision for bad debts | (3 118 860) | (1 623 860) |
| Total                         | 7 131       | 2 561 259   |

#### Trade and other receivables impaired

The amount of the provision was R3,118,860 as of 31 March 2021 The balances is made up of the following debtors:

| Golden Nugget | (1 495 000) | -           |
|---------------|-------------|-------------|
| SABC          | (1 623 860) | (1 623 860) |

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)

|                 |      | 2020     |
|-----------------|------|----------|
| Figures in Rand | 2021 | Restated |

#### 7. RECEIVABLES FROM NON-EXCHANGETRANSACTIONS

| Covid Relief Fund on behalf of Department of Sports, Arts & Culture | 5 255 444 | -         |
|---|-----------|-----------|
| MICT - SETA   | -         | 4 200 000 |
| Department of Arts & Culture - BRICS Film Festival                  | 456 132   | 456 132   |
| Less: Provision for bad debts - DSAC                                | (456 132) | -         |
|   | 5 255 444 | 4 656 132 |

#### 8. CASH AND CASH EQUIVALENTS

Cash and cash equivalents consist of:

| Petty cash                      | 352         | 5 000       |
|---------------------------------|-------------|-------------|
| First National Bank             | 169 920 756 | 45 505 159  |
| Corporation for Public Deposits | 103 832 269 | 99 940 269  |
|                                 | 273 753 377 | 145 450 428 |

Cash and cash equivalents earn interest at floating rates based on the daily bank deposits.

#### 9. PROVISIONS

#### Reconciliation of provisions - 2021

|                             | Opening<br>Balance | New Grants | Utilised during<br>the year | Payments &<br>Reversals made<br>during the year | Originated<br>during the year | Total       |
|-----------------------------|--------------------|------------|-----------------------------|---|-------------------------------|-------------|
| Provision for leave pay     | 1 589 906          | -          | (1 589 906)                 | -   | 2 117 939                     | 2 117 939   |
| Provision for Grants issued | 111 708 088        | 69 021 808 | -                           | (61 490 316)                                    | -                             | 119 239 580 |
| by NFVF                     |                    |            |                             |   |                               |             |
| Provision for performance   | 1 284 710          | -          | (1 284 710)                 | -   | I 820 654                     | I 820 654   |
| bonus                       |                    |            |                             |   |                               |             |
|                             | 114 582 704        | 69 021 808 | (2 874 616)                 | (61 490 316)                                    | 3 938 593                     | 123 178 173 |

#### Reconciliation of provisions - 2020

|                                     | Opening<br>Balance | New Grants | Utilised during<br>the year | Payments &<br>Reversals made<br>during the year | Originated<br>during the year | Total       |
|-------------------------------------|--------------------|------------|-----------------------------|---|-------------------------------|-------------|
| Provision for Grants issued by NFVF | 101 864 082        | 89 306 210 | -                           | (79 462 204)                                    | -                             | 111 708 088 |
| Provision for leave pay             | 1 114 009          | -          | (1 114 009)                 | -   | 1 589 906                     | 1 589 906   |
| Provision for performance bonus     | 1 750 814          | -          | (1 750 814)                 | -   | 1 284 710                     | 1 284 710   |
|                                     | 104 728 905        | 89 306 210 | (2 864 823)                 | (79 462 204)                                    | 2 874 616                     | 114 582 704 |

#### NOTES TO THE ANNUAL FINANCIAL STATEMENTS (CONTINUED)

| Figures in Rand           | 2021        | 2020<br>Restated |
|---------------------------|-------------|------------------|
| 9. PROVISIONS (CONTINUED) |             |                  |
| Non-current liabilities   | 43 639 199  | 27 435 417       |
| Current liabilities       | 79 538 974  | 88 363 826       |
| Total Provisions          | 123 178 173 | 115 799 243      |

#### Provision for leave pay

A provision for leave is recognised for leave due to employees at period end and calculated using the Basic Conditions of Employment Act rates. The provision is expected to be realised within the following financial year when the employees utilise the leave, resign or retire.

#### **Provision for Grants issued by NFVF**

The Foundation issues Grants in the following categories: Training and bursaries; research and script development; production and distribution and marketing. The Grants have been approved by Council, but the timing of payments are dependant on projects / contract milestones being achieved by grant beneficiaries. Management determined calculations of current and non-current portions estimates based on historical trend.

#### Provision for 13th cheque and performance bonus

A provision for 13th cheque and performance bonus is recognised for any money due to employees at their birthdays and when performance bonus is due and payable. The 13th cheque provision will be expected and realised in December each year and the performance bonus within the following financial year after the audit outcomes.

