

# CURRICULUM VITAE

SURNAME : Nhlayisi

FORENAMES : Zanele Nompumelelo Sibyl Olive

DATE OF BIRTH :

IDENTITY NUMBER :

GENDER : Female

MARITAL STATUS : Divorced

PROFESSION : Attorney

CURRENT EMPLOYMENT : Department of Justice and Constitutional  
Development

POSITION : Deputy State Attorney

LEVEL : LP10

CRIMINAL RECORDS : None

COMPUTER LITERACY : Yes

DRIVER'S LICENCE :

## EDUCATION & PROFESSIONAL STATUS

- LAST SCHOOL ATTENDED : **Thembeke High School**  
**NELSPRUIT - 1977 - 1980**
- TERTIARY EDUCATION : **B. Proc.-Degree (4 year Course)**  
**University of the North - 1981 - 1985**
- DATE OF ADMISSION TO THE ATTORNEYS PROFESSION** : **1989/07/04**
- FURTHER TRAINING : **Certificate in Arbitration**  
**Trained by John Brand (Conflict Dynamics)**  
**-June 2003**

## EXPERIENCE RECORD

1. **Candidate Attorney:** September 1986 - February 1989

I served as a candidate Attorney at Don Thinane Attorneys.

2. **Legal Advisor:** Institute for Public Interest Law & Research  
March 1989 - December 1989.

**DUTIES:** I manned the Katlehong branch office of the Institute for Public Interest Law and Research, facilitated the day to day running of the office, supervised staff members, and offered legal advice and Court representation to the indigent and political prisoners.

3. **Private Practice:** January 1990 to December 2004

I started practicing for my own account in January 1990. In 1992 I was joined by two partners.

In private practice I gained vast experience in legal drafting, interpretation and application of the law, good communication skills, both verbal and written. I had good exposure in civil litigation, Matrimonial Law and Criminal Law.

I have excellent management and interpersonal skills.

4. I have experience in the alternative dispute resolution processes. I served as an Adjudicator, Mediator, Commissioner and Arbitrator in the following instances:-

- 4.1 **Adjudicator:** Gauteng Housing Department  
1996 to 2004  
From 1996 to 2000, I served on the pre-appeal panel of adjudicators under the Transfer of Residential Properties Project.
- DUTIES:** To preside in disputes between parties, listen to the evidence of the disputing parties and make a decision as to who is entitled to be awarded the property.
- From 2000 to 2004, I served on the Panel of Appeal Adjudicators.
- DUTIES:** To hear appeals from parties who were not satisfied with the decisions of the pre-appeal adjudicators.
- 4.2 **Vice Chairperson of the Revision Court:** Germiston Transitional  
Local Council  
1998 and 1999
- 4.3 **Mediator:** Rental and Housing Tribunal Gauteng Province.
- DUTIES:** To mediate in disputes between Landlords and tenants.  
2002 to December 2004.
- 4.4 **Commissioner:** Alberton Small Claims' Court  
1999 to 2002
- DUTIES:** To preside over civil matters that fall within the jurisdiction of the small claims' court.
- 4.5 **Arbitrator and Conciliator:** S.A. Local Government Bargaining  
Council (SALGBC)
- DUTIES:** Arbitrate and conciliate in labour disputes  
January 2004 - December 2004
- 4.6 As a practicing attorney I have dealt with a variety of legal matters, inter alia, in 1998 and 1999 I successfully represented members of the KATORUS self defence unit when they brought their applications for amnesty before the Truth and Reconciliation Commission.
5. **Acting Magistrate:-** Germiston Magistrate's Court  
September 2004 - December 2004
- DUTIES:** I presided in criminal, civil and family courts falling within the Germiston Cluster i-e Vereeniging, Vanderbijlpark, Heidelberg, Edenvale and Alberton.
6. **Firearms Appeal Board: Member**
- Period:- January 2005 to December 2009
- DUTIES:** To review decisions of the Commissioner in respect of firearm license applications and other firearms related matters.

## CURRENT EMPLOYMENT

- State Attorney Johannesburg:** Deputy State Attorney  
Period: - January 2010 to August 2015  
Deputy State Attorney  
November 2017- 17 September 2018
- Acting Judge** North Gauteng High Court  
Period – May – June 2013
- State Attorney Pretoria:** Acting Head of Office  
Period – September 2015 to October 2017
- State Attorney Johannesburg:** Acting Head of Office  
18 September 2018 to 30 November 2020

**DUTIES:** To develop and implement the strategy of the branch.  
To manage and perform all administrative duties within a Component in the Office of the State Attorney.  
Litigate on behalf of the State Departments.  
Draft legal documents and appear in Court.  
Supervise and Mentor Attorneys and other junior office.  
Reduce and or recover costs  
Manage the development of Annual Performance Plan and branch operational plan.  
Effective Management of records and statistics

**Chairing the Department of Justice and Constitutional Development: Solicitor-Branch Moderations Committee – Legal**

**Member of various Committees within the Solicitor-General Branch**

## WORK REFERENCES

1. Cavendish Mopeli: Former Partner: Legal firm  
Mopeli Attorneys  
Tel:  
Mobile:
2. Isaac Chowe: Deputy State Attorney  
Pretoria  
Tel:

**My contact details:**

Work :  
Mobile :

E-Mail Address :

Residential address: