# GURBGUM VIEL OF ASSIULTOURAL OFTAVIA LINDIVE

# **CURRICULUM VITAE**

## **PERSONAL DETAILS**

SURNAME : Ntuli- Tloubatla FIRST NAMES : Octavia Lindiwe

DATE OF BIRTH : 23 July 1969

IDENTITY NUMBER

GENDER : Female
RACE : African
DEPENDANTS : Two
MARITAL STATUS : Divorced

NATIONALITY

PROVINCE

HOME LANGUAGE : RESIDENTIAL ADRESS : I
POSTAL ADDRESS : I
CONTACT NUMBER : (

TELEFAX : (
DRIVER'S LICENCE : E
VEHICLE RESTRICTION : 0

HEALTH : Satisfactory

CRIMINAL OFFENCES : None

HOBBIES : Writer, Poet and Motivational Speaker

# PROFILE OF THE APPLICANT

### PERSONAL ATTRIBUTES

An honest person, hardworking, assertive and an advocate of life-long learning. A motivational and inspirational speaker, a writer and a poet. A Gender and Human Rights Activist, passionate about women empowerment and development. A divorced mother of two Kgothatso Tloubatla

A stage three cancer survivor, acquired a disability in 2015 due to a bilateral mastectomy and lymph-node procedures administered.

### LEADERSHIP ROLES

- Higher Education Parents Dialogue Mpumalanga Provincial Chairperson 2016 to date
- COSATU Provincial Gender Chairperson 2004 to 2009
- COSATU Provincial Treasures 2009 to 2013

- Branch Chairperson NEHAWU Office of the Premier 2013-2015
- Provincial Secretary Progressive Women's Movement of South Africa
- Branch Chairperson (Bambanani ANC Branch) Middleburg Ward 4 2004 to 2005
- Deputy Chairperson of Skills Development of Witbank District 2002- 2003
- Committee member of the Nkangala Skills Development Team (DOE) 2003- 2005
- Committee member of the Mpumalanga Skills Development Team (DOE) 2003 -2005
- Strategic committee member of the Ditsela/ Cosatu/ DOL/ Skills Development Member 2001 -2005
- HIV-AIDS Trainer (2002 to date)
- SACE Code of Conduct Facilitator (2001 to 2005)
- Gender Convenor of the Middelburg Branch (2001)
- Gender Convener of Greater Highveld Region 2001 to 2005 (SADTU)

### PROFESSIONAL AND EMPLOYMENT DUTIES

An educator at Elukhanyisweni High School and Ekwazini High School 1993-2005

Specialising in the following areas:

- Human and Social Sciences
- Guidance and counselling
- Language Studies
- Girls and Boys Education Movement

A transformation manager **Department of Education** (2005-2007) and manager gender specialist for the Mpumalanga Provincial Government attached to the **Office of the Premier**, Office on the Status of Women (2007 to date).

As a transformation manager in the **Department of Education** working closely with Circuit Offices in the region. Tasked with the responsibility of gender mainstreaming and transformation matters, responsible for Public Service Transformation and the implementation of the White Paper on the transformation of the Public Service and its related policies and legislations. The first transformation manager for the District Office and was responsible for the initiation and development of systems, procedures, structures and the transformation plan of the District. Part of the duties involved team management and coaching.

As part of empowerment and development, Boys and Girls Education movements with more emphasis on the girl child were developed. This was a viable and practical strategy to nurture and empower boys and girls. Planning for a lifetime requires the empowerment of the girl child and subsequently this will lead to women empowerment.

A gender specialist for the **Office of the Premier** Mpumalanga Provincial Government working closely with the Provincial Legislature, National Departments in the province, Provincial Departments, District and Local Municipalities, Civil Society Organisations and Independent Bodies. My key performance areas are:

- To integrate the plans of the Province
- Development of discussion documents and strategic input papers
- Coordinate Performance Monitoring and Evaluation
- Coordinate Government Policies and Programmes
- Stakeholder Coordination and Management
- Advocacy and Gender Mainstreaming
- Policy Analysis
- Research
- Strategic Planning
- Capacity Building

A specialist on gender mainstreaming, gender and sustainable development, gender equity and gender equality. Vocal and articulates on issues of gender and Human rights and has been part of the Presidency and Women Ministry delegation to the United Nations Commission on the Status of Women.

### **ACADEMIC QUALIFICATIONS**

Sozama High School- 1982-1987

### TERTIARY EDUCATION

INSTITUTION

: Regenesys School of Management

Post Graduate Diploma in Management (2003)

Financial Management, People Management, Research, Personal and Team Effectiveness, Strategic Planning, Team Management, Change Management, Project

Management and Policy Analysis

INSTITUTION

: Regenesys School of Management

Policy Development and Management March 2006

INSTITUTION

: University of the North (1988-1992)

QUALIFICATION ATTAINED

: BA (PAED)

SUBJECTS PASSED

: Education, History, and Biblical Studies

English, Sports Training, and Guidance and Counseling

INSTITUTION

: University of Pretoria (1994-1996)

QUALIFICATION ATTAINED

: BED Senior Degree

SUBJECTS PASSED

: Research Methodology and Techniques

Socio-Pedagogics, Psycho-Pedagogic, and Didactics Comparative Education and Philosophy of Education INSTITUTION

: University of Pretoria February 2011

Outcome Based Monitoring and Evaluation

INSTITUTION

University of South Africa

SUBJECTS

Human Rights and Healthy Lifestyle Human Rights Violations and Abuses

HIV and AIDS

OTHER TRAINING

: SACE Code of Conduct, and HIV and AIDS Training

### SKILLS ASSIMILATED

Presentation and facilitation

Motivational speaker

Report Writing and Writing Skills

Good organizational planning

Strong analytical skills.

People management and Team development

Diversity management

# LANGUAGE PROFICIENCY

LANGUAGES	SPEAK	READ	WRITE	***************************************
ZULU	GOOD	GOOD	GOOD	
NDEBELE	GOOD	GOOD	FAIR	
TSWANA	GOOD	GOOD	POOR	
ENGLISH	GOOD	GOOD	GOOD	
AFRIKAANS	FAIR	GOOD	GOOD	

# REFERENCES