#### 10. INCOME RECEIVED IN ADVANCE FROM NON-EXCHANGE TRANSACTIONS

| Department of Sports, Arts and Culture |            |             |
|--|------------|-------------|
| Opening balance as at I April          | 14 546 703 | 1 010 836   |
| Utilised during the year               | (526 243)  | (7 438 694) |
| Received during the year               | -          | 20 974 561  |
|  | 14 020 460 | 14 546 703  |

Income received in advance relates to the funds received from DSAC to identify potential sites, develop a business case for the establishment of Film Hubs and for the refurbishment and development of the Film Hub identified in Eastern Cape. The purpose of the film hub is to provide local filmmakers editors and digital entrepreneurs by giving them access to a shared workspace with high-speed internet and resources, to help accelerate their passions and chosen fields. The Eastern Cape Film Hub in Buffalo City Municipality in the Eastern Cape Province was launched on 5 March 2020. The launch was a collaboration between NFVF, the ECDC, ECPACC, and Cortex Hub.

#### NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)

Figures in Rand 2021 Restated

#### 11. PRESIDENTIAL EMPLOYMENT STIMULUS PROGRAMME

The Presidency has made a special employment stimulus programme available to the sector to disburse via the National Arts Council and the National Film and Video Foundation. The Presidential Employment Stimulus Programme (PESP) is geared towards employment creation and retention initiatives for artists, creatives, heritage sector workers and cultural workers.

The Presidential Employment Stimulus Programme aims to assist practitioners and their projects as well as companies that incurred losses (actual and planned/existing, new and those that were at concept stage) during the COVID-19 lockdown period.

National Treasury has entrusted a total of R140 million to the NFVF and which will be administered, according to guidelines set, as follows:

Objective 1: Creation of new employment opportunities: R119 997 810 (stream 1-3);

Objective 2: Retention of employment opportunities; R13 002 190 (stream 4)

Administration costs R7 000 000

| Split          | Allocation  | Paid to date | Balance available | Jobs proposed | Jobs projected |
|----------------|-------------|--------------|-------------------|---------------|----------------|
| Stream I       | 84 534 772  | -            | 84 534 772        | 6 375         | -              |
| Stream 2       | 22 513 038  | (21 263 038) | 1 250 000         | I 200         | I 187          |
| Stream 3       | 12 950 000  | (12 950 000) | -                 | 705           | 705            |
| Stream 4       | 13 002 190  | (9 020 064)  | 3 982 125         | 675           | 480            |
| Administration | 7 000 000   | (3 626 587)  | 3 373 412         | -             | -              |
| TOTAL          | 140 000 000 | (46 859 689) | 93 140 309        | 8 955         | 2 372          |

#### 12. TRADE AND OTHER PAYABLES

| Trade payables                     | 2 129 225 | 898 251   |
|------------------------------------|-----------|-----------|
| Accruals                           | 3 419 571 | -         |
| Accrued expense - Liberty life     | 297 600   | -         |
| Accrued expense - Discovery        | -         | 170 405   |
| Accrued expense - 13th cheque      | 430 157   | 402 784   |
| Accrued expense - Trade Union      | I 600     | -         |
| Accrued expense - sundry creditors | 430 760   | 546 824   |
|                                    | 6 708 913 | 2 018 264 |

#### NOTES TO THE ANNUAL FINANCIAL STATEMENTS (CONTINUED)

| Figures in Rand                | 2021        | Restated    |
|--------------------------------|-------------|-------------|
| 13. REVENUE                    |             |             |
| Rendering of services          | -           | 3 934 760   |
| Other income - (rollup)        | I 572 373   | I 108 009   |
| Interest received - investment | 4 074 084   | 6 092 582   |
| Government grants & subsidies  | 184 066 715 | 162 568 353 |
|                                | 189 713 172 | 173 703 704 |

#### The amount included in revenue arising from exchanges of goods or services are as follows:

| Rendering of services   | -         | 3 934 760 |
|-------------------------|-----------|-----------|
| Other income - (rollup) | I 572 373 | 1 108 009 |
|                         | I 572 373 | 5 042 769 |

#### The amount included in revenue arising from non-exchange transactions is as follows:

| Taxation revenue              |             |             |
|-------------------------------|-------------|-------------|
| Transfer revenue              |             |             |
| Government grants & subsidies | 184 066 715 | 162 568 353 |

#### 14. OPERATING LEASE LIABILITY

The NFVF leases its equipment (photocopiers etc.) on a month to month basis and therefore there is no operating lease liability. Buildings are leased over a period of 5 years at monthly payments of R338,030

#### Heading

| Current liabilities - Operating lease Liability     | 351 725 | -       |
|---|---------|---------|
| Non-Current liabilities - Operating lease Liability | -       | 791 174 |
|   | 351 725 | 791 174 |

#### **Operating lease commitment**

|    | Up to I year | 2- 5 years  |
|----|--------------|-------------|
| gs | 3 594 466    | -           |
|    | Up to I year | 2 - 5 years |
|    | 4 495 831    | 3 594 466   |

The NFVF renewed its lease with ALW Estates for a further 5 year period (1 January 2017 to 31 December 2021). The basis on which rent is charged by the lessor is per specified amounts and increases in the contract. The lease expenditure is straight-lined and charged to the Statement of Financial Performance. The lease expense incurred for the year ended 31 March 2021 is R4,257,456 (2020: R4,287,330).

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)

| Figures in Rand                        | 2021 | 2020<br>Restated |
|--|------|------------------|
| 15. RENDERING OF SERVICES              |      |                  |
| South African Broadcasting Corporation | -    | I 636 338        |
| GE Media                               |      | I 50I 900        |
| KZN Film Commission                    |      | 100 000          |
| Ster Kinekor                           | -    | 140 000          |
| IFAS                                   | -    | 22 550           |
| Independent Development Corporation    | -    | 533 972          |
|  | -    | 3 934 760        |

Revenue received from exchange transactions relate mainly to sponsorships and partnership agreements with stakeholders for projects and NFVF events. The NFVF entered into partnership agreements with private sector companies.

#### 16. OTHER INCOME

| Other income        | I 572 373         | 956 409   |
|---------------------|-------------------|-----------|
| Bad debts recovered | -                 | 151 600   |
|                     | I <b>572 37</b> 3 | 1 108 009 |

Other income relates to recoupment from films and a reimbursements from cancelled projects (2020: Bad debts recovered is for amount recovered from KZN Film Commission)

#### 17. INVESTMENT REVENUE

| Interest revenue                |           |           |
|---------------------------------|-----------|-----------|
| Interest income - bank deposits | 4 074 084 | 6 092 582 |
| 18. GRANT EXPENSES              |           |           |

| Other subsidies                            |             |            |
|--|-------------|------------|
| Training and bursaries                     | 9 121 114   | 15 561 626 |
| Development and production of content      | 41 892 612  | 57 657 642 |
| Research projects                          | I 403 358   | 61 622     |
| Local and global positioning               | 14 591 834  | 25 597 625 |
| NFVF Initiatives - Covid Relief Fund       | 5 803 884   | -          |
| Presidential Employment Stimulus Programme | 46 859 691  | -          |
|  | 119 672 493 | 98 878 515 |

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS (CONTINUED)

| Figures in Rand  | 2021        | 2020<br>Restated |
|--|-------------|------------------|
| 19. GOVERNMENT GRANTS AND SUBSIDIES                        |             |                  |
| Operating grants   |             |                  |
| Department of Sports, Arts and Culture - annual allocation | 137 170 000 | 140 432 459      |
| Department of Sports, Arts and Culture - Film Hub          | -           | 7 438 694        |
| MICT-SETA - Scarce skills grant                            | 37 024      | 14 697 200       |
| PESP Spent   | 46 859 691  | -                |
|  | 184 066 715 | 162 568 353      |
| 20. EMPLOYEE RELATED COSTS                                 |             |                  |
| Basic  | 20 971 106  | 18 266 947       |
| 13th cheque and performance bonus                          | 3 297 827   | 1 902 113        |
| Medical Aid  | I 287 845   | 1 082 416        |
| Unemployment Insurance Fund                                | 86 424      | 62 281           |
| Skills Development Levy                                    | 213 675     | 194 464          |
| Provident Fund   | 2 007 983   | I 595 830        |
| Leave pay charge   | 911 897     | 757 317          |
| Cell-phone Allowance                                       | 236 840     | 220 725          |
|  | 29 013 597  | 24 082 093       |
| 21. DEPRECIATION AND AMORTISATION                          |             |                  |
| Property, plant and equipment                              | 2 437 356   | I 887 793        |
| Intangible assets  | 791 344     | I 045 660        |
|  | 3 228 700   | 2 933 453        |
|  |             |                  |
| 22. DEBT IMPAIRMENT  |             |                  |

1 951 132

I 623 860

Contributions to debt impairment provision

| Figures in Rand                           | 2021      | 2020<br>Restated |
|---|-----------|------------------|
| 23. GENERAL EXPENSES                      |           |                  |
| Accounting and internal audit fees        | 497 459   | I 073 694        |
| Advertising                               | 225 095   | 313 790          |
| Administration                            | 79 970    | 73 826           |
| Cleaning                                  | 220 811   | -                |
| Computer expenses                         | 890 228   | I 017 856        |
| Consulting and professional fees          | 3 500 462 | 2 621 664        |
| Flowers                                   | 15 960    | 19 020           |
| Hire                                      | 16 494    | 16 765           |
| Insurance                                 | 213 825   | 346 698          |
| IT expenses                               | 220 800   | -                |
| Postage and courier                       | 23 068    | 70 018           |
| Printing and stationery                   | 218 239   | 580 328          |
| Repairs and maintenance                   | 205 767   | 122 872          |
| Security (Guarding of municipal property) | 244 185   | -                |
| Staff welfare                             | 241 173   | -                |
| Subscriptions and membership fees         | 105 393   | 147 870          |
| Telephone and fax                         | 117 759   | 129 318          |
| Training                                  | 500 223   | 796 385          |
| Travel - local                            | 18 749    | 635 676          |
| Assets expensed                           | 3 910     | -                |
| Property payments                         | 486 794   | I 008 779        |
| Sundry expense                            | 83 128    | 98 225           |
| Venue expenses                            | 87 813    | 414 320          |
|   | 8 217 305 | 9 487 104        |
| 24. AUDITORS' REMUNERATION                |           |                  |
| Audit fees                                | 780 006   | 871 077          |
| ridate reco                               | 750 000   | 0/10             |

|                 |      | 2020     |
|-----------------|------|----------|
| Figures in Rand | 2021 | Restated |

## 25. CASH GENERATED FROM OPERATIONS

| Surplus  | 21 224 157  | 30 437 352  |
|--|-------------|-------------|
| Adjustments for:                                 |             |             |
| Depreciation and amortisation                    | 3 228 700   | 2 933 453   |
| (Decrease) / increase in operating lease         | (439 449)   | (68 255)    |
| Increase in employee related provisions          | I 063 977   | (5 925 986) |
| Movements in provisions                          | 8 076 137   | 16 720 309  |
| Changes in working capital:                      |             |             |
| Receivables from exchange transactions           | 1 149 128   | (721 467)   |
| Other receivables from non-exchange transactions | (865 484)   | 9 566 259   |
| Prepayments                                      | 225 302     | (44 593)    |
| Trade and other payables                         | 4 690 635   | (5 254 689) |
| Income received in advance                       | (526 243)   | 13 535 867  |
| Presidential Employment Stimulus Programme       | 93 140 309  | -           |
|  | 130 967 169 | 61 178 250  |

## 26. FINANCIAL INSTRUMENTS DISCLOSURE

## Categories of financial instruments

2021

## **Financial assets**

|  | Carrying    |             |
|--|-------------|-------------|
|  | amount      | Fair value  |
| Trade and other receivables from exchange transactions | I 495 000   | I 495 000   |
| Other receivables from non-exchange transactions       | 5 521 616   | 5 521 616   |
| Cash and cash equivalents                              | 273 753 377 | 273 753 377 |
|  | 280 769 993 | 280 769 993 |

## **Financial liabilities**

|   | Carrying    |             |
|---|-------------|-------------|
|   | amount      | Fair value  |
| Trade and other payables from exchange transactions | 6 312 163   | 6 312 163   |
| Non current provisions                              | 84 445 243  | 84 445 243  |
| Current provision                                   | 34 492 358  | 34 492 358  |
| Income received in advanced                         | 14 020 460  | 14 020 460  |
|   | 139 270 224 | 139 270 224 |

|                 |      | 2020     |
|-----------------|------|----------|
| Figures in Rand | 2021 | Restated |

## 27. COMMITMENTS

## **Beneficiary Grants**

Unrecognised contractual commitments to contribute funding or resources as a result of:

Council Approved Grants not yet contracted for

This relates to approved projects by the council but contracts are still in circulation

| 17 160 138 | 2 900 000 |
|------------|-----------|
| 17 160 138 | 2 900 000 |

## Authorised operational expenditure

| Already contracted for but not provided for                                  |            |         |
|--|------------|---------|
| Internal Audit Services  | I 133 999  | 222 694 |
| Management of internal and external communications on behalf of NFVF         | 3 333 060  | 86 957  |
| Service provider to provide employee health and wellness service to the NFVF | 296 439    | 340 487 |
| Media monitoring   | 179 483    | 276 128 |
| Gemini Moon (Pty) Ltd t/a XL NexusTravel                                     | 16 035 227 | -       |
| Pastel Solution Software   | 51 405     | -       |
| IT - Email Back up   | 25 269     | -       |
| Back up and Disaster recovery  | 226 725    | -       |
| Water Dispensers   | 78 367     | -       |
| Short Term Insurance   | 165 060    | -       |
| Economic Impact Study  | 349 805    | -       |
| Project Management for PESP  | I 920 699  | -       |
| ICT services   | 334 075    | -       |
| Multi-Purpose Printers and Digital Duplicators                               | 343 460    | -       |
| Grant Management System  | 87 365     | -       |
|  | 24 560 438 | 926 266 |

NFVF has a contract with travel management services company. The service provider charges 2.5% management fees based on usage.

## Total commitments

Total commitments

Authorised operational expenditure



Figures in Rand 2021 Restated

#### 28. CONTINGENCIES

#### I. CCMA Case

There is CCMA case between NFVF and its former executive for unfair dismissal, and NFVF is still awaiting arbitration date and there is a potential liability which will be determined by the Commissioner. The estimated amount to be paid is not yet known by NFVF until the CCMA processes are finalised.

## 2. High Court Johannesburg South

There is a litigation case at the Johannesburg High Court against NFVF by a service provider whose contract was cancelled due to contractual disputes after the service provider failed to honour terms of the agreement. The plaintiff is claiming damages of R3 Im against NFVF for loss of revenue and the NFVF is challenging this claim and has made its own counter claim in terms of the contractual obligations.

## 2. Accounting Surplus

A cash surplus amounting to R85 255 571 for the 2020/21 financial year, must be declared to the National Treasury in terms of section 53(3) of the PFMA and if the approval to retain is not granted then the funds be surrendered to National Treasury. The cash surplus was calculated using a formula prescribed by National Treasury through the National Treasury Instruction No.12 of 2020/ 2021 as follows:

Cash and cash equivalents plus receivables less current liabilities.

### 29. RELATED PARTIES

Relationships

Department of Sport, Arts and Culture Executive Authority

| Related party balances               |             |             |
|--------------------------------------|-------------|-------------|
| Amount due by related parties        |             |             |
| DSAC                                 | 456 132     | 456 132     |
| Income received in advance           |             |             |
| DSAC                                 | 14 020 460  | 14 546 703  |
| DSAC - PESP                          | 93 140 309  | -           |
| Amount received from related parties |             |             |
| DSAC                                 | 137 207 024 | 140 308 000 |

Refer to Note 22 Employee related costs for executive management remuneration.

Figures in Rand 2021 Restated

## 30. COUNCIL REMUNERATION

## 202 I

|                                       | Date of<br>Appointment | Date of<br>Resignation | Council<br>Remuneration | Audit<br>Committee<br>Remuneration | Total     |
|---------------------------------------|------------------------|------------------------|-------------------------|------------------------------------|-----------|
| Ms Tholoana Ncheke (Chairperson)      | '01/12/2020            |                        | 82 975                  |                                    | 82 975    |
| Dr Jeremiah Mofokeng                  | '01/12/2020            |                        | 51 375                  |                                    | 51 375    |
| Adv Senzo Ncube                       | '01/12/2020            |                        | 55 263                  |                                    | 55 263    |
| Mr Sanele Zondi                       | '01/12/2020            |                        | 55 263                  |                                    | 55 263    |
| Mr Louis Seeco                        | '01/12/2020            |                        | 55 263                  |                                    | 55 263    |
| Mr Everseen Mkhungo                   | '01/12/2020            |                        | 55 263                  |                                    | 55 263    |
| Mr Tumisho Masha                      | '01/12/2020            |                        | 21 585                  |                                    | 21 585    |
| Mr Phillip Molefe                     |                        | '30/12/2020            | 104 897                 |                                    | 104 897   |
| Ms Zimkhitha Zatu                     |                        | '30/12/2020            | 98 782                  |                                    | 98 782    |
| Ms Zanele Mthembu                     |                        | '30/12/2020            | 67 936                  |                                    | 67 936    |
| Adv Dimakatso Qocha                   |                        | '30/12/2020            | 94 488                  |                                    | 94 488    |
| Dr Siphelo Ngcwangu                   |                        | '30/12/2020            | 51 975                  |                                    | 51 975    |
| Prof Sheila Mmusi                     |                        | '30/12/2020            | 48 697                  |                                    | 48 697    |
| Dr Jeremiah Mofokeng                  |                        | '30/12/2020            | 113 377                 |                                    | 113 377   |
| Mr Richard Nosworthy                  |                        | '30/12/2020            | 58 036                  |                                    | 58 036    |
| Mr Kgotso Mostsoane                   |                        | '30/12/2020            | 52 382                  |                                    | 52 382    |
| Mr Shadrack Bokaba                    |                        | '30/12/2020            | 89 058                  |                                    | 89 058    |
| AUDIT COMMITTEE MEMBERS               |                        |                        |                         |                                    |           |
| Ms Phuthanang Motsielwa (Chairperson) |                        | '30/12/2020            |                         | 49 570                             | 49 570    |
| Mr Mochele Noge                       |                        | '30/12/2020            |                         | 40 535                             | 40 535    |
| Ms Zanele Nkosi                       |                        | '30/12/2020            |                         | 40 535                             | 40 535    |
| Mr Richard Nosworthy                  |                        | '30/12/2020            |                         | 40 535                             | 40 535    |
| Mr Kgotso Mostsoane                   |                        | '30/12/2020            |                         | 40 535                             | 40 535    |
|                                       |                        |                        | 1 156 615               | 211 710                            | I 368 325 |

Figures in Rand 2021 Restated

## 30. COUNCIL REMUNERATION (CONTINTUED)

#### 2020

|  | Date of<br>Appointment | Date of<br>Resignation | Council<br>Remuneration | Audit<br>Committee<br>Remuneration | Total     |
|--|------------------------|------------------------|-------------------------|------------------------------------|-----------|
| Mr Phillip Molefe (Chairperson)        |                        |                        | 147 941                 |                                    | 147 941   |
| Ms Zimkhitha Zatu (Deputy Chairperson) |                        |                        | 106 199                 |                                    | 106 199   |
| Dr Siphelo Ngcwangu                    |                        |                        | 79 373                  |                                    | 79 373    |
| Dr Jeremiah Mofokeng                   |                        |                        | 94 961                  |                                    | 94 961    |
| Adv Dimakatso Qocha                    |                        |                        | 138 428                 |                                    | 138 428   |
| Mr Shadrack Bokaba                     |                        |                        | 75 873                  |                                    | 75 873    |
| Ms Zanele Mthembu                      |                        |                        | 51 975                  |                                    | 51 975    |
| Mr Kgotso Motsoane                     |                        |                        | 137 544                 |                                    | 137 544   |
| Prof Sheila Mmusi                      | '30 April 2019         |                        | 43 791                  |                                    | 43 791    |
| Mr Richard Nosworthy                   | '30 April 2019         |                        | 63 030                  |                                    | 63 030    |
| AUDIT COMMITTEE MEMBERS                |                        |                        |                         | 54 396                             | 54 396    |
| Ms Phuthanang Motsielwa (Chairperson)  |                        |                        |                         |                                    |           |
| Ms Lesego Sennelo (Resigned)           |                        | '29 July 2019          |                         | 17 284                             | 17 284    |
| Mr Mochele Noge                        |                        |                        |                         | 40 535                             | 40 535    |
| Ms Zanele Nkosi                        |                        |                        |                         | 29 480                             | 29 480    |
| Mr Richard Nosworthy                   |                        |                        |                         | 22 110                             | 22 110    |
|  |                        |                        | 939 115                 | 163 805                            | I 102 920 |

### 31. PRIOR PERIOD ERRORS

## Trade & other payables

While preparing financial statements of the organisation for the period ended 31 March 2021, it was noticed that there were expenses that were omitted in last year's accounts in respect of various operating expenses. This resulted in the understatement of creditors and expenses in the year ending 31 March 2020. The error was corrected retrospectively.

## Property, plant & equipment

In the prior year, the depreciation on certain items of property, plant and equipment was not accurately recognised. This resulted in depreciation expense being understated and property, plant and equipment being understated. The error was corrected retrospectively

## **Provisions**

In the prior financial years, certain provisions were recognised instead of recognising a commitment as some of the contracts were not yet signed. This resulted in provisions and grant expenses being overstated in the 2020. The error was corrected retrospectively against the opening accumulated surplus and the provisions.

|                 |      | 2020     |
|-----------------|------|----------|
| Figures in Rand | 2021 | Restated |

## 31. PRIOR PERIOD ERRORS (CONTINUED)

The correction of the error(s) results in adjustments as follows:

| Statement of financial position    |   |              |
|------------------------------------|---|--------------|
| Increase in provisions             | - | 12 555 964   |
| Increase in trade & other payables | - | 484 910      |
| Decrease in PPE                    | - | (699 400)    |
| Opening Accumulated Surplus        | - | (13 740 271) |
| Statement of financial performance |   |              |
| Increase in other expenses         | - | 38 161       |
| Increase in grant expenses         | - | 13 002 713   |
| Increase in depreciation           | - | 699 400      |

#### 32. RISK MANAGEMENT FINANCIAL RISK MANAGEMENT

The Council is responsible for strategic risk-management within the NFVF and tasks the Audit and Risk Committee with ensuring effective risk management. The purpose of the NFVF risk-management strategy is to identify the risks and ensure that the overall risk profile remains at acceptable levels. The risk-management strategy provides reasonable, but not absolute, assurance that risks are being adequately managed. The NFVF risk policy sets out the minimum standards of risk management to be adopted and adhered to by all units within the NFVF. The risk-management strategy, which has been reviewed and updated in November 2020, contains processes for identifying both the impact and likelihood of such risk. Risks that have been identified as having a potentially severe impact on the NFVF are regarded as unacceptable and, where possible, will be avoided.

## Management's responsibilities

Management is responsible for the identification, assessment and control of all key risks facing the NFVF, functions and to report on any material changes to the risk profile and any losses incurred as a result thereof. The MANCO is required to monitor the status of risk within the NFVF and to report on any material changes to the risk profile and any losses incurred as a result thereof. Management is expected to put in place appropriate controls for these risks and provide assurance that such controls perform as intended.

## Financial risk profile

Risk management relating to each of these risks is discussed under the headings below. The financial risk the NFVF primarily faces are market risk (interest rate risk), investment risk and credit risk. Management reviews and agrees on controls for managing these risks.

## Market risk management

The NFVF activities expose it primarily to the financial risks of changes in interest rates. There has been no change to the NFVF exposure to market risk or the manner in which it manages and measures the risk.

#### Interest rate risk management

Interest rate risk arises primarily from NFVF investment strategy to ensure capital preservation in line with NFVF investment policy. As a result of this exposure to interest rate risk, NFVF manages the investments according to their investment mandate. The nature of NFVF exposure to interest rate risk and its objectives, policies and procedures for managing interest rate risk have not changed significantly from the prior period.

|                 |      | 2020     |
|-----------------|------|----------|
| Figures in Rand | 2021 | Restated |

## 32. RISK MANAGEMENT FINANCIAL RISK MANAGEMENT (CONTINUED)

The NFVF's exposure to the risk of changes in market interest rates relates primarily to the foundation's cash and cash equivalents with floating interest rates. Cash and cash equivalents attract interest at rates that vary with prime. The NFVF manages its interest rate risk so that fluctuations in variable rates do not have a material impact on the surplus / (deficit) of the foundation. The NFVF is not exposed to significant interest rate risk as the foundation does not have any external funding, other than cash and cash equivalents with the bank.

The following sets out the carrying amount, of the NFVF's cash and cash equivalents that are exposed to interest rate risk

| Within I year | 273 753 377 | 145 450 428 |
|---------------|-------------|-------------|
| I to 5 years  | -           | -           |
|               | 273 753 377 | 145 450 428 |

#### Sensitivity analysis

In terms of Treasury Regulation 31.3.3, the NFVF must invest all of its surplus funds with the Corporation for Public Deposits. It is estimated that by increasing the amounts invested will result in more interest being earned in investment income in the Statement Financial Performance. As capital is applied in pursuit of NFVF mandate, the amount available will gradually diminish which will reduce the sensitivity to interest rates as the main fund diminishes over time.

The following table demonstrates the sensitivity estimates to a reasonably possible change in interest rates to cash and cash equivalents, with all other variables held constant, to the Foundation's closing balance

| Increase in interest rate of 1% | 2 737 533   | I 454 504   |
|---------------------------------|-------------|-------------|
| Decrease in interest rate of 1% | (2 737 533) | (1 454 504) |
|                                 | -           | -           |

## Credit risk management

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the NFVF. The maximum exposure to credit risk is represented by the carrying amount of each financial asset in the Statement of Financial Position. The NFVF only transacts with various Institutions who have no independent rating. Other receivables consist mainly of recovery of funds. The NFVF does not have any significant credit risk exposure to any single counterparty having similar characteristics. The credit risk on liquid funds is limited because the counterparty is the Corporation for Public Deposits. Government Departments have no independent rating, however based on historical experience and other factors none of the amounts due to the NFVF are impaired.

#### Receivables

All trade receivables are exposed to a low credit risk and no amounts are overdue.

## Cash and cash equivalents

Cash and deposits are held with registered banking institution and are regarded as having insignificant credit risk. The Foundation has invested any surplus cash with the Corporation for Public Deposits. Foreign exchange rates are monitored and payments made on favourable rates.

|                 |      | 2020     |
|-----------------|------|----------|
| Figures in Rand | 2021 | Restated |

## 32. RISK MANAGEMENT FINANCIAL RISK MANAGEMENT (CONTINUED)

## Exposure to credit risk

Financial assets exposed to credit risk at year end were as follows:

| Financial instrument                       |             |             |
|--|-------------|-------------|
| Cash & cash equivalents                    | 273 753 377 | 145 450 428 |
| Receivables from exchange transactions     | I 495 000   | 2 651 259   |
| Receivables from non-exchange transactions | 5 521 616   | 4 656 132   |

The nature of NFVF exposure to credit risk and its objectives, policies and processes for managing credit risk have not changed significantly from the prior period.

Cash and cash equivalents held with reputable financial institutions are used for investing and cash handling purposes. None of the amounts disclosed above have been pledged as security or collateral for liabilities or contingent liabilities nor have any amounts been renegotiated or have been defaulted on.

#### 33. GOING CONCERN

The Council and Management of the Foundation are of the opinion that the organisation will continue as a going concern in the foreseeable future as it will still receive grant funding support from the shareholder. The outbreak of Covid 19 pandemic which resulted in the national lockdown affected many industries and it negatively impacted the financial resource of the country and as a consequence the NFVF budget was reduced in that period.

## 34. FRUITLESS AND WASTEFUL EXPENDITURE

| Closing balance                            | 5 026 841 | 5 026 841 |
|--|-----------|-----------|
| Add: Expenditure identified - prior period | -         | 4 068 677 |
| Add: Expenditure identified - current      | -         | 958 164   |
| Opening balance as restated                | 5 026 841 | -         |
| Opening balance as previously reported     | 5 026 841 | -         |

## Expenditure identified in the current year include those listed below:

|   | Disciplinary steps taken/criminal proceedings                  |   |         |
|---|--|---|---------|
| Services not utilised - Internet services   | Investigated and employee who caused it not at NFVF employment | - | 23 268  |
| Maintenance for platform not in use - The design Investigated and employee who caused it not at NFVF employment of digital film Distribution Platform for South African Content |  |   | 934 896 |
|   |  | - | 958 164 |

Fruitless and wasteful expenditure was incurred on month-to-month contracts for payments made with no services rendered. The matter of old Fruitless Expenditure was discussed with DSAC during the last quarter of 2020/ 2021 and a further engagement with National Treasury will be on first week of June 2021 in order to get guidance.

|                 |      | 2020     |
|-----------------|------|----------|
| Figures in Rand | 2021 | Restated |

## 34. FRUITLESS AND WASTEFUL EXPENDITURE (CONTINUED)

Fruitless and wasteful expenditure was on the development of the distribution platform and there was maintenance cost incurred. The platform was not fit for purpose for the NFVF and there was no benefit derived.

## Fruitless and wasteful expenditure: expenditure relating to previous years discovered in current year

Maintenance for platform not in use - The design Investigated and employee who caused it not at NFVF employment of digital film Distribution Platform for South African Content

| - | 4 068 677 |
|---|-----------|
|   |           |

### 35. IRREGULAR EXPENDITURE

Opening balance as previously reported
Opening balance as restated
Add: Irregular Expenditure - current
Add: Irregular Expenditure - prior period

Closing balance

| 15 435 425 | 14 830 577 |
|------------|------------|
| -          | 2 872 925  |
| 604 848    | 2 366 356  |
| 14 830 577 | 9 591 296  |
| 14 830 577 | 9 591 296  |

## Incidents/cases identified in the current year include those listed below:

|                                     | Steps taken  |
|-------------------------------------|--|
| Expired contracts                   | Procurement process in place to mitigate further irregular expenditure |
| Expenditure exceeded contract value | Procurement process in place to mitigate further irregular expenditure |
| SCM process not followed            | Procurement process in place to mitigate further irregular expenditure |
|                                     |  |

| 591 826 | 733 317   |
|---------|-----------|
| -       | I 465 545 |
| 13 022  | 167 494   |
| 604 848 | 2 366 356 |

Management is investigating the current year irregular expenditure incurred, but the old expired contract were caused by exemployees not on the NFVF employment anymore. The matter of old Irregular Expenditure was discussed with DSAC during the last quarter of 2020/2021 and a further engagement with National Treasury will be on first week of June 2021 in order to get guidance

## Irregular expenditure relating to previous years discovered in current year.

|                                     | Steps taken  |
|-------------------------------------|--|
| Expired contracts                   | Procurement process in place to mitigate further irregular expenditure |
| Expenditure exceeded contract value | Procurement process in place to mitigate further irregular expenditure |

|   | 2 872 925 |
|---|-----------|
|   | 2 665 789 |
| - | 207 136   |
|   |           |

Figures in Rand 2021 Restated

#### 36. SEGMENT INFORMATION

Management has considered the GRAP statement on segment reporting requirements and NFVF has not identified any separately reportable segments in its operations.

#### 37. BUDGET DIFFERENCES

Material differences between budget and actual amounts

Items with a variance above 10% have been explained.

- 37.1 Funds generated from different source including recoveries and recoupment, received more than anticipated.
- 37.2 The interest earned depended on the balance at the bank and the interest rates. This year the interest rates fluctuations were unfavourable and less interest was earned than was anticipated.
- 37.3 Government grants and subsidies is over budget due to grant received from MICT Seta for scarce skills
- 37. 4 Employee costs is over budget due to a reduction in grant allocation which was received in November 2020 when additionally employee costs had already been incurred.
- 37.5 It was the last term for the old board and the new board joined during the year as a result more meetings were held than was planned.
- 37.6 There were new assets that were procured during the year that had impact on the planned depreciation.
- 37.7 Expenses on machine rentals were less than budget due to contract cancelled during the year and a cheaper supplier was procured.
- 37.8 Auditors remuneration was less than budgeted due to less scope than was anticipated.
- 37.9 A lot of targets were not met for grant expenses due to COVID-19
- 37. 10 Due to COVID-19 and Lockdown, the staff was working offsite as a result less operational costs were incurred

| NOTES: |  |
